

ATTRACT CONNECT STAY - GLEN INNES Inc.

The Attract Connect Stay Project arose out of a Grow Glen Innes Think Tank on healthcare workforce issues, which coincided with a call for Expressions of Interest to participate in a trial of an academic research project being conducted by Dr Cath Cosgrave.

Our EOI was successful and we are now well on the way to establishing a community-led healthcare workforce recruitment and retention strategy by contracting a Health Workforce Recruiter Connector (HWRC) position in the Glen Innes Severn Local Government Area.

Attract Connect Stay—Glen Innes will be run and managed by an elected Incorporated body of Glen Innes LGA community based volunteers independent of the Glen Innes Severn Council and Hunter New England Health.

For more Information about Dr Cath Cosgrave's research and the Marathon Project on which the Attract, Connect Stay Project is based visit Dr Cosgrave's website <https://cathcosgrave.com>

Benefits for Health Professionals

- Successful recruitment of health professionals who want to stay, live and work in Glen Innes LGA
- Adequate numbers of health professionals to care for the community -> less strain on current Glen Innes LGA health professionals
- Better work-life balance for current health professionals
- Less turnover in staff
- Less time and money spent on recruiting

What the Project needs from current Health Professionals

- Participation through membership \$5 per year
- Provide information about your workforce challenges and needs to the Health Workforce Recruiter Connector, once contracted
- Provide financial and/or in kind contributions to the project to support the contracting and operation of the Health Workforce Recruiter Connector.

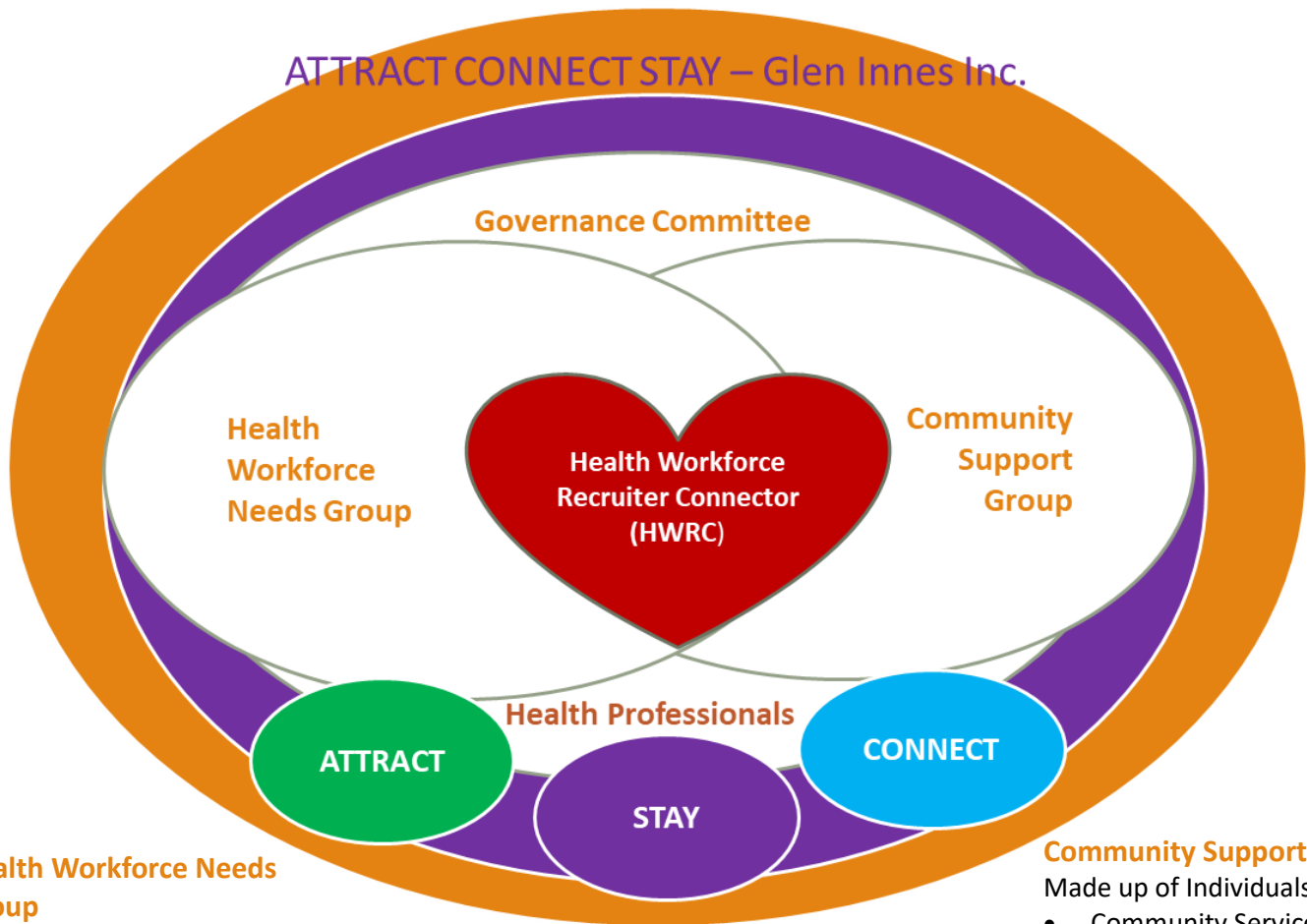
Benefits for the Community and Industry

- More consistent available healthcare services in Glen Innes LGA
- Less travel required to access health care services
- More people will come to and stay in Glen Innes to live, conduct businesses and trades
- Reliable workforce availability
- More local jobs will be created

What the Project needs from the Glen Innes Community and Industry

- Participation through membership \$5 per year
- Provide financial and/or in kind contributions to the project to support the contracting and operation of the Health Workforce Recruiter Connector.
- Provide information and support to the Health Workforce Recruiter Connector, once contracted re Glen Innes' LGA sporting groups, social groups, special interest groups
- Help the Health Workforce Recruiter Connector welcome & settle health professionals and their families into the Glen Innes LGA
- Assist with employment opportunities for health professionals partners

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Health Workforce Needs Group

Made up of Individuals from

- Health Industry
- Health Organisations
- Health Businesses
- Health Services

Governance Committee—7 voting members

Elected Annually from membership of Health Workforce Needs & Community Support Groups

- ◆ Chair
 - ◆ Vice Chair
 - ◆ Secretary/Public Officer
 - ◆ Treasurer/Financial Sustainability Officer
- Nominated by the members of their group
- ◆ Workforce Needs Group Representative
 - ◆ Community Support Group Representative
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- ◆ The Mayor of Glen Innes Severn Council

Community Support Group

Made up of Individuals from

- Community Services
- Education & Training
- Council
- Businesses
- Community Advocates

Health Workforce Recruiter Connector (HWRC)

will

- build networks to better identify and successfully attract health professionals (allied health, doctors and nurses)
- who are a 'strong fit' for the local community.
- provide tailored support to newly recruited health workers and their family members
 - ⇒ with settling in
 - ⇒ making connections in the community
 - ⇒ thriving- in-place
 - ⇒ assist in finding employment support for partners.

TO ATTEND THE NEXT [Attract Connect Stay—Glen Innes](#) COMMUNITY MEETING on TUESDAY 16 NOVEMBER 5.30pm - 7.30pm Glen Innes Services Club Remembrance Room. Finger food provided YOU MUST REGISTER at <https://www.eventbrite.com.au/>