



OPERATIONAL PLAN 2025-2026

Shaping a stronger, more vibrant future together

**GLEN
INNES**
SEVERN COUNCIL

ACKNOWLEDGEMENT OF COUNTRY

Glen Innes Severn Council acknowledges and pays respect to the Ngarabul people as the traditional custodians of this land, their elders past, present and emerging and to Torres Strait Islander people and all First Nations people.



CONTENTS

ACKNOWLEDGEMENT OF COUNTRY	2
GENERAL MANAGER'S MESSAGE	5
OUR VISION	6
GLEN INNES SEVERN REGION	7
Glen Innes Severn At A Glance	8
If Glen Innes Severn Consisted of 100 People	9
STRATEGIC OBJECTIVES & GOALS	10
BUDGET HIGHLIGHTS	13
PART 1: INTRODUCTION	14
The Integrated Planning & Reporting Framework	15
How to Read This Document	18
Council's Organisational Structure	19
Key Services	20
PART 2: OPERATIONAL PLAN 2025-2026	22
Thriving & Connected Community	23
Prosperous & Diverse Economy	27
Fit for the Future Infrastructure	30
Protected & Enhanced Environment	33
Open & Collaborative Leadership	36
PART 3: FINANCIALS	41
Rating & Revenue Policy Statement 2025-2026	42
Estimated Rate Differentials and Income 2025-2026	47
Fees & Charges	52
Operational Budget	131
Capital Works Program	141
Key Performance Indicators	147





GENERAL MANAGER'S MESSAGE

This Operational Plan details the work that will be done in support of the Delivery Program 2025-2029 and is prepared and adopted annually. It addresses the activities outlined in the Delivery Program and identifies projects, programs or actions that the Council will undertake within the financial year towards addressing these.

Following the Community Strategic Plan 2025-2035 outlining the community's aspirations and the Delivery Plan indicating what Council will do to achieve those aspirations, the Operational Plan 2025-2026 details the actions the Council will take over the course of the financial year to achieve those aspirations. Many strategies and actions occur over a number of years however the Operational Plan lays out the tasks for the year ahead.

As always, there is a heavy emphasis on maintaining the infrastructure and delivering the services so vital for the day-to-day functioning of the community. Whether it be our transport needs, sporting and recreation needs, or critical services such as, water supply and waste services, the Operational Plan shows the resourcing required and the improvements we hope to make. Other services Council provides - and which are critical to liveability and wellbeing such as the libraries, Life Choices and Children and Family Services - are further highlights of the Plan.

An important project over the next two years will be the provision of a new civic building which will address chronic and serious office accommodation issues. Council is currently using buildings which are non-compliant, run down and not fit for purpose - and after fifteen years of consideration has adopted a very cost effective solution.

The solution will eliminate the serious risks Council is currently carrying and after 45 years of no investment will provide a fit for purpose outcome,

which addresses the serious problems and risks currently present. Whilst the cost is significant, the situation is at the point where the risks cannot be ignored and action needs to be taken.

One of Council's key roles is to plan for the future. The Operational Plan places a heavy emphasis on preparing masterplans and strategies for key locations which will then facilitate future funding via grants.

One of Council's most important roles is to plan for the future, and this emphasis reflects that. Great community outcomes come so much easier when facilitated by a high performing organisation. Building an effective and efficient organisation with a great culture is an ongoing priority and further emphasis will be placed on this over the next 12 months.

All the work we want to do over the next 12 months is against the backdrop of the possible application for a Special Rate Variation which highlights the current financial challenges Glen Innes Severn Council faces along with many other Councils in NSW.

It is a challenge we are acutely aware of as an organisation as we manage an environment of limited resources and service delivery.

We have an organisation where every single staff member makes a positive contribution to the community, to liveability and to making the region an even better place we can all feel good about.

We look forward to delivering this Operational Plan.

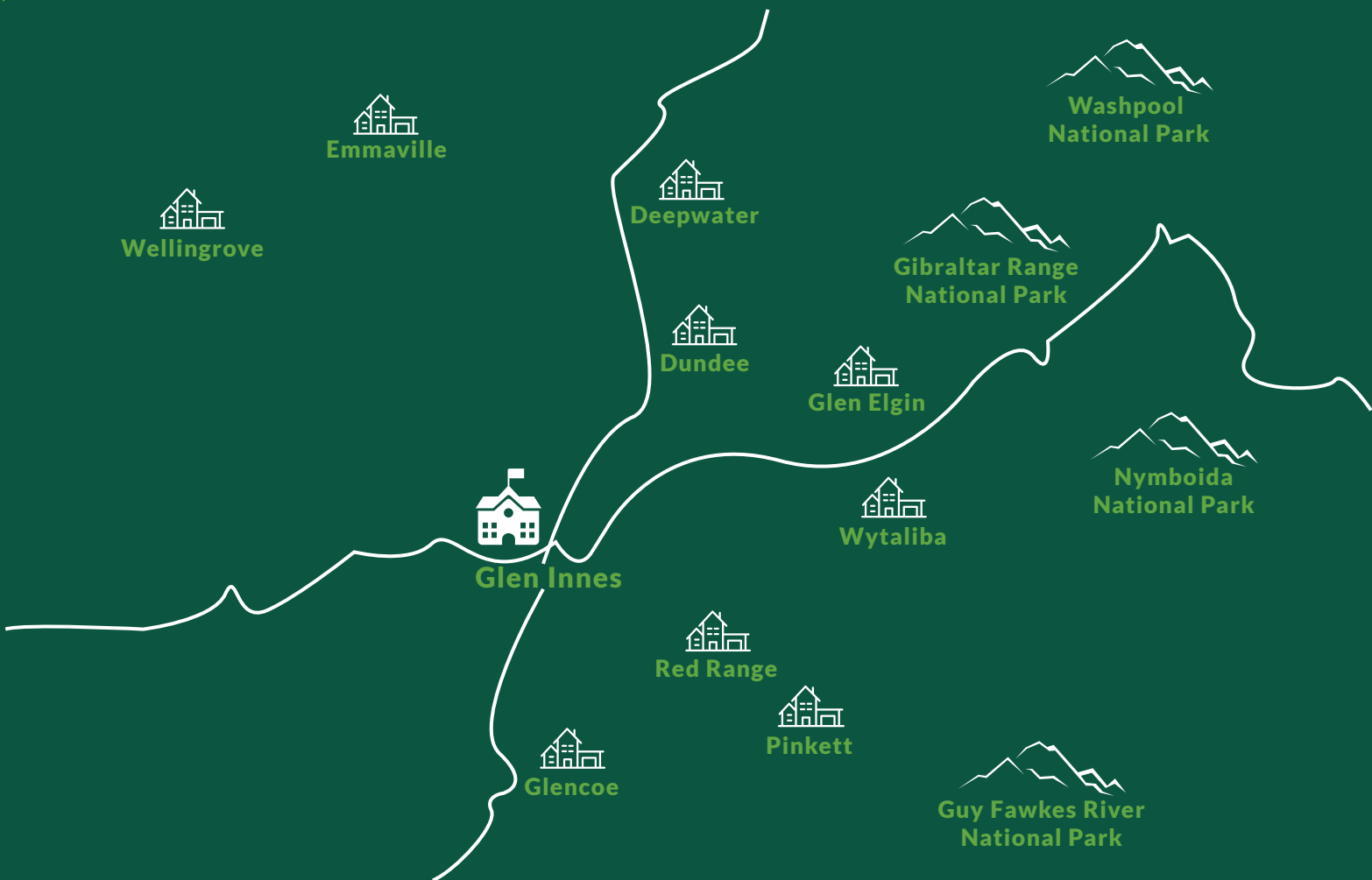
Bernard Smith

A full-page background image showing a person standing on a large rock, looking out over a vast, dense forest under a dramatic sunset sky. The sun is low on the horizon, creating a warm, golden glow and long shadows. A large rock formation is visible in the upper right corner.

OUR VISION

Transforming today for a thriving tomorrow

GLEN INNES SEVERN REGION



GRP

\$677.1 M

8,836

population

270K

yearly visitors

1,109

businesses

50

median age

3,266

people work in
Glen Innes Severn

Largest Industry

Agricultural, Forestry & Fishing

GLEN INNES SEVERN AT A GLANCE

5,487km²
Council area

8,836
current
population



9,219
2041 projected
growth

10° - 20°
autumn average
temperature

2° - 14°
winter average
temperature

12° - 26°
summer average
temperature



9° - 20°
spring average
temperature

3,266
people work in Glen Innes Severn

1,109
businesses



53%
working full time

8%
unemployed

11%
who work at home

25%
who volunteer



\$677.1m
Gross Regional Product
(GRP)

\$360.9m
regional imports

\$500m
regional exports

\$57.8m
tourism output

\$271.5m
local expenditure

IF GLEN INNES SEVERN CONSISTED OF 100 PEOPLE



49
MALE

51
FEMALE

6

Aboriginal and
Torres Strait Islander

4

born overseas

1

speaking languages other
than English at home

21

0-19
years old

18

20-39
years old

24

40-59
years old

30

60-79
years old

7

80+
years old



10

attending tertiary
education



24

attending primary
education

18

attending secondary
education

85

occupied private
dwellings

15

unoccupied private
dwellings

26

who rent

69

who own or
mortgage a house

64

living in
families



34

living by
themselves



STRATEGIC OBJECTIVES

THRIVING & CONNECTED COMMUNITY

Where residents have access to essential services, economic opportunities, social connections and a high quality of life, regardless of their location. A place where people feel safe, engaged, supported and empowered to thrive in their daily lives.

Goal 1

Facilitate and support access to essential services with reliable healthcare, education, public transport, emergency services and digital connectivity.

Goal 2

Facilitate and strengthen social community networks by fostering a sense of belonging including, engagement through events, cultural activities volunteer programs and support services.

Goal 3

Encourage active and healthy lifestyles through sport, fitness, healthy eating, mental health support and outdoor recreation ensuring overall wellbeing.

PROSPEROUS & DIVERSE ECONOMY

A diverse local economy that is resilient, inclusive and adaptive, ensuring economic prosperity for all residents by providing a broad range of employment opportunities, industry sectors and business environments.

Goal 1

Support industry diversity and economic resilience through a mix of existing industries and emerging sectors.

Goal 2

Support and facilitate workforce development and employment pathways aligned with industry best practice whilst retaining talent within the community.

Goal 3

Increase the diversity and availability of housing whilst maintaining affordable access to accommodation that meets the needs of the whole community.

FIT FOR THE FUTURE INFRASTRUCTURE

Maintain our existing infrastructure and ensure that we are actively investing in sustainable and economic infrastructure, ensuring long-term growth, resilience and prosperity.

Goal 1

Provide sustainable and resilient infrastructure including water and sewer services, road and transport networks that provide best-practice service delivery and support growth.

Goal 2

Lead precinct and activation master planning to develop vibrant, well-designed public spaces that enhance liveability, preserve heritage assets and strengthen regional appeal.

Goal 3

Facilitate public and social infrastructure that supports the needs and diversity of the population now and into the future to ensure equitable access and protection of the community.

PROTECTED & ENHANCED ENVIRONMENT

Where natural resources, landscapes and built heritage are preserved, sustainably managed and showcased to strengthen community identity, attract visitors and support long-term ecological and economic benefits.

Goal 1

Foster a sustainable region by minimising environmental impacts and safeguarding ecosystems through conservation, innovation and environmental risk management.

Goal 2

Ensure the protection of our rural landscapes and unique heritage by encouraging sustainable agricultural practices, supporting heritage conservation efforts and maintaining policies that safeguard the character and cultural significance of our region for future generations.

Goal 3

Leverage our pilot status as a GeoRegion to lead a collaborative regional ambition to become an aspiring UNESCO Global Geopark.

OPEN & COLLABORATIVE LEADERSHIP

Fostering an environment of innovation, collaboration and mutual respect, where diverse perspectives shape strategic planning, governance and problem-solving, while ensuring accountability and financial sustainability for current and future generations.

Goal 1

Encourage active participation by the community, business and industry in decision making processes that shape our region.

Goal 2

Ensure Council's long term financial sustainability and maintain services and infrastructure to the community's satisfaction, and to strengthen financial governance.

Goal 3

Ensure strong governance, strategic resource management, and impactful advocacy to support the region's long-term sustainability and enhance quality of life.



2025/26 BUDGET HIGHLIGHTS

TOTAL REVENUE **\$37.3M**

TOTAL EXPENDITURE **\$31.6M**
(EXCLUDING DEPRECIATION)



RURAL & REGIONAL
ROADS AND TRANSPORT
RECOVERY

\$2.6M

TOTAL CAPITAL
WORKS PROGRAM **\$9.1M**

CCTV
IMPROVEMENTS **\$100K**



\$991K

WATER NETWORK
UPGRADES

\$150K DRAINAGE NETWORK
UPGRADES

SEWER NETWORK
UPGRADES **\$759K**

\$2M COUNCIL OFFICE
RELOCATION

LANDFILL
UPGRADES **\$120K**

COUNCIL DEPOT
IMPROVEMENTS **\$300K**



\$1.2M ANZAC PARK
PLAYGROUND



REGIONAL & URBAN
ROADS HEAVY PATCHING
AND RENEWALS

\$2.8 M

\$200K
KERB AND GUTTER
RENEWALS



PART 1

INTRODUCTION

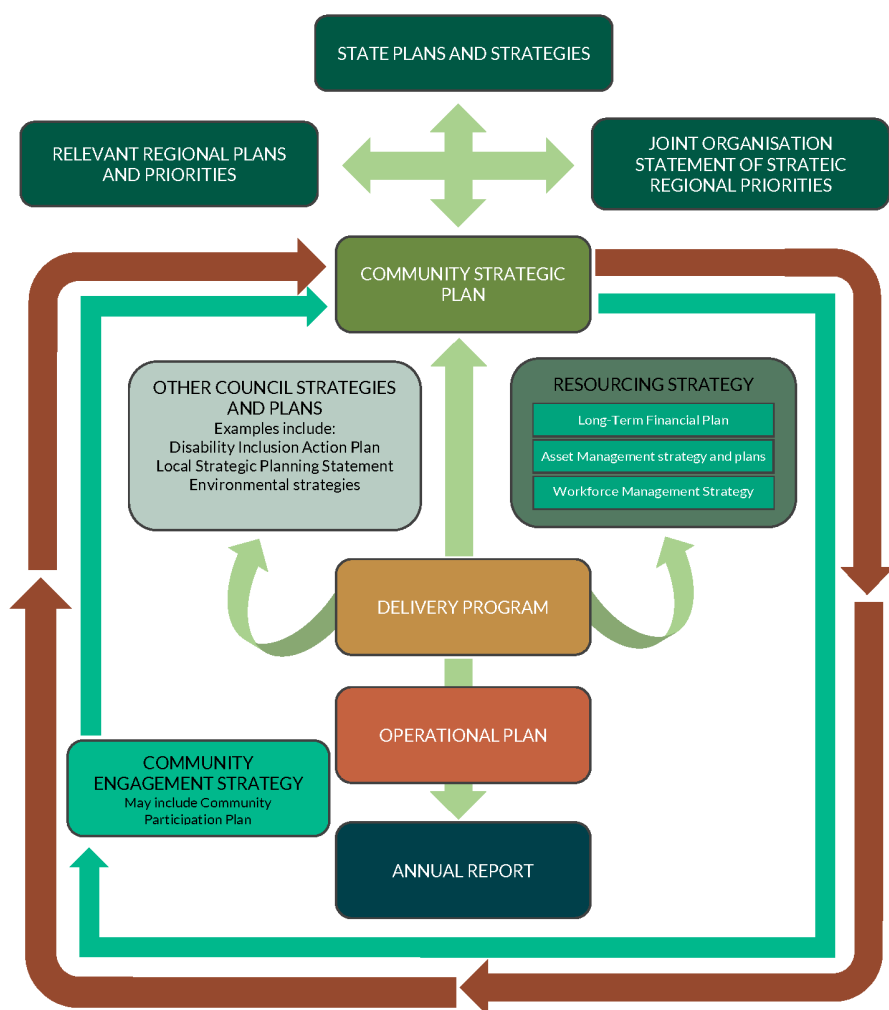
INTEGRATED PLANNING & REPORTING (IP&R)

All NSW Councils are required to develop and report on a set of plans and strategies which assist in identifying and responding to the community's vision, priorities and goals for the future.

This framework is known as the Integrated Planning and Reporting (IP&R) Framework and aims to:

- Integrate and streamline statutory planning and reporting
- Strengthen strategic focus
- Align with national sustainability frameworks
- Ensure accountability and responsiveness to local communities

The key plans and reports under the IP&R framework are outlined below. All documents are guided by, and developed in consultation with, our community.



Duration / Renewal timeframe	Key Plan/Report	Outputs	Description
10 years	Community Strategic Plan	Community Goals and Strategies	Outlines the goals and aspirations of the community, captured through community engagement
4 years	Delivery Program	Council Initiatives	A program of Council-led initiatives that achieve the goals of the Community Strategic Plan
4 years	Resourcing Strategy: <ul style="list-style-type: none"> • Long-Term Financial Plan • Asset Management Strategy • Workforce Management Plan 	Council Resources: <ul style="list-style-type: none"> Finances Assets People 	A set of Plans and Strategies that ensure Council has the necessary resources and assets, and that Council plans accordingly
1 year	Operational Plan	Council Actions	An annual plan of actions that support the Delivery Program initiatives
1 year	Annual Report	Reporting: <ul style="list-style-type: none"> Delivery Program Operational Plan 	An annual report to the community on the progress of the Delivery Program and Operational Plan



THE OPERATIONAL PLAN 2025-2026

The Operational Plan (OP) 2025-2026 is a one-year plan that outlines the actions that will be taken to achieve the goals of the *Delivery Program (DP) 2025-2029*, identifying the individual projects and activities to be undertaken in the 2025–2026 financial year.

The OP must include Council’s detailed annual budget, along with Council’s Statement of Revenue Policy, which sets out the proposed rates, fees and charges for the financial year.

The actions in the OP contribute to achieving the DP, and these - in turn - support the strategic objectives of the *Community Strategic Plan (CSP) 2025–2035*.

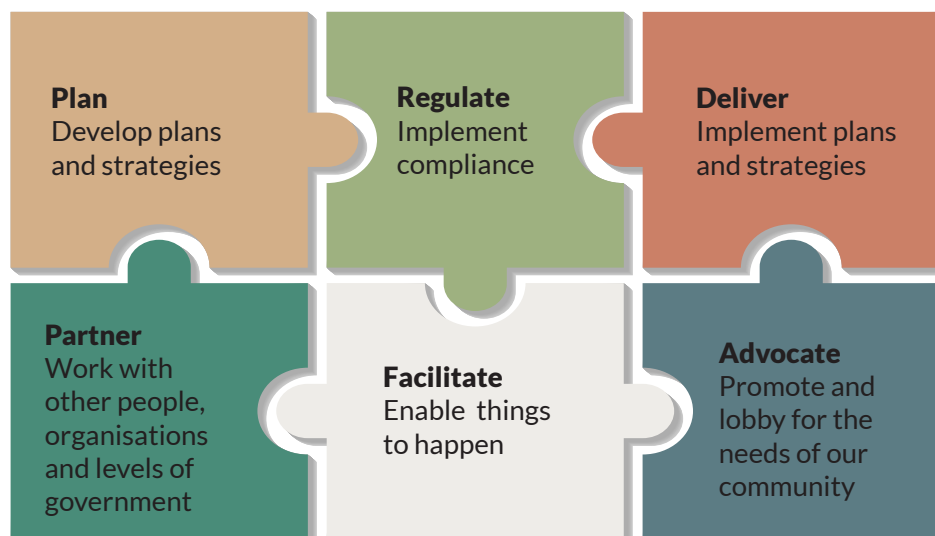


HOW TO READ THIS DOCUMENT



COUNCIL'S ROLES AND RESPONSIBILITIES

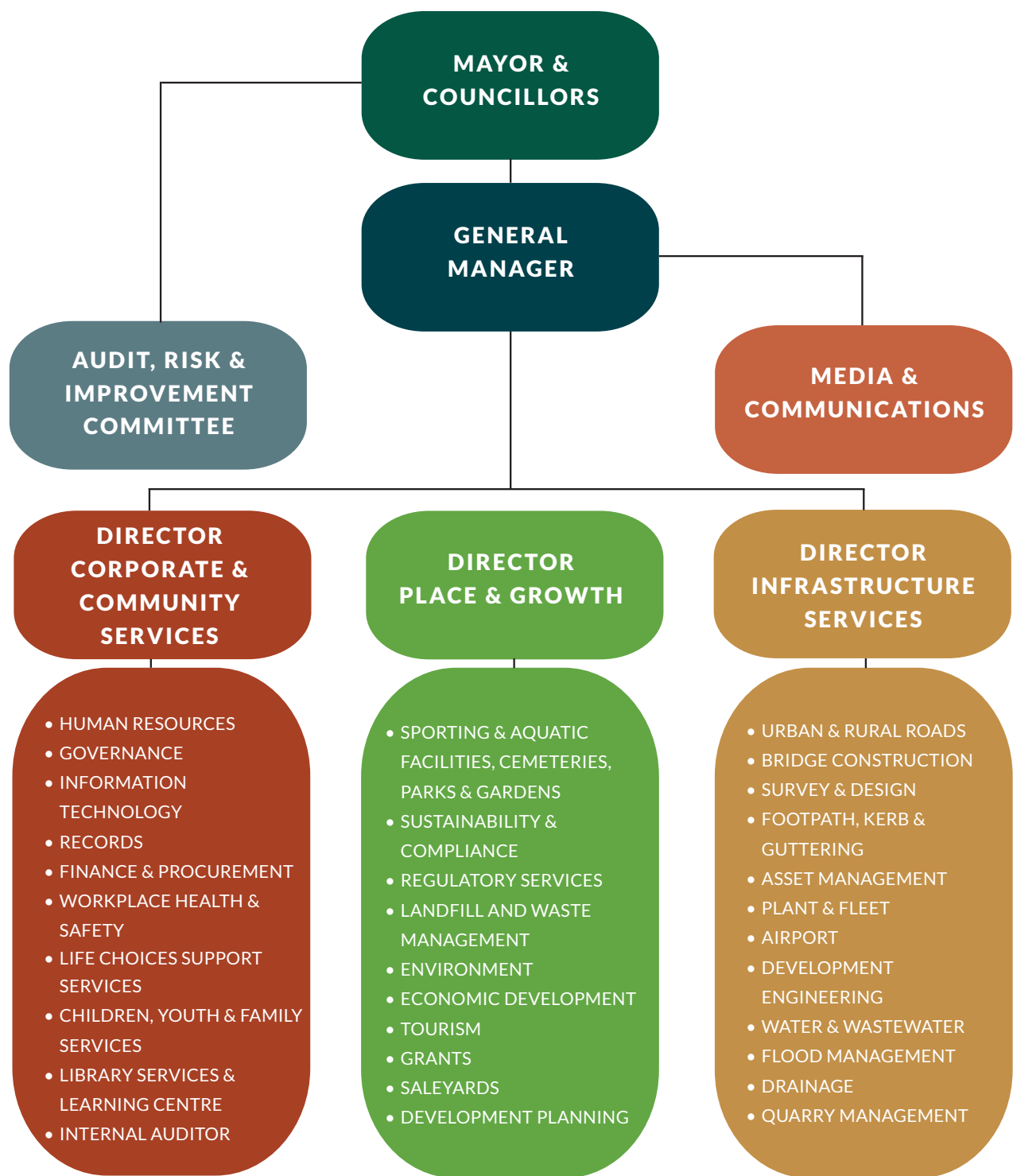
Council's role in each Delivery Program strategy is outlined in the following sections:



RESPONSIBLE DIRECTORATES

GMO	General Manager's Office
DCCS	Directorate of Corporate and Community Services
DPG	Directorate of Place & Growth
DIS	Directorate of Infrastructure Services

COUNCIL'S ORGANISATIONAL STRUCTURE



Our Workforce

189	92 female	113	24	52
total staff	97 male	full time	part time	casual

KEY SERVICES

CORPORATE & COMMUNITY SERVICES

Governance

Enterprise Risk Management

Corporate Planning and Reporting

Councillor Support

Financial Accounting

Management Accounting

Information and Communications Technology

Library and Learning Centre Services

Human Resource Management

Work Health and Safety

Life Choices – Support Services

Youth Services

Children and Family Services

Customer Services (Water, Rates and General)

PLACE & GROWTH

Town Planning

Economic Development

Waste Management

Environmental

Regulatory

Glen Innes Saleyards

Aquatic Centres

Glen Innes Indoor Sports Stadium

Recreation and Open Spaces

Cemeteries

Customer Services (Planning, Regulatory, and Waste)

INFRASTRUCTURE SERVICES

Corporate Property

Plant and Fleet Management

Asset Management and Technical Services

Airport

Sewerage Treatment

Potable Water

Roads, Bridges and Footpaths

Aggregates (Glen Innes and Wattle Vale)

Customer Services (Assets and Infrastructure)



PART 2

OPERATIONAL PLAN 2025-2026



THRIVING & CONNECTED COMMUNITY

Where residents have access to essential services, economic opportunities, social connections and a high quality of life, regardless of their location. A place where people feel safe, engaged, supported and empowered to thrive in their daily lives.

GOAL 1.1

Facilitate and support access to essential services with reliable healthcare, education, public transport, emergency services and digital connectivity.

GOAL 1.2

Facilitate and strengthen social community networks by fostering a sense of belonging including engagement through events, cultural activities, volunteer programs and support services.

GOAL 1.3

Encourage active and healthy lifestyles through sport, fitness, healthy eating, mental health support and outdoor recreation ensuring overall wellbeing.

THRIVING &
CONNECTED
COMMUNITY

Where residents have access to essential services, economic opportunities, social connections and a high quality of life, regardless of their location. A place where people feel safe, engaged, supported and empowered to thrive in their daily lives.

Light Shade = Planning Phase

Dark Shade = Delivery Phase

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
T1.1	Facilitate and support access to essential services with reliable healthcare, education, public transport, emergency services and digital connectivity.	T1.1.1 Strengthen access to healthcare and emergency services access through the attraction and retention of professionals, expanded telehealth services, increased funding for local facilities and community-led initiatives.					Plan Advocate Partner	T1.1.1.1 Advocate on behalf of community to secure funding to attract more specialists and general health care.	DCCS GMO	Within current Council resources
		T1.1.2 Facilitate investment in education infrastructure and resources, strengthen early-childhood and school readiness programs whilst engaging community and businesses to develop school-to-work pathways.					Plan Advocate Partner	T1.1.1.2 Identify and provide accommodation options for healthcare professionals.	GMO DPG DIS	Within current Council resources
								T1.1.2.1 Strengthen partnerships with education providers to provide school readiness and school to work pathways.	DCCS	Within current Council resources
								T1.1.2.2 Finalise and implement the Youth Strategy.	DCCS	Within current Council resources
		T1.1.3 Improve access to public and community transport including expanded bus routes and on-demand transport to improve connectivity within the local government area (LGA) and region.					Plan Advocate Partner Deliver	T1.1.2.3 Maintain adequate external funding agreements to provide capacity building and engaging activities for early childhood and youth.	DCCS	Within current Council resources
								T1.1.3.1 Plan and advocate for improved public transport options.	DCCS	Within current Council resources
								T1.1.3.2 Facilitate information to the community on available transport options within the local government area (LGA).	DCCS	Within current Council resources
		T1.1.4 Advocate for the expansion of digital connectivity and technology access through NBN expansion, mobile tower upgrades and broadcast accessibility to eliminate black spots and facilitate digital hubs and community Wi-Fi-zones.					Plan Advocate	T1.1.3.3 Expand current transport services to clients throughout the LGA.	DCCS	Within current Council resources
								T1.1.4.1 Finalise and adopt a National Broadband Network (NBN) Connectivity Strategy.	DPG	Within current Council resources
								T1.1.4.2 Identify digital blackspots and advocate for additional mobile towers in the LGA.	GMO DPG DIS	Within current Council resources
T1.2	Facilitate and strengthen social community networks by fostering a sense of belonging including engagement through events, cultural	T1.2.1 Support, organise, facilitate and/or incubate community events and cultural activities.					Plan Deliver Partner	T1.2.1.1 Develop partnerships to contribute to NAIDOC Week events.	DPG	Within current Council resources
								T1.2.1.2 Deliver the Australian Celtic Festival annual event.	DPG	\$421,433
								T1.2.1.3 Deliver the Minerama Fossicking Gem & Jewellery Show annual event.	DPG	\$63,277
								T1.2.1.4 Deliver the Christmas in the Highlands annual event.	DPG	\$56,000
								T1.2.1.5 Deliver the Harmony Day annual event.	DCCS	\$2000

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
	activities, volunteer programs and support services.							T1.2.1.6 Develop an annual library program of activities and events based on community, cultural interests, community diversity and service needs.	DCCS	\$7000
								T1.2.1.7 Review Council's Cultural Plan through community consultation to capture and report on all planned cultural projects and events.	DCCS	Within current Council resources
								T1.2.1.8 Investigate and seek grant funding to implement the Glen Innes Severn Learning Centre Strategic Plan.	DCCS	Within current Council resources
								T1.2.1.9 Review and renew the Strategic Plan for Deepwater Emmaville and Glencoe library services.	DCCS	Within current Council resources
		T1.2.2 Strengthen volunteerism and community-led initiatives supporting inter-generational programs, including reward and recognition.					Plan Facilitate Deliver	T1.2.2.1 Deliver a volunteer recognition event.	DPG	\$3000
								T1.2.2.2 Prepare and implement a Volunteer Attraction Program.	DCCS	Within current Council resources
		T1.2.3 Maintain support services for social inclusion ensuring accessibility for all residents alongside creating community leadership and advocacy programs to support community-driven and civic initiatives.					Advocate Plan Facilitate	T1.2.3.1 Update and implement the Disability Inclusion Action Plan (DIAP) in consultation with key stakeholders.	DCCS	Within current Council resources
								T1.2.3.2 Implement the Aged and Disability Strategy.	DCCS	Within current Council resources
								T1.2.3.3 Maintain support for local domestic violence support groups with a particular focus on raising awareness with young people.	DCCS	Within current Council resources
								T1.2.3.4 Maintain Council's registration as an approved National Disability Insurance Scheme (NDIS) provider and deliver corresponding NDIS services to the community.	DCCS	Within current Council resources
								T1.2.3.5 Maintain Council's registration as an approved in-home aged care provider and deliver corresponding aged care services to the community.	DCCS	Within current Council resources
								T1.2.3.6 Maintain Council's registration with the appropriate governing bodies to provide out of school hours care and vacation care programs.	DCCS	Within current Council resources
								T1.2.3.7 Develop a Reconciliation Action Plan	DCCS	Within current Council resources
T1.3	Encourage active and healthy lifestyles through sport, fitness, healthy eating, mental	T1.3.1 Maintain access to sport and recreation through investing in local facilities whilst providing support to community-driven initiatives and programs that promote active and healthy lifestyles.					Facilitate Plan Deliver	T1.3.1.1 Undertake a review of the Glen Innes Sporting Facilities Master Plan.	DPG	Within current Council resources

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
health support and outdoor recreation ensuring overall wellbeing.	T1.3.2 Expand outdoor and nature-based activities through the development of geotrails, adventure activities and accessible green spaces.						Plan Advocate Partner Deliver	T1.3.2.1 Conduct a feasibility study and marketing plan into geotourism.	DPG	To be funded
								T1.3.2.2 Identify and promote geotrails to attract nature-based tourism.	DPG	To be funded
	T1.3.3 Strengthen wellbeing support through community wellbeing programs, multi-use spaces, local employer programs and social cohesion activities.						Partner Facilitate Deliver	T1.3.3.1 Promote community awareness of wellbeing and support facilitation services available at Life Choices Support Services, Children and Family Services and Youth Services.	DCCS	Within current Council resources
								T1.3.3.2 Maintain adequate external funding agreements to provide capacity building and engaging activities for youth.	DCCS	Within current Council resources
								T1.3.3.3 Research and plan for an enclosed outdoor sustainable sensory garden space at the library.	DCCS	Within current Council resources



PROSPEROUS & DIVERSE ECONOMY

A diverse local economy that is resilient, inclusive and adaptive, ensuring economic prosperity for all residents by providing a broad range of employment opportunities, industry sectors and business environments.

GOAL 1.1

Support industry diversity and economic resilience through a mix of existing industries and emerging sectors.

GOAL 1.2

Support and facilitate workforce development and employment pathways aligned with industry best practice whilst retaining talent within the community.

GOAL 1.3

Increase the diversity and availability of housing whilst maintaining affordable access to accommodation that meets the needs of the whole community.

PROSPEROUS
& DIVERSE
ECONOMY

A diverse local economy that is resilient, inclusive and adaptive, ensuring economic prosperity for all residents by providing a broad range of employment opportunities, industry sectors and business environments.

Light Shade = Planning Phase

Dark Shade = Delivery Phase

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
P1.1	Support industry diversity and economic resilience through a mix of existing industries and emerging sectors.	P1.1.1 Enable sustainable and regenerative economic practices through investment in circular economy models, renewable energy projects, local supply chains, and ethical business practices to future-proof the economy.					Advocate Partner Facilitate Deliver	P1.1.1.1 Advocate for waste to energy (WtE) initiatives in the local area.	DPG DIS	\$8400
								P1.1.1.2 Deliver the revised Glen Innes Highlands Economic Development Strategy and commence implementation of its action plan.	DPG	\$15,000
		P1.1.2 Strengthen traditional industries through value-added production to boost manufacturing and processing, promoting responsible resource management and enhancing retail and service sectors to reduce local economic leakage.					Advocate Plan Partner Deliver Regulate	P1.1.2.1 Following finalisation of the Economic Development Strategy, develop a Glen Innes Severn Investment Prospectus.	DPG	Within current Council resources
								P1.1.2.2 Strategic management of Glen Innes Aggregates to ensure responsible resource management working in line with Environment Protection Authority (EPA) licence requirements.	DIS	Within current Council resources
								P1.1.2.3 Explore and develop new opportunities in accordance with stage 2 of the Airport masterplan and seek funding.	DIS	Within current Council resources
								P1.1.2.4 Update the draft Local Economic Leakage analysis report from REMPLAN and leverage to attract business and industry and enable further partnership and collaboration with the Glen Innes Business Chamber.	DPG	Within current Council resources
P1.1.3 Facilitate strategic investment attraction through land use planning, development concierge services and promotion to investors and businesses as an attractive place for innovation, business expansion and lifestyle-based employment.					Advocate Plan Partner Deliver Regulate	P1.1.3.1 Develop and deliver a development concierge service to attract new and significant developments in the LGA.	DPG	Within current Council resources		
P1.2	Support and facilitate workforce development and employment pathways aligned with industry best practice whilst retaining talent within the community.	P1.2.1 Improve access to quality tertiary education through advocating for increased funding for TAFE and university hubs and create pathways for apprenticeships, vocational training and work placements to support youth engagement and career growth.					Advocate Facilitate	P1.2.1.1 Advocate for the attraction of an Open University provider and support the establishment of a local tertiary hub that enables flexible, supported study options for the community.	GMO DCCS	\$8400
								P1.2.1.2 Establish partnerships and lead targeted initiatives with training providers, industry, and government to expand local vocational training and apprenticeship pathways for young people	GMO DCCS	\$8400

Community Strategic Plan Goals	Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
		1	2	3	4				
						Advocate Facilitate Partner	P1.2.2.1 Implement recruitment, traineeships, and mentoring programs to increase Aboriginal and Torres Strait Islander employment within Council to levels that reflect the working-age population, in alignment with Council's Equal Employment Opportunity Policy.	DCCS	Within current Council resources
P1.3	Increase the diversity and availability of housing whilst maintaining affordable access to accommodation that meets the needs of the whole community.					Plan Advocate Facilitate Partner	P1.3.1.1 Develop an advocacy program to improve accessible sustainable off grid housing solutions.	GMO	\$8400
							P1.3.1.2 Identify, secure, and activate priority housing sites in collaboration with government and private sector partners to facilitate delivery of diverse and affordable housing options aligned with strategic growth priorities.	DPG	Within current Council resources
						Plan Advocate Facilitate Partner Deliver	P1.3.2.1 Review and update Local Environmental Plan (LEP).	DPG	\$80,000
							P1.3.3.1 Review the Development Service Plan to help facilitate housing development.	DIS	Within current Council resources
						Plan Facilitate Regulate Partner	P1.3.3.2 Undertake a review of Council owned vacant land appropriate to future housing development.	GMO DPG	Within current Council resources



FIT FOR THE FUTURE INFRASTRUCTURE

Maintain our existing infrastructure and ensure that we are actively investing in sustainable and economic infrastructure, ensuring long-term growth, resilience and prosperity.

GOAL 1.1

Provide sustainable and resilient infrastructure including water and sewer services, road and transport networks that provide best-practice service delivery and support growth.

GOAL 1.2

Lead precinct and activation master planning to develop vibrant, well-designed public spaces that enhance liveability, preserve heritage assets and strengthen regional appeal.

GOAL 1.3

Facilitate public and social infrastructure that supports the needs and diversity of the population now and into the future to ensure equitable access and protection of the community.

Light Shade = Planning Phase

Dark Shade = Delivery Phase

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
F1.1	Provide sustainable and resilient infrastructure including water and sewer services, road and transport networks that provide best-practice service delivery and support growth.	F1.1.1 Ensure the community is provided with safe, secure and reliable water and maintain quality sewage treatment infrastructure.					Plan Deliver	F1.1.1.1 Ensure 100% compliance with the Australian Drinking Water Guidelines.	DIS	\$3.2 Million
								F1.1.1.2 Achieve 100% compliance with EPA licence number 576.	DIS	\$1.8 Million
								F1.1.1.3 Implement and complete the water and sewer capital works program.	DIS	\$1.75 Million
		F1.1.2 Construct, renew and maintain Council's infrastructure assets to enhance the region's connectivity, resilience and presentation of street network.					Advocate Plan Deliver	F1.1.2.1 Deliver Glen Innes Aggregates services that support renewal and maintenance of Council's infrastructure assets.	DIS	Within current Council resources
								F1.1.2.2 Ensure Glen Innes Aggregates achieves an annual profit.	DIS	Within current Council resources
								F1.1.2.3 Implement and complete the annual capital works program.	DIS	\$2.8 Million
								F1.1.2.4 Deliver maintenance works to the adopted levels of service and monitor the progress of these works.	DIS	\$350,000
								F1.1.2.5 Update and revise Council's Asset Management Strategies and plan in line with current Long-Term Financial Plan (LTFP).	DIS	Within current Council resources
		F1.1.3 Deliver high-quality urban and rural drainage to reduce environmental impacts, enhance resilience and protect communities from extreme weather events.					Plan Deliver	F1.1.3.1 Implement and complete the drainage capital works program.	DIS	\$150,000
								F1.1.3.2 Deliver rural drainage maintenance works through the allocation of a three person drainage team and associated plant.	DIS	\$350,000
F1.2	Lead precinct and activation master planning to develop vibrant, well-designed public spaces that enhance liveability, preserve heritage assets and strengthen regional appeal.	F1.2.1 Develop a precincts and activation vision that balances economic, cultural, environmental and social priorities to reflect the unique character of towns and villages in the LGA.					Plan Partner Deliver	F1.2.1.1 Prepare recreation and open space strategic plan.	DPG	\$20,000
								F1.2.1.2 Scope place activation plan for Glen Innes Central Business District (CBD) that outlines actions to enhance the vibrancy usability and appeal of the town centre.	GMO DPG	Within current Council resources
								F1.2.1.3 Develop and deliver a precincts and activations framework and strategy for rural villages.	GMO	Within current Council resources
		F1.2.2 Create vibrant and well-designed public spaces including well-maintained parks, recreation facilities, footpaths and gathering places promote physical activity, community engagement and wellbeing.					Plan Deliver Regulate	F1.2.2.1 Implement landscape plan for the Glen Innes Indoor Sports Centre.	DPG	\$43,626
								F1.2.2.2 Maintain the upgraded Glen Innes main street following the 24/25 Glen Innes Town Centre Beautification Project, ensuring presentation and upkeep aligns with the original landscape design.	DPG	\$80,000
								F1.2.2.3 Develop detailed design plans for the establishment of a pump track, skate park extension and amenities.	DPG	Subject to grant funding.

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
								F1.2.2.4 Prepare scope and budget to upgrade Wilson Park to meet Australian Standards.	DPG	Within current Council resources
								F1.2.2.5 Expand shared footpath network as funding allows and in accordance with the Pedestrian Access Management Plan.	DIS	As funding allows
		F1.2.3 Preserve and utilise local infrastructure and historical landmarks leveraging place-making, community wealth building and place-based capital principles and solutions.					Advocate Plan Facilitate Deliver	F1.2.3.1 Undertake a place-based audit to identify priority local infrastructure and historical landmarks for activation, preservation, and adaptive reuse aligned with place-making and community wealth building principles.	DPG GMO	Within current Council resources
								F1.2.3.2 Leverage the place-based capital program resources to determine opportunities to increase community ownership of infrastructure and programs linked to future Renewable Energy Zone (REZ) Community Benefit Scheme Framework.	DPG GMO	Within current Council resources
F1.3	Facilitate public and social infrastructure that supports the needs and diversity of the population now and into the future to ensure equitable access and protection of the community.	F1.3.1 Ensure disaster resilience and emergency preparedness for natural disasters and access to recovery support that can adapt and thrive in the face of challenges.					Advocate Plan Deliver Regulate	F1.3.1.1 Utilise Artificial Intelligence (AI) inspection software to facilitate natural disaster recovery funding applications.	DIS	\$25,000
								F1.3.1.2 Facilitate emergency services within the LGA.	DIS	Within current Council resources
		F1.3.2 Secure sustainable funding and long-term planning through public-private partnerships, access to state and federal funding and community-led planning to ensure infrastructure investments align with local priorities.					Advocate Plan Deliver	F1.3.2.1 Research opportunities for public-private partnerships.	DPG	Within current Council resources
		F1.3.3 Build climate-resilient and sustainable infrastructure that is inclusive and accessible and provides the opportunity to provide family-friendly ' things to do'.								
							F1.3.3.2 Identify underutilised public spaces that can be activated through temporary or permanent installations such as street games, nature play zones, public art, and cultural trails.	DPG	Within current Council resources	
							F1.3.3.3 Integrate climate resilience and sustainability standards into all new public infrastructure projects, including use of low-emission materials, renewable energy systems (e.g. solar lighting) and water-sensitive urban design.	DPG DIS	Within current Council resources	



PROTECTED & ENHANCED ENVIRONMENT

Where natural resources, landscapes and built heritage are preserved, sustainably managed and showcased to strengthen community identity, attract visitors and support long-term ecological and economic benefits.

GOAL 1.1

Foster a sustainable region by minimising environmental impacts and safeguarding ecosystems through conservation, innovation and environmental risk management.

GOAL 1.2

Ensure the protection of our rural landscapes and unique heritage by encouraging sustainable agricultural practices, supporting heritage conservation efforts and maintaining policies that safeguard the character and cultural significance of our region for future generations.

GOAL 1.3

Leverage our pilot status as a GeoRegion to lead a collaborative regional ambition to become an aspiring UNESCO Global Geopark.

**PROTECTED
& ENHANCED
ENVIRONMENT**

Where natural resources, landscapes and built heritage are preserved, sustainably managed and showcased to strengthen community identity, attract visitors and support long-term ecological and economic benefits.

Light Shade = Planning Phase

Dark Shade = Delivery Phase

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
E1.1	Foster a sustainable region by minimising environmental impacts and safeguarding ecosystems through conservation, innovation and environmental risk management.	E1.1.1 Deliver responsible and innovative waste management solutions that embrace the circular economy, drive sustainability and create local industry and job opportunities.					Plan Advocate Facilitate Partner	E1.1.1.1 Deliver issues paper and commence Waste Strategy.	DPG	\$50,000
		E1.1.2 Implement sustainable biosecurity measures and proactive environmental risk management strategies to ensure the long-term health of ecosystems, protect native flora and fauna, and strengthens community resilience against environmental threats.					Plan Advocate Partner	E1.1.2.1 Scope a program for sustainable biosecurity and identify available funding options.	DPG	\$10,000
		E1.1.3 Take proactive steps to adapt to and mitigate the impacts of climate change while accelerating the transition to renewable energy sources and creating opportunity through the Renewable Energy Zone (REZ) to secure meaningful community investment.					Advocate Plan Partner	E1.1.3.1 Advocate and promote the Glen Innes REZ to attract industry growth and diversity.	DPG	Within current Council resources
								E1.1.3.2 Finalise the Climate Action Plan and commence implementation of priority initiatives.	GMO DPG	Within current Council resources
E1.2	Ensure the protection of our rural landscapes and unique heritage by encouraging sustainable agricultural practices, supporting heritage conservation efforts and maintaining policies that safeguard the character and cultural significance of our region for future generations.	E1.2.1 Work alongside local sustainability groups and government bodies to promote and implement sustainable agricultural practices, supporting farmers and landowners through education, resources and collaborative initiatives that enhance noxious weed eradication, soil health, water conservation and biodiversity.					Advocate Partner Promote Deliver	E1.2.1.1 Work with local sustainability groups to develop an action plan for noxious weed control.	DPG	\$5000
		E1.2.2 Support heritage conservation efforts by providing advisory services and grant assistance to protect and restore historically and culturally significant sites, ensuring the preservation of our region's unique identity.					Advocate Partner Deliver	E1.2.2.1 Administer the heritage fund to support tangible upgrades to heritage street scapes within the LGA.	DPG	\$14,000
								E1.2.2.2 Apply for heritage funding to achieve upgrades to heritage street scapes within the LGA.	DPG	Within current Council resources

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
		E1.2.3 Enhance existing development control plans to preserve the distinct character of rural landscapes and historic sites, ensuring future development respects cultural significance, environmental sustainability and community identity.					Advocate Partner Deliver	E1.2.3.1 Review and update the Glen Innes Severn Council Development Control Plan.	DPG	\$40,000
E1.3	Leverage our pilot status as a Georegion to lead a collaborative regional ambition to become an aspiring UNESCO Global Geopark.	E1.3.1 Advocate for geotourism to create a regional point of difference aligned to transformative and nature-based travel trends and the holistic framework of the National Geotourism Strategy.					Advocate Partner Deliver	E1.3.1.1 Ensure that our GeoRegion status and the National Geotourism Strategy and framework are central to the Destination Management Plan and marketing of Glen Innes Highlands.	DPG GMO	Within current Council resources
		E1.3.2 Showcase our natural, historic and cultural assets through experience design and development that leverages physical, digital and interactive opportunities to engage residents and visitors.					Advocate Plan Partner Facilitate Regulate	E1.3.2.1 Review and adopt the Destination Management Plan.	DPG	Within current Council resources
								E1.3.2.2 Continue to seek funding for the delivery of the New England Rail Trail and to support CoNERT to develop experiences that contribute to geotourism.	GMO	\$8400



OPEN & COLLABORATIVE LEADERSHIP

Fostering an environment of innovation, collaboration and mutual respect, where diverse perspectives shape strategic planning, governance and problem-solving, while ensuring accountability and financial sustainability for current and future generations.

GOAL 1.1

Encourage active participation by the community, business and industry in decision making processes that shape our region.

GOAL 1.2

Ensure Council's long term financial sustainability and maintain services and infrastructure to the community's satisfaction, and to strengthen financial governance.

GOAL 1.3

Ensure strong governance, strategic resource management, and impactful advocacy to support the region's long-term sustainability and enhance quality of life.

OPEN &
COLLABORATIVE
LEADERSHIP

Fostering an environment of innovation, collaboration and mutual respect, where diverse perspectives shape strategic planning, governance and problem-solving, while ensuring accountability and financial sustainability for current and future generations.

Light Shade = Planning Phase

Dark Shade = Delivery Phase

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
O1.1	Encourage active participation by the community, business and industry in decision making processes that shape our region.	O1.1.1 Inform, engage and involve the community to participate in positive change that unifies the region and empowers community-driven initiatives.					Plan Facilitate Deliver	O1.1.1.1 Engage community in the development of the 10-year Waste Strategy.	DPG	\$10,000
								O1.1.1.2 Deliver and implement a strategic marketing and activation plan for the Highlands Hub to increase community engagement, usage and visibility.	DPG	Within current Council resources
								O1.1.1.3 Provide leadership in developing child safe strategies and building awareness of New South Wales (NSW) Child Safe Standards.	DCCS	Within current Council resources
								O1.1.1.4 Develop a vision and Master Plan for the library to ensure that Council continues to meet the community's changing needs and expectations.	DCCS	\$30,000
		O1.1.2 Support open, effective and transparent governance for the benefit of the community and in alignment with modern interpretations of community engagement strategies and policies.					Plan Facilitate Deliver	O1.1.2.1 Conduct a Community Satisfaction Survey.	DCCS	\$40,000
								O1.1.2.2 Utilise the Have Your Say engagement platform for community consultations.	DCCS GMO	Within current Council resources
								O1.1.2.3 Implement a customer online self-service platform, in line with Council's Business Systems Improvement Roadmap.	DCCS	Within Business System's Implementation Budget
O1.2	Ensure Council's long term financial sustainability and maintain services and infrastructure to the community's satisfaction, and to strengthen financial governance.	O1.2.1 Apply to IPART for a Special Rate Variation in 2026 for implementation in Financial Year 2026-2027.			N/A		Facilitate Deliver	O1.2.1.1 Prepare an application to the Independent Pricing and Regulatory Tribunal (IPART) for a Special Rate Variation (SRV) in line with the IPART guidelines.	DCCS	\$50,000
								O1.2.1.2 Review and update Council's Hardship, Debt and Recovery and Pensioner Rebate Policies.	DCCS	Within current Council resources
		O1.2.2 Ensure the submission of financial statements are within required legislative timeframes supported by fit-for-purpose financial systems and resourcing model.					Deliver	O1.2.2.1 Undertake annual review of LTFP.	DCCS GMO	Within current Council resources
								O1.2.2.2 Implement the Business Systems Improvement Roadmap as endorsed by Council.	DCCS GMO	\$520,000
								O1.2.2.3 Maintain up-to-date grants and contracts registers and improve end-to-end grants process.	DCCS GMO	Within current Council resources
								O1.2.2.4 Ensure management of contracts assets to maintain appropriate cash flow.	DCCS GMO	Within current Council resources

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
								O1.2.2.5 Meet all financial reporting requirements in line with the NSW Local Government Act 1993.	DCCS GMO	Within current Council resources
								O1.2.2.6 Ensure the Quarterly Budget Review (QBR) is reported to Council in line with the Local Government Act 1993.	DCCS	Within current Council resources
		O1.2.3 Leverage alternative sources of capital for investment and delivery of Council and community assets that improve amenity.					Plan Facilitate Deliver	O1.2.3.1 Identify Council assets that can leverage funding opportunities and alternate income streams.	GMO	Within current Council resources
O1.3	Ensure strong governance, strategic resource management, and impactful advocacy to support the region's long-term sustainability and enhance quality of life.	O1.3.1 Champion a robust advocacy agenda to ensure our community receives the necessary investment, resources and policy support to drive sustainable growth, improve liveability and address key social, economic and environmental challenges.					Deliver	O1.3.1.1 Consult with Council in the preparation of a comprehensive advocacy program.	DCCS GMO	\$8400
		O1.3.2 Manage public resources (financial and assets) responsibly and efficiently by implementing leading practices, systems and technologies.					Deliver	O1.3.2.1 Scope costs involved in the digital mapping of Glen Innes Cemetery and plan for implementation.	DPG	N/A
								O1.3.2.2 Complete the implementation of the Reliansys governance suite risk module and compliance register.	DCCS	Within current Council resources
								O1.3.2.3 Ensure reporting obligations to Audit, Risk and Improvement Committee (ARIC) are being met in line with Office of Local Government (OLG) guidelines.	DCCS	Within current Council resources
								O1.3.2.4 Coordinate statewide mutual continuous improvement pathway across Council and ensure Council is adequately insured.	DCCS	Within current Council resources
								O1.3.2.5 Implement a professional development program for Councillors.	DCCS	\$21,000
								O1.3.2.6 Reduce outstanding debts to Council to ensure we meet OLG benchmark.	DCCS	Within current Council resources
								O1.3.2.7 Provide quarterly progress reports of the Operational Plan.	DCCS	Within current Council resources
								O1.3.2.8 Deliver rates notification and collection services in line with the NSW Local Government Act 1993.	DCCS	Within current Council resources
								O1.3.2.9 Undertake a review of procurement practices across Council with an aim to reduce procurement costs.	DCCS	\$17,000 and within current Council resources

Community Strategic Plan Goals		Delivery Program Strategies	Year of Delivery				Council's Role	Operational Plan Actions	Responsible Directorate	Budget
			1	2	3	4				
								O1.3.2.10 Undertake a review of the Asset Management Plan to align it with asset maintenance and renewals.	DIS DCCS	Within current Council resources
		O1.3.3 Continually improve and optimise organisational culture and effectiveness by fostering a high-performance, values-driven workplace that supports innovation, accountability and collaboration while delivering efficient and responsive services to the community.					Deliver	O1.3.3.1 Conduct an Employee Engagement Survey to gauge the organisational climate and identify and commence implementing actions necessary for building a positive organisational culture.	DCCS	\$25,000
								O1.3.3.2 Develop Council's online learning management systems to facilitate organisation learning and development including upskilling Information and Communications Technology (ICT) skills.	DCCS	\$50,000
								O1.3.3.3 Review Council's current employment branding and recruitment practices to improve young people's participation in the workforce through developing Council's employee value proposition.	DCCS	Within current Council resources
								O1.3.3.4 Link staff training and development programs to service delivery requirements and annual training plans.	DCCS	\$200,000
								O1.3.3.5 Achieve Australian cyber security essential 8 maturity level 2.	DCCS	\$155,000
								O1.3.3.6 Conduct internal penetration testing of Council's network and systems.	DCCS	\$25,000
								O1.3.3.7 Review and implement a Workforce Wellness Program with an emphasis on psychosocial hazards and wellbeing.	DCCS	\$10,000
								O1.3.3.8 Undertake a review of Council's Work Health and Safety (WHS) risks and implement an approved annual WHS Action Plan.	DCCS	\$41,000
								O1.3.3.9 In line with Council's Service Review Framework, undertake two Service Reviews - Financial Services and Customer Service.	DCCS	\$40,000
								O1.3.3.10 Develop and implement Council's Elevate 360 Business Improvement Plan to build a positive workforce culture, secure efficiencies in service delivery and reduce costs.	GMO DCCS	Within current Council resources
								O1.3.3.11 Deliver acquisition and design of new civic offices.	GMO	



The background of the page is a photograph of a landscape. In the foreground, there is a body of water, possibly a dam or a reservoir, with a dark, silty surface. Beyond the water, there are rolling hills and fields. Some trees are scattered across the landscape. In the distance, a small cluster of buildings is visible. The overall tone of the image is somewhat muted, with a lot of greens and browns. A large, dark teal vertical band runs down the center of the page, partially obscuring the background image. A white curved shape is at the bottom left of the teal band.

PART 3

FINANCIALS



RATING & REVENUE POLICY STATEMENT 2025-2026

Rating and Revenue Policy Statement 2025-2026

Council's Revenue Policy aims for:

- Equity of application
- Ease and economy of assessment; and
- Simplicity in understanding.

Rates

Council has adopted the 4.4% general rate income increase which reflects the increase in permissible income as approved by the **Independent Pricing and Regulatory Tribunal (IPART)** for the 2025/2026 financial year. Therefore, the revenue from each of the differential categories will increase by approximately 4.4%.

Council's rating structure has differential rates for the categories of Farmland, Residential, Business and Mining properties. The Residential and Business properties have further differentials based on the different sub-categories of residential and business properties.

There are two components to the rates – a Minimum Rate (or Base Rate in the case of the Farmland category) and an Ad Valorem Rate (or rate in the dollar) applied to the land valuation of the properties.

The amount of income collected from the base rate, in the case of the Farmland category cannot be more than 50% of the income collected from that category. For Council, the figure sits at around 13.26%

Council has determined ordinary rates in accordance with Section 537 of the Act, and these are set out in the following pages.

Pensioner Rebates

In accordance with the mandatory pensioner concessions (under Section 575 of the Act), pensioner rebates will be granted as follows:

- 50% of ordinary rates and waste management charges up to a \$250 maximum rebate. (This is apportioned between rates and waste management charges on a pro- rata basis);
- 50% of annual water charges up to a maximum \$87.50 rebate; and
- 50% of annual sewer charges up to a maximum \$87.50 rebate.

Please refer to Council's Rates – Pensioner Concession Policy for further details.

Categorisation of land for the purposes of ordinary rates

Council determines rating categories for rating purpose in accordance with Sections 514 to 529 of the Act, and the *Local Government (General Regulation) 2021*.

The Act only allows four available categories of rateable land: residential, business, farmland and mining; Council has rateable land in each of these categories. As noted within Section 514 of the Act,

land falls within the “business” category if it cannot be categorised as farmland, residential or mining. The main land uses that will fall within the “business” category are commercial and industrial.

Council will use the plans approved under a development application or building application as a basis for determining the initial categorisation of a property, unless other more relevant information is available. The ratepayer will be advised through the issue of an annual or a supplementary rate notice.

Farmland Category Definition (Section 515 of the Act)

Land used generally for primary production. The dominant use of the land must be for the business or industry of grazing, dairying, the growing of crops or other purposes defined in the Act. The activities must have a significant and commercial purpose or character and be engaged in for the purpose of profit on a continuous or repetitive basis.

Residential Category Definition (Section 516 of the Act)

Land is to be categorised as residential if it is a parcel of rateable land valued as one assessment and:

its dominant use is for residential accommodation (otherwise than as a hotel, motel, guest house, backpacker hostel or nursing home or any other form of residential accommodation (not being a boarding house or a lodging house) prescribed by the regulations); or

- (a) in the case of vacant land, it is zoned or otherwise designated for use under an environmental planning instrument (with or without development consent) for residential purposes.

Council has further sub-categorised rateable land within this category as follows:

- Residential – Non-Urban (Land which is not within a Centre of Population);
- Residential – Deepwater;
- Residential - Dundee
- Residential – Emmaville;
- Residential – Glencoe;
- Residential – Red Range;
- Residential – Wellingrove; or
- Residential – Glen Innes

Business Category Definition (Section 518 of the Act)

Rateable land that cannot be categorised as either farmland or residential (Field Survey conducted in 1990).

Council has further sub-categorised rateable land within this category as follows:

- Business – Non-Urban (Land which is not within a Centre of Population);

- Business – Deepwater
- Business – Dundee
- Business – Emmaville
- Business – Glencoe
- Business – Red Range
- Business – Wellingrove; or
- Business – Glen Innes.

Mining Category Definition (Section 517 of the Act)

Land is to be categorised as mining if it is a parcel of rateable land valued as one assessment and its dominant use is for a coal mine or metalliferous mine.

Change to Category for Rating Purpose

A review of the categorisation of land for rating purposes may arise in response to a ratepayer request (application), or because Council elects to review one or several parcels of land because it believes that the current categorisation may be incorrect. Council may request further information and/or access to inspect the property to assist with making this determination.

Applications for “Change in Categorisation of Land for Rating purposes” must be made on the approved form that can be found on Council’s website. If approved, the change in category will take effect from the date of application or the issue date of the “Final Occupation Certificate” (which ever is most applicable), and the current year’s rates will be adjusted accordingly.

The ratepayer will be formally advised in writing of the outcome and, where applicable, will receive an annual or supplementary rates notice.

Debt Recovery and Financial Hardship

The Act and the Regulation require Council to assist in effective and efficient collection of the rates and annual charges due to Council, while being responsive and supportive to those ratepayers who are suffering genuine financial hardship.

When is a debt recoverable and what actions may be taken to recover the debt?

Rates and charges will be deemed overdue when the due date for instalment has passed, and payment has not been received.

Where an instalment is not paid within 14 days of being due, Council may commence recovery action, either directly or via its debt recovery agent.

Council’s recovery action options will generally include a reminder, through verbal or written correspondence. If payment is still not received, then a final demand will be issued. Failing resolution,

Council may commence legal recovery action to recover the overdue rate and charges in accordance with Section 695 of the Act, and any costs incurred in this regard will be recoverable from the ratepayer.

Payment Arrangements

To assist in recovery of the overdue amount, the Council and a ratepayer may at any time agree to a payment arrangement whereby regular scheduled payments pay off the debt, in accordance with Section 564 of the Act. The arrangement must be formally approved by Council or its debt recovery agent.

Payment arrangements must include any legal or interest charges that will or already have occurred due to the rates being overdue.

Council will generally seek an arrangement whereby the overdue debt is paid within 90 days from the original due date (being the instalment due date).

If the payments are not made in accordance with the agreed payment arrangement, Council may commence recovery action at any time seven days after the payment due date.

Interest on Overdue Rates

Interest is charged on all overdue rates and annual charges in accordance with Section 566(3) of the Act. The maximum rate of interest payable on overdue rates and charges for 2024/2025 was 10 and a half percent (10.50%). The rate for 2025/2026 will remain the same at 10 and a half percent (10.50%).

Ratepayers subject to genuine Financial Hardship

While ratepayers are required to pay their annual rate and charges to support Local Government operations, Council is mindful of the need to support ratepayers who suffer genuine financial hardship.

The pensioner rebate described above generally covers those in greatest need of support; however, there will still be ratepayers whose financial circumstances for a specific period render them unable to meet their obligations as they fall due.

To address these situations, ratepayers can apply for consideration of extended payment terms, by completing a “Financial Hardship” application form which is available on Council’s website.

Options for eligible ratepayers may include:

- a) a short-term deferment for paying their current rates and charges; or
- b) longer term arrangement plans for arrears owed, with current instalments being paid as they become due.

Provided that an approved hardship repayment plan is maintained, Council can consider reducing or waiving interest on overdue rates in accordance with Sections 564 and 567 of the Act.

Financial Hardship because of valuation changes

Section 601 of the Act specifically caters for ratepayers who may suffer financial hardship arising from an increased rate levy due to changes in the valuation of their property.

Ratepayers in this position would also complete the “Financial Hardship Application” form, however, the evaluation of any such application will be considered considering the valuation change and subsequent rate increase.

Estimated Rate Differential and Income 2025/2026

Section 533 of the Act states:

“A rate or charge must be made before 1 August in the year for which the rate or charge is made or before such later date in that year as the Minister may, if the Minister is of the opinion that there are special circumstances, allow.”

ESTIMATED RATE DIFFERENTIALS AND INCOME 2025/2026

SCHEDULE No. 2 (a)

CALCULATION OF THE 2025/2026 NOTIONAL GENERAL INCOME YIELD.

2025 - 2026 as at 1 July 2025

Particulars		No. of Assessments	Notional Land Value	Total Ad Valorem & Base Amounts	Notional General Income
Farmland Rates		1,039	1,839,181,240	3,801,039.25	3,801,039.12
Farmland					
Cents in the Dollar	0.0017 92713	1,039	1,839,181,240	3,297,124.12	3,801,039.12
Base Amount	485.00	1,039		503,915.00	
Percentage of Income from Base Amount				13.26%	
Residential Rates		4,102	508,306,312	4.00	3,975,518.42
Residential - Non-Urban					
Cents in the Dollar	0.0045 66078	610	179,737,000	820,693.16	997,779.16
Minimum Amount	637.00	278	20,785,450	177,086.00	
Residential - Deepwater					
Cents in the Dollar	0.0042 02823	8	2,079,000	8,737.67	133,589.67
Minimum Amount	637.00	196	13,990,900	124,852.00	
Residential - Dundee					
Cents in the Dollar	0.0032 98790	1	215,000	709.24	15,997.24
Minimum Amount	637.00	24	1,418,800	15,288.00	
Residential - Emmaville					
Cents in the Dollar	0.0047 88438	5	969,000	4,640.00	124,396.00
Minimum Amount	637.00	188	8,857,210	119,756.00	
Residential - Glencoe					
Cents in the Dollar	0.0014 95801	0	0	0.00	32,487.00
Minimum Amount	637.00	51	4,494,800	32,487.00	
Residential - Red Range					
Cents in the Dollar	0.0031 49214		0	0.00	26,117.00
Minimum Amount	637.00	41	2,726,450	26,117.00	
Residential - Wellingrove					
Cents in the Dollar	0.0024 19571	1	280,000	677.48	5,136.48
Minimum Amount	637.00	7	616,400	4,459.00	
Residential - Glen Innes					

cont. on next page

Cents in the Dollar	0.0109 89877	2,321	232,281,660	2,552,746.87	2,640,015.87
MinimumAmount	637.00	137	5,399,940	87,269.00	
Non Rateable					
Cents in the Dollar	0.0109 89877	234	34,454,702	0.00	0.00
MinimumAmount	0.00	0		0.00	
Business Rates		388	56,425,928	832,200.84	832,200.83
Business - Non-Urban					
Cents in the Dollar	0.0134 35939	44	16,123,000	216,627.64	222,997.64
MinimumAmount	637.00	10	199,350	6,370.00	
Business - Deepwater					
Cents in the Dollar	0.0054 40840	4	904,000	4,918.52	24,028.52
MinimumAmount	637.00	30	1,502,430	19,110.00	
Business - Dundee					
Cents in the Dollar	0.0101 47267	0	0	0.00	0.00
MinimumAmount	637.00	0	0	0.00	
Business - Emmaville					
Cents in the Dollar	0.0086 61087	1	95,600	828.00	9,109.00
MinimumAmount	637.00	13	438,790	8,281.00	
Business - Glencoe					
Cents in the Dollar	0.0057 94006	2	287,000	1,662.88	3,573.88
MinimumAmount	637.00	3	170,700	1,911.00	
Business - Red Range					
Cents in the Dollar	0.0248 32374	1	27,800	690.34	1,964.34
MinimumAmount	637.00	2	4,080	1,274.00	
Business - Wellingrove					
Cents in the Dollar	0.0178 99214	1	38,200	683.75	1,320.75
MinimumAmount	637.00	1	5,000	637.00	
Business - Glen Innes					
Cents in the Dollar	0.0154 06759	254	36,035,658	555,192.70	569,206.70
MinimumAmount	637.00	22	594,320	14,014.00	
Mine Rates		1	28,000	373.00	373.00
Mine					
Cents in the Dollar	0.0133 79239	0	0	0.00	373.00
MinimumAmount	373.00	1	28,000	373.00	
Total Ad Valorem Rates		4,526	2,342,708,860	7,465,932.37	
Total Minimum Amounts		1,004	61,232,620	1,143,199.00	
Total - General Rates		5,530	2,403,941,480	8,609,131.37	8,609,131.37

Base Date of Land Valuation.	1st July, 2025
Total Rateable Land Valuation in respect of General Rates.	2,403,941,480

* Minor variations in income when multiplying the rate in the dollar by the valuation are due to rounding

ESTIMATED RATE DIFFERENTIALS AND INCOME 2025/2026

SCHEDULE No. 3 TOTAL PERMISSIBLE INCOME FOR 2025/26

Total Notional General Income - 2024/2025			8,242,967
			8,242,967
Add: 2023/2024 Catch-Up / (Excess) - As per 2023/24 Rating Return			2,098
			8,245,065
			0
Rate Peg 4.40%	x	8,245,065	362,783
Permissible Income for 2025 /2026 before Catch-Up / (Excess)			8,607,848
Total Permissible General Income - 2025/ 2026			8,607,848
Less: Notional General Income Yield - 2025/2026			-8,609,131
Available Catch-up / (Excess) on and from 1st July, 2026			-1,284

Other Fees and Charges

Factors Influencing Revenue and Pricing

The following factors may influence Council's proposed pricing of the goods, services and facilities.

Community Service Obligations

Council's community service obligation is a fundamental consideration when determining a pricing policy for community services and facilities. Council's community service obligation is reflected in the proposed pricing structure for the hire and use of services and facilities such as the Town Hall, Community Centres, the Visitors Information Centre, public swimming pools, libraries, parks, gardens, sporting and recreation fields and facilities.

Full Cost Recovery

The principle of full cost recovery is the recovery of all direct and indirect costs involved in the provision of a service.

User-Pays

The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. Full, partial or zero cost recovery describes how the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'.

The pricing policy applied to a particular service is guided by Council's motivation for being involved in the service. The following table notes each circumstance by which Council is involved in a service and describes the policy principle or basis.

The table below provides a legend of the motive and pricing principle relating to the Other Fees and Charges listed in the following pages:

Pricing Principle and Motive Legend:

Code	Motive	Pricing Principal
A	Public Goods and the Exclusion Principle	Council services may be provided free of charge in those circumstances where it is impossible or impractical to exclude users who for various reasons do not have the ability to pay.
B	Legislation or Regulations	Include fees and charges which are set by external bodies through legislation or regulations.
C	Subsidised Goods and Services	Fees may be discounted to a level below the cost of a service if full cost recovery would prevent or discourage its consumption and the service is regarded as having merit to the welfare and well-being of the community (hence creating a community service obligation); provided the cost of the discount does not exceed the estimated benefit.
D	User-Pays/Full Cost Recovery/Natural Monopoly	The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. This cost may be estimated or calculated to ensure that the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'. Further, where Council has a monopoly over the production of a good or service, prices should be set at a level to fully recover costs unless there are explicit community service obligations or equity objectives.
E	Set by Agreement	The setting of prices by agreement will affect agreements such as leases, licenses and any other agreements to occupy or use Council facilities. Generally, these agreements will specify that prices increase by the Consumer Price Index on an annual basis



FEES & CHARGES

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

GLEN INNES SEVERN COUNCIL

HIGHLANDS HUB CO-WORKING

HOT-DESKS

Hot-desks / day	\$17.00	\$17.60	3.53%	Y	C
Fee includes utilising all common areas as community/hotdesking areas					

DEDICATED WORK-DESKS

OFFICE

Office - Daily Rate	\$37.00	\$39.00	5.41%	Y	C
Office - Hourly Rate	\$17.00	\$17.60	3.53%	Y	
Office - Weekly Rate	\$161.00	\$166.00	3.11%	Y	C

MEETING ROOM

Meeting Room (6-8 people)/hour	\$11.00	\$11.40	3.64%	Y	C
--------------------------------	---------	---------	-------	---	---

BOARDROOM

Boardroom (14 people)/day	\$113.00	\$117.00	3.54%	Y	C
Boardroom (14 people)/hour	\$28.00	\$29.00	3.57%	Y	C

TRAINING ROOM

Training Room - Council Staff meetings with External Stakeholders	Free	Y
Does not include events and is subject to availability with priority given to paying customers.		

Training Room (20-40 people)/day - Community	\$227.00	\$234.00	3.08%	Y	C
Training Room (20-40 people)/day - Gov & Enterprise	\$369.00	\$381.00	3.25%	Y	C
Training Room (20-40 people)/hour - Community	\$37.00	\$39.00	5.41%	Y	
Training Room (20-40 people)/hour - Gov & Enterprise	\$56.00	\$58.00	3.57%	Y	

COMMUNITY AREA

Community Area (afterhours only) (10-40 people)/hour	\$53.00	\$55.00	3.77%	Y	C
Community Area Day Pass	\$11.00	\$11.00	0.00%	Y	C

LUNCH & LEARN

SERVICES

Highlands Hub - Printing and Laminating	Black & White \$0.00605 per page & Colour \$0.0605 per page Last year fee Black & White \$0.02 & Colour \$0.05			Y	
---	--	--	--	---	--

PACKAGES

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

CORPORATE AND GOVERNANCE INCOME

INTEREST AND OVERDUE ACCOUNT CHARGES

Interest on Outstanding Rate, Water & Debtor Accounts			10.50%	N	B
Overdue Account Contact Fee	\$19.00	\$20.00	5.26%	N	C

RECOVERY OF OUTSTANDING ACCOUNTS

Debt recovery - Legal action		At cost incurred		N	C
Legal costs incurred in the recovery of outstanding rates and charges					
Early Stage Intervention for defaulting ratepayers (pre legal action)		At cost incurred		N	C
Includes costs associated with Early Stage Intervention (pre legal action) ie. visit, mediation, financial counselling					

DEED PREPARATION AND CERTIFICATE FEES

Section 603 Certificates (Outstanding Rates & Charges)	\$100.00	\$100.00	0.00%	N	B
Section 603 Urgency Fee	\$172.00	\$172.00	0.00%	N	D

PROPERTY ENQUIRIES

Property Enquiries – Verbal			Free	N	A
Property Enquiries – Written	\$55.00	\$57.00	3.64%	N	C

DISHONOUR ADMINISTRATION FEE

Dishonour Cheque Fee	\$36.00	\$38.00	5.56%	N	D
Admin Charge (Staff) re Road Toll follow up	\$56.00	\$58.00	3.57%	N	D

PHOTOCOPYING (BLACK AND WHITE)

A4 (single sided) Black & White	\$1.10	\$1.15	4.55%	Y	D
A4 (double sided) Black & White	\$1.10	\$1.15	4.55%	Y	D
A3 (single sided) Black & White	\$2.20	\$2.30	4.55%	Y	D
A3 (double sided) Black & White	\$2.20	\$2.30	4.55%	Y	D

PHOTOCOPYING (COLOUR)

A4 (single sided) Colour	\$2.20	\$2.30	4.55%	Y	D
A4 (double sided) Colour	\$2.20	\$2.30	4.55%	Y	D
A3 (single sided) Colour	\$4.40	\$4.60	4.55%	Y	D
A3 (double sided) Colour	\$4.40	\$4.60	4.55%	Y	D

LAMINATING

Card	\$1.10	\$1.15	4.55%	Y	D
A4 – per page	\$4.40	\$4.60	4.55%	Y	D
A3 – per page	\$6.60	\$6.80	3.03%	Y	D
Large Quantities (sales exceeding 20)		By Quotation		Y	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RATING INFORMATION

Extracts of valuation	\$66.00	\$68.00	3.03%	N	D
Other enquiries of rating staff – per hour – First 15 Minutes Free	\$67.00	\$70.00	4.48%	N	D
Copy of Rates & Water Notices	\$15.00	\$15.60	4.00%	N	D
Copy of Rates & Water Notices and receipts	\$26.00	\$27.00	3.85%	N	D
Refund Processing Fee	\$26.00	\$27.00	3.85%	N	D
Will include GST if overpayment included GST					

GOVERNMENT INFORMATION PUBLIC ACCESS ACT

Application Fee	\$30.00	\$30.00	0.00%	N	B
Processing Fee – per hour	\$30.00	\$30.00	0.00%	N	B
Review Fee (internal)	\$40.00	\$40.00	0.00%	N	B
Holder of a Commonwealth Health Benefit Card is entitled to half fees and charges	Half fee			N	C
Work involved in dealing with an application	By Quotation			N	A

PERMANENT ROAD CLOSURE APPLICATION

Permanent Road Closure Application Administration Fee – Non Refundable	External costs plus 20%			N	D
--	-------------------------	--	--	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

COMPANION ANIMAL REGISTRATION

LIFETIME REGISTRATION - DOG

Registration (by 12 weeks or when first transferred)	As per Legislation	N	
Registration (Sold by Pound/Shelter)	As per Legislation	N	
Registration (Eligible Pensioner)	As per Legislation	N	
Registration (Recognised Breeder)	As per Legislation	N	
Registration - Desexing Not Recommended	As per Legislation	N	
Registration - Desexing Not Recommended (Eligible Pensioner)	As per Legislation	N	
Service of the State	As per Legislation	N	
Working Dog	As per Legislation	N	
Assistance Animal	As per Legislation	N	
Late Fee	As per Legislation	N	
Additional Fee	As per Legislation	N	
Annual Permit - Dangerous Dog	As per Legislation	N	
Annual Permit - Restricted Dog	As per Legislation	N	

LIFETIME REGISTRATION - CAT

Registration (by 12 weeks)	As per Legislation	N	
Registration (Sold by Pound/Shelter)	As per Legislation	N	
Registration (Eligible Pensioner)	As per Legislation	N	
Registration (Recognised Breeder)	As per Legislation	N	
Registration - Desexing Not Recommended	As per Legislation	N	
Registration - Desexing Not Recommended (Eligible Pensioner)	As per Legislation	N	
Late Fee	As per Legislation	N	
Additional Fee	As per Legislation	N	
Undersexed Cat (by 4 months of age)	As per Legislation	N	

LIFETIME REGISTRATION

ANNUAL PERMIT

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

STOCK IMPOUNDING CHARGES

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

VEHICLE IMPOUNDING

IMPOUNDING FEES

Transporting other articles to pound (cars, trolleys etc) - Cost recovery and administration	\$55 plus Actual Cost			N	D
	Last year fee Actual cost plus \$50.00				
Impounding Fee – Per vehicle	\$172.00	\$180.00	4.65%	N	D
Impounding holding Fee (maximum two weeks) – Per vehicle/day	\$71.00	\$25.00	-64.79%	N	D

VEHICLE NOTIFICATION FEE

Advertising Costs - Cost recovery and administration	\$55 plus Actual Cost			N	D
	Last year fee Advertising cost = recovery of actual costs.				

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RANGER CHARGES

STOCK IMPOUNDING CHARGES

Large Sized Animals – per head/day	\$29.00	\$30.00	3.45%	N	D
Small Sized Animals – per head/day	\$14.00	\$15.00	7.14%	N	D
Medium Sized Animals – per head/day	\$28.00	\$25.00	-10.71%	N	D

TRANSPORT OF ANIMALS TO POUND

Cartage - cost recovery and admin fees	\$55.00 plus Actual Cost	N	D
Walking of animals to pound / muster stray stock	\$55.00 plus (staff hourly rate x 2) Last year fee \$40.00 plus (staff hourly rate x 1.5)	N	D

SUSTENANCE FOR IMPOUNDED STOCK

Per head per day	\$55 plus actual cost	N	D
------------------	-----------------------	---	---

OTHER CHARGES

General after-hours callout fee	Staff Hourly Hours x2	N	
Veterinary costs - Cost recovery and administration	Vet fees plus (staff hourly rate x 2) - per call out Last year fee Actual cost (including veterinary and staff costs) per call	N	D

STOCK NOTIFICATION FEE

By post	\$18.50	\$19.50	5.41%	N	D
By messenger	\$20.00 (plus additional 88c/km for delivery outside town limits)			N	D
	Last year fee \$15.50 = 95c/km				
Advertising Costs - Cost recovery and administration	\$55 plus Actual Cost			N	D
	Last year fee \$37.50 + actual cost				

ANIMAL POUND CHARGES

First seizure/release of animal	\$78.00	\$80.00	2.56%	N	D
Repeat seizures/releases (within 12 month period)	\$128.00	\$130.00	1.56%	N	D
Surrender Fee (per dog/litter under 3 months old)	\$75.00	\$75.00	0.00%	N	
Sustenance fee (including boarding) – per day – including day impounded and day released	\$32.00	\$35.00	9.38%	N	D
Out of Hours release fee (additional costs may apply)	Staff Hourly Rate x 2			N	D
	Last year fee \$120.00 + other costs				
Holding Fee - Rehoming & Welfare Organisations Only	\$10 day / pen			N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SUNDRY ANIMAL CHARGES

Microchip fee	\$60.00	\$45.00	-25.00%	Y	D
Hire of Barking Dog Collar and Animal Trap Hire (Refundable Deposit)	\$50.00	\$50.00	0.00%	Y	C
Cost of Barking Dog Collar if not returned or damaged when hired	\$270.00	\$270.00	0.00%	Y	C
Compliance Certificate – Dangerous/Restricted Dog Enclosure	\$167.00	\$173.00	3.59%	N	D
Collar and Sign Package – Dangerous/Restricted Dog	\$183.80	\$190.00	3.37%	Y	D

CCTV CHARGES

Hire of surveillance (CCTV) camera trailer	\$160 per week or \$40 per day	Y	D
CCTV Cameras / Trail Cameras - Install / Maintenance / Monitor	\$50 / hour	Y	
CCTV Cameras / Trail Cameras - Hire	\$20 / day	Y	
CCTV Cameras / Trail Cameras - Replacement (Damaged / Lost / etc)	\$400 / device	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ENVIRONMENTAL CHARGES

WATER ANALYSIS

1 litre Plastic Sample Bottle Charge (per bottle)	\$8.80	\$11.00	25.00%	Y	
Bacteriological Water Sample Container (per container)	\$5.50	\$8.00	45.45%	Y	
Courier Charge	Actual Cost + Administration charge of \$20.00.			Y	
Sampling by Officer Charge	\$33.00	\$45.00	36.36%	Y	
General Water Analysis	By Quotation			Y	D
Swimming Pool Water Analysis	By Quotation			Y	D
Laboratory Analysis	By Quotation			Y	E

ADMINISTRATION FEES

Prevention Notice/Noise Control/Clean-up (other) issued under sections 91 & 96 of POEO Act – Clause 151 of Regs	\$593.00	\$821.00	38.45%	N	B
Clean Up Notice issued under section 91 of the POEO Act – Clause 151 of Regs	\$593.00	\$267.00	-54.97%	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

LOCAL APPROVALS

FEES AND CHARGES

INSTALL A MANUFACTURED HOME, MOVEABLE DWELLING & ASSOCIATED STRUCTURE

Application to install and Certificate of Completion (includes 1x inspection) - Additional inspections may be required	\$410.00	\$600.00	46.34%	N	D
Install solid fuel heating device (where not exempt under local approvals policy)	\$195.00	\$150.00	-23.08%	N	D

WATER, SEWER AND STORMWATER

Approval to carry out water supply, sewerage and/or storm water drainage works (additional fees for applicable inspections required)	\$520.00	\$100.00	-80.77%	N	D
Water Supply Inspection	\$0.00	\$150.00	∞	N	
Internal Rough-In Inspection	\$0.00	\$150.00	∞	N	
Sewer/Drainage Line Inspection	\$0.00	\$150.00	∞	N	

ONSITE SEWAGE MANAGEMENT (OSSM)

Approval to install, construct or alter an on-site sewerage system (additional fees for applicable inspections required)	\$360.00	\$100.00	-72.22%	N	D
Tank Installation/Modification Inspection	\$0.00	\$150.00	∞	N	
Effluent Disposal Drainage System	\$0.00	\$150.00	∞	N	
Change of OSSM system ownership (>3 months from date of sale)	\$0.00	\$60.00	∞	N	
Approval To Operate an Onsite Sewerage Management System Fee (Charged on Rates Notice [1 year or 5 year approval])	\$105.00	\$105.00	0.00%	N	D
Onsite Sewerage Management System Administration and Inspection Fee	\$150.00	\$205.00	36.67%	N	D

OPERATE A CARAVAN PARK

Operate a Caravan Park*	\$200.00	\$200.00	0.00%	N	D
* Additional Fee per site	\$5.00	\$5.00	0.00%	N	

UNDERTAKE AN ACTIVITY OR FESTIVAL

Install or operate amusement device (under 14 rpm exempt) (Includes 1 x Inspection)	\$250.00	\$250.00	0.00%	N	D
Use of a Standing Vehicle or any Article for the purpose of selling any article in a public place (a permit may also be required under section 138 of the Roads Acts)	\$105.00	\$100.00	-4.76%	N	D
Small Scale Activity with multiple approvals required - with a max of 10 stalls (e.g. a Fete or Market)	\$100.00	\$100.00	0.00%	N	D
Large Scale Activity with multiple approvals required - with 10 or more stalls (e.g. a Festival or Local Show)	\$250.00	\$250.00	0.00%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RELATED FEES AND CHARGES

Miscellaneous Approvals	By Quotation			N	D
ADDITIONAL Urgency Fee for Section 68 Applications (if application lodged within 10 days of the proposed event/undertaking)	\$100.00	\$100.00	0.00%	N	D
Modification of Existing Approval	50% of original fee			N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PUBLIC HEALTH

FOOD OUTLET INSPECTIONS & EXEMPTIONS

First Inspection	\$150.00	\$200.00	33.33%	N	D
Subsequent Inspection	\$100.00	\$100.00	0.00%	N	D
Administration Fee for Not-for-Profit Organisations	No Charge			N	A
Inspection – if satisfactory (0 Point Score)	No Charge			N	C
Temporary Food Outlet Inspection (Out of Area vendors ONLY)	\$0.00	\$30.00	∞	N	
Improvement Notice under Food Act 2003	\$0.00	\$330.00	∞	N	
Pre-Purchase Inspection Report	\$0.00	\$400.00	∞	N	
General Enquiry and Written Report	\$0.00	\$200.00	∞	N	

FOOD OUTLET ADMINISTRATION - UP TO 5 FOOD HANDLERS

Low Risk (1-5 Point Score)	\$0.00	\$150.00	∞	N	
Medium Risk (6-10 Point Score)	\$0.00	\$200.00	∞	N	
High Risk (11-14 Point Score)	\$0.00	\$250.00	∞	N	
Failed Inspection (15+ Point Score or any critical 8 point food safety failure)	\$0.00	\$300.00	∞	N	

FOOD OUTLET ADMINISTRATION - 6 TO 49 FOOD HANDLERS

Low Risk (1-5 Point Score)	\$0.00	\$200.00	∞	N	
Medium Risk (6-10 Point Score)	\$0.00	\$400.00	∞	N	
High Risk (11-14 Point Score)	\$0.00	\$600.00	∞	N	
Failed Inspection (15+ Point Score or any critical 8 point food safety failure)	\$0.00	\$800.00	∞	N	

FOOD OUTLET ADMINISTRATION - 50+ FOOD HANDLERS

Low Risk (1-3 Point Score)	\$0.00	\$700.00	∞	N	
Medium Risk (4-8 Point Score)	\$0.00	\$1,100.00	∞	N	
High Risk (9-14 Point Score)	\$0.00	\$2,300.00	∞	N	
Failed Inspection (15+ Point Score or any critical 8 point food safety failure)	\$0.00	\$3,500.00	∞	N	

OTHER OUTLETS

Hairdresser/Beauty Salon/Skin Penetration Premises Inspection	\$150.00	\$150.00	0.00%	N	D
Registration of Skin Penetration Premises	\$120.00	\$100.00	-16.67%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

OUTSTANDING ORDERS & NOTICES

ENVIRONMENTAL PLANNING & ASSESSMENT CERTIFICATE

NOTICES AND ORDERS

Certificate as to outstanding Notices and Orders issued under the Local Government Act (section 735A)	\$95.00	\$155.00	63.16%	N	A
Please Note: Related to any outstanding notice, order, direction or demand but only to those matters issued under the Local Government Act. It specifically excludes those outstanding.					
Urgency Fee	\$90.00	\$110.00	22.22%	N	B

NOXIOUS WEEDS

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

WASTE MANAGEMENT CONTROL

DISPOSAL OF WASTE MATERIALS

When visiting Glen Innes Severn Council waste and recovery disposal facilities please be aware of the following:

- Disposal charges are determined by the operator.
- All domestic and commercial customers are encouraged to separate material prior to attending a site.
- Follow the direction of facility staff when on site, as material relocation charges may apply.
- Free E-waste disposal is for domestic customers and consists of TV's, computers, printers, monitors, keyboards, mice, modems (whole items only).
- All soil, construction and demolition material to be disposed of at Glen Innes Waste & Recovery Facility only.
- A charge for solar panels, tyres and mattress (innerspring) disposal applies for all customers (domestic and commercial) and is applicable on all sizes. This is in addition to the waste material load brought to the facility. Disposal at the Glen Innes Waste & Recovery Facility.
- Household chemicals are only accepted in domestic quantities at Glen Innes Waste & Recovery Facility.
- Domestic customers may dispose of one (1) item each of "white goods" (refrigerators, freezers, air conditioner) per visit. Additional fees will be applicable for extra items.
- drumMuster: de-capped and triple rinsed containers with drumMUSTER logo can be accepted at Glen Innes Waste & Recovery Facility.
- The minimum disposal charge for domestic and commercial waste is \$5 at Glen Innes Waste & Recovery Facility.

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DISPOSAL OF WASTE MATERIALS [continued]

Community Recycling Centre (CRC) materials	Year 25/26 Fee (incl. GST)	Pricing Policy	GST
Cardboard - clean	Nil	F	Y
Recycling - paper, glass bottles, jars & cans (domestic quantities only)	Nil	F	Y
Batteries	Nil	F	Y
Mobile phones	Nil	F	Y
Fluorescent lights	Nil	F	Y
Gas bottles	Nil	F	Y
Household paint	Nil	F	Y
Smoke detectors	Nil	F	Y
Fire extinguishers	Nil	F	Y
e-waste	Nil	F	Y
Oil - used (up to 40 litres)	Nil	F	Y
Metal	Nil	F	Y

Minimum charge for all waste disposal (Glen Innes Waste and Recovery Facility only)	\$0.00	\$5.00	∞	Y	
Small Lounge (Glen Innes Waste & Recovery Facility Only)	\$12.27	\$13.00	5.95%	Y	A
Large Lounge (Glen Innes Waste & Recovery Facility Only)	\$24.00	\$26.00	8.33%	Y	A
Single Mattress incl. Base (Glen Innes Waste & Recovery Facility Only)	\$46.00	\$35.00	-23.91%	Y	A
Large Mattress incl. Base (Glen Innes Waste & Recovery Facility Only)	\$46.00	\$45.00	-2.17%	Y	A
Public Events waste services - by quotation	\$25.00 for the first 240 litre waste service and/or recycling bin and \$10.00 for each additional services per event or by quotation. Fees includes waste disposal.			Y	A
Sorted Domestic Waste (Recyclables separated minimum of 50% recycling required, not including green waste)	\$5.00 Last year fee Free			Y	A
Unsorted Waste up to 200 kg	\$85.00 per tonne Last year fee \$26.00 per load Min. Fee excl. GST: \$25.45			Y	A
Unsorted Waste over 200 kg	\$160.00 per tonne Last year fee \$85.00/tonne Min. Fee excl. GST: \$80.00			Y	A
Green Waste up to 200 kg	\$15.33	\$15.00	-2.15%	Y	A

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DISPOSAL OF WASTE MATERIALS [continued]

Green Waste over 200kg	\$54.60 per tonne			Y	C
	Last year fee \$52.00/tonne Min. Fee excl. GST: \$49.09				
Soil - clean/uncontaminated (For commercial or large quantities soil testing may be required to confirm clean fill status. Contact Council 6730 2340 prior to delivery for large quantities)	Free Last year fee Free (soil testing to confirm clean fill status may be required)			Y	A
White goods - refrigerators or freezers or air-conditioning units - one item per visit. Additional items will be charged	Free			Y	A
White goods - additional item (more than 1)	\$0.00	\$15.00	∞	Y	
Dead animal - small (cats, dogs, possums) in addition to waste load	\$0.00	\$19.00	∞	Y	
Dead animals - medium (dogs, sheep, calves, pigs) in addition to waste load	\$0.00	\$38.00	∞	Y	
Charity Waste - Local	\$67.20 per tonne Last year fee \$64.00/Truck Load			Y	D
Asbestos Waste up to 100 kg (Glen Innes Waste & Recovery Facility Only)	\$0.00	\$50.00	∞	Y	
Asbestos Waste over 100 kg (Glen Innes Waste & Recovery Facility Only) For quantities over 10m ² or 100kg removal and disposal of any quantity of asbestos requires a Class A or B asbestos removalist	\$0.00	\$160.00	∞	Y	
Asbestos Waste Disposal Bag (Disposal charge is additional)	\$33.00	\$15.00	-54.55%	Y	C
Builders Rubble / unsorted construction material	\$250.00 per tonne Last year fee \$46.00/tonne			Y	C
Brick, tile and concrete - clean (No ceramic glazed tiles)	\$0.00	\$65.00	∞	Y	
Drillers Waste – per tonne	\$86.00	\$90.30	5.00%	Y	C
Non-compactible waste (e.g. wire, rainwater tanks, railway sleepers, power poles, steel structures, concrete slabs) per tonne	\$0.00	\$350.00	∞	Y	
Miscellaneous waste disposal	Price on application			Y	
Solar panels (all sizes) per tonne. In addition to any waste load. (Glen Innes Waste & Recovery Facility Only)	\$0.00	\$160.00	∞	Y	

DISPOSAL OF TYRES (GLEN INNES WASTE & RECOVERY FACILITY ONLY)

Tyre - small (motorcycle, small car)	\$10.20	\$10.71	5.00%	Y	C
Tyre and rim - small (motorcycle, small car)	\$0.00	\$21.42	∞	Y	
Tyre - medium (4x4, ute, large car, light truck, rubber tracks)	\$0.00	\$46.20	∞	Y	
Tyre and rim - medium (4x4, ute, large car, light truck)	\$0.00	\$23.10	∞	Y	
Tyre - large (heavy truck, super single tractor)	\$180.00	\$130.00	-27.78%	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DISPOSAL OF TYRES (GLEN INNES WASTE & RECOVERY FACILITY ONLY) [continued]

Tyre and rim - large (heavy truck, super single tractor)	\$0.00	\$260.00	∞	Y	
--	--------	----------	---	---	--

WASTE SUNDRY ITEMS

Outside of Glen Innes Severn Local Government Area waste disposal	Additional waste charge of 300% on gate fee with GST Last year fee By Quotation	Y	D
---	---	---	---

OTHER SALES

Out of Hours Operation Fee	\$500.00 opening fee plus staff costs per hour x 2 (additional fees may be charged) Last year fee At cost	Y	
----------------------------	---	---	--

DOMESTIC WASTE MANAGEMENT

Section 496 of the Act requires Council to recover the full cost of providing the Domestic Waste Management Service:

(1) A council must make and levy an annual charge for the provision of domestic waste management services for each parcel of rateable land for which the service is available.

Every dwelling in a strata lot or company titled unit is to be taken as a separate parcel and levied a separate DWMC [Section 518A].

Similarly, the form of a charge may be expressed as the number of individual units or dwellings forming part of that assessment [Section 540]. For example, a block of units with 10 residential premises (flats, bedsits etc.) may be owned by one ratepayer subject to a single rates assessment, but the DWMC charge would be for 10 dwellings, that is 10 DWMC's.

Council retains the right to determine the most suitable means of providing the service particularly in terms of the bin size and type and frequency of collection to suit properties and localities mindful of efficiencies and practicalities.

For Glencoe and vicinity, the 240-litre fortnightly recycling service is substituted with a 360-litre monthly recycling service.

New 240 litre bins will only be sold for recycling or domestic garbage with prior Council approval and payment of any additional service charges.

Waste Management Facility Charge (all rateable properties) to assist in covering the cost of Council's waste management facilities and other environmental initiatives	\$84.00	\$168.00	100.00%	N	
Standard – one (1) 140 litre waste and one (1) 240 litre recycling bin per assessment	\$378.00	\$473.00	25.13%	N	
Additional standard waste service per assessment	\$192.00	\$240.00	25.00%	N	
Large – one (1) 240 litre waste and one (1) 240 litre recycling bin per assessment	\$517.00	\$647.00	25.15%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DOMESTIC WASTE MANAGEMENT
[continued]

Additional Large Service per Assessment	\$279.00	\$349.00	25.09%	N	
Vacant Land within Scavenging Area	\$169.00	\$338.00	100.00%	N	
New 140 litre Bin (including GST)	\$110.00	\$116.00	5.45%	Y	
New 240 litre Bin (including GST)	\$110.00	\$116.00	5.45%	Y	
New 360 litre Bin (including GST)	\$174.00	\$183.00	5.17%	Y	
Delivery – New Bin (including GST)	<div> Nil - included in new bin price </div> <div> Last year fee Nil - included in new bin price </div>			N	
Bin Exchange (to swap bin sizes, bin must be tidy and fully functional)	\$61.00	\$64.00	4.92%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RENTALS, LEASES AND ANNUAL FEES

COMMERCIAL LEASES

Service Station, Cnr Church and Bourke Streets, Glen Innes	As per lease (CPI).	Y	E
All other leases	As per lease (CPI).	Y	E

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

TOWN PLANNING

DEVELOPMENT APPLICATIONS

Dwelling House Estimated Cost Less than or equal to \$100,000 (CI 247)	\$500.00	\$500.00	0.00%	N	B
Dwelling House Estimated Cost \$100,000 - \$250,000	\$575 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when cost exceeds \$100,000.00			N	
Dwelling House Estimated Cost more than \$250,000	\$1,200 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when cost exceeds \$250,000			N	
Development NOT INVOLVING the erection of a building, carrying out of a work, subdivision of land or demolition of a building or work (CI 250)	\$321.00	\$331.00	3.12%	N	B
Up to \$5,000	\$125.00	\$129.00	3.20%	N	B
\$5,001 to \$50,000	\$191.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of estimated cost.			N	B
\$50,001 to \$250,000	\$396.00 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$50,000.			N	B
\$250,001 to \$500,000	\$1,304.00 plus an additional \$2.34 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$250,000.			N	B
\$500,001 to \$1,000,000	\$1,961.00 plus an additional \$1.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$500,000.			N	B
\$1,000,001 to \$10,000,000	\$3,440.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.			N	B
	Last year fee \$2,939.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.				
More than \$10,000,000	\$17,841.00 plus an additional \$1.19 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$10,000,000.			N	B
Planning Reform Fees - works less than \$50,000	Nil			N	
Planning Reform Fees - works above \$50,000	\$0.64 per \$1,000.00 for entire value of works (collected on behalf of NSW Government)			N	
	Last year fee \$0.64 per \$1,000.00 above \$50,000 (collected on behalf of NSW Government)				
Integrated Development Fee (per approval body)	\$400 per approval body			N	
Integrated Development Administration Fee	\$160 per development			N	
Concurrence Authority Fee	\$432 per approval body			N	
Concurrence Authority Administration Fee	\$120 per development			N	

REFUND OF FEES – DEVELOPMENT APPLICATION

Application withdrawn prior to assessment	90% of DA fee paid refunded	N	B
Application withdrawn after assessment and prior to determination of DA	30% of DA fee paid refunded	N	B

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

REFUND OF FEES – CONSTRUCTION CERTIFICATE

Application withdrawn prior to determination of DA	100% of CC fee paid refunded	Y	B
Application withdrawn after assessment and prior to determination of CC	20% of application fees and refund all inspection fees	Y	B

MODIFICATION OF CONSENT (CLAUSE 258)

Amendment to DA s.4(55) – Minimal environmental impact (Clause 1)	\$794.00 or 50% of the original DA whichever is the lesser Last year fee \$724.00 or 50% of the original DA whichever is the lesser	N	B
---	--	---	---

MAJOR AMENDMENT TO DEVELOPMENT APPLICATION S.4(55)

Major Amendment up to \$5,000	\$62.00	\$64.00	3.23%	N	B
Major Amendment \$5,001 to \$250,000	\$95.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.			N	B
Major Amendment \$250,001 to \$500,000	\$562.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$250,000.			N	B
Major Amendment \$500,001 to \$1,000,000	\$801.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$500,000.			N	B
Major Amendment \$1,000,001 to \$10,000,000	\$1,109.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$1,000,000.			N	B
Major Amendment over \$10,000,000	\$5,324.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$10,000,000.			N	B

SECTION 10.7 PLANNING CERTIFICATION (FORMERLY S149)

Minimum Certificate pursuant to section 10.7 (2) of the Environmental Planning & Assessment Act 1979	\$57.00	\$69.00	21.05%	N	B
Additional Fee for urgent provision of section 10.7 (2) Certificate	\$137.00	\$190.00	38.69%	N	B
Additional information provided pursuant to section 10.7 (5) of the Environmental Planning & Assessment Act 1979	\$86.00	\$100.00	16.28%	N	B
Copy of Drainage Diagram or Approval to Operate	\$62.00	\$62.00	0.00%	N	D
Additional Fee for urgent provision of section 10.7 (5) Certificate	\$137.00	\$190.00	38.69%	N	B

REVIEW OF DEVELOPMENT CONSENT

Dwelling House Estimated Cost Less than or equal to \$100,000 (CI 257)	\$213.00	\$220.00	3.29%	N	B
Dwelling House Estimated Cost \$100,000 - \$250,000	\$288 plus an additional \$1.82 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when cost exceeds \$100,000			N	
Dwelling House Estimated Cost more than \$250,000	\$600 plus an additional \$1.82 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when cost exceeds \$250,000			N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

REVIEW OF DEVELOPMENT CONSENT [continued]

Development NOT INVOLVING the erection of a building, the carrying out of a work or demolition of a work or building (CI 257)	50% of the fee for the original DA			N	B
Up to \$5,000	\$62.00	\$64.00	3.23%	N	B
\$5,001 to \$250,000	\$96.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.			N	B
\$250,001 to \$500,000	\$562.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceed \$250,000.			N	B
\$500,001 to \$1,000,000	\$801.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$500,000.			N	B
\$1,000,001 to \$10,000,000	\$1,109.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$1,000,000.			N	B
More than \$10,000,000	\$5,324.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$10,000,000.			N	B
Planning Reform Fees - works less than \$50,000	Nil			N	
Planning Reform Fees - works above \$50,000	\$0.64 per \$1,000.00 above \$50,000 (collected on behalf of NSW Government)			N	
Integrated Development Fee (per approval body)	\$400 per approval body			N	
Integrated Development Administration Fee	\$160 per development			N	
Concurrence Authority Fee	\$432 per approval body			N	
Concurrence Authority Administration Fee	\$120 per development			N	

SUBDIVISION FEES

Subdivision Works Certificate (per Lot)	\$325.00	\$325.00	0.00%	N	
New Road	\$800.00 plus \$65.00 per additional lot			N	B
	Last year fee \$709.00 plus \$65.00 per additional lot				
No New Road (Min \$330.00)	\$400.00 plus \$53.00 per additional lot			N	B
	Last year fee \$352.00 plus \$53.00 per additional lot				
Strata	\$400.00 plus \$65.00 per additional lot			N	B
	Last year fee \$352.00 plus \$65.00 per additional lot				
Subdivision Certificate/Linen release fee	\$225.00	\$250.00	11.11%	N	D

DEVELOPER CONTRIBUTIONS

s. 7.12 (Previously 94A) – where the estimated cost of the development is between \$100,001 and \$200,000 (in accordance with Council's policy)	0.5% of development cost			N	D
s. 7.12 – where the estimated cost of the development is in excess of \$200,000 (in accordance with Council's policy)	1.0% of development cost			N	D
Advertising Fee (per application)	\$320.00	\$320.00	0.00%	N	B
Neighbour Notification Fee	\$80.00	\$120.00	50.00%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DEVELOPER CONTRIBUTIONS [continued]

Designated development (advertising fee) (Clause 252 (1) (a))	\$2,200.00	\$2,200.00	0.00%	N	B
Prohibited development (advertising fee) (Clause 252 (1) (c))	\$1,105.00	\$1,215.50	10.00%	N	B

ARCHIVE SEARCH/PLANNING ADVICE

Planning advice / enquiry written response 0-2 hours		\$140 per lot		N	
Planning advice / enquiry written response 2-5 hours		\$280 per lot		N	
Planning advice / enquiry written response 5-7 hours		\$420 per lot		N	
Planning advice / enquiry written response 7+ hours	Hourly rate of \$70 with pre-agreed upper limit			N	
Establishment of Dwelling Entitlement		\$320 per lot		N	

PLANNING PROPOSALS

MINOR PLANNING PROPOSALS

LEP Amendment - lodgement	\$1,900.00	\$1,900.00	0.00%	N	
LEP Amendment - gateway	\$3,600.00	\$3,600.00	0.00%	N	
LEP Amendment - exhibition	\$1,900.00	\$1,900.00	0.00%	N	

MAJOR PLANNING PROPOSALS

LEP Amendment - lodgement	\$3,500.00	\$3,500.00	0.00%	N	
LEP Amendment - gateway	\$7,400.00	\$7,400.00	0.00%	N	
LEP Amendment - exhibition	\$3,500.00	\$3,500.00	0.00%	N	

COMPLEX PLANNING PROPOSALS

LEP Amendment - lodgement	\$5,400.00	\$5,400.00	0.00%	N	
LEP Amendment - gateway	\$11,000.00	\$11,000.00	0.00%	N	
LEP Amendment - exhibition	\$5,400.00	\$5,400.00	0.00%	N	

DEVELOPMENT CONTROL PLANS

Preparation of Development Control Plans	\$5,400.00	\$5,562.00	3.00%	N	
--	------------	------------	-------	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

CEMETERY

BURIAL

Plot (each)	\$612.00	\$574.00	-6.21%	N	D
Burial – Normal Working Days	\$827.00	\$869.00	5.08%	Y	D
Burial – Saturdays	\$1,235.00	\$1,300.00	5.26%	Y	D
Children's Section (under 1.1m) Under 5	\$293.00	\$308.00	5.12%	Y	D
Reception of Ashes for Burial	\$225.00	\$237.00	5.33%	Y	D
Re-opening, closing vault	\$205.00	\$212.00	3.41%	Y	D
Amalgamated fees for Perpetual Care (Lawn or Monumental)	\$0.00	\$1,500.00	∞	Y	
Burial where Hand Digging is required (Old Sections)	\$1,050.00	\$1,105.00	5.24%	Y	D
Burial – Villages – additional charge for machinery transport	\$409.00	\$422.00	3.18%	Y	D
State Government Interment Services Levy	As per NSW Legislation : \$171.60 per burial \$69.30 per ash interment Both Fees are GST Inclusive. Last year fee As per NSW Legislation : \$156 per burial \$63 per ash interment			Y	

EXHUMATION

Exhumation Fee	\$1,180.00	\$1,220.00	3.39%	Y	D
----------------	------------	------------	-------	---	---

TOMBS AND MONUMENTS

Application to erect a tomb or monument	\$146.00	\$151.00	3.42%	N	D
---	----------	----------	-------	---	---

NICHES, COLUMBARIUM

Reservation in columbarium	\$349.00	\$327.00	-6.30%	N	D
Interment & Plaque (at time of interment) or replacement plaque	Cost of plaque + \$150.00 Last year fee Cost of plaque + \$140.00			Y	D
Cancellation of Lease – Administration Fee	\$63.00	\$65.00	3.17%	Y	D
Sale of Cemetery Record Book	\$54.00	\$54.00	0.00%	N	D
Application for Private Burial (includes inspection)	\$510.00	\$526.00	3.14%	N	D
Records – Search and supply (fee applies if information is required within 24hrs otherwise the service is free)	\$67.00	\$70.00	4.48%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SWIM CENTRES

TURNSTILE ADMISSIONS

Adults, Seniors & Children under 16	\$6.00	\$6.00	0.00%	Y	C
Children under four (4)	Free			Y	C
Spectators & Carers	\$3.00	\$3.00	0.00%	Y	C
School Groups and/or Carnivals (teachers free)	\$3.50	\$3.50	0.00%	Y	C

SEASON TICKETS

Family – Full Season (No Further discounts)	\$400.00	\$400.00	0.00%	Y	C
Family – Half Season (No Further discounts)	\$200.00	\$200.00	0.00%	Y	C
Individual Season Pass	\$240.00	\$240.00	0.00%	Y	C
Individual Half Season Pass	\$120.00	\$120.00	0.00%	Y	C

POOL HIRE: SOLE USE

School Groups – learn to swim	\$3.50 per child plus \$100 per hour (teachers free)			Y	C
	Min. Fee excl. GST: \$3.18				
Private Use – Other (per hour, plus admission. Includes 1 x Lifeguard)	\$365.00 plus Normal Entry Fee			Y	C

Additional lifeguards may be required dependent upon number of patrons and type of private use proposed – this will be confirmed upon application.

Hire of Pool Equipment - Private use per item	\$5.00	\$5.00	0.00%	Y	C
Hire of Pool Equipment - Private group use per item	Price on application			Y	
Lifeguard Hire - per hour per lifeguard	\$0.00	\$40.00	∞	Y	
Learn to Swim Instructor Hire - per hour per instructor	\$0.00	\$50.00	∞	Y	

PROGRAMMES

Aqua Aerobics – per class	\$8.50	\$8.50	0.00%	Y	C
Season Pass Aqua Aerobics Classes	\$350.00	\$350.00	0.00%	Y	C
Swim Classes Baby Classes – 1 lesson	\$20.00	\$20.00	0.00%	Y	C
Swim Classes Pre-school – 10 lessons – for one season only	\$130.00	\$130.00	0.00%	Y	C
Swim Classes School Age – 10 lessons – for one season only	\$130.00	\$130.00	0.00%	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SPORTSGROUNDS RENTALS

THE GLEN INNES INDOOR SPORTS CENTRE

All Day Use (8hr day per court)	\$0.00	\$250.00	∞	Y	
Badminton P/H	\$45.00	\$45.00	0.00%	Y	C
Birthday Party fixed fee -2 hours max, additional time extra cost per hour	\$100.00	\$100.00	0.00%	Y	C
Birthday Party fixed fee addition hours per hour (after 2 hours)	\$45.00	\$45.00	0.00%	Y	C
Birthday Party using Kitchen - additional to fixed fee	\$15.00	\$15.00	0.00%	Y	C
Community Programs Weekdays per hour (PCYC, Tai Chi)	\$45.00	\$45.00	0.00%	Y	C
General Entry per person non booked event, shared use depending on court availability	\$3.50	\$4.00	14.29%	Y	C
Hire of a Court per Hour (Competition)	\$45.00	\$45.00	0.00%	Y	C
Hire of a Court per Hour (Training)	\$36.00	\$45.00	25.00%	Y	C
Hire of Court per Hour (Competition) by Sporting Organisation based in the GISC LGA	\$36.00	\$45.00	25.00%	Y	C
Hire of Court per Hour (Training) by Sporting Organisation based in the GISC LGA	\$36.00	\$45.00	25.00%	Y	C
Hire of the Kiosk/Kitchen by organisations	\$5.00 per hour			Y	C
Multi Purpose Space per Hour	\$30.00	\$30.00	0.00%	Y	C
Office Lease (per Year)	\$2,000.00	\$2,000.00	0.00%	Y	C
School hire of a Court per Hour	\$25.00	\$25.00	0.00%	Y	C
Cancellation Fees	Cancellations within 24 hours will incur standard fees and charges. Cancellations to be made in writing to council@gisc.nsw.gov.au			Y	

TENNIS ASSOCIATION

Tennis Association – per annum	As per lease (CPI) Min. Fee excl. GST: \$27.27	Y	A
--------------------------------	---	---	---

RUGBY LEAGUE – MEAD PARK

Rugby League – Mead Park – per annum	As per agreement.	Y	A
--------------------------------------	-------------------	---	---

RUGBY UNION PARK

Rugby Union Park Fee	As per agreement.	Y	A
----------------------	-------------------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PARKS & RESERVES

MOWING

Mowing request outside of Normal Schedule for Ovals	By quotation and subject to resource availability.			Y	D
---	--	--	--	---	---

COMMERCIAL HIRE

Access to Electricity in Public Space per day	\$29.00	\$30.00	3.45%	Y	D
Commercial Hire Security Bond (refundable on Conditions)	\$885.00	\$912.00	3.05%	N	D
Commercial Hire rental – per day	\$148.00 + private works rates for associated services			Y	D

PRIVATE HIRE

Allocated Camping sites at sporting facilities	\$20.00 per site, per night			Y	
All Playing fields for Schools – Booked	Free			Y	A
Rallies, weddings, private functions Administration Charge (not for profit)	\$63.00	\$65.00	3.17%	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RESERVES RENTALS

ANNUAL CHARGES

Leases/Licences of land	As per lease/licence agreement in place	Y	
-------------------------	---	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

LIBRARY AND LEARNING CENTRE

BLACK & WHITE PHOTOCOPYING

Photocopying – A4 Library Black & White	\$0.25	\$0.25	0.00%	Y	C
Photocopying – A3 Library Black & White	\$0.35	\$0.35	0.00%	Y	C

COLOUR PHOTOCOPYING

Photocopying – A4 Library Colour	\$0.35	\$0.35	0.00%	Y	C
Photocopying – A3 Library Colour	\$0.40	\$0.40	0.00%	Y	C

COMPUTER PRINTING

Black & White - A4	\$0.25	\$0.25	0.00%	Y	C
Colour – A4	\$0.30	\$0.30	0.00%	Y	C

FAX

EMAILING

Email – pdf documents – per page	\$0.25	\$0.25	0.00%	Y	C
----------------------------------	--------	--------	-------	---	---

LAMINATING

A4 – per page	\$2.10	\$2.10	0.00%	Y	C
A3 – per page	\$3.30	\$3.30	0.00%	Y	C

SUNDRY FEES AND CHARGES

Espresso Coffee	\$4.00	\$4.50	12.50%	Y	C
Library Bag	\$2.10	\$2.10	0.00%	Y	C
PLAYAWAY headphones	\$2.50	\$2.50	0.00%	Y	C
Replacement Library Membership cards	\$4.00	\$4.00	0.00%	N	C

INTER LIBRARY LOAN

Administration Fee	\$7.50	\$7.50	0.00%	Y	C
Exchange Fee	\$18.70	\$18.70	0.00%	Y	B
Replacement cost of lost / damaged items	\$12.50 + actual cost			Y	D

CONFERENCE ROOM

Community – Rate per Hour	\$25.00	\$25.00	0.00%	Y	D
Government, Commercial/ Business – Rate per Hour	\$45.00	\$45.00	0.00%	Y	D

ADDITIONAL CHARGES

EQUIPMENT HIRE

Community – Per Day Rate	\$25.00	\$25.00	0.00%	Y	D
Government, Commercial/ Business	\$45.00	\$45.00	0.00%	Y	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ADMINISTRATION FEE – (ONCE OFF)

Community (Once Off Rate)	\$12.50	\$12.50	0.00%	Y	D
Government (excl. Council and DET), Commercial/ Business	\$25.00	\$25.00	0.00%	Y	D

SECURITY AND CLEANING

Security Swipe card Refundable Deposit	\$95.00	\$95.00	0.00%	Y	D
Security Call out	\$95.00	\$95.00	0.00%	Y	D
Cleaning Cost	\$50.00	\$66.50	33.00%	Y	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

CHILDREN AND FAMILY SERVICES

OUT OF SCHOOL HOURS CARE

Out of School Hours Care	\$43.00	\$45.00	4.65%	N	C
Out of School Hours Care - Casual Booking	\$48.00	\$50.00	4.17%	N	C

VACATION CARE

Vacation Care Daily Fee	\$85.00	\$88.00	3.53%	N	C
Vacation Care Daily Fee - Casual Rate	\$93.00	\$96.00	3.23%	N	C
Excursions and Vacation Care Activities	At Cost			N	D

LATE COLLECTION FEE

Late Collection Fee - Per 10 Minute Increment	\$33.00	\$34.00	3.03%	N	D
---	---------	---------	-------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

LIFE CHOICES – SUPPORT SERVICES

FULL-COST FEES

Attendance at Centre – per person	\$0.00	\$0.00	0.00%	N	C
LC-SS Group Class (Per Session)	\$7.00	\$7.00	0.00%	N	
LC-SS Centre Prepared Meal	\$12.80	\$15.00	17.19%	N	D
LC-SS Centre Prepared Morning or Afternoon Tea	\$6.40	\$7.00	9.38%	N	D
Home Delivered Meals - Food Portion Only	\$10.00			N	
	Last year fee \$8.00 - \$14.00				
Bus Transport to Life Choices (within 5km of CBD)	\$12.00	\$16.00	33.33%	N	D
Outings and Activities Fee	At Cost			N	D
Hire of LC-SS Activity Room – Per Day 8AM - 5PM (Business Days)	\$58.00	\$60.00	3.45%	Y	D
Hire of LC-SS Activity Room – Per Hour (Business Days)	\$18.00	\$18.60	3.33%	Y	D

HCP FUNDING CHARGES

Care Management Fee per fortnight HCP Level 1	\$78.82	\$78.82	0.00%	N	D
Care Management Fee per fortnight HCP Level 2	\$138.60	\$138.60	0.00%	N	D
Care Management Fee per fortnight HCP Level 3	\$301.56	\$301.56	0.00%	N	D
Care Management Fee per fortnight HCP Level 4	\$457.10	\$457.10	0.00%	N	D

Care Management Fees will be set at the rate specified by The Australian Government Department of Health and Aged Care.

Package Management Fee HCP per fortnight Level 1	\$59.08	\$59.08	0.00%	N	D
Package Management Fee HCP per fortnight Level 2	\$103.88	\$103.88	0.00%	N	D
Package Management Fee HCP per fortnight Level 3	\$226.24	\$226.24	0.00%	N	D
Package Management Fee HCP per fortnight Level 4	\$342.86	\$342.86	0.00%	N	D

Package Management Fees will be set at the rate specified by The Australian Government Department of Health and Aged Care.

SERVICES FEES

HCP - Direct Support Services (Hourly Rate) - Standard Business Hours	\$70.00	\$80.00	14.29%	N	
HCP - Enrolled Nurse (Hourly Rate) - Standard Business Hours	\$100.00			N	
	Last year fee N/A				
HCP - Registered Nurse (Hourly Rate) - Standard Business Hours	\$104.00	\$120.00	15.38%	N	
HCP - Direct Support Services (Hourly Rate) - After 6PM	\$84.00	\$96.00	14.29%	N	
HCP - Direct Support Services (Hourly Rate) - Saturday	\$88.00	\$100.00	13.64%	N	
HCP - Direct Support Services (Hourly Rate) - Sunday	\$105.00	\$120.00	14.29%	N	
HCP - Direct Support Services (Hourly Rate) - Public Holiday	\$175.00	\$200.00	14.29%	N	
HCP - Direct Support Services (Hourly Rate) - Good Friday & Christmas	\$210.00	\$240.00	14.29%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SERVICES FEES [continued]

Meal Preparation & Delivery (Home Delivered - within 5km of Glen Innes CBD) *	\$18.60	\$20.00	7.53%	N	
* Excludes cost of food. See Full Cost Fees for food cost to be charged in addition to preparation and delivery.					
HCP - Travel Cost per Kilometre	\$1.25	\$1.75	40.00%	N	D

SOCIAL GROUPS

Where 1:1 support is required, an additional charge of "HCP - Direct Support Services (Hourly Rate) - Standard Business Hours" will apply.

HCP - LC-SS Group Class (Per Session)	\$16.00	\$20.00	25.00%	N	
HCP - Centre Attendance Fee (Level 1) Per Day	\$20.00	\$30.00	50.00%	N	
HCP - Centre Attendance Fee (Level 2) Per Day	\$0.00	\$40.00	∞	N	
HCP - Group Attendance Fee (Level 3) Per Day	\$30.00	\$60.00	100.00%	N	
HCP - Group Attendance Fee (Level 4) Per Day	\$40.00	\$80.00	100.00%	N	

COMMONWEALTH HOME SUPPORT PROGRAMME (CHSP)

A Client Contribution of 15% of the service fee and travel costs will be charged, unless specified under the full cost fees at a specific rate. The client contribution is the amount the CHSP client pays. It supplements shortfall between the Government funding amount and the cost to Council. Services have a minimum 15 minute period of time and increase incrementally every 15 minutes. Rates are exclusive of GST. CHSP Services are available Monday to Friday 7.00am to 5.00pm and are not available on Public Holidays.

CHSP (SERVICES FEES) - STANDARD HOURS

CHSP - Domestic Assistance - Per Hour	\$54.65	\$66.29	21.30%	N	
CHSP - Personal Care - Per Hour	\$58.06	\$73.90	27.28%	N	
CHSP - Social Support - Individual - Per Hour	\$44.40	\$65.21	46.87%	N	
CHSP - Flexible Respite - Per Hour	\$72.81	\$72.81	0.00%	N	
CHSP - Home Maintenance	\$60.34	\$81.51	35.08%	N	
CHSP - Social Support - Group - Per Person/Per Hour #	\$19.35	\$29.34	51.63%	N	
# For Group Classes see Full Cost Fees for client contribution.					

CHSP - Allied Health & Therapy Services - Per Hour	\$108.16	\$135.84	25.59%	N	
CHSP - Centre Based Respite - Per Hour	\$55.42	\$55.42	0.00%	N	
CHSP - Goods, Equipment & Assistive Technology			At Cost.	N	
CHSP - Transport	\$20.68	\$39.50	91.01%	N	
CHSP - Travel Cost per Kilometre	\$1.25	\$1.75	40.00%	N	
CHSP - Meal Preparation & Delivery (Home Delivered - within 5km of Glen Innes CBD)*	\$14.13	\$14.13	0.00%	N	
* Excludes cost of food. See Full Cost Fees for food cost to be charged in addition to preparation and delivery.					

NDIS FUNDING CHARGES

NDIS Services	As per NDIS Quality and Safeguards Commission Price Guide	N	
---------------	---	---	--

PRIVATELY FUNDED SERVICE CHARGES

Private Funding - Hourly Service Fee (Standard Hours)	\$83.00	\$104.50	25.90%	Y	
Private Funding - Hourly Service Fee (After 6PM)	\$99.00	\$127.05	28.33%	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PRIVATELY FUNDED SERVICE CHARGES

[continued]

Private Funding - Hourly Service Fee (Saturday)	\$104.00	\$133.10	27.98%	Y	
Private Funding - Hourly Rate - (Sunday)	\$124.00	\$159.50	28.63%	Y	
Private Funding - Hourly Service Fee (Public Holiday)	\$207.00	\$265.10	28.07%	Y	
Private Funding - Hourly Service Fee (Good Friday/Christmas Day)	\$248.00	\$317.90	28.19%	Y	
LC-SS Group Class (Per Session)	\$18.00	\$19.80	10.00%	Y	D
Meals - Home Delivered (within 5km of Glen Innes CBD)	\$0.00	\$33.00	∞	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

YOUTH SERVICES

OUTINGS AND SPORT, CULTURAL AND OTHER ACTIVITIES

Sporting Activities, Cultural Activities & Outings	At Cost	Y	C
--	---------	---	---

YOUTH BOOTH BUILDING HIRE

Private Function Hire - 5 Hours (Internal & External Hire)	\$229.00	\$236.00	3.06%	Y	C
During School Term 8AM – 1PM. Hire unavailable during gazetted NSW School Holidays					
Private Function Hire – Per Hour	\$50.00	\$50.00	0.00%	Y	C
Cleaning Cost Per Hour (If Not Completed by Hirer)	\$55.00	\$55.00	0.00%	Y	
Hire Bond	\$150.00	\$150.00	0.00%	Y	
Refundable once final inspection completed, and space is deemed to be left in original condition by Community Services Staff Member					
Schools, Churches & Not-for-Profit Organisations Discount	50% Discount (Proof of Not for Profit status required)			Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

TOWN HALL HIRE

NOT FOR PROFIT ORGANISATIONS

Local community groups and events, schools and religious / political groups		Free		Y	A
---	--	------	--	---	---

PRIVATE FUNCTIONS

Wedding receptions, anniversaries and other private functions 5 hours or less – per hour	\$30.00	\$31.00	3.33%	Y	C
Wedding receptions, anniversaries and other private functions over 5 hours – per day	\$195.00	\$201.00	3.08%	Y	C

FOR PROFIT COMMERCIAL ORGANISATIONS

Seminars, conferences, commercial concerts, exercise classes and other profit raising events over 5 hours – per day	\$429.00	\$442.00	3.03%	Y	C
Seminars, conferences, commercial concerts, exercise classes and other profit raising events. 5 hours or less – per hour	\$36.00	\$38.00	5.56%	Y	C

DAMAGES AND CLEANING DEPOSITS

Refundable damages / cleaning deposit (all Classes – daily hire)	\$303.00	\$313.00	3.30%	N	D
Refundable damages / cleaning deposit (all Classes – hourly hire)	\$152.00	\$157.00	3.29%	N	D
Chair Refundable Damages Deposit	\$135.00	\$140.00	3.70%	N	D
Trestle Table Refundable Damages Deposit (single fee)	\$135.00	\$140.00	3.70%	N	D

KITCHEN HIRE

Town Hall Kitchen Hire	\$82.00	\$85.00	3.66%	Y	C
------------------------	---------	---------	-------	---	---

CLEANING FEE

Town Hall Cleaning Fee (all Classes – daily hire only)	\$106.00	\$110.00	3.77%	Y	C
--	----------	----------	-------	---	---

COMMITTEE ROOM IN TOWN HALL

Hire of Committee Room in Town Hall Complex (including hire of adjoining kitchen)	\$58.00	\$60.00	3.45%	Y	C
---	---------	---------	-------	---	---

CHAIR AND TABLE HIRE

TOWN HALL HIRE FEE

Fee for setting up Town Hall furniture	\$222.00	\$234.00	5.41%	Y	C
Piano		Free		Y	A

RED CARPET HIRE

Not for Profit Organisations – per hire		Free		Y	C
---	--	------	--	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

RED CARPET HIRE [continued]

All other Users – per hire	\$93.00	\$96.00	3.23%	Y	C
Additional days hire – per day	\$58.00	\$60.00	3.45%	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ROADS & FOOTPATHS

CONTRIBUTIONS

ROAD OPENING REINSTATEMENT

KERB, GUTTER AND BITUMEN FEES

PUBLIC GATE PERMIT

Public gate permit – includes advertising	\$756.00	\$794.00	5.03%	N	B
---	----------	----------	-------	---	---

TRAFFIC CONTROL PLAN

Design traffic control plan	By quotation min \$55.00 if standard TCP used	Y	D
	Last year fee By quotation min \$50.00 if standard TCP used		

ROAD DILAPIDATION RECOVERY FEE

Road Dilapidation Recovery Fee – Wind & Solar Farms	As per Agreement	N	D
---	------------------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

STREET LIGHTING CHARGES

NEW ENGLAND CLUB

GLEN INNES SERVICES CLUB

POPLAR CARAVAN PARK

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ENGINEERING INSPECTIONS

ROAD WORKS

WATER FEES

Prior to Backfill	\$213.00	\$220.00	3.29%	N	D
Final completion	\$213.00	\$224.00	5.16%	N	D

SEWER FEES

Prior to Backfill	\$229.00	\$241.00	5.24%	N	D
Final completion	\$229.00	\$241.00	5.24%	N	D

STORMWATER FEES

Prior to Backfill	\$229.00	\$241.00	5.24%	N	D
Final completion	\$229.00	\$241.00	5.24%	N	D

INSPECTION FEES

Additional inspection required by development consent	\$229.00	\$241.00	5.24%	N	D
Re-inspection due to non compliance with construction standards	\$229.00	\$241.00	5.24%	N	D

ROAD RENAMING

Road re-naming/application including advertisement	\$1,452.00	\$1,525.00	5.03%	N	D
--	------------	------------	-------	---	---

RURAL ADDRESSING

Supply and install rural address sign 600mmx450mm	\$430	Y	D
	Last year fee \$418		

ROAD ACT APPROVAL

Road Act Approval under the Roads Act, including Road Opening Permit, Road Occupancy Permit, Fence line Clearing Permit, Hazard Reduction Burn Permit (includes one pre-approval inspection & one post-work inspection and one complimentary standard traffic control plan)	\$194.83	\$205.00	5.22%	N	D
Road Act Approval – additional inspection	\$67.00	\$71.00	5.97%	N	D
Road Act Approval – traffic control plan (non-standard)	By Quotation min \$55.00			N	D
Road Act – Approval – Re-inspection due to non compliance with permit or construction standards	\$90.00	\$95.00	5.56%	N	D

TEMPORARY ROAD CLOSURES

Approvals under Section 144 Roads Act 1993	Free - Does not include road closure works and traffic control			N	D
--	--	--	--	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

TEMPORARY ROAD CLOSURES

[continued]

Administration costs to temporarily close lane/road	Free - Does not include road closure works or traffic control			N	D
---	---	--	--	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ECONOMIC SERVICES

PRIVATE WORKS

Plant Hire and Ancillary items	As per Plant Hire Schedule in the Operational Plan and Budget			Y	D
	Last year fee See schedule				
Undertake private road or driveway repair or construction	By Quotation through Council's Private Works and Hire of Plant Policy			Y	D
Emulsion – per litre	Cost + 20%			Y	D

PRIVATE PLANT HIRE

Backhoe - JCB 3CX	\$175 per hour			Y	
	Last year fee \$170 per hour				
Jetpatcher	\$450 per hour plus consumables (bitumen & gravel)			Y	
	Last year fee \$442 per hour plus consumables (bitumen & gravel)				
Bitumen Patching Tuck & 2 Men - spraying	By quotation			Y	
	Last year fee By quotation				
Excavator (20-29T)	\$260 per hour			Y	
	Last year fee \$252 per hour				
Forklift	\$128 per hour			Y	
	Last year fee \$125 per hour				
Grader - JD 670	\$245 per hour			Y	
	Last year fee \$239 per hour				
Industrial Outfront or Zero-Turn Mower	\$133 per hour			Y	
	Last year fee \$129 per hour				
Loader (12T) - Komatsu WA250	\$185 per hour			Y	
	Last year fee \$180 per hour				
Prime Mover with Quad-Axle Low Loader	\$5.69 per kilometre, min charge \$216			Y	
	Last year fee \$5.52 per kilometre, min charge \$210				
Roller (Broons)	\$69 per hour, plus towing tractor			Y	
	Last year fee \$67 per hour, plus towing tractor				

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PRIVATE PLANT HIRE [continued]

Roller (SP 11t Vibrating) - Dynapac CA302		\$206 per hour		Y	
		Last year fee \$200 per hour			
Roller (SP 16t Multi-tyre) - Ammann AP240		\$206 per hour		Y	
		Last year fee \$200 per hour			
Asphalt Zipper		\$194 per hour, plus Komatsu Loader		Y	
		Last year fee \$191 per hour, plus Komatsu Loader			
Excavator (4-19T)		\$155 per hour		Y	
		Last year fee \$150 per hour			
Skid Steer Loader		\$163 per hour		Y	
		Last year fee \$158 per hour			
Street Sweeper		\$234 per hour		Y	
		Last year fee \$227 per hour			
Tractor (>100kW)		\$188 per hour, plus \$25.00 attachments		Y	
		Last year fee \$184 per hour, plus \$24.00 attachments			
Tractor (75-99kW)		\$176 per hour, plus \$25.00 attachments		Y	
		Last year fee \$173 per hour, plus \$24.00 attachments			
Tractor (0-74kW)		\$165 per hour, plus \$25.00 attachments		Y	
		Last year fee \$162 per hour, plus \$24.00 attachments			
Water Cart (12,900-15,000L)		\$177 per hour		Y	
		Last year fee \$174 per hour			
Wood Chipper & Truck, 2 operators		\$345 per hour		Y	
		Last year fee \$338 per hour			
General Utility		\$29 + \$1.10 per kilometre, minimum charge \$95		Y	
		Last year fee \$27 + \$1.05 per kilometre, minimum charge \$90			
Truck - 3-4 Tonne Single Axle Tray		\$26.80 + \$132 per hour		Y	
		Last year fee \$26 + \$129 per hour			
Truck >6 Tonne GVM Single Axle Tray		\$26.80 + \$137 per hour		Y	
		Last year fee \$26 + \$134 per hour			

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PRIVATE PLANT HIRE [continued]

Truck 4.5 - 9 Tonne Single Axle Tipper	\$26.80 + \$161 per hour			Y	
	Last year fee \$26 + \$158 per hour				
Labourer	By Quotation			Y	
	Last year fee By Quotation				
Plant Operator (including transport utility only)	\$79.30 per hour			Y	
	Last year fee \$77 per hour				
Minor Hand Plant (Note 5)	\$89 per 1/2 day plus operator & consumables			Y	
	Last year fee \$88.40 per 1/2 day plus operator & consumables				
Traffic Control Signs / Devices for private works and private hire	\$38 administration charge plus \$12.60 per day per sign/device.			Y	
	Witches hats/Bollards \$6.30 per day.				
	By quotation for hire in excess of \$250 or for public and non-profit events. Full replacement cost will be charged for items not returned.				

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PRIVATE PLANT HIRE [continued]

Private Hire Rates - Notes	<ol style="list-style-type: none"> 1. All rates are comprehensive and include one operator and hand tools, but excluding attachments, unless otherwise stated. 2. A surcharge of 30% will apply for all activities undertaken outside normal working hours (including operator rostered days-off). 3. A minimum charge of one hour applies for all plant; it is then charged in half hourly increments. 4. Plant will not be 'Dry Hired' without specific Council approval (Director of Infrastructure Services). 5. Council's small plant (e.g., chainsaws, mowers, cement mixers etc.) are not available for private use. 6. Plant hours shall include the time of travel to and from the place of hire. Travel costs will be cheaper if the plant is already working in the vicinity. 7. Operator travel time will be an additional charge for plant hired for use outside of the Council's Local Government Area. 8. Plant and equipment will only be hired where it is surplus to Council's operational requirements. 9. The listed hire rates may be discounted at the discretion of the Director of Infrastructure Services, where any proposed hire will have benefits to Council and have no detrimental impact on Council's service delivery, notwithstanding that discounted rate shall not be less than Council's internal plant hire rates. 10. Waste from other Local Government Areas must be approved prior to disposal and will incur a 25% surcharge. 	Y	
----------------------------	---	---	--

RECYCLED BRIDGE TIMBER

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

BUILDING FEES

RESIDENTIAL (CLASS 1 AND CLASS 10 BUILDINGS) CONSTRUCTION CERTIFICATE AND COMPLYING DEVELOPMENT CERTIFICATES

Certificate less than \$5,000	\$175.00	\$175.00	0.00%	Y	D
Certificates from \$5,001 to \$50,000	\$301.00	\$310.00	2.99%	Y	D
Certificates from \$50,001 to \$250,000	\$200.00 + \$5.00 every \$1,000.00 (or part there of) over \$50,001			Y	D
	Last year fee \$150.00 + \$5.00 every \$1,000.00				
Certificates over \$250,001	\$650.00 + \$3.00 every \$1,000.00 (or part there of) over \$250,001			Y	D
	Last year fee \$650.00 + \$3 for every \$1,000.00				
Modification of Existing Approval	30% of original fee			Y	

COMMERCIAL (CLASS 1B AND CLASS 2 – CLASS 9 BUILDINGS) CONSTRUCTION CERTIFICATE AND COMPLYING DEVELOPMENT CERTIFICATES

Construction and Complying Development Certificates	By Quotation	Y	
---	--------------	---	--

BUILDING CERTIFICATES (SECTION 6.24)

CLASS 1 & 10

Class 1 building (together with one associated Class 10 Building) or a Class 10 building - Fee for each building contained on the property or any other non-exempt building on the allotment - Additional inspection charges may apply	\$400 (includes 1x inspection) Last year fee \$250 for each building contained on the property or any other non-exempt building on the allotment	N	B
Set by legislation.			
ADDITIONAL FEE for approvals not gained - Associated fees are to be charged for any approvals not gained for the building identified on the Building Information Certificate Application.	As per Quote from Council's Planning Department	N	

OTHER CLASS OF BUILDING - FLOOR AREA OF BUILDING OR PART OF BUILDING

Not Exceeding 200m ² - Fee for each building contained on the property or any other non-exempt building on the allotment - Additional inspection charges may apply	\$400 (includes 1x inspection) Last year fee \$250 per building	N	
Exceeding 200m ² but not exceeding 2000m ² - Fee for each building contained on the property or any other non-exempt building on the allotment - Additional inspection charges may apply	\$400 (includes 1x inspection) - Plus an additional \$0.50/m ² over 200m ² Last year fee \$250 per building - plus an additional \$0.50/m ² over 200m ² .	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

OTHER CLASS OF BUILDING - FLOOR AREA OF BUILDING OR PART OF BUILDING [continued]

Exceeding 2000m ² - Fee for each building contained on the property or any other non-exempt building on the allotment - Additional inspection charges may apply	\$1,315 (includes 1x inspection) - Plus an additional \$0.075/m ² over 2,000m ²			N	
	Last year fee \$1165 per building - plus an additional \$0.075/m ² over 2000m ² .				
ADDITIONAL FEE for approvals not gained - Associated fees are to be charged for any approvals not gained for the building identified on the Building Information Certificate Application.	As per Quote from Council's Planning Department			N	

NATURAL DISASTER (BUSHFIRE) BUILDING APPLICATIONS

PROFESSIONAL ADVICE

SALE OF COPY OF BUILDING APPROVAL

BUILDING INSPECTION FEES/COMPLIANCE CERTIFICATES

Building Inspections/Plumbing & Drainage Inspection	\$150.00	\$150.00	0.00%	Y	D
Re-inspection fee for incomplete or failed work	\$184.00	\$200.00	8.70%	Y	D
Occupation Certificate	\$101.00	\$110.00	8.91%	Y	D
Compliance Certificate	\$101.00	\$110.00	8.91%	Y	D

FIRE SAFETY COMPLIANCE

Administration Processing Fee – Annual Fire Safety Statement	\$0.00	\$100.00	∞	Y	
Audit Inspection of Fire Safety Measures in Building			By Quotation.	Y	
Issue a new/replacement Fire Safety Schedule	\$0.00	\$150.00	∞	Y	

SWIMMING POOL COMPLIANCE CERTIFICATE

Registration of Swimming Pool/Spa Pool on Statewide Register by Council on behalf of owner (Clause 18D)	\$12.40	\$20.00	61.29%	Y	B
Pool Exemption Fee (Section 13)	\$81.00	\$200.00	146.91%	N	B
Swimming Pool/Spa Pool Inspection – First Inspection (Section 19)	\$150.00	\$150.00	0.00%	Y	B
Swimming Pool/Spa Pool subsequent inspection (Section 19)	\$100.00	\$100.00	0.00%	Y	B
Resuscitation Charts (each)	\$35.00	\$35.00	0.00%	Y	D

PLUMBING AND DRAINAGE DOCUMENTS

Drainage Diagram Drawing Fee – no fee will be charged if the plumber provides drainage diagrams in accordance with Council's requirements	\$107.00	\$110.00	2.80%	Y	D
---	----------	----------	-------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SALEYARDS

SALEYARD FEES (PER HEAD)

Cattle and Bulls: Ordinary Sales (excl. special Bull Sales) – processing charge per head	\$10.72	\$12.00	11.94%	Y	D
Stud Bulls/Cattle: Special Sales	\$47.11	\$55.00	16.75%	Y	D
Sheep and Lambs – processing charge	\$1.68	\$1.75	4.17%	Y	D
Horses	\$18.00	\$18.60	3.33%	Y	D

FACILITIES FEES AND CHARGES

Use of Cattle Yards as depot	\$2,670.00	\$2,800.00	4.87%	Y	D
Emergency NLIS Tags (each)	\$32.00	\$33.00	3.13%	Y	D
Weighbridge usage – per head	\$5.91	\$6.50	9.98%	Y	D
Scanning of private weighs (if required)	\$3.20	\$3.30	3.13%	Y	D
Scale testing fee			By Quotation	Y	D
Burial of Large Animals (Cattle, Horses etc)	\$485.00	\$500.00	3.09%	Y	D
Burial of Small Animals (Sheep etc)	\$130.00	\$134.00	3.08%	Y	D

SALEYARD ADMINISTRATION FEES

Annual Advertising Sign Fee	\$400.00	\$412.00	3.00%	Y	D
Annual Stock Auction Licence	\$3,995.00	\$4,115.00	3.00%	N	D
Saleyard Booking Fee (each)	\$107.24	\$110.47	3.01%	Y	D
Skid Steer Machinery Usage Charge (Note – machine only operated by Council)			\$200 per hour	Y	
Call-out during Operating Hours (urgency fee) – per hour	\$102.00	\$106.00	3.92%	Y	D
Call-out after hours (excl animal welfare) – per hour	\$102.00	\$106.00	3.92%	Y	D

TRANS-SHIPMENT

Administration Charge – Bulls		\$30.30 (inclusive of GST)		Y	D
		Min. Fee excl. GST: \$27.55			
Bulls per head (not sold through agent)	\$25.00	\$30.00	20.00%	Y	D
Bulls per head transhipment					
Cattle – per head	\$5.80	\$6.50	12.07%	Y	D
Sheep – per head	\$1.60	\$1.75	9.38%	Y	D
Horses – per head	\$20.00	\$21.00	5.00%	Y	D
Use of Crush – per head	\$1.60	\$1.65	3.13%	Y	D

TRUCKWASH FEES

Avdata Keys for Saleyards Truck Wash	\$40.00	\$40.00	0.00%	Y	
Truck Wash – Avdata system – cents per minute	\$0.80	\$0.85	6.25%	Y	D
Truck Wash – Avdata system – Minimum Charge	\$13.80	\$14.40	4.35%	Y	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

WATER FUND

WATER SERVICES

Best Practice	<p>Council implements best practice pricing standards for Water Services as determined by the Minister for the Department of Primary Industries - Water (DPI-Water) for Glen Innes. The basis of recovering the costs of supplying water under best practice guidelines is as follows:</p> <p>Last year fee Council implements best practice pricing standards for Water Services as determined by the Minister for the Department of Primary Industries - Water (DPI-Water) for Glen Innes. The basis of recovering the costs of supplying water under best practice guidelines is as follows:</p>			N	
Water Availability	<p>A water availability charge of \$421 per connected water meter (for a standard size 20mm water meter) is intended to represent a contribution to the costs of providing the infrastructure. It is a requirement that at least 50% of water revenue must be generated from water usage charges. Therefore, 50% of revenue should be raised from the water availability charge. The water availability charge of \$421 is also assessed under Section 501 (1) of the Act, as amended, for properties within 225 metres of a water pipe.</p> <p>Last year fee A water availability charge of \$401 per connected water meter (for a standard size 20mm water meter) is intended to represent a contribution to the costs of providing the infrastructure. It is a requirement that at least 50% of water revenue must be generated from water usage charges. Therefore, 50% of revenue should be raised from the water availability charge. The water availability charge of \$401 is also assessed under Section 501 (1) of the Act, as amended, for properties within 225 metres of a water pipe.</p>			N	
Water Availability - Per Metered Connection	<p>About best practice pricing, the water availability charge mentioned above is to be charged per metered connection, rather than per assessment, and is related to the size of the water meter as laid out in separate section 'Meter Connection'.</p> <p>Last year fee About best practice pricing, the water availability charge mentioned above is to be charged per metered connection, rather than per assessment, and is related to the size of the water meter as laid out in separate section 'Meter Connection'.</p>			N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

WATER SERVICES [continued]

Water Supply - Glen Innes & Deepwater Residential	<p>The supply of water at both Glen Innes and Deepwater shall be charged to residential customers by measure of metered water consumption and shall be charged at the rate of \$3.24 per kilolitre. For every kilolitre of metered water consumed exceeding 450 kilolitres, \$4.96 per kilolitre will be charged.</p> <p>Last year fee The supply of water at both Glen Innes and Deepwater shall be charged to residential customers by measure of metered water consumption and shall be charged at the rate of \$3.08 per kilolitre. For every kilolitre of metered water consumed exceeding 450 kilolitres, \$4.72 per kilolitre will be charged.</p>	N	
Water Supply - Emmaville	<p>The supply of water at Emmaville shall be charged to customers by measure of metered water consumption and shall be charged at the rate of \$1.53 per kilolitre. Such rate shall only apply to those customers currently connected to the Emmaville system.</p> <p>Last year fee The supply of water at Emmaville shall be charged to customers by measure of metered water consumption and shall be charged at the rate of \$1.45 per kilolitre. Such rate shall only apply to those customers currently connected to the Emmaville system.</p>	N	
Water Supply - Council Sporting Fields	<p>The supply of water for Council Sporting Fields shall be charged by measure of metered water consumption and shall be charged at the rate of \$0.61 per kilolitre.</p> <p>Last year fee The supply of water for Council Sporting Fields shall be charged by measure of metered water consumption and shall be charged at the rate of \$0.58 per kilolitre.</p>	N	
Water Supply - Commercial & Non-Rateable Customers	<p>Water will be charged to commercial and non-rateable customers by measure of metered water consumption and will be charged at the rate of \$3.24 per kilolitre, excepting the rate applicable to those Emmaville customers currently connected to the Emmaville system.</p> <p>Last year fee Water will be charged to commercial and non-rateable customers by measure of metered water consumption and will be charged at the rate of \$3.08 per kilolitre, excepting the rate applicable to those Emmaville customers currently connected to the Emmaville system.</p>	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

WATER SERVICES [continued]

Standpipe / Overhead Fill Points	Water from standpipe/overhead fill points will be charged at the rate of \$3.69 per kilolitre. Last year fee Water from standpipe/overhead fill points will be charged at the rate of \$3.51 per kilolitre.			N	
Competitive Neutrality Guidelines 1997	Council has identified its water supply service as a Category Two (Business) and operates this in accordance with the Competitive Neutrality Guidelines 1997. Last year fee Council has identified its water supply service as a Category Two (Business) and operates this in accordance with the Competitive Neutrality Guidelines 1997.			N	
Water Supply & Sewerage Development Servicing Plan (DSP)	The Water Supply and Sewerage Development Servicing Plan (DSP) details the contributions that are required to be paid by developers towards the provision of water supply and sewerage infrastructure. These contributions are levied under the Water Management Act 2000. A copy of the DSP is available on Council's website. Last year fee The Water Supply and Sewerage Development Servicing Plan (DSP) details the contributions that are required to be paid by developers towards the provision of water supply and sewerage infrastructure. These contributions are levied under the Water Management Act 2000. A copy of the DSP is available on Council's website.			N	

METER TESTING

Meter Test (in house)	\$75.00	\$79.00	5.33%	N	D
Manufacturer's Test (20mm & 25mm)	\$240.00	\$252.00	5.00%	N	D
Special Meter Reading Fee	\$89.00	\$94.00	5.62%	N	D
Special Meter Reading Fee – Additional Urgency Fee	\$61.00	\$65.00	6.56%	N	D

RETICULATION TESTING

Instantaneous Pressure / Flow Test	\$248.00	\$261.00	5.24%	N	D
------------------------------------	----------	----------	-------	---	---

WATER HEADWORKS CHARGES

Water – per Equivalent Tenement (ET)	As per DSP			N	D
--------------------------------------	------------	--	--	---	---

METER INSTALLATION

Water Meters – 20mm	\$969.00	\$1,020.00	5.26%	N	D
Water Meters – 25mm	\$1,440.00	\$1,515.00	5.21%	N	D
Water Meters – 32mm	\$2,025.00	\$2,130.00	5.19%	N	D
Water Meters – 40mm	\$2,630.00	\$2,765.00	5.13%	N	D
Additional Service Fee for Road crossings	\$1,145.00	\$1,205.00	5.24%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

METER INSTALLATION [continued]

Tap on water meter	\$72.00	\$76.00	5.56%	N	D
Disconnection (removal of water meter)			Free	N	A
Reconnection of existing meter (if same still in place)	\$234.00	\$246.00	5.13%	N	D
Water meter box	\$118.00	\$124.00	5.08%	N	D
Removal – Water Meter Restrictor	\$295.00	\$310.00	5.08%	N	D

METER CONNECTION

Water Meters - Unconnected	\$401.00	\$422.00	5.24%	N	
Water Meters - 20mm	\$401.00	\$422.00	5.24%	N	
Water Meters - 25mm	\$475.00	\$499.00	5.05%	N	
Water Meters - 32mm	\$554.00	\$582.00	5.05%	N	
Water Meters - 40mm	\$713.00	\$749.00	5.05%	N	
Water Meters - 50mm	\$1,187.00	\$1,246.35	5.00%	N	
Water Meters - 63mm	\$1,943.00	\$2,045.00	5.25%	N	
Water Meters - 80mm	\$2,847.00	\$2,990.00	5.02%	N	
Water Meters - 100mm	\$4,751.00	\$4,990.00	5.03%	N	
Water Meters - 150mm	\$10,089.00	\$10,595.00	5.02%	N	
Water Meters - 200mm	\$20,179.00	\$21,190.00	5.01%	N	

DRAINAGE SERVICE CHARGES

Drainage Service Charges	<p>Council maintains networks of urban stormwater drainage assets in Glen Innes, Emmaville and Deepwater. It also maintains drainage assets associated with its 1,175 kilometre road network across the rural areas of the LGA and in all other villages. Under Section 501 of the Act, an annual drainage charge may be levied on land that is within the basin that is served or proposed to be served by those drainage works.</p> <p>Council has resolved to levy a charge of \$125 per assessment for all assessments upon which a drainage charge may be levied for all properties in the Local Government Area.</p> <p>Last year fee</p> <p>Council maintains networks of urban stormwater drainage assets in Glen Innes, Emmaville and Deepwater.</p> <p>Under Section 501 of the Act, an annual drainage charge may be levied on land that is within the basin that is served or proposed to be served by those drainage works.</p> <p>Council has resolved to levy a charge of \$119 per assessment for all assessments upon which a drainage charge may be levied for all properties in the Local Government Area.</p>	N	
--------------------------	--	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

OTHER WATER CHARGES

Avdata Keys for Glen Innes / Deepwater Overhead Fill Point	\$40.00	\$40.00	0.00%	Y	
--	---------	---------	-------	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SEWER FUND

PUMPING CHARGE

Charge for Pumping into Sewer Mains – Glen Innes	\$673.00	\$707.00	5.05%	N	D
--	----------	----------	-------	---	---

CONNECTION FEE – NO JUNCTION AVAILABLE

Depth of connection <1.5m	\$963.00	\$1,015.00	5.40%	N	D
Depth of connection 1.5m-2.0m	\$1,930.00	\$2,030.00	5.18%	N	D
Depth of connection >2.0m	By Quotation through Council's Private Works and Hire of Plant Policy			N	D
Additional Service Fee for Road crossings	\$1,145.00	\$1,205.00	5.24%	N	
Inspection Fee, at sale of property	\$118.00	\$124.00	5.08%	N	D

SEWER HEADWORKS CHARGES

Sewer – per Equivalent Tenement (ET)	As per DSP			N	D
--------------------------------------	------------	--	--	---	---

RESIDENTIAL SEWERAGE - GLEN INNES

Residential Sewerage - Glen Innes	<p>An annual sewerage availability charge of \$698.00 per assessment (unconnected - \$498.00) is intended to represent a contribution towards the cost of providing and maintaining the infrastructure. Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$698.00 per connection.</p> <p>Last year fee An annual sewerage availability charge of \$664.00 per assessment (unconnected - \$474.00) is intended to represent a contribution towards the cost of providing and maintaining the infrastructure. Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$664.00 per connection.</p>	N	
-----------------------------------	--	---	--

RESIDENTIAL SEWERAGE - DEEPWATER

Residential Sewerage - Deepwater	<p>Residential properties discharging septic tank effluent into the common effluent system will be charged an annual sewerage availability charge of \$553.00 per connection (unconnected - \$419.00).</p> <p>Last year fee Residential properties discharging septic tank effluent into the common effluent system will be charged an annual sewerage availability charge of \$526.00 per connection (unconnected - \$399.00).</p>	N	
----------------------------------	--	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

COMMERCIAL & NON-RATEABLE SEWERAGE - GLEN INNES & DEEPWATER

Commercial & Non-Rateable Sewerage - Glen Innes and Deepwater	<p>Sewerage and trade waste prices are calculated in accordance with the NSW Government's Best Practice Management of Water and Sewerage Guidelines 2007.</p> <p>Last year fee Sewerage and trade waste prices are calculated in accordance with the NSW Government's Best Practice Management of Water and Sewerage Guidelines 2007.</p>	N	
---	--	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SEWERAGE

Sewerage Access Charge	<p>In accordance with best practice pricing standards, commercial and non-rateable properties will incur a sewerage access charge proportional to the customer's water connection diameter, plus a nominal charge per kilolitre for sewerage discharge, calculated hereunder:</p> <p>Annual non-residential sewerage bill * = $SDF \times (AC + C \times UC)$</p> <p>Where:</p> <p>SDF - Sewer Discharge Factor (dependent on the type of business, assumed to be 0.95 unless stated otherwise within the Council's Trade Waste Policy). This factor may be reduced upon evidence from the customer of reduced discharge to the sewerage system.</p> <p>C - Customer's annual water consumption.</p> <p>UC - Sewer usage charge (\$1.49/kL).</p> <p>AC - Access Charge.</p> <p>Last year fee</p> <p>In accordance with best practice pricing standards, commercial and non-rateable properties will incur a sewerage access charge proportional to the customer's water connection diameter, plus a nominal charge per kilolitre for sewerage discharge, calculated hereunder:</p> <p>Annual non-residential sewerage bill * = $SDF \times (AC + C \times UC)$</p> <p>Where:</p> <p>SDF - Sewer Discharge Factor (dependent on the type of business, assumed to be 0.95 unless stated otherwise within the Council's Trade Waste Policy). This factor may be reduced upon evidence from the customer of reduced discharge to the sewerage system.</p> <p>C - Customer's annual water consumption.</p> <p>UC - Sewer usage charge (\$1.42/kL).</p> <p>AC - Access Charge.</p>			N	
------------------------	---	--	--	---	--

WATER CONNECTION

Unoccupied	\$268.00	\$282.00	5.22%	N	
20mm	\$268.00	\$282.00	5.22%	N	
25mm	\$414.00	\$435.00	5.07%	N	
32mm	\$683.00	\$718.00	5.12%	N	
40mm	\$1,067.00	\$1,125.00	5.44%	N	
50mm	\$1,664.00	\$1,750.00	5.17%	N	
63mm	\$2,625.00	\$2,760.00	5.14%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

WATER CONNECTION [continued]

80mm	\$4,263.00	\$4,480.00	5.09%	N	
100mm	\$6,645.00	\$6,980.00	5.04%	N	
150mm	\$15,401.00	\$16,175.00	5.03%	N	
200mm	\$26,982.00	\$28,335.00	5.01%	N	
Commercial & Non-Rateable Customers	<p>Commercial and non-rateable customers discharging septic tank effluent to the sewerage system will be charged as detailed above.</p> <p>Last year fee Commercial and non-rateable customers discharging septic tank effluent to the sewerage system will be charged as detailed above.</p>			N	

TRADE WASTE

Liquid Trade Waste	<p>The Liquid Trade Waste fees and charges are calculated in accordance with the Glen Innes Severn Council Liquid Trade Waste Regulation Policy. The fees and charges are set out below:</p> <p>Last year fee The Liquid Trade Waste fees and charges are calculated in accordance with the Glen Innes Severn Council Liquid Trade Waste Regulation Policy. The fees and charges are set out below:</p>			N	
Competitive Neutrality Guidelines 1997	<p>Council has identified its sewerage supply service as a Category Two Business and operates this in accordance with the Competitive Neutrality Guidelines 1997.</p> <p>Last year fee Council has identified its sewerage supply service as a Category Two Business and operates this in accordance with the Competitive Neutrality Guidelines 1997.</p>			N	

TRADE WASTE APPLICATION FEE

Category 1 Discharger	<p>Nil</p> <p>Last year fee Nil</p>			N	
Category 2 Discharger	\$139.00	\$146.00	5.04%	N	
Category 3 Discharger	\$252.00	\$265.00	5.16%	N	
Annual Increase	<p>These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p> <p>Last year fee These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p>			N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

TRADE WASTE APPROVAL RENEWAL FEE (5 YEARS)

Category 1 Discharger			Nil	N	
			Last year fee Nil		
Category 2 Discharger	\$74.00	\$78.00	5.41%	N	
Category 3 Discharger	\$125.00	\$132.00	5.60%	N	
Change of Ownership (no change to conditions of Trade Waste approval)	\$29.00	\$31.00	6.90%	N	
Re-inspection Fee	\$107.00	\$113.00	5.61%	N	
Non-compliance penalty	\$232.00	\$244.00	5.17%	N	
Annual Increase	These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year. Last year fee These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.			N	

ANNUAL TRADE WASTE FEE

Category 1 Discharger	\$116.00	\$122.00	5.17%	N	
Category 2 Discharger	\$227.00	\$239.00	5.29%	N	
Large Discharger	\$804.00	\$845.00	5.10%	N	
Industrial Discharger	\$804.00	\$845.00	5.10%	N	
Re-inspection Fee	\$107.00	\$113.00	5.61%	N	
Annual Increase	These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year. Last year fee These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.			N	

TRADE WASTE USAGE CHARGES

Category 1 Discharger with appropriate equipment			Nil	N	
			Last year fee Nil		
Category 1 Discharger without appropriate pre-treatment (\$/kL)	\$2.15	\$2.26	5.12%	N	
Category 2 Discharger with appropriate pre-treatment (\$/kL)	\$2.15	\$2.26	5.12%	N	
Category 2 Discharger without appropriate pre-treatment (\$/kL)	\$19.83	\$20.82	4.99%	N	
Food Waste Disposal Charge (per bed)	\$35.88	\$37.67	4.99%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

TRADE WASTE USAGE CHARGES [continued]

Non-compliance pH charge (k value)	\$0.53	\$0.56	5.66%	N	
Value of coefficient K in equation 3 of Liquid Trade Waste Policy	\$0.51	\$0.54	5.88%	N	
Annual Increase	<p>These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p> <p>Last year fee These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p>			N	

EXCESS MASS CHARGES

Aluminium (\$/kg)	\$0.95	\$1.00	5.26%	N	
Ammonia* (as N) (\$/kg)	\$3.87	\$4.07	5.17%	N	
Arsenic (\$/kg)	\$97.31	\$103.00	5.85%	N	
Barium (\$/kg)	\$48.65	\$52.00	6.89%	N	
Biochemical oxygen demand* (BOD) (\$/kg)	\$0.95	\$1.00	5.26%	N	
Boron (\$/kg)	\$0.95	\$1.00	5.26%	N	
Bromine (\$/kg)	\$19.44	\$21.00	8.02%	N	
Cadmium (\$/kg)	\$447.00	\$470.00	5.15%	N	
Chloride (\$/kg)	No Charge			N	
	Last year fee No Charge				
Chlorinated hydrocarbons (\$/kg)	\$48.65	\$52.00	6.89%	N	
Chlorinated phenolics (\$/kg)	\$1,946.36	\$2,045.00	5.07%	N	
Chlorine (\$/kg)	\$1.97	\$2.10	6.60%	N	
Chromium (\$/kg)	\$34.47	\$37.00	7.34%	N	
Cobalt (\$/kg)	\$19.83	\$21.00	5.90%	N	
Copper (\$/kg)	\$19.83	\$21.00	5.90%	N	
Cyanide (\$/kg)	\$97.31	\$103.00	5.85%	N	
Fluoride (\$/kg)	\$4.85	\$5.10	5.15%	N	
Formaldehyde (\$/kg)	\$1.97	\$2.10	6.60%	N	
Oil and Grease* (Total O&G) (\$/kg)	\$1.79	\$1.90	6.15%	N	
Herbicides/defoliants (\$/kg)	\$973.95	\$1,025.00	5.24%	N	
Iron (\$/kg)	\$1.98	\$2.10	6.06%	N	
Lead (\$/kg)	\$48.65	\$52.00	6.89%	N	
Lithium (\$/kg)	\$9.73	\$10.40	6.89%	N	
Manganese (\$/kg)	\$9.73	\$10.40	6.89%	N	
Mercaptans (\$/kg)	\$97.31	\$103.00	5.85%	N	
Mercury (\$/kg)	\$3,244.41	\$3,410.00	5.10%	N	
Methylene blue active substances (MBAS) (\$/kg)	\$0.95	\$1.00	5.26%	N	
Molybdenum (\$/kg)	\$0.95	\$1.00	5.26%	N	
Nickel (\$/kg)	\$32.45	\$35.00	7.86%	N	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

EXCESS MASS CHARGES [continued]

Nitrogen* (Total Kjeldahl Nitrogen – Ammonia) as N (\$/kg)	\$0.27	\$0.30	11.11%	N	
Organoarsenic compounds (\$/kg)	\$974.59	\$1,025.00	5.17%	N	
Pesticides general (excludes organochlorines and organophosphates) (\$/kg)	\$974.39	\$1,025.00	5.19%	N	
Petroleum hydrocarbons (non-flammable) (\$/kg)	\$3.24	\$3.40	4.94%	N	
Phenolic compounds (non-chlorinated) (\$/kg)	\$9.73	\$10.40	6.89%	N	
Phosphorous* (Total P) (\$/kg)	\$1.97	\$2.10	6.60%	N	
Polynuclear aromatic hydrocarbons (\$/kg)	\$19.83	\$21.00	5.90%	N	
Selenium (\$/kg)	\$68.50	\$72.00	5.11%	N	
Silver (\$/kg)	\$1.81	\$1.90	4.97%	N	
Sulphate* (SO4) (\$/kg)	\$0.24	\$0.25	4.17%	N	
Sulphide (\$/kg)	\$1.97	\$2.10	6.60%	N	
Sulphite (\$/kg)	\$2.14	\$2.30	7.48%	N	
Suspended Solids* (SS) (\$/kg)	\$1.23	\$1.30	5.69%	N	
Thiosulphate (\$/kg)	\$0.38	\$0.40	5.26%	N	
Tin (\$/kg)	\$9.52	\$10.00	5.04%	N	
Total dissolved solids* (TDS) (\$/kg)	\$0.07	\$0.10	42.86%	N	
Uranium (\$/kg)	\$9.52	\$10.00	5.04%	N	
Zinc (\$/kg)	\$19.26	\$21.00	9.03%	N	
Annual Increase	<p>These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p> <p>Last year fee These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve-month period ending in September of the preceding year.</p>			N	

TANKED WASTE

Tanked Waste	<p>Licence to discharge trucked septic waste (direct to Glen Innes STP by appointment only) \$39 per month.</p> <p>Last year fee Licence to discharge trucked septic waste (direct to Glen Innes STP by appointment only) \$37 per month.</p>	N	
--------------	--	---	--

ONSITE SEWERAGE

Onsite Sewerage	<p>Fee to operate an onsite sewerage system is charged in accordance with the Onsite Sewerage Management Strategy 2021.</p> <p>Last year fee Fee to operate an onsite sewerage system is charged in accordance with the Onsite Sewerage Management Strategy 2021.</p>	N	
-----------------	--	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

OTHER SEWER CHARGES

Sewer Camera with operator		\$114.00 per hour		N	D
		Last year fee \$108.00 per hour			

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ECONOMIC DEVELOPMENT

CONFERENCE & CORPORATE EVENTS

Conference & Corporate Events Income	By Quotation	Y	C
Economic Development - Printing and Laminating	As per Library fees	Y	

GLEN INNES HIGHLANDS

Glen Innes Highlands Online Packages Commission	By Quotation	Y	C
Glen Innes Highlands Advertising Sales	By Quotation	Y	C

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

VISITOR INFORMATION CENTRE

COUNTRYLINK BOOKING

Countrylink TrainLink Booking Fee	\$5.00	\$5.00	0.00%	Y	C
Countrylink Booking – Ticket Change Fee	\$5.00	\$5.00	0.00%	Y	C

EVENT & ACCOMMODATION

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

COUNCIL COMMUNITY EVENTS

AUSTRALIAN CELTIC FESTIVAL

AUSTRALIAN CELTIC FESTIVAL SPONSORSHIP

Sponsorship - Event plus GST	By Quotation	Y	C
------------------------------	--------------	---	---

GENERAL TWO (2) DAY PASS - WEEKEND

Standard (Two Day Pass) - Adult	\$82.00	\$140.00	70.73%	Y	C
Plus Booking Fee					
Standard (Two Day Pass) - Children 12 years & under	Free if accompanied by an adult or guardian.			Y	
Commercial Coach - Tour - 15+ group (Two Day Pass)	\$62.00	\$120.00	93.55%	Y	C
Plus Booking Fee					
Local Promotion Offer (Glen Innes Residents)	\$47.00	\$49.00	4.26%	Y	
Plus Booking Fee					
Local Promotion Offer - Children 12 years & under	Free if accompanied by an adult or guardian.			Y	

GENERAL ONE (1) DAY PASS - SATURDAY OR SUNDAY

Standard - GA (Saturday or Sunday)	\$45.00	\$74.00	64.44%	Y	C
Plus Booking Fee					
Standard (One Day Pass) - Children 12 years & under	Free if accompanied by an adult or guardian.			Y	
Commercial Coach - Tour - 15+ group (Saturday or Sunday Day Pass)	\$36.00	\$65.00	80.56%	Y	C
Plus Booking Fee					
Local Promotion Offer (Glen Innes Residents) - Saturday or Sunday Day Pass	\$28.00	\$29.00	3.57%	Y	
Plus Booking Fee					
Local Promotion Offer - Children 12 years & under	Free if accompanied by an adult or guardian.			Y	

EARLY BIRD TWO (2) DAY PASS

Weekend Festival Pass - GA EARLY BIRD	\$64.00	\$112.00	75.00%	Y	C
Plus Booking Fee					

DAILY FUNCTIONS

Thursday Night 100K Welcome – No Meal	\$18.40	\$30.00	63.04%	Y	C
Plus Booking Fee					
Thursday Night 100K Welcome - No Meal - 0-5 (on lap or in pram)	Free			Y	
Friday Night Function - Outside Festival Site - 12 and over	\$16.40	\$30.00	82.93%	Y	C
Plus Booking Fee					
Friday Night Function Festival - Children Under 12	Free			Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DAILY FUNCTIONS [continued]

Saturday Night Function - Outside Festival Site - 12 and over	\$16.40	\$30.00	82.93%	Y	
Plus Booking Fee					
Saturday Night Function Festival - Children Under 12		Free		Y	
Weekend or Day Festival Pass - Sponsor, Trader, Contractor, Official, Clans/Society		Free		Y	
Weekend or Day Festival Pass - Volunteer		Free		Y	
Weekend or Day Festival Pass - Performer, Sponsor, Ambassador, Honoured Guest		Free		Y	
Weekend or Day Festival Pass - Carer Pass		Free		Y	
Weekend or Day Festival Pass - Children 12 and under with paying adult (Standing Stones Events Only)		Free		Y	
Quoted Functions & Special Events		\$35 - \$150		Y	
Plus Booking Fee					

TRADER SITE FEES

Trader Site Fees – Clan Unpowered Site 3m x 3m (incl. 2 weekend passes/1 car pass)		Free		Y	C
Unpowered Stall Sites per square metre		\$12 per square metre plus GST		Y	
Plus Booking Fee					
All Corner Sites (additional fee)	\$50.00	\$50.00	0.00%	Y	
Plus Booking Fee					
Powered Stall Sites -15amp per square metre		\$15 per square metre plus GST		Y	
Plus Booking Fee					
Powered Stall Sites -30amp per square metre		\$16 per square metre plus GST		Y	
Plus Booking Fee					
Bespoke sites		By Quotation		Y	
Plus Booking Fee					

TRADER SITE DEPOSIT AND CHARGES

Trader Site Deposit	<p>Full fee recieved by 31 March is refundable. Cancellations recieved after this date will not be refunded or carried over. Tickets are non refundable unless the event is cancelled.</p> <p>Last year fee Full fee received by March 30 2024, these are non refundable. Cancellations received after this date will not be refunded or carried over.</p>	Y	C
Plus Booking Fee			

CHRISTMAS IN THE HIGHLANDS

Christmas in the Highlands Trader Fee	Free	Y	
---------------------------------------	------	---	--

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

MINERAMA

INSIDE TRADERS

Inside Traders (New Pavilion) – Per Table	\$87.00	\$90.00	3.45%	Y	C
Inside Traders (Old Pavilion) – Per Table	\$66.00	\$68.00	3.03%	Y	C

OUTSIDE TRADERS

Outside Traders – Powered – 10m x 6m – for Festival Period	\$125.00	\$128.75	3.00%	Y	C
Outside Traders – Powered – 6m x 3m for Festival Period	\$100.00	\$100.00	0.00%	Y	C

WORKSHOPS

Onsite (showground) Showground Workshop Fees per person	\$50 - \$70			Y	C
---	-------------	--	--	---	---

BOOKING FEES

Camping Fees Per Night	\$25.00	\$25.00	0.00%	Y	
------------------------	---------	---------	-------	---	--

FOSSICKING FIELD TRIPS

FOSSICKING TRIP COMMISSION

ENTRY FEES

Festival Gate Entry - Per Day - Per Adult	\$5.00	\$10.00	100.00%	Y	
Festival Gate Entry - Per Day - Per Child under 12yrs	Free			Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

AUSTRALIAN STANDING STONES MANAGEMENT BOARD

PLAQUE INSTALLATION

Installation of plaque on Celtic Family Wall	Cost of plaque plus \$80 administration and installation fee	Y	C
--	--	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

EMMAVILLE WAR MEMORIAL HALL

FULL HALL HIRE

Full Hall including Kitchen and Supper Room	\$90.00	\$120.00	33.33%	Y	C
---	---------	----------	--------	---	---

SESSION HIRE

Fitness Classes – per session	\$10.00	\$10.00	0.00%	Y	C
-------------------------------	---------	---------	-------	---	---

KITCHEN/SUPPER ROOM

Kitchen and Supper Room	\$60.00	\$70.00	16.67%	Y	C
-------------------------	---------	---------	--------	---	---

MEETING HIRE

Meetings (day)	\$25.00	\$25.00	0.00%	Y	C
Meetings (night)	\$33.00	\$40.00	21.21%	Y	C

VARIOUS HIRE FEES

Preschool	\$40.00	\$40.00	0.00%	Y	C
Children's Party or Funeral Gatherings	\$30.00	\$120.00	300.00%	Y	C
Library Hire	\$772.50	\$772.50	0.00%	Y	C

REFUNDABLE SECURITY DEPOSIT

Refundable Security Deposit for Children's Parties & Funerals	\$40.00	\$40.00	0.00%	Y	C
---	---------	---------	-------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

PINKETT RECREATION RESERVE COMMITTEE

HALL HIRE

Day or Night – General Usage	\$300.00	\$300.00	0.00%	Y	D
Membership	\$1.00	\$1.00	0.00%	Y	D
Stationery Reimbursement	\$200.00	\$200.00	0.00%	Y	D
Refundable Security Deposit	\$300.00	\$300.00	0.00%	N	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

GLENCOE COMMUNITY HALL

HALL HIRE

Not for Profit Organisations and Events			FREE	Y	
Hall use per half day	\$55.00	\$55.00	0.00%	Y	
Hall use per full day	\$110.00	\$110.00	0.00%	Y	
Regular Users per annum	\$110.00	\$110.00	0.00%	Y	
Refundable Cleaning Deposit	\$22.00	\$22.00	0.00%	Y	

CLEANING DEPOSIT REFUNDABLE

Refundable Cleaning Deposit	\$20.00	\$20.00	0.00%	N	A
-----------------------------	---------	---------	-------	---	---

VARIOUS COMMUNITY HALL HIRE RATES

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

EMMAVILLE MINING MUSEUM

ENTRY FEE

Entry Fee (Donation)	\$2.00	\$2.00	0.00%	N	D
----------------------	--------	--------	-------	---	---

MUSEUM ADMINISTRATION FEES

Research – per hour charge	\$30.00	\$30.00	0.00%	Y	D
Photocopying (per Council's Fees)	See Corporate & Governance section			Y	D
Faxes (per Council's Fees)	See Corporate & Governance section			Y	D

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

SPORTS COUNCIL

ANNUAL MEMBERSHIP FEES

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

GLEN ELGIN

GROUND HIRE

Hire of Ground per day (includes fuel for the generator and gas)	\$330.00	\$330.00	0.00%	Y	D
--	----------	----------	-------	---	---

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

GLEN INNES AIRPORT

LANDING FEES

Airport Landing Fee - General Aviation	\$8.50 per per 1,000kg MTOW (maximum take-off weight) pro rata - minimum charge 1 tonne. Last year fee \$8 per per 1,000kg MTOW (maximum take-off weight) pro rata - minimum charge 1 tonne.		Y	
Airport landing Fee - Australian Defence Force Aircraft	As negotiated by Australian Airports Association		Y	
Airport Landing Fee - Registered Charities	Nil – subject to demonstration that the application of fees would adversely affect the ability to provide the service. Typically applies to small scale organisations.		Y	
Airport Landing Fee – Superair	As per negotiated agreement with Superair		Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

GLEN INNES AGGREGATES

RETAIL PRICE LIST

UNPROCESSED

Overburden	\$11.00	\$16.60	50.91%	Y	
Select Fill	\$20.35	\$24.00	17.94%	Y	
Low Volume Sales	<p>Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p> <p>Last year fee Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p>			Y	

AGGREGATES

Crusher dust	\$30.25	\$30.25	0.00%	Y	
Crusher dust <3mm \$	\$41.25	\$41.25	0.00%	Y	
5mm Aggregate	\$56.10	\$56.10	0.00%	Y	
7mm Aggregate	\$49.50	\$52.25	5.56%	Y	
10mm Aggregate	\$47.30	\$50.60	6.98%	Y	
14mm Aggregate	\$46.20	\$48.95	5.95%	Y	
20mm Aggregate	\$42.35	\$42.35	0.00%	Y	
Pre-coated Aggregate	\$66.00	\$66.00	0.00%	Y	
Sand and Aggregate Mix	\$61.60	\$65.00	5.52%	Y	
Low Volume Sales	<p>Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p> <p>Last year fee Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p>			Y	

ROADBASE

20mm Scalps (non spec)	\$30.25	\$30.25	0.00%	Y	
40mm Scalps (non spec)	\$30.25	\$30.25	0.00%	Y	
DGB 20 (RMS spec)	\$47.85	\$47.85	0.00%	Y	
MB 20 (RMS spec)	\$47.85	\$47.85	0.00%	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ROADBASE [continued]

DGS 20mm (RMS spec)	\$37.40	\$37.40	0.00%	Y	
DGS 40mm (RMS spec)	\$37.40	\$37.40	0.00%	Y	
40mm Unsealed Road Base (ex rural pit + loading costs)	\$22.00	\$22.00	0.00%	Y	
40mm Unsealed Road Base (ex GIA pit)	\$33.55	\$33.55	0.00%	Y	
Low Volume Sales	<p>Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p> <p>Last year fee Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p>			Y	

BROKEN ROCK

40mm Unsealed Road Base (ex GIA pit)	\$26.95	\$33.55	24.49%	Y	
Gabion rock	\$38.50	\$38.50	0.00%	Y	
250mm plus Drainage Rock	\$38.50	\$38.50	0.00%	Y	
100mm – 250mm Drainage Rock	\$38.50	\$38.50	0.00%	Y	
40mm-100mm Ballast Rock	\$38.50	\$38.50	0.00%	Y	
40mm-63mm Ballast Rock	\$38.50	\$38.50	0.00%	Y	
20-40mm Aggregate mix	\$42.35	\$42.35	0.00%	Y	
Granite	\$39.60	\$39.60	0.00%	Y	
Low Volume Sales	<p>Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p> <p>Last year fee Prices shown are for cash or low-volume sales. Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</p>			Y	

DELIVERY

12 Tonne Tipper - in town	\$77.00	\$77.00	0.00%	Y	
Truck & Dog and B-Double	By quotation			Y	
	Last year fee By quotation				
Weighbridge Ticket	\$35.00	\$35.00	0.00%	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

DELIVERY [continued]

Weighbridge Usage Cattle – per head	\$5.50	\$5.50	0.00%	Y	
-------------------------------------	--------	--------	-------	---	--

PRIVATE PLANT HIRE

Dozer - Komatsu D65	\$252.00	\$252.00	0.00%	Y	
Excavator (30T)	\$252.00	\$252.00	0.00%	Y	
Truck – 12 Tonne Bogie Axle Tipper	\$158.00	\$158.00	0.00%	Y	
Truck – 30 Tonne Tipper with Dog Trailer	\$192.50	\$192.50	0.00%	Y	

Name	Year 24/25 Fee (incl. GST)	Year 25/26 Fee (incl. GST)	Increase %	GST	Pricing Principle
------	----------------------------------	----------------------------------	---------------	-----	----------------------

ASSET SERVICES

REPLACEMENT KEYS

Replacement of Council-Issued Keys	\$0.00	\$55.00	∞	Y	
------------------------------------	--------	---------	---	---	--



OPERATIONAL BUDGET

OPERATIONAL BUDGET	Revenue Budget	Revenue Budget	Variance	Expenditure Budget	Expenditure Budget	Variance	Budget Total	Budget Total
2025/2026	2024/2025	2025/2026		2024/2025	2025/2026		2023/2024	2025/2026
	\$	\$	\$	\$	\$	\$	\$	\$
FUNCTION								
General Purpose Revenues	12,240,067	12,938,280	698,213	10,000	60,000	50,000	12,230,067	12,878,280
Governance	-	-	-	1,249,058	1,041,461	(207,597)	(1,249,058)	(1,041,461)
Administration	1,529,991	1,814,804	284,813	5,437,747	6,518,647	1,080,900	(3,907,756)	(4,703,843)
Public Order and Safety	1,121,489	158,269	(963,220)	1,639,202	863,438	(775,764)	(517,712)	(705,168)
Health	20,250	30,000	9,750	167,779	114,306	(53,473)	(147,529)	(84,306)
Environment	400	100,200	99,800	147,950	268,893	120,942	(147,550)	(168,693)
Housing and Community Amenities	2,643,160	4,339,274	1,696,114	3,086,400	4,983,916	1,897,517	(443,240)	(644,642)
Recreation and Culture	336,592	355,400	18,808	4,048,096	4,085,696	37,600	(3,711,504)	(3,730,296)
Mining, Manufacturing and Construction	93,700	37,000	(56,700)	228,208	294,330	66,122	(134,508)	(257,330)
Glen Innes Aggregates	5,211,590	5,550,158	338,568	4,384,954	4,089,410	(295,544)	826,636	1,460,748
Transport and Communication	3,056,289	2,201,000	(855,289)	9,297,777	9,054,935	(242,842)	(6,241,488)	(6,853,935)
Community Services and Education	3,968,339	3,172,141	(796,198)	4,332,466	3,213,351	(1,119,115)	(364,127)	(41,210)
Economic Affairs	677,034	788,904	111,870	2,452,422	2,054,605	(397,817)	(1,775,388)	(1,265,701)
Water Supplies	3,707,570	3,700,225	(7,345)	2,626,232	3,205,723	579,490	1,081,338	494,503
Sewer Supplies	2,287,754	2,141,536	(146,218)	1,680,461	1,853,121	172,661	607,294	288,415
Capital Grants Income	12,000,000		(12,000,000)			-	12,000,000	13,000,000
Total	48,894,226	37,327,192	(11,567,034)	40,788,752	41,701,833	913,081	8,105,474	8,625,359
								2025/2026
Operating Surplus/(Deficit) - excluding Capital Grants								(4,374,641)
Add Capital Grants								13,000,000
Operating Surplus/(Deficit) - including Capital Grants								8,625,359

Administration		
Type	GL Type	Budget FY 2025/2026 "\$"
Income	Investment Income	1,093,404
	Other Income	309,200
	Other Revenue	160,000
	User Charges & Fees	252,200
	Total Income	1,814,804
Expenditure	Borrowing Costs	251,655
	Depreciation & Amortisation	1,351,800
	Employee Costs	4,004,333
	Materials & Services	688,860
	Other Expenses	222,000
	Total Expenditure	6,518,647
Cost of Service (Surplus/(Deficit))		(4,703,843)

Community Services & Education		
Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	60,000
	Other Revenue	34,000
	Other Income	-
	Grants & Contributions	3,078,141
	Total Income	3,172,141
Expenditure	Other Expenses	-
	Materials & Services	763,680
	Employee Costs	2,368,067
	Depreciation & Amortisation	81,604
	Total Expenditure	3,213,351
Cost of Service (Surplus/(Deficit))		(41,210)

Economic Services		
Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	591,000
	Other Revenue	145,500
	Other Income	52,404
	Grants & Contributions	-
	Total Income	788,904
Expenditure	Other Expenses	10,000
	Materials & Services	1,114,853
	Employee Costs	685,295
	Depreciation & Amortisation	244,457
	Total Expenditure	2,054,605
Cost of Service (Surplus/(Deficit))		(1,265,701)

Environment		
Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	100,200
	Total Income	100,200
Expenditure	Other Expenses	120,000
	Materials & Services	-
	Employee Costs	148,893
	Total Expenditure	268,893
Cost of Service (Surplus/(Deficit))		(168,693)

General Purpose Income

Type	GL Type	Budget FY 2025/2026 "\$"
Income	Ordinary Rates	8,629,885
	Grants & Contributions	4,203,395
	Extra Charges on Overdue Rates	45,000
	Other Revenue	60,000
	Total Income	12,938,280
Expenditure	Materials & Services	60,000
	Total Expenditure	60,000
Cost of Service (Surplus/(Deficit))		12,878,280

Glen Innes Aggregates

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	5,481,800
	Other Income	68,358
	Total Income	5,550,158
Expenditure	Materials & Services	3,051,197
	Employee Costs	671,038
	Depreciation & Amortisation	297,070
	Borrowing Costs	70,105
	Total Expenditure	4,089,410
Cost of Service (Surplus/(Deficit))		1,460,748

Governance

Type	GL Type	Budget FY 2025/2026 "\$"
Income	Other Revenue	-
	Other Income	-
	Total Income	-
Expenditure	Other Expenses	3,000
	Materials & Services	881,000
	Employee Costs	157,461
	Total Expenditure	1,041,461
Cost of Service (Surplus/(Deficit))		(1,041,461)

Health

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	30,000
	Total Income	30,000
Expenditure	Materials & Services	4,500
	Employee Costs	109,806
	Total Expenditure	114,306
Cost of Service (Surplus/(Deficit))		(84,306)

Housing & Community Amenities

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	698,610
	Other Revenue	81,500
	Grants & Contributions	20,500
	Extra Charges on Overdue Rates	5,000
	Annual Charges	3,533,664
	Total Income	4,339,274
Expenditure	Materials & Services	3,008,543
	Employee Costs	1,695,721
	Depreciation & Amortisation	279,652
	Total Expenditure	4,983,916
Cost of Service (Surplus/(Deficit))		(644,642)

Mining, Manufacture & Construction

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	34,000
	Other Revenue	3,000
	Total Income	37,000
Expenditure	Materials & Services	84,200
	Employee Costs	210,130
	Total Expenditure	294,330
Cost of Service (Surplus/(Deficit))		(257,330)

Public Order & Safety

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	12,600
	Other Revenue	15,100
	Other Income	-1
	Grants & Contributions	130,570
	Total Income	158,269
Expenditure	Other Expenses	551,946
	Materials & Services	171,010
	Employee Costs	140,482
	Total Expenditure	863,438
Cost of Service (Surplus/(Deficit))		-705,168

Recreation & Culture

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	204,600
	Other Revenue	900
	Other Income	2,900
	Grants & Contributions	147,000
	Total Income	355,400
Expenditure	Other Expenses	5,000
	Materials & Services	1,414,308
	Employee Costs	1,692,387
	Depreciation & Amortisation	932,797
	Borrowing Costs	41,204
	Total Expenditure	4,085,696
Cost of Service (Surplus/(Deficit))		(3,730,296)

Sewerage Services

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	126,744
	Other Revenue	-
	Other Income	-
	Investment Income	-
	Grants & Contributions	10,000
	Extra Charges on Overdue Rates	-
	Annual Charges	2,004,791
	Total Income	2,141,536
Expenditure	Borrowing Costs	11,864
	Materials & Services	782,775
	Employee Costs	424,667
	Depreciation & Amortisation	633,815
	Total Expenditure	1,853,121
Cost of Service (Surplus/(Deficit))		288,415

Transport & Communication

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	7,000
	Grants & Contributions	2,194,000
	Extra Charges on Overdue Rates	-
	Annual Charges	-
	Total Income	2,201,000
Expenditure	Materials & Services	2,182,217
	Employee Costs	1,448,776
	Depreciation & Amortisation	5,423,942
	Borrowing Costs	-
	Total Expenditure	9,054,935
Cost of Service (Surplus/(Deficit))		(6,853,935)

Water Supply

Type	GL Type	Budget FY 2025/2026 "\$"
Income	User Charges & Fees	1,963,722
	Other Revenue	10,000
	Other Income	-
	Investment Income	-
	Grants & Contributions	270,000
	Extra Charges on Overdue Rates	0
	Annual Charges	1,456,503
	Total Income	3,700,225
Expenditure	Materials & Services	1,833,198
	Employee Costs	475,186
	Depreciation & Amortisation	803,332
	Borrowing Costs	94,007
	Total Expenditure	3,205,723
Cost of Service (Surplus/(Deficit))		494,503



CAPITAL WORKS PROGRAM

2025-2026 CAPITAL WORKS PROGRAM

Service Type	Budget \$'000
Infrastructure Services	3,286
Water & Sewer	1,750
Plant	1,840
Place & Growth	220
Council Office Relocation	2,000
TOTAL	9,096

Infrastructure Services

Project ID	Description of Item/s	Description of Expenditure	Estimated Cost \$	Funding Type
1	25/26 R2R reseal program	Asset renewal (bitumen reseals)	850,891	Grant funding
3	R2R Nant Park Road gravel re-sheet	Asset renewal (unsealed pavement gravel re-sheeting)	261,734	Grant funding
4	25/26 R2R Wycliffe Road gravel re-sheet	Asset renewal (unsealed pavement gravel re-sheeting)	275,000	Grant funding
5	25/26 R2R Hamels Lane gravel re-sheet	Asset renewal (unsealed pavement gravel re-sheeting)	270,000	Grant funding
6	25/26 Regional Roads Block Grant pavement rehabilitation	Asset renewal. Sealed Road pavement rehabilitation on Emmaville Road, Wellington Vale Road, and Bald Nob Road	450,000	Grant funding
7	25/26 Traffic Facilities	Repair and renewal of road signage, guardrail and linemarking on the road network.	76,000	Grant funding
12	Capital Renewal - Urban Stormwater	Drainage Renewal for Urban Areas	150,000	Drainage
33	AGRN1034 - Rangers Valley Road Heavy Patching EPAR	Natural Disaster damage repairs	452,438	Grant funding
39	Kerb and Gutter Renewals	Kerb and gutter renewals	200,000	Drainage
40	Depot Improvements	This will be funded from Asset sales	300,000	General

Total Infrastructure Services

3,286,063

Water and Sewer

Project ID	Description of Item/s	Description of Expenditure	Estimated Cost \$	Funding Type
8	New Service - Water Private Works	Private Works for Water connections	15,000	Water

9	New Mains - Water Private Works	Water Mains extensions for new properties	10,000	Water
10	New Mains - Sewer Private Works	Sewer Mains extensions for new services	10,000	Sewer
11	New Services- Sewer Private Works	New Sewer Connections	15,000	Sewer
13	Capital Renewal - Water	Water Capital Renewal	965,740	Water
14	Capital Renewal - Sewer	Capital Renewal for Sewer	734,627	Sewer

Total Water & Sewer

1,750,367

Plant

Project ID	Description of Item/s	Description of Expenditure	Estimated Cost \$	Funding Type
2	Shed for pre-coat operations	Shed for pre-coat operations	100,000	Quarry
15	Replacement of Plant 1106: Hino Ranger 10 Tipper Truck (in current FY25 budget for \$150,000. Budget required is \$230,000)	Replacement of Plant 1106: Hino Ranger 10 Tipper Truck (in current FY25 budget for \$150,000. Budget required is \$230,000)	230,000	Plant
16	Replacement of Plant 1108 Lorry 8 Volvo	Replacement of Plant 1108 Lorry 8 Volvo	240,000	Plant
17	Replacement of Plant 1549 - Leaseback Category 2 Vehicle	Replacement of Plant 1549 - Leaseback Category 2 Vehicle	65,848	Plant
18	Replacement of Plant 1556, Holden Colorado 4WD	Replacement of Plant 1556, Holden Colorado 4WD	45,000	Plant
19	Replacement of Plant 1587, Leaseback Category 3 Vehicle	Replacement of Plant 1587, Leaseback Category 3 Vehicle	52,679	Plant
20	Replacement of Plant 2313 Kubota OutFront Mower	Replacement of Plant 2313 Kubota OutFront Mower	43,000	Plant
21	Disposal of Plant 1533, Life Choices Operational Vehicle	Disposal of Plant 1533, Life Choices Operational Vehicle	-	Plant

22	Disposal of Plant 2517, Ford Ranger utility	Disposal of Plant 2517, Ford Ranger utility	-	Plant
23	Replacement of Plant 2518, Holden Colorado 4 x 2	Replacement of Plant 2518, Holden Colorado 4 x 2	43,000	Plant
24	Replacement of Plant 2544, Leaseback Category 3 Vehicle	Replacement of Plant 2544, Leaseback Category 3 Vehicle	52,679	Plant
25	Replacement of Plant 2546, Leaseback Category 3 Vehicle	Replacement of Plant 2546, Leaseback Category 3 Vehicle	52,679	Plant
26	Replacement of Plant 2552, Leaseback Category 3 Vehicle	Replacement of Plant 2552, Leaseback Category 3 Vehicle	52,679	Plant
27	Replacement of Plant 2582, Leaseback Category 3 Vehicle	Replacement of Plant 2582, Leaseback Category 3 Vehicle	52,679	Plant
28	Replacement of Plant 3505, Holden Colorado 4x4 Crew Cab	Replacement of Plant 3505, Holden Colorado 4x4 Crew Cab	43,000	Plant
29	Replacement of Plant 3570, Electric Vehicle	Replacement of Plant 3570, Electric Vehicle	35,000	Plant
30	Replacement of Plant 5214, Lorry 9 Volvo Tipper Truck	Replacement of Plant 5214, Lorry 9 Volvo Tipper Truck	240,000	Plant
31	Replacement of Quarry Loader	Replacement of Quarry Loader	492,000	Quarry

Total Plant

1,840,243

❖ Does not include the cash offset for vehicle leaseback fees and profit on disposal of vehicles

Place and Growth

Project ID	Description of Item/s	Description of Expenditure	Estimated Cost \$	Funding Type
36	Preliminary design of Glen Innes Waste Transfer Station (Stockpile Site)	Planning and design stage	20,000	Waste
37	Glen Innes Waste Transfer Station security fencing and CCTV	Security and biosecurity boundary fencing, and CCTV	100,000	Waste
38	Quarantine and overflow companion animal holding cages	Quarantine holding cages for companion dogs	50,000	General
41	Ongoing Project - CCTV	CCTV project over 5 years (second year)	50,000	General

Total Place & Growth

220,000



KEY PERFORMANCE INDICATORS

Some Industry Related Key Performance Indicators (KPIs)

Council's Key Performance Indicators (KPIs):

Council's KPIs, expressed as the required FFF Benchmarks, can be visually depicted as follows:

MEASURE / BENCHMARK	2025/2026 ESTIMATED
Operating Performance Ratio (Greater than or equal to breakeven average over 3 years)	✗
Own Source Revenue Ratio (Greater than 60% average over 3 years)	✗
Building and Infrastructure Asset Renewal Ratio (Greater than 100% average over 3 years)	●
Infrastructure Backlog Ratio (Less than 2%)	✗
Asset Maintenance Ratio (Greater than 100% average over 3 years)	●
Debt Service Ratio (Greater than 0% and less than or equal to 20% average over 3 years)	●

A more detailed analysis of the above ratios is provided below:

Operating Performance Ratio
This ratio measures Councils ability of containing operating expenditure within operating revenue
Calculated as:
$\frac{\text{Total Continuing Operating Revenue (excluding Capital Grants and Contributions) - Operating Expenses}}{\text{Total Continuing Operating Revenue (excluding Capital Grants and Contributions)}}$

Benchmark

=>0

(greater or equal to break even average over three (3) years)

Expected Performance

2024/2025 current year only = -11.72%

Three (3) Year Average benchmark is unlikely to be met in 2025/2026

Own Source Operating Revenue Ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding all Grants and Contributions)

Total Continuing Operating Revenue (including Capital Grants and Contributions)

Benchmark

>60%

(average over three (3) years)

Expected Performance

2024/2025 current year only = 54.19%

Three (3) Year Average benchmark is unlikely to be met in 2025/2026

Own Source Operating Revenue Ratio (Rural Council version)

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding all Grants and Contributions except Financial Assistance Grants)

Total Continuing Operating Revenue (including Capital Grants and Contributions)

Benchmark

>60%

(average over three (3) years)

Expected Performance

2025/2026 current year only = 66.32%

Three (3) Year Average benchmark is forecasted to be met.

Building and Infrastructure Renewal Ratio

This ratio measures the rate at which assets are being renewed relative to the rate they are being depreciated.

Calculated as:

Asset Renewals (Building and Infrastructure)

Depreciation, Amortisation and Impairment (Building and Infrastructure)

Benchmark

>100%

(average over three (3) years)

Expected Performance

2025/2026 current year only = 145%

Three (3) Year Average benchmark is forecasted to be met.

Infrastructure Backlog Ratio

This ratio shows the annual renewal backlog as a proportion of the total value of Council's infrastructure

Calculated as:

Estimated Costs to bring assets to a satisfactory condition

Total value of infrastructure and building assets

Benchmark

<2%

(average over three (3) years)

Expected Performance

2025/2026 current year only = Est. 9.22%

Three (3) Year Average benchmark is unlikely to be met in 2025/2026

Asset Maintenance Ratio

This ratio compares actual asset maintenance with required asset maintenance. A ratio above 100% indicates Council is investing enough funds to stop the infrastructure backlog through insufficient funds.

Calculated as:

Actual Asset Maintenance

Required Asset Maintenance

Benchmark

=>100%

(average over three (3) years)

Expected Performance

2025/2026 current year only = 100.00%

Three (3) Year Average benchmark is forecasted to be met.

Debt Service Ratio

This ratio measures the availability of operating cash to service debt.

Calculated as:

Debt Service Costs (Interest Expense and Principal Repayments)

Income from continuing operations (excluding capital items and specific purpose grants and contributions)

Benchmark
>0% and <=20%
(average over three (3) years)
Expected Performance
2025/2026 current year only = 4.45%
Three (3) Year Average benchmark is forecasted to be met.

