

GLEN INNES SEVERN COUNCIL



Operational Plan 2018-19



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1 INTRODUCTION

What is the Operational Plan about?

In line with the *Local Government Act 1993*, Council is required to prepare an Operational Plan. The Operational Plan includes:

- An action plan of principal activities that are linked to the Delivery Program to be undertaken by Council;
- Objectives and performance targets for these activities;
- A statement outlining Council's revenue policy including detailed estimates of income and expenditure;
- Rates and charges to be levied.

Council must give public notice for a period of at least 28 days, to publicly exhibit the draft Operational Plan and invite submissions to be received during the period of public exhibition. Following public exhibition and before the end of the financial year, Council formally adopts the Operational Plan after taking into consideration any submissions made.

Glen Innes Severn Council placed the draft Operational Plan for 2018/19 on public display from Thursday, 3 May 2018 to close of business on Friday, 8 June 2018.

The 2018/19 Operational Plan was adopted at the Ordinary Council Meeting on Thursday, 28 June 2018.

1.1 Message from the General Manager: Hein Basson



Council's 2018/19 Operational Plan and Budget again provides a direct link to its adopted four (4) year Delivery Program and in turn the 10 year Community Strategic Plan. The Program is set out in the five (5) key areas of *Community Services, Economic Development, Infrastructure Management, Environment and Heritage, and Council Sustainability, Transparency and Communication*; each area with a series of objectives, goals, strategic and specific actions and performance measures.

Council's Budget is made up of the following (with last year's figures in brackets as a comparison):

- Operating Revenue of \$33,924,358 (\$26,804,149);
- Operating Expenditure of \$27,788,494 (\$24,908,908);
- Capital Expenditure of \$11,301,080 (\$ 6,439,458);
- Loan Principal Repayments of \$ 1,491,087 (\$ 1,425,557).

This Budget shows an operating surplus of \$6,135,865 which should be viewed as an inflated amount because of a large number of grants that are anticipated to be received in the financial year. It therefore looks better than what it really is, as the capital budget incorporates a number of projects to the amount of \$4,799,516 that will be funded from these grants, leaving "only" a surplus of \$1,336,349.

It has been Council's goal to budget for a surplus of around \$2 million annually, in order to have a "buffer" available in the event of a natural disaster – such as the flood event that occurred in our Local Government Area during 2012 – and (hopefully) still be able to achieve an operating surplus for the particular financial year. More importantly though, surpluses are necessary to help fund asset renewals, and in Council's particular position, assist in reducing the infrastructure backlog over a period of time.

Council has experienced a significant improvement in its operating positions over the last three (3) to four (4) years. Of all the financial health benchmarks, it is my strong opinion that a continuous healthy operating surplus year after year is the most important indicator of Council's ability to be financially sustainable into the future.

However, in real terms, Council's budgeted operating surplus has diminished by around \$400,000 compared to last financial year, which is a concern. It is, however, largely explained by a rise in depreciation costs for Council's unsealed local road network – for which the depreciation term has been reassessed and brought more in line with industry standards.

It is my belief that Council will have no other option, somewhere in the future, to reassess its financial position and long term financial outlook; in order to increase its own source revenue. Currently, Council realistically needs in the order of another \$600,000 to \$700,000 per annum as part of its own source revenues. I understand that this statement will not be a politically popular one, but this state of affairs needs to be highlighted with elected representatives and the community alike.

The last three (3) years' approach to the budget constitutes a "back to basics" strategy. This philosophy continues in the 2018/19 Operational Plan and Budget. The following five (5) drivers have been identified as part of this "back to basics" approach:

1. Fixing our infrastructure;
2. Focussing on core functions;
3. Identifying main visitor events that bring external dollars into our micro economy;
4. Fixing facilities that leave negative perceptions with tourists and visitors – facilitating economic development;
5. Increasing the quality of life of our residents – where possible, feasible and affordable (and with a view of ideally not creating new assets).

In the 2018/19 financial year, Council's main focus remains on fixing our roads infrastructure; and specifically the local unsealed roads network.

Maintenance spending on Council's roads, bridges and footpaths infrastructure has yet again received Council's priority attention this year; with a total amount of around \$2.6 million (the same amount than what was last year provided, and \$2.2 million the year before that) being provided in the 2018/19 Budget in this regard. The unsealed rural roads maintenance component of the Operational Expenditure Budget has been increased by an amount of \$200,000 in order to facilitate the further organisational restructure of the Department of Infrastructure Services in making provision for a second, dedicated drainage team.

It is important to note that Council has continuously increased its maintenance spending on the unsealed rural roads component over the past four (4) to five (5) years; from an amount of \$532,000 in 2013/14, to \$612,000 in 2014/15, to \$800,000 in 2015/16, to \$1.2 million in 2016/17, to \$1.6 million in 2017/18 and to \$1.8 million in 2018/19. This is a significant achievement. Overall, the maintenance funding provision for the road, bridges and footpath asset class has grown from \$1.47 million in 2013/14 to \$2.6 million in 2017/18 and 2018/19. This increase would not have been possible without the Special Rate Variation implementation and the additional revenue it created.

This above-mentioned amount of \$2.6 million that is provided for maintenance activities, together with the capital expenditure of around \$4.3 million (including some heavy plant purchases that will assist productivity and efficiencies within the roads teams but excluding water and sewer projects), will have a further positive impact on Council's roads, bridges and footpath asset class.

Again, it is interesting to note that Council's total rate revenue is predicted to be around \$6.6 million for the 2018/19 financial year (with roughly \$3 million coming from the Farmland rating category and \$3.1 million from Residential rates (including townships, villages and non-urban)) – with an amount in the order of \$6.9 million being budgeted for its roads infrastructure maintenance and renewal.

It is important to acknowledge that Council actually plans to spend a greater amount (i.e. \$300,000) than its total annual rates revenue on its road network for the 2018/19 financial year (although it also needs to be acknowledged that an amount of around \$1.2 million of

this quantity is Roads to Recovery funding, which is almost double the amount of Council's "normal" annual allocation).

Another interesting fact is that Council's total roads depreciation is approximately \$1.9 million, and Council proposes to renew this asset class with an amount of roughly \$1 million over and above this depreciation amount – clearly indicating that the backlog of works is being addressed. This fact gives ample justification for Council to fund \$1 million of its capital budget from its investments/cash reserves for 2018/19. Council's current healthy unrestricted current ratio further justifies this step; whilst money in the bank constitutes a positive situation, it doesn't make much sense with a deteriorated roads asset. Therefore, no further loan is proposed to be taken up in the 2018/19 financial year, as was forecast in Council's last iteration of its Long Term Financial Plan.

It was deemed important to use the opportunity created by the resignation of the Manager Tourism and Events to re-evaluate this position against the direction received by the community during the previous external customer satisfaction survey conducted in 2016, and as was included in the Community Strategic Plan. The top two (2) outcomes of this survey was for Council to pay particular attention to economic development and its roads infrastructure (which is also consistent with the outcomes at other rural councils nationwide). Therefore, this managerial position has been re-designed to incorporate an economic development component to assist Council with projects and attempt to stimulate business interest in the area. Provision has also been made for a position within this manager's team to focus particularly on marketing Glen Innes Severn as a tourism destination – making the most of the \$50 million per annum industry for our area and attempting to further grow this important driver of our micro economy.

It is also important to note that an additional amount of \$50,000 has been made available for youth services, in line with the Council resolutions adopted at the February 2018 and April 2018 Ordinary Council Meetings.

Council's extensive capital project expenditure budget of \$11.3 million has been broken down into the following sections:

Projects (roads and footpaths) funded from the General Fund	\$817,000
Projects (roads) funded from the Glen Innes Aggregates surplus	\$410,000
Projects funded from Roads to Recovery Grants	\$1,240,446
Projects funded from Regional Roads Grants	\$490,000
Projects (bridges) funded through the LIRS loans scheme	\$320,000
Plant and Equipment funded from the General Fund	\$1,131,096
Plant and Equipment funded from the Glen Innes Aggregates reserve	\$100,000
Projects funded from the Stormwater/Drainage restricted funds	\$145,000
Projects funded from the Sewer Fund	\$378,000
Projects funded from the Water Fund	\$435,000
Projects funded from the Waste restricted fund	\$265,000
Projects (general) funded from the General Fund	\$770,000
Projects funded from other grants and contributions	\$4,799,516

The detailed breakdown of all the numerous projects mentioned above can be found in Council's Capital Works Program.

Council will have to maintain a strong focus on its set strategic financial principles and identified core functions, as well as asking itself the question how and when its own source revenue increase will be addressed.

I would like to extend my thanks and appreciation to Mayor Steve Toms, other Councillors, the Manex team, the now departed Chief Financial Officer (CFO), the Management Accountant and Finance Officer who have filled in for the CFO, as well as all other staff who have been involved in the budgeting process, for their valued contributions.

It remains a special feeling to be part of a successful Council that has worked extremely hard over the last few years in becoming financially sustainable. However, as was highlighted earlier on, the road ahead won't be an easy one and will ask for more brave decisions to be made. The goal posts are continually shifting and Local Government as an industry is falling behind year after year in its allowable revenue adjustments compared to its enforced expenditure growth.

Hein Basson
General Manager

1.2 Council's Vision and Values

Council Vision

Glen Innes Severn will have a vibrant, confident and inclusive community supported by a sustainable and prosperous economy underpinned by a well-maintained road network.

Council Slogan

Embracing Change, Building on History.

Mission

To be a 'can do' Council, that is, a Council that is proactive and prioritises affordable and relevant service delivery for its community.

Values

- Respect
- Integrity
- Courage
- Honesty
- Transparency

1.3 Strategic Objectives

(Developed by the newly elected Council in 2016)

The Glen Innes Severn Community Strategic Plan 2017-2027 contains five (5) strategic directions, with each having its own clear objective, being:

1. **Community services**

Create a growing community with optimal access to community services and facilities.

2. **Economic development**

Facilitate a growing local economy by continuing to support an attractive business climate.

3. **Infrastructure management**

As a priority, provide adequate infrastructure and facilities for the existing and future population.

4. **Environment and heritage**

Manage the natural values of our local area and conserve our heritage to ensure that it is enjoyed by the community, visitors and future generations.

5. **Council sustainability, transparency and communication**

Continue to be a sustainable and independent council, and foster transparency through clear communication with both internal and external customers.

These strategic directions are discussed in more detail within the Community Strategic Plan 2017-2027 along with the corresponding goals and strategic actions.

1.4 Strategic Financial Objectives

1. To maintain a realistic and achievable budgeted cash surplus each financial year to maintain an unrestricted current ratio of at least 2:1; thereby ensuring access to adequate working funds on a continual basis.

How: Council will budget for a realistic cash surplus each financial year.

2. To ensure that a realistic and reasonable percentage of Council's rates revenue is expended on roads infrastructure.

How: Council will identify the various grant components together with percentage of rate revenue allocated to roads infrastructure and report this to the community.

3. To maintain sufficient funds to meet known financial commitments beyond the current financial year, and to renew or acquire new capital infrastructure assets in line with Council's Asset Management Plans for its various infrastructure assets.

How: This long term financial plan has factored in the aspect of this objective and the new Asset Management Plans will be refined over time to advanced levels.

4. To continually assess all expenditure to ensure consistency with Council's newly developed and adopted strategic objectives.

How: This will be completed at budget quarterly reviews and reported to the community as well as forming part of Council's annual budget preparations for the Operational Plan. Council's Annual Reports will also reflect the budgets against the measures in the Delivery Program strategic objectives.

5. To continually review all operating expenditure and improve efficiency in service delivery where possible.

How: Council has developed a philosophy of "continuous improvement" where staff are continuously looking at creative ways in carrying out their functions with the best use of Council's resources whilst remaining focused on quality and customer service.

6. To concentrate expenditure upon capital renewal, rather than creating new assets, as this will increase Council's maintenance budget into the future.

How: This long term financial plan has kept new assets to a minimum and in all instances current assets will be sold so that the total number of Council assets that need to be maintained will actually decrease over time. For example, the co-location of Community Services into one (1) building will be replacing two (2) current assets with one. Roads infrastructure will focus on renewal or existing assets, and not creating new assets.

7. To reduce Council-owned assets which do not align with Council's adopted strategic objectives, and place an unnecessary ongoing maintenance burden on Council and the community.

How: Council will review, at least every three (3) years commencing in year one (1) of this plan, the Corporate Property Policy and assess land and building assets, including crown land of which Council is the trustee, for their status and potential. For example, should property be sold, leased commercially or new land be purchased.

8. To implement user-pay principles on service provision and assets, excluding known and Council-approved community service obligations.

How: Council will continue to implement user-pay principles and expand these principles into commercial and market rates where applicable.

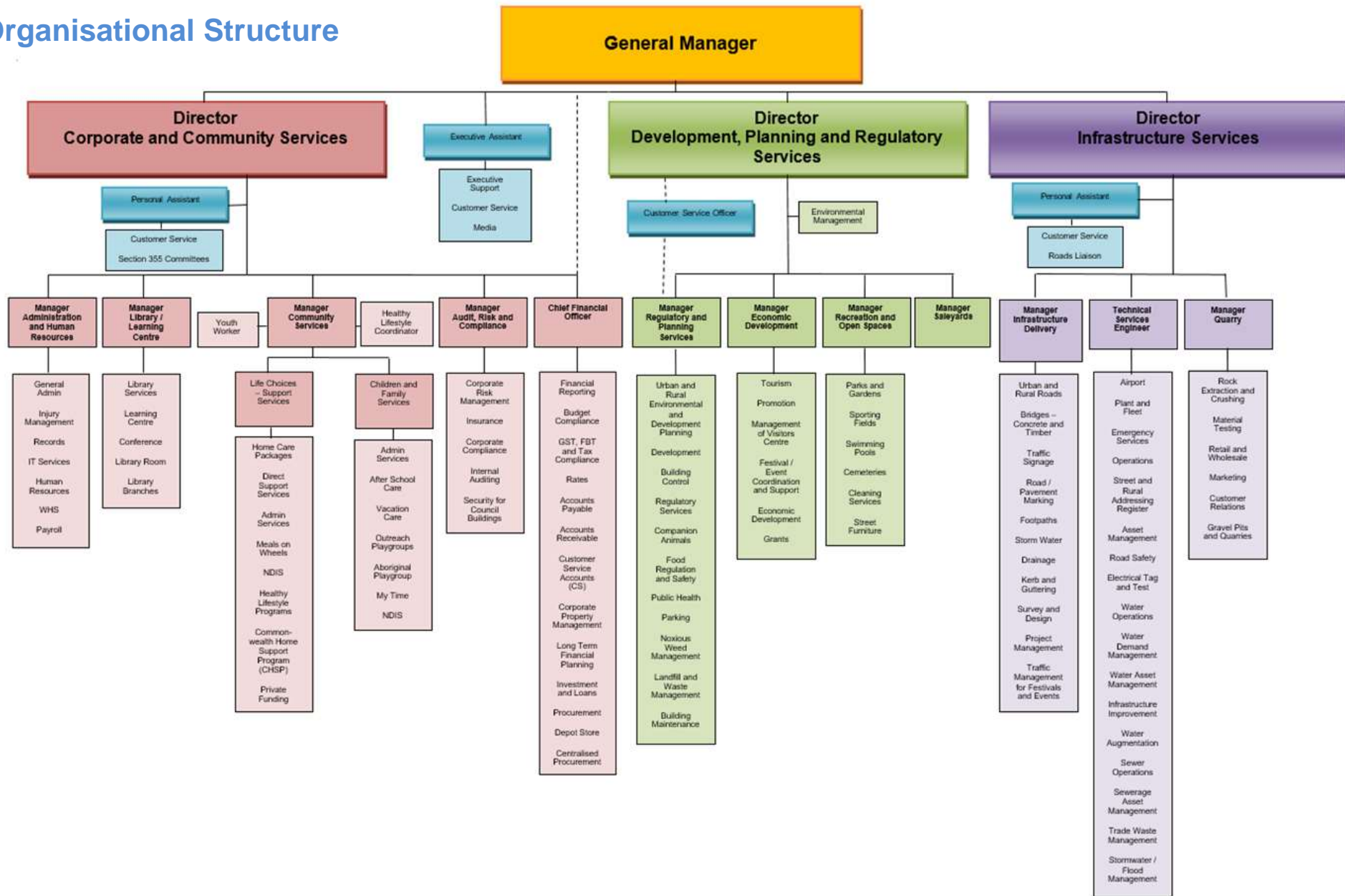
9. To maximise returns on Council's investments, without increasing Council's investment risk above acceptable levels.

How: Council reports to the community on a monthly basis of funds invested and what institutions are holding these investments. In addition, Council's Investment Policy is reviewed at least every two (2) years or when required.

10. To attract and maximise government grants and subsidies as external funding sources for Council services.

How: Council has factored in funding from State and Federal Government throughout the long term financial plan both in respect to recurrent and one-off grants.

1.5 Organisational Structure



2 COUNCIL'S OPERATIONAL ACTION PLAN

2.1 The Integrated Planning Framework and Council's Operational Plan

In line with the changes to the *Local Government Act 1993*, relating to Integrated Planning and Reporting, Council is now required to develop an annual Operational Plan that is derived from the four (4) year Delivery Program that in turn is developed from the 10 year Community Strategic Plan. This Operational Plan replaces Council's current Operational Plan for the 2017/18 financial year.

Council's Operational Plan provides a direct link to the four (4) year Delivery Program and in turn the Community Strategic Plan. The plan is set out in the five (5) key areas of *Community Services, Economic Development, Infrastructure Management, Environment and Heritage, and Council Sustainability, Transparency and Communication* each area with a series of objectives, strategies, actions and targets.

2.2 Strategic Outcomes

Some of the key activities within the plan are listed below:

- Provide a \$50,000 public art allocation to promote public art and encourage participation by local artists (CS 1.2.4.2);
- Construct the Melling Park shared pathway for walking and cycling (CS 1.2.6.2);
- Continue to promote and increase awareness of services available for the ageing population and their families in our community (CS 1.3.2);
- Continuation of lobbying Federal and State Governments for improved health services and facilities (CS 3.2.3);
- A grant application is to be lodged for the development for Wilson Park (CS 3.4.3);
- Continue to support people who are older, people who have a disability and children and families receiving services from Council to maintain independence and choices within budgetary limits, whilst achieving their goals (CS 3.7.12);
- A shared path is to be constructed across the railway corridor linking Lambeth and Railway Streets near Bourke Street (CS 4.1.5);
- A Master Plan is to be developed for Centennial Parklands (ED 2.1.3);
- Provide a \$50,000 budget allocation so as to offer incentives for businesses to relocate or establish themselves in the LGA, or existing businesses to expand (ED 3.1.2);
- Refurbishment of Grey Street between Meade and Ferguson Streets (IM 3.4.1);
- 10km of High Conservation Value roadsides are to be treated for environmental weed invasion (EH 1.1.2);
- A waste and recycling program is to be developed (EH 1.2.4);
- Upgrade of the Lookout area at Emmaville, which is to include a new picnic shelter and renovations of the existing table and seats (EH 6.1.2);

- Playground upgrade at Apex Park (EH 6.1.2);
- Continuation of Water and Sewer dividends and debt guarantees (STC 2.1.2, STC 2.1.3).

2.3 Operational Plan 2018/19 in line with the Delivery Program 2017/21



Operational Plan 2018/2019

Community Services

OBJECTIVE: CREATE A GROWING COMMUNITY WITH OPTIMAL ACCESS TO COMMUNITY SERVICES AND FACILITIES

CS 1 Grow the population to 10,000 residents over the next 10 years

CS 1.1 Engage and encourage young people to later return to the LGA to raise their families, work in the area, work remotely from this area or establish their own business and or industries in the area

CS 1.1.2 Develop a fund to potentially offer assistance with relocation costs for young professional or specialist positions, where there is an identified gap, so as to encourage young people to relocate to the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 1.1.2.1	1. Identify suitable professionals and specialist positions that Council wishes to attract to the Glen Innes Severn LGA. 2. Undertake a review of the existing Incentives for Attracting General Practitioners to the Glen Innes Severn LGA Policy so as to establish criteria and expand the Policy to include young professionals or specials. 3. Provide a budget allocation in the 2018-19 Operational Plan fore financial incentives to attract for young professionals or specialists to the Glen Innes Severn LGA.	Manager of Economic Development	An allocation of \$5,000 is provided in the 2018-19 Operational Plan to assist in providing a financial incentive to attract young professionals and specialists to the Glen Innes Severn LGA. The existing Incentives Policy for Attracting General Practitioners to the Glen Innes Severn LGA Policy be reviewed by 28 February 2019 to incorporate guidelines for attracting young professionals and specialists to the Glen Innes Severn LGA. That on adoption of the reviewed policy Council notify all potential businesses and specialists to whom the policy may apply of the funding available.

CS 1.1.3 Provide an annual budget allocation to offer incentives for businesses to relocate to or establish themselves in the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 1.1.3.2	Provide an annual budget allocation to offer incentives for business to relocate or establish themselves in the LGA.	Manager of Economic Development	An annual budget allocation of \$50,000 per year is provided in the Operational Plan. Unspent funds from each year are reserved to increase the fund to a maximum of \$200,000.

CS 1.1.4 Send out an annual letter from the Mayor and General Manager to high school leavers, encouraging them to move back to the Glen Innes Highland community later in their lives.

Code	Action	Responsibility	Operational Plan Target
CS 1.1.4.2	Send out a friendly letter annually to all school leavers; inviting them to return to the Glen Innes Highlands community later in their lives to establish businesses or industries, or to work and raise their families in the LGA.	Mayor / General Manager	A well worded letter is sent out to all High School leavers by 30 September 2019.

CS 1.2 Attract the population segment looking for a lifestyle change (branding for tree changers).

CS 1.2.1 Assist the Glen Innes Art Gallery Committee so that they can have access to a larger gallery/exhibition space in time.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.1.2	Assist the Glen Innes Art Gallery (GIAG) Committee by attending Committee meetings and offering / providing advice when needed.	Manager Library & Learning Centre	Attend two (2) GIAG Committee meetings and assist the committee to develop clear strategies and actions, enabling them to pursue the possibility of establishing an Art Gallery within the proposed upgraded Town Hall complex.

CS 1.2.2 Implement Council's adopted Open Spaces Hierarchy through the Open Spaces and Recreation team.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.2.2	Maintain Council's Open Spaces in accordance with the standards as specified by the adopted Open Spaces Hierarchy.	Manager of Recreation & Open Spaces	Maintain Council's Open Spaces in accordance with the minimum service levels as specified in the adopted Open Spaces Hierarchy. Less than 5 complaints per year are received in relation to the standard of maintenance.

CS 1.2.3 Implement Council's four (4) year Street Tree Replacement Program through the Open Spaces and Recreation team.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.3.2	Implement Council's 2018-19 Tree Replacement Program as adopted by Council's Open Spaces Committee.	Manager of Recreation & Open Spaces	Plant trees in Church, Torrington, Wentworth and Ferguson Streets as per the 2018-19 Tree Replacement Program by 30 June 2019.

CS 1.2.4 Provide an annual Public Art budget allocation in the Operational Plan to promote public art in the LGA and encourage participation by local artists.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.4.2	Provide an annual Public Art budget allocation in the Operational Plan to promote public art in the LGA and encourage participation by local artists.	Director Development, Planning & Regulatory Services	Provide a \$50,000 public art allocation in the 2018-19 Operational Plan to promote public art in the LGA and encourage participation by local artists.
CS 1.2.4.3	Undertake one (1) of the five (5) public art projects identified in 2017-18 Operational Plan.	Director Development, Planning & Regulatory Services	One (1) major public art installation is completed by 30 June 2019.

CS 1.2.6 Investigate and develop walking and cycling tracks in and around Glen Innes.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.6.2	Investigate and develop walking and cycling tracks in and around Glen Innes.	Director of Infrastructure Services	Construct Melling Park shared pathway route by 30 November 2018.

CS 1.2.7 Engage the community by delivering on the actions within the Glen Innes Severn Library Centre Marketing Plan.

Code	Action	Responsibility	Operational Plan Target
CS 1.2.7.2	Seek author events, travelling exhibitions and provide a fun, stimulating and informative program at the Library.	Manager Library & Learning Centre	Two (2) travelling exhibitions and two (2) author visits are included in the program of the Library by 30 June 2019.

CS 1.3 Ensure there are adequate facilities for the ageing population.

CS 1.3.1 Advocate for new, expanded, or additional aged care facilities.

Code	Action	Responsibility	Operational Plan Target
CS 1.3.1.2	Collaborate with the Management of Glenwood Gardens and Roseneath regarding the expansion of their facilities.	Mayor/Councillors	Both Glenwood Gardens and Roseneath continue the planning to expand and upgrade their facilities, with an increased number of beds available by 2021.

CS 1.3.3 Facilitate a community engagement forum for people who are older, for them to identify any service gaps or preferences.

Code	Action	Responsibility	Operational Plan Target
CS 1.3.3.2	Plan and facilitate a Life Choices - Support Services consumer survey for people who are older, giving them the opportunity to raise service gaps, express satisfaction and suggest improvements/innovations.	Manager of Community Services	A consumer survey be conducted for people who are older and any service gaps, suggested improvements and innovations will be followed up by 30 June 2019.

CS 1.3.4 Implement an appropriate Pedestrian Access Mobility Plan.

Code	Action	Responsibility	Operational Plan Target
CS 1.3.4.2	Apply for all available RMS contributions to implement the actions set out in the Work Schedule of Council's adopted Pedestrian Access and Mobility Plan (PAMP).	Technical Services Engineer	An application is made to RMS Active Transport funding programs for identified PAMP projects during each and every round of funding. The full budget allocation is expended by 31 May 2019.

CS 2 Ensure that land use planning supports the vision and role of each village and town.

CS 2.1 Review and update the existing Land Use Strategy and implement any changes through the Local Environmental Plan.

CS 2.1.1 Review the Glen Innes Severn LEP 2012 so as to ensure that minimum lot sizes meet the needs of the incoming population, including lifestyle changers, but do not impact on the productivity of agricultural land.

Code	Action	Responsibility	Operational Plan Target
CS 2.1.1.1	Undertake a review of lot sizes in the Residential R1 Zone, the Rural RU1 zone and the Village R5 zones to determine the suitability of the existing minimum lot sizes in each of these zone.	Manager of Regulatory & Planning Services	A lot size review is completed by the 31 December 2018 and a report provided to Council in March 2019.

CS 2.1.2 Review the existing B2 Local Centre Zone (Glen Innes CBD) to potentially allow for greater flexibility to facilitate residential development behind the Grey Street frontage.

Code	Action	Responsibility	Operational Plan Target
CS 2.1.2.1	Undertake a review, in consultation with the Department of Planning, of the permitted uses in the B2 Local Centre Zone with a view of allowing greater residential use in the zone whilst retaining the business facade of Grey Street.	Manager of Regulatory & Planning Services	A Planning Proposal is prepared for Council's consideration outlining additional potential residential uses in the B2 Local Centre Zone by the 30 April 2019.

CS 3 Ensure community service levels meet the need of a diverse community with a focus on inclusion of youth, children and families, people who are older and people with a disability.

CS 3.1 Advocate for family violence support including a women's refuge service.

CS 3.1.1 Advocate to the State Government for funding for a women's refuge to be established within the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.1.1.2	Lobby the local State MP for the allocation of the necessary funding for a women's refuge to be established within the LGA.	Mayor/Councillors	A commitment from the State Government to fund a Women's Refuge in Glen Innes Severn LGA is being made and pursued by 2021.

CS 3.1.2 Maintain support for local initiatives relating to domestic violence.

Code	Action	Responsibility	Operational Plan Target
CS 3.1.2.3	Maintain support for local initiatives relating to domestic violence.	Manager of Community Services	Prepare and distribute 200 New Residents Packs by 30 June 2019.

CS 3.2 Advocate for the retention and upgrading of existing health facilities and new health services across the LGA.

CS 3.2.1 Advocate for mental health support within the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.1.2	Lobby the local State MP for additional mental health support services to be readily available within the Glen Innes Highlands community.	Mayor/Councillors	A mental health support worker is available in the LGA for 3 days per week by 2021.

CS 3.2.2 Advocate for the Glen Innes Hospital to be maintained as an acute hospital with the retention of current services.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.2.2	Lobby the local State MP for the Glen Innes Hospital to be maintained as an acute hospital with the retention of all current services and the upgrade of health services across the LGA.	Mayor/Councillors	The Glen Innes hospital maintains the current acute 24 hour emergency, medical ward, obstetrics and weekly surgical services.

CS 3.2.3 Advocate for a new acute hospital for Glen Innes with the retention and enhancement of all existing services.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.3.2	Lobby the State MP for funding for a new acute hospital for Glen Innes to be constructed - with the retention and enhancement of all current services.	Mayor/Councillors	A new acute hospital is planned for Glen Innes by 2021, which provides for a minimum of 24 hour emergency, medical ward, obstetrics and weekly surgical services - with a commitment from the Hunter New England Health Service to also enhance all of these services once the new hospital has been built.

CS 3.2.4 Advocate for the Vegetable Creek Multi-Purpose Services Centre at Emmaville to be maintained with the retention of current services.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.4.2	Advocate and get the assurance from the local State MP that all current medical and associated services provided at the Vegetable Creek Multi Purpose Service centre will be maintained into the future.	Mayor/Councillors	At least 13 or more beds are available at the Vegetable Creek Health Service facility and all current services are retained by 2021.

CS 3.2.5 Advocate for a Financial Counsellor and associated services to be available in our LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.5.2	Advocate for and lobby the local State MP for a Financial Counsellor to be available to the Glen Innes Highlands community through the services provided at the Community Centre.	Mayor/Councillors	A Financial Counsellor is available in the LGA for 3 days per week by 2021.

CS 3.2.6 Advocate for an Intervention Counsellor and associated services to be available in our LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.6.2	Advocate for and lobby the local State MP for an Intervention Counsellor to be available in the LGA through the services provided at the Community Centre.	Mayor/Councillors	An Intervention Counsellor is available in the LGA for 3 days per week by 2021.

CS 3.3 Advocate for and continue to develop a network of youth facilities across the community.

CS 3.3.1 Work with young people and Council's Youth Worker to develop a program and ideas to address youth needs and issues in the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.3.1.2	Collaborate with all youth network partners to explore opportunities to collaboratively engage youth in new activities of their choice, to enhance resilience, respect, team spirit, inclusion, social interaction and friendships.	Manager of Community Services	Two or more collaborative youth capacity building exercises are held no later than 31 May 2019 and the outcomes are reported back to Council.

CS 3.3.2 Lobby for and support the establishment of a PCYC in Glen Innes.

Code	Action	Responsibility	Operational Plan Target
CS 3.3.2.2	Advocate for and lobby the local State MP for the establishment of a PCYC in Glen Innes.	Mayor	A PCYC is established in the LGA, or there is a commitment for PCYC services to be provided in the LGA by 2021.
CS 3.3.2.3	Use the local Community Safety Precinct Committee (CSPC) with the NSW Police New England Local Area Command to pursue the establishment of a PCYC in Glen Innes.	Mayor	A PCYC is established in the LGA, or there is a commitment for PCYC services to be provided in the LGA by 2021.

CS 3.4 Develop Master Plan/s for all sporting grounds.

CS 3.4.3 Lodge grant funding applications for the upgrade of sporting fields within the LGA in accordance with the newly developed Master Plan.

Code	Action	Responsibility	Operational Plan Target
CS 3.4.3.1	Lodge a Grant Application for funding under the NSW Governments Stronger Communities Fund for the development of Wilson park complex in accordance with the adopted Master Plan.	Grants Officer	A grant application is lodged with the NSW Government for the further development of Wilson Park.

CS 3.5 Advocate for the extension and improvement of Children and Family Services, including early intervention programs and coordination between Council, school run services and parenting programs.

CS 3.5.1 Deliver Literacy Programs within the community through the Glen Innes Severn Library Learning Centre.

Code	Action	Responsibility	Operational Plan Target
CS 3.5.1.2	Participate in national and state-wide reading programs.	Manager Library & Learning Centre	Participate in the Premier Reading Competition, the Summer Reading Program, National Simultaneous Story Time and Book Week when they occur.

CS 3.5.2 Hold a free annual Family Picnic Day which delivers a day of fun, education, food, information, inclusion, equality and healthy activities through collaborative partnerships - to promote family participation and social interactions to all community members.

Code	Action	Responsibility	Operational Plan Target
CS 3.5.2.2	Plan, coordinate and facilitate the Family Picnic Day during 2018 through collaborative partnerships - to promote family participation and social interactions to all community members.	Manager of Community Services	A day of fun, education, food, information, inclusion, equality and healthy activities promoting family participation and social interactions to all community members is held no later than 31 October 2018.

CS 3.5.3 Advocate for and collaborate with other community organisations to encourage attendance at parenting programs to improve skills and resilience, potentially offering a trial session at the Pool House.

Code	Action	Responsibility	Operational Plan Target
CS 3.5.3.2	Work with Glen Innes Family and Youth Support and the Benevolent Society to gauge skills required and arrange and promote a parenting program at the Pool House to be delivered by Centacare.	Manager of Community Services	An increase of 15% attendance at parenting programs from 2017/18 figures is achieved.

CS 3.5.4 Participate and support the Northern Tableland Cooperative Library Services Agreement on an ongoing basis.

Code	Action	Responsibility	Operational Plan Target
CS 3.5.4.2	Support Northern Tableland Cooperative Library Services (NTCLS) network through their meetings, initiatives, resource transfers and staff training.	Manager Library & Learning Centre	Attend two (2) NTCLS meetings and transfer resources in September 2018 and March 2019.

CS 3.5.6 Create and build a special Collection Development Policy to support Domestic Violence information, resources and support materials.

Code	Action	Responsibility	Operational Plan Target
CS 3.5.6.1	Create a Domestic Violence Collection using funds and resource suggestions received from the Safe In Our Town Committee.	Manager Library & Learning Centre	Purchase and process the Domestic Violence Collection by February 2019. During March 2019 promote the Domestic Violence Collection to the community.

CS 3.6 Advocate for increased and improved medical services in Glen Innes.

CS 3.6.1 Lobby and support the attraction and retention of additional General Practitioners and associated medical staff, especially midwives, to the LGA.

Code	Action	Responsibility	Operational Plan Target
CS 3.6.1.5	Advocate for and lobby the local State MP for the attraction of more General Practitioners (GPs) and other medical staff to the area.	Mayor/Councillors	Ten (10) General Practitioners are retained within the LGA, with the goal of attracting a further two (2) by 2021.
CS 3.6.1.6	Use the local Hospital Health Advisory Committee as an avenue to advocate for and lobby for an increased number of General Practitioners (GPs) to be recruited for the area.	Mayor/Councillors	An additional medical doctor has successfully been attracted to the LGA by 30 June 2019.

Code	Action	Responsibility	Operational Plan Target
CS 3.6.1.7	Revisit Council's existing policy on providing assistance to General Practitioners (GP's) to relocate to the LGA with the view of potentially increasing its annual financial contribution as an incentive for GPs to consider this action.	Mayor/Councillors	Two (2) additional medical doctors and two (2) permanent midwives have successfully been attracted to the LGA by 2021.
CS 3.6.1.8	Advocate and lobby for the period of time that medical doctor students have to spend in rural and regional areas to be increased to a period of time that is adequate for those students to form relationships and links with and the desire to return to those communities once they have finished their studies.	Mayor/Councillors	Universities are starting to make it compulsory by 2021 for medical doctor students to spend extended periods of time as part of their courses in rural and regional communities for a period of time that is deemed adequate for those students to form relationships and links with and the desire to return to those communities once they have finished their studies.

CS 3.6.2 Advocate for General Practitioner and after hours doctor services to the hospital to be consistently available for 24 hours per day.

Code	Action	Responsibility	Operational Plan Target
CS 3.6.2.2	Advocate for and lobby the local State MP for all medical services and General Practitioner (GP) availability at the Glen Innes Hospital to be consistently available for 24 hours per day.	Mayor/Councillors	Medical doctor services at the Glen Innes Hospital are consistently available for 24 hour per day by 2021.

CS 3.6.3 Advocate for more "tele health" hook ups enabling more online medical services such that patients can stay locally and receive specialist advice.

Code	Action	Responsibility	Operational Plan Target
CS 3.6.3.3	Advocate and lobby the Hunter New England Health Service for increased "tele health" online specialist medical services to be locally available to patients through the local Hospital Health Advisory Committee.	Mayor/Councillors	"Tele health" hook-ups are freely and frequently available to the community at the local Health Service Centres by 2021.
CS 3.6.3.4	Takes the availability of more "tele health" specialist medical services for local patients up in writing with the Hunter New England Health Service.	Mayor/Councillors	"Tele-health" hook-ups are freely and frequently available to the community at the local Health Service Centres by 2021.

CS 3.6.4 Advocate for the old nurses home at the hospital to be demolished.

Code	Action	Responsibility	Operational Plan Target
CS 3.6.4.2	Advocate and lobby for the demolition of the old nurses home through the local Hospital Health Advisory Committee.	Mayor/Councillors	The old nurses home at the Glen Innes Hospital has been demolished by 2021.

CS 3.7 Complete actions within the Disability Inclusion Action Plan 2017/21**CS 3.7.01 Promote a welcoming and inclusive community that strengthens positive attitudes and behaviours towards people of all abilities.**

Code	Action	Responsibility	Operational Plan Target
CS 3.7.1.3	Continue to support the Community Access Committee and promote positive outcomes on Council's website, social media, and in person.	Manager of Community Services	Promotional activities are advertised via Council's website, social media and face-to-face; leading to greater community acceptance and value of diversity and an understanding that people are unique individuals, not defined by their ability.
CS 3.7.1.4	Maintain Council's mobility brochure to assist with information about accessibility to venues in Glen Innes.	Manager of Community Services	The mobility brochure with information about accessibility to venues in Glen Innes, available on Council's website will be reviewed and if required, updated by 30 June 2019.

CS 3.7.02 Advocate for law enforcement staff to police community areas to ensure disability parking and bus zones are being used appropriately.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.2.2	Have regular contact with law enforcement staff to police community areas to ensure disability parking and bus zones are being used appropriately.	Manager of Community Services	Maintain regular contact with law enforcement staff to ensure that Disability and Bus Parking are readily available for the cohort it was designed for, thus enhancing the users' experience.

CS 3.7.05 Provide left and right hand unisex toilets with access to people of all abilities.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.5.2	Ensure that new ablution facilities that are erected within the LGA make provision for left and right hand unisex toilets to cater for people of all abilities.	Manager of Community Services	All new ablution facilities that are erected within the LGA during the year make provision for left and right hand unisex toilets.

CS 3.7.08 Advocate for a supportive community that creates opportunities for learning and employment for people of all abilities.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.8.2	Promote and advocate for the employment of people of all abilities throughout the community.	Manager of Community Services	Increased numbers of people are readily identifying their disability and working in a field of their choice.

CS 3.7.09 Explore and promote opportunities for an informed and engaged community, where people of all abilities can keep abreast of electronic information, share their opinion and participate in community and democratic processes.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.9.2	Purchase an electronic system that will enable printed information on Council's website to be spoken aloud.	Manager of Community Services	Source, trial and if successful, purchase an electronic system that will enable printed information on Council's website to be spoken aloud by 30 June 2019.

CS 3.7.11 Facilitate and/or identify a diverse range of activities that are inclusive of people who are older and people who have a disability.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.11.2	Research and compile a list of diverse activities available locally for people of all abilities.	Manager of Community Services	Community activities are more inclusive and are promoted on websites, social media or other information forums.

CS 3.7.12 Support people who are older, people who have a disability and children and families receiving services from Council to maintain independence and choice within budgetary limits, whilst achieving their goals.

Code	Action	Responsibility	Operational Plan Target
CS 3.7.12.2	Audit budgets regularly and obtain feedback from consumers about their experiences, goal achievements and the degree of choice available to them.	Manager of Community Services	Consumers are satisfied, independent people who receive quality services and have a choice wherever possible.

CS 3.8 Work with the community to address drug and alcohol issues.

CS 3.8.1 Play a more proactive role in the Community Drug Action Team (CDAT), including promotion to increase membership, whilst continuing to add and review relevant information on Council's website and have more local activities.

Code	Action	Responsibility	Operational Plan Target
CS 3.8.1.2	Two (2) or more community services staff regularly attend CDAT meetings and request funding for local activities to increase awareness and prevention of drug and alcohol use in Glen Innes.	Manager of Community Services	Local activities funded by CDAT including some training for families affected by alcohol and other drugs generating increased awareness of drug issues and strategies to address/prevent drug use.

CS 4 Promote transport accessibility, between villages and towns, particularly for vulnerable groups.

CS 4.1 Advocate for increased transport services within the LGA.

CS 4.1.1 Advocate for transport services with a focus on accessibility for village residents and linkage to major towns.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.1.1	Advocate for transport services with a focus on accessibility for village residents and linkage to major towns.	Manager of Community Services	That all existing transport services to and from villages are maintained and where possible there is improved accessibility and increased links to major towns.

CS 4.1.2 Investigate options for improved access to public transport services and infrastructure funding.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.2.1	Investigate options for improved access to public transport services and infrastructure funding.	Manager of Community Services	That investigations have been completed by February 2019 and if necessary communicated to Council no later than March 2019.

CS 4.1.3 Provide information to the community on the transport services available.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.3.2	Review transport options between villages and towns and ensure that this transport is accessible and promoted to vulnerable groups.	Manager of Community Services	Information will be reviewed and distributed to the community on transport options between the villages and towns by 30 June 2019.

CS 4.1.4 Assist with the dissemination of community information and services available through the Branch Libraries.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.4.2	Review the Action Plan of the Strategic Plan for Branch Libraries 2016 -2021, and include an action to assist with dissemination strategies of community information which includes transport options.	Manager Library & Learning Centre	The Library Assistant will be responsible for the dissemination and promotion of Council information in the village communities through updates on the billboards, customer service and holding information stalls at local festivals and events.

CS 4.1.5 Pursue the possibility of creating an adequate and safe pedestrian path across the railway line to link either side of Bourke Street.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.5.2	Construct a shared path across the railway corridor linking either sides of Bourke Street.	Technical Services Engineer	A shared path is to be constructed across the railway corridor linking Lambeth and Railway Streets near Bourke Street by 30 November 2018.

CS 4.1.6 Advocate for continued Country Link bus and rail services to Sydney.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.6.2	Advocate for and lobby the local State MP for continued Country Link bus and rail services to Sydney.	Mayor	The Country Link bus and rail services to Armidale and Sydney are still available and accessible to the Glen Innes community in 2021.

CS 4.1.7 Provide a Country Link Booking Service for residents of the LGA through the Visitor Information Centre.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.7.2	Continue to provide a TrainLink Booking Service for residents of the LGA through the Visitor Information Centre.	Manager of Economic Development	Provide a TrainLink Booking system at the Visitor Information Centre and such service has less than 2 complaints per year regarding the Country Link Booking Service.

CS 4.1.8 Advocate for Greyhound bus service to reinstate their New England Highway route.

Code	Action	Responsibility	Operational Plan Target
CS 4.1.8.2	Advocate for and lobby the local State MP for Greyhound bus service to reinstate their New England Highway route.	Mayor	Greyhound bus service considers the reinstatement of their New England Highway route by 2021.

CS 5 Celebrate and encourage community committees (volunteerism).

CS 5.1 Promote partnerships between the community and Council in achieving this objective.

CS 5.1.1 Provide annual training workshops for volunteers on Council Community Committees and where possible extend invitations to other Non-Council Community Committees.

Code	Action	Responsibility	Operational Plan Target
CS 5.1.1.2	Provide annual training workshops for volunteers on Council Community Committees and where possible extend invitations to other Non-Council Community Committees.	Director of Corporate & Community Services	Workshops are delivered on an annual basis providing topical and relevant training to Council Community Committee volunteers. Where possible, collaboration with GLENRAC takes place and invitations are extended to other Non-Council Community Committees/Groups.

CS 5.1.2 Provide a Grants Officer on a permanent part-time basis.

Code	Action	Responsibility	Operational Plan Target
CS 5.1.2.4	Provide a Permanent Part Time Grants Officer.	Director Development, Planning & Regulatory Services	A Grants Officer, working a minimum of three (3) days per week, remains to be a funded position in Council's organisational structure.
CS 5.1.2.5	A monthly report is provided to Council so as to inform Council of the progress of grants applied for and the success of such applications.	Grants Officer	Provide a monthly report to Council which includes the number of grant applications submitted, the value of each grant, purpose of the grant funding and if the grant has been successful and the value of grant funds received.

CS 5.1.3 Identify and communicate opportunities for grants by providing a regular grants newsletter to Community Groups.

Code	Action	Responsibility	Operational Plan Target
CS 5.1.3.2	Identify and communicate opportunities for grant opportunities by providing regular grant newsletters to community groups.	Grants Officer	Distribute a minimum of 10 Bid Blast newsletters per year to community groups.

CS 6 Promote community spirit and foster pride.

CS 6.1 Promote community events, including family oriented entertainment, culture and arts.

CS 6.1.1 Promote family oriented and youth activities through the Glen Innes Severn Library Centre Marketing Plan action plan.

Code	Action	Responsibility	Operational Plan Target
CS 6.1.1.2	Seek author events, travelling exhibitions, and provide a fun, stimulating and informative program at the Library.	Manager Library & Learning Centre	Seek two (2) exhibitions, two (2) author visits, and organise a yearly program of activities for the Library by 30 June 2019.

CS 6.1.2 Support lobbying for assistance (grants) for local radio transmitter improvements for the LGA including Glen Innes, Emmaville and Deepwater.

Code	Action	Responsibility	Operational Plan Target
CS 6.1.2.2	Support and lobby for assistance grants for local radio transmitter improvements for the LGA.	Mayor	The local radio station has been successful with grant funding applications for radio transmitter improvements in the LGA by 2021.

CS 6.1.3 Provide a dedicated Christmas tree for Grey Street, Glen Innes and undertake a review of the purchase of suitable, cost effective other Christmas decorations.

Code	Action	Responsibility	Operational Plan Target
CS 6.1.3.2	Provide a dedicated Christmas tree for Grey Street, Glen Innes and undertake a review of the purchase of suitable, cost effective other Christmas decorations.	Manager of Economic Development	Provide a new Christmas tree and fresh Christmas decorations for Glen Innes and they are erected annually in late November.

CS 7 To have a safe community.

CS 7.1 Provide safe community spaces.

CS 7.1.4 Provide an effective regulatory service by way of suitably qualified and trained staff.

Code	Action	Responsibility	Operational Plan Target
CS 7.1.4.2	Provide an effective regulatory service by way of suitably qualified and trained staff.	Manager of Regulatory & Planning Services	Ensure that seven (7) staff members remain to be employed within the Regulatory Services section and that feedback from external service satisfaction surveys is greater than 80%.

CS 7.1.5 Provide a Category Two (2) service in accordance with the NSW Food Authorities Food Regulation Partnership.

Code	Action	Responsibility	Operational Plan Target
CS 7.1.5.3	Council continues to provide a Category Two (2) service in accordance with the NSW Food Authorities Food Regulation Partnership.	Manager of Regulatory & Planning Services	Provide a Category 2 food inspection service and ensure that 95% of all food business are inspected by 30 June 2019.
CS 7.1.5.4	Continue to implement the Scores on Doors Program for all relevant food premises in the Glen Innes Severn LGA.	Manager of Regulatory & Planning Services	Ensure that 100% of Scores on Doors food premises are inspected and certificates showing their score are issued by 30 June 2019.

CS 7.2 Lobby for adequate Police services.**CS 7.2.1 Lobby for an upgrade of the Glen Innes Police Station.**

Code	Action	Responsibility	Operational Plan Target
CS 7.2.1.2	Lobby the local State MP and the New England Police Commander for an upgrade of the Glen Innes Police Station.	Mayor	A commitment is made by the NSW Police to upgrade the Glen Innes Police Station by 2021.

CS 7.2.2 Lobby for a 24 hour manned Police Station in Glen Innes.

Code	Action	Responsibility	Operational Plan Target
CS 7.2.2.2	Lobby the local State MP and the New England Police Commander for a 24 hour manned Police Station in Glen Innes.	Mayor	The Glen Innes Police Station is open and accessible to the public for 24 hours per day by 2021.

CS 7.2.3 Lobby for the subdivision and sale of the old Emmaville Police house.

Code	Action	Responsibility	Operational Plan Target
CS 7.2.3.2	Lobby the local State MP and the New England Police Commander for the subdivision and sale of the old Emmaville Police house.	Mayor	The allotment on which the two Emmaville Police Houses are located is subdivided and the old vacant house is sold by 2021.

CS 7.2.4 Cooperate with and support the Police in their objectives and activities.

Code	Action	Responsibility	Operational Plan Target
CS 7.2.4.2	Reassure the New England Police Commander through the Local Community Safety Precinct Committee (CSPC) of Council's support and cooperation in achieving their objectives and activities.	Mayor	The local Police Officers and the New England Police Commander feel supported by Council.

CS 8 To have a healthy community.**CS 8.1 Encourage the community to be more physically active.****CS 8.1.1 Encourage local gyms / fitness providers to promote better health / fitness initiatives.**

Code	Action	Responsibility	Operational Plan Target
CS 8.1.1.2	Approach local gyms / fitness providers asking to collaborate with Council in providing regular information about health and fitness initiatives to the community,	Director of Corporate & Community Services	Council collaborates with local gyms / fitness providers and two (2) information fliers or pamphlets about health and fitness initiatives in the community are distributed by 30 June 2019.

CS 8.1.3 Upgrade Mellings Park to include new exercise and playground equipment.

Code	Action	Responsibility	Operational Plan Target
CS 8.1.3.1	Upgrade Melling Park to include new exercise and playground equipment.	Manager of Recreation & Open Spaces	An outdoor exercise station and children's playground equipment are installed in Melling Park prior to 30 June 2019.

CS 8.1.4 Encourage, assist and work with community groups to increase awareness of childhood obesity.

Code	Action	Responsibility	Operational Plan Target
CS 8.1.4.2	Approach and collaborate with external groups to increase the awareness of healthy food and fitness options for children.	Director of Corporate & Community Services	In collaboration with external agencies, two (2) information fliers or pamphlets are distributed about healthy food / fitness options for children by 30 June 2019.

CS 8.1.5 Promote regular messages regarding the value of team sports within the community.

Code	Action	Responsibility	Operational Plan Target
CS 8.1.5.2	Promote regular messages regarding the value of team sports within the community.	Manager of Recreation & Open Spaces	Two (2) media releases are issued highlighting the physical and mental benefits of team sports for children participating in team sports. Provide two (2) social media posts highlighting the physical and mental benefits of team sports for children participating in team sports.

CS 8.1.6 Support and provide Life Choices - Support Services' current healthy lifestyle programs.

Code	Action	Responsibility	Operational Plan Target
CS 8.1.6.2	Continue to offer the same level of healthy lifestyle programs in 2018/19.	Manager of Community Services	A minimum of eight (8) Tai Chi sessions per week is consistently offered during 2018/19.

Economic Development

OBJECTIVE: FACILITATE A GROWING LOCAL ECONOMY BY CONTINUING TO SUPPORT AN ATTRACTIVE BUSINESS CLIMATE.

ED 1 Facilitate market and business opportunities.

ED 1.2 Maintain the Significant Development Committee as an important gateway to listen to and welcome new business proposals.

ED 1.2.1 Provide an internal development pathway to facilitate development.

Code	Action	Responsibility	Operational Plan Target
ED 1.2.1.2	Provide an internal development pathway to facilitate development.	Director Development, Planning & Regulatory Services	Continue to provide a Significant Development Committee which meets as required so as to provide developmental facilitation for potential developers. Provide a weekly Development Assessment Unit meeting opportunity for applicant to discuss potential development applications.

ED 1.3 Review tourism opportunities and promotion with a particular focus on strengthening accessibility and providing incentives to draw visitors into the Glen Innes Highlands.

ED 1.3.1 Provide a well resourced Tourism and Events section, acknowledging the Visitor Information Centre as the vital hub for tourism.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.1.6	Provide a well resourced Tourism and Events section, acknowledging the Visitor Information Centre as the vital hub for tourism.	Manager of Economic Development	Achieve a high level of visitor satisfaction by way of a "Trip Advisor Certificate of Excellence in Customer Service". Maintain staffing levels of a minimum of 3.8 FTE staff members. Continue to maintain accreditation under the NSW Accredited Visitor Information Centre Network scheme.
ED 1.3.1.7	Maintain a clean and pleasant atmosphere at the Visitor Information Centre by ensuring that the washrooms, toilets, building and garden are maintained to a high standard.	Manager of Economic Development	Maintain a high level of visitor satisfaction with the Visitor Information centre with no more than two (2) complaints regarding the facility received per year.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.1.8	Increase VIC merchandise sales by 15% annually to \$150,000 by 2021 (using the 2016/17 of \$90,000 as a base) ensuring that local product producers, suppliers and artisans are included in the merchandise.	Manager of Economic Development	15% annual growth in merchandise sales from the 2016/17 base of \$90,000 is achieved by the 30 June 2019. Local merchandise product comprises 15% of all VIC merchandise.
ED 1.3.1.9	Continue to utilise volunteers to assist with staffing of the Visitor Information Centre.	Manager of Economic Development	A minimum of six (6) volunteers are available on a roster to assist with the manning of the Visitor Information Centre.
ED 1.3.1.10	Engage in a highly effective working relationship with both GISTA and BIG, the business and community stakeholders.	Manager of Economic Development	Attend a minimum of 10 meetings per annum with the Executive or Committee Meetings of GISTA and BIG.

ED 1.3.2 Provide an annual budget allocation to promote the visitor economy to the LGA.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.2.3	Provide an annual budget allocation of \$75,000 in the 2018-19 Operational Plan to promote the visitor economy to the LGA.	Manager of Economic Development	An allocation of \$75,000 is provided in the 2018-19 Operational Plan. An implementation plan on how the \$75,000 is to be best allocated is to be provided to the DDPRS for approval by 28 July 2018.
ED 1.3.2.4	Define and develop product, themes, campaigns and packages that will drive the visitor economy under the new Glen Innes Highlands brand.	Manager of Economic Development	Develop three (3) new Glen Innes Highlands products and themes by 31 December 2018. Develop two (2) new Glen Innes Highlands visitor packages by 30 March 2019.

ED 1.3.5 Optimise the number of travellers on the New England Highway turning into the Glen Innes CBD by pursuing the establishment of a roundabout at the intersection of Church and Bourke Streets.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.5.2	Apply to NSW RMS for a works authorisation deed for safety upgrades at Bourke and Church Streets.	Manager of Infrastructure Delivery	An application to NSW RMS for a works authorisation deed for the construction of traffic control measures at Bourke and Church Streets is lodged by December 2018, including the design and costings for the project.

ED 1.3.6 Undertake an investigation to consider the options for locating electric car charging stations on the New England Highway.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.6.1	Undertake an investigation for suitable options for locating electric car charging stations on the New England Highway.	Environmental Officer	One (1) electric car charging point is installed on the New England Highway at the VIC and two (2) other suitable stations are identified prior to 30 June 2019.

ED 1.3.7 Monitor the New England and Gwydir Highway traffic numbers to provide perspective regarding the potential business flow.

Code	Action	Responsibility	Operational Plan Target
ED 1.3.7.2	Arrange collection of traffic counts on the Gwydir Highway and New England Highway at fixed locations, to supplement periodic vehicle counts published on the RMS online Traffic Volume Viewer.	Technical Services Engineer	Obtain traffic count data on highway approaches to Glen Innes by December 2018, and update this information on an annual basis into the future.

ED 1.4 Advocate for the decentralisation of State Government agencies including the Roads and Maritime Services and Department of Primary Industries.**ED 1.4.1 Advocate to the State and Federal Members of Parliament for further decentralisation of Government departments.**

Code	Action	Responsibility	Operational Plan Target
ED 1.4.1.2	Advocate and lobby the local State and Federal Members of Parliament for the decentralisation of Government departments to the LGA.	Mayor/Councillors	One (1) new Government service function is relocated to Glen Innes by 2021.

ED 1.5 Actively support the establishment of a Flight School at the Glen Innes Airport.**ED 1.5.1 Actively support the establishment of a Flight School at the Glen Innes Airport.**

Code	Action	Responsibility	Operational Plan Target
ED 1.5.1.2	Actively support the establishment of a Flight School at the Glen Innes Airport by working in close collaboration with an external organisation.	Mayor/Councillors	Stage One (1) of the Glen Innes Flight School has commenced by 2021.

ED 2 Develop a strong brand for Glen Innes Severn Highlands.

ED 2.1 Support and promote the new Glen Innes Highlands destination branding.

ED 2.1.3 Prepare a Centennial Parklands Master Plan to facilitate the future orderly development of the Standing Stones site.

Code	Action	Responsibility	Operational Plan Target
ED 2.1.3.2	Prepare a Centennial Parklands Master Plan to facilitate the future orderly development of the Standing Stones site.	Manager of Economic Development	Undertake a review of the Australian Celtic Festival Strategic Plan and consult with the Australian Standing Stones Management Board and the Australian Celtic Festival Committee to determine priorities for a Centennial Park Master Plan. A Master Plan is developed and adopted by Council by 30 June 2019.

ED 3 Facilitate growth and support business development.

ED 3.1 Be responsive and proactive to business interest/receptive to innovation and relocation.

ED 3.1.1 Support "Business in Glen" and the "Glen Innes Severn Tourist Association" to ensure a consistent approach to encouraging development within the LGA, and to provide for a regular discussion opportunity with Council staff.

Code	Action	Responsibility	Operational Plan Target
ED 3.1.1.3	Provide an annual financial allocation to support BIG and GISTA to encourage development within the LGA.	Director Development, Planning & Regulatory Services	Provide a budget allocation of \$20,000 for financial support to both BIG and GISTA in the 2018-19 Operational Plan.
ED 3.1.1.4	Facilitate and attend meetings with BIG and GISTA executive to ensure a consistent approach to encouraging development in the LGA.	Manager of Economic Development	Conduct monthly meetings with the executive of BIG and GISTA to provide a regular discussion opportunity with key Council staff. Staff representatives attend 90% of monthly BIG meetings. Staff representatives attend 90% of monthly GISTA meetings.

ED 3.1.2 Provide incentives to encourage new business to the LGA and assist existing business to expand.

Code	Action	Responsibility	Operational Plan Target
ED 3.1.2.2	Provide incentives to encourage new business to the LGA and assist existing business to expand.	Manager of Economic Development	Provide a budget allocation of \$50,000 in the 2018-19 Operational Plan so as to offer incentives for business to relocate or establish themselves in the LGA. Provide a reserve of any unspent funds from each year so as to increase the fund to an amount of \$200,000.

ED 3.1.4 Hold "Development Assessment Unit" meetings with developers to provide them with an opportunity to discuss their developments with key Council staff before the actual Development Applications are lodged.

Code	Action	Responsibility	Operational Plan Target
ED 3.1.4.3	Provide the opportunity for a weekly Development Assessment Unit meeting to provide developers with the opportunity to discuss proposed developments prior to the lodgement of a Development Application.	Manager of Regulatory & Planning Services	Make provision for weekly Development Assessment Meetings (DAU) in 2018-19, depending on the number and complexity of Development Applications lodged.
ED 3.1.4.4	Promote Council's Development Assessment Unit as an opportunity for applicants to discuss proposed developments prior to the lodgement of a Development Application.	Manager of Regulatory & Planning Services	Promote Council's weekly Development Assessment Unit meetings on Council's web site. Undertake three (3) social media posts promoting DAU meeting opportunities.

ED 3.1.5 Provide a Planning and Accreditation Service.

Code	Action	Responsibility	Operational Plan Target
ED 3.1.5.2	Maintain a minimum service level of 2.5 FTE Accredited Building Surveyors and 1 FTE Town Planner within the organisational structure.	Manager of Regulatory & Planning Services	Accredited Building Surveyors undertake Continual Professional Development to maintain accreditation in accordance with the Building Professional Board requirements. The Town Planner attends one (1) professional development seminar per year.

ED 3.1.6 Advocate for a passenger air service, including charter flights, to bigger centres from the Glen Innes airport.

Code	Action	Responsibility	Operational Plan Target
ED 3.1.6.2	Advocate for a passenger air service, also including the possibility of charter flights, to bigger centres from the Glen Innes Airport.	Mayor/Councillors	A passenger air service, possibly chartered flights, is available from Glen Innes to larger centres by 2021.

ED 4 Recognise and support the agricultural sector as the most significant local industry within the LGA.

ED 4.1 Have a particular focus on the maintenance and renewal of Council's rural local roads network.

ED 4.1.1 Develop and maintain advanced Asset Management Plans for the local road network.

Code	Action	Responsibility	Operational Plan Target
ED 4.1.1.2	Develop and maintain advanced Asset Management Plans for public transport infrastructure, integrated with Council's Long Term Financial Plan.	Technical Services Engineer	An updated Transport Infrastructure Asset Management Plan is adopted by Council by 30 June 2018, and this plan is further developed and refined by 30 June 2018.

ED 4.1.2 Maintain a routine inspections program for the road network.

Code	Action	Responsibility	Operational Plan Target
ED 4.1.2.2	Coordinate periodic inspections of Council's road network to identify defects and prioritise repairs using a risk management approach, and for the purpose of monitoring changes in the condition of network assets.	Technical Services Engineer	Periodic inspections of the road and footpath networks are completed and defects are prioritised for repair according to the relevant risk inspection plan timetable.

ED 4.1.3 Manage the maintenance and renewal of the rural sealed road network according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
ED 4.1.3.3	Organise and implement the re-sealing and heavy patch program for Council's sealed road assets.	Manager of Infrastructure Delivery	The 2018/2019 sealed roads heavy patching and resealing program is fully expended by 31 May 2019.
ED 4.1.3.4	Organise and implement a rehabilitation program for Council's road infrastructure to maintain and improve the road user's experience.	Manager of Infrastructure Delivery	Capital works projects funded by the Glen Innes Aggregates' business unit profits are completed by 31 May 2019.

ED 4.1.4 Manage the maintenance and renewal of the rural unsealed road network according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
ED 4.1.4.2	Maintain a network of roads that provide optimum access for livestock freight movements	Manager of Infrastructure Delivery	The Ten Mile Road Bridge no. 5300 over Severn River is replaced by 31 May 2019.

ED 4.1.5 Manage the maintenance and renewal of the rural road drainage network according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
ED 4.1.5.3	Maintain rural drainage network using two dedicated teams each comprising two staff, a backhoe and tip truck.	Manager of Infrastructure Delivery	The drainage maintenance expenditure provision is 90% expended by 31 May 2019.

ED 4.3 Based on the outcome of ED 4.2 above, develop a capital works masterplan for the Saleyards.**ED 4.3.1 Consider the cost and benefit of sealing the current carpark at the Saleyards to determine if it is viable to undertake.**

Code	Action	Responsibility	Operational Plan Target
ED 4.3.1.2	Consider the cost and benefit of sealing the current carpark at the Saleyards to determine if it is viable to undertake.	Director Development, Planning & Regulatory Services	If Council is successful with its grant application to partially seal the Saleyards carpark, that the project be completed by March 2019.

ED 4.3.3 Investigate the cost of fencing and restricting access to the Saleyards to address potential lost revenue from the trans-shipment of stock.

Code	Action	Responsibility	Operational Plan Target
ED 4.3.3.1	Investigate the cost of fencing and restricting access to the Saleyards to address potential lost revenue from the trans-shipment of stock.	Director Development, Planning & Regulatory Services	Additional revenue from the trans-shipment of stock is realised from 1 July 2019, if the cost of fencing and restricting access to the Saleyards are not found to be cost prohibitive.

Infrastructure Management

OBJECTIVE: AS A PRIORITY, PROVIDE ADEQUATE INFRASTRUCTURE AND FACILITIES FOR THE EXISTING AND FUTURE POPULATION.

IM 1 Ensure there are optimal services.

IM 1.1 Continue to engage with the community through established Community Committees to ensure their needs are understood.

IM 1.1.1 Support the existing Roads Committee and Access Committee.

Code	Action	Responsibility	Operational Plan Target
IM 1.1.1.2	Facilitate the function of the Roads Consultative Committee.	Director of Infrastructure Services	Meetings are held as determined by the committee on a quarterly basis.

IM 1.1.2 Support the existing Open Spaces Committee, Glen Innes and District Sports Council, Cemetery Committee, Australian Standing Stones Management Board, Emmaville and Deepwater Village Beautification Committees, and Emmaville Mining Museum committees.

Code	Action	Responsibility	Operational Plan Target
IM 1.1.2.3	Attend the monthly Australian Stones Management Board meetings.	Director Development, Planning & Regulatory Services	Council appointed staff attend 90% of scheduled ASSMB meetings.
IM 1.1.2.4	Council's delegate attends the Open Spaces, Glen Innes and District Sports Council, Cemetery Committee, Emmaville & Deepwater Beautification Committee Meetings.	Manager of Recreation & Open Spaces	Council's delegate attends 90% of scheduled meetings of the Open Spaces, Glen Innes and District Sports Council, Cemetery Committee, Emmaville & Deepwater Beautification Committees.

IM 1.2 Ensure there is timely response and clear communication regarding infrastructure customer service requests.

IM 1.2.1 Maintain an up to date register of customer requests.

Code	Action	Responsibility	Operational Plan Target
IM 1.2.1.2	Maintain customer requests for infrastructure issues in a managed register and respond in a timely manner.	Director of Infrastructure Services	90% of customer requests are completed within priority timeframes.

IM 1.3 Maintain appropriate levels of service across the LGA.***IM 1.3.01 Implement Capital Roads infrastructure works according to adopted service levels.***

Code	Action	Responsibility	Operational Plan Target
IM 1.3.1.2	Implement and complete the Capital Works Program for the 2018/19 financial year.	Manager of Infrastructure Delivery	The Capital Roads Infrastructure program is 90% completed within budget by 31 May 2019.

IM 1.3.02 Implement Capital Bridge infrastructure works according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.2.2	Implement and complete all planned Capital Bridge Infrastructure works for the 2018/19 financial year.	Manager of Infrastructure Delivery	The capital works program for bridges is completed within budget by 31 May 2019.

IM 1.3.03 Implement maintenance infrastructure works according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.3.2	Review the performance of maintenance works against the adopted levels of service and identify areas for improvement. Monitor and track progress of maintenance works.	Manager of Infrastructure Delivery	Maintenance grading and other activities are completed in accordance with the "Roads Hierarchy" and service level agreements. The unsealed roads maintenance budget is 90% expended by 31 May 2019.

IM 1.3.04 Manage water functions according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.4.2	Manage water functions according to adopted service levels.	Director of Infrastructure Services	Achieve 100% compliance with Australian Drinking Water Guideline standards.

IM 1.3.05 Manage wastewater functions according to adopted service levels.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.5.2	Operate the Glen Innes Sewer system in accordance with EPA licence conditions.	Director of Infrastructure Services	Achieve 100% compliance with the conditions of EPA licence no.576.

IM 1.3.06 Provide adequate plant and fleet levels for excellence in service delivery.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.6.2	Manage the acquisition, maintenance and disposal of plant and fleet assets in accordance with Council policies and procedures, and adopted capital and operational budgets.	Technical Services Engineer	Internal plant rates are set at adequate levels to ensure sustainable funding for the plant renewal program. The procurement of Plant and Fleet items identified in the annual Operational Plan is completed by 31 March 2019 within budget parameters.

IM 1.3.07 Maintain an engineering oversight and customer service delivery function.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.7.2	Maintain a full complement of staff in the Department of Infrastructure Services' adopted structure.	Director of Infrastructure Services	All positions within the Infrastructure Services department are filled with competent and capable staff - with a particular focus on providing excellent customer service. Positions are filled within eight (8) weeks of becoming vacant.

IM 1.3.08 Oversee Emergency Services within the LGA.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.8.4	Coordinate and provide administrative support for three (3) Local Emergency Management Committee meetings each year.	Technical Services Engineer	Three (3) Local Emergency Management Meetings are held by 30 June 2019.
IM 1.3.8.5	Provide support for the NSW Rural Fire Service (RFS) and State Emergency Service (SES) in accordance with legislative requirements and service level agreements.	Technical Services Engineer	Two (2) service level meetings are held with the NSW Rural Fire Service by 31 May 2019.

IM 1.3.09 Advocate for the maintenance of the lookout at the Emmaville village to improve access, visibility and basic facilities.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.9.2	Advocate for and lobby the local State MP for the maintenance of the lookout above Emmaville to improve access, visibility and basic facilities.	Mayor/Councillors	Grant funding is made available for the facilities at the Emmaville lookout to be upgraded by 2021.

IM 1.3.11 Deliver on the action plan of the Strategic Marketing Plan for branch libraries at Deepwater, Emmaville and Glencoe.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.11.2	Survey the community for feedback on current and future service needs and satisfaction levels.	Manager Library & Learning Centre	Branch library users' satisfaction levels remain above 75% in all periodical customer satisfaction surveys.

IM 1.3.12 Maintain and/or further develop advanced Asset Management Plans across all asset classes.

Code	Action	Responsibility	Operational Plan Target
IM 1.3.12.2	Develop and maintain advanced Asset Management Plans across all asset classes, integrated with Council's Long Term Financial Plan.	Technical Services Engineer	Asset Management Plans are updated for all asset categories by 30 June 2019 and comply with the International Infrastructure Management Manual's definition of advanced asset management, as follows: "Asset management which employs predictive modelling, risk management and optimised decision making techniques to establish asset lifecycle treatment options and related long term cash flow predictions."

IM 1.4 Advocate for reliable telecommunications infrastructure across the LGA.**IM 1.4.1 Submit mobile black spot funding applications when the opportunity arises.**

Code	Action	Responsibility	Operational Plan Target
IM 1.4.1.2	Review mobile telephone coverage and competition within the local government area, develop proposals, and submit applications for telecommunications infrastructure funding under the Australian Government's Mobile Black Spots Program.	Technical Services Engineer	Applications are submitted for any identified Mobile Black Spots funding programs within the LGA which complies with program guidelines.

IM 1.4.2 Advocate for increased NBN Fixed Wireless coverage in the LGA.

Code	Action	Responsibility	Operational Plan Target
IM 1.4.2.2	Advocates and lobby the local Federal MP for increased NBN fixed wireless coverage in the LGA.	Mayor/Councillors	An additional fixed wireless tower covering the Deepwater and Emmaville localities has been erected by 2021.

IM 2 Continue to systematically reduce the infrastructure backlog.**IM 2.1 Pursue and deliver the Fit for the Future Action Plan.**

IM 2.1.1 Identify further efficiencies and savings so that Council can continue to be sustainable and where possible divert funds to reduce the infrastructure backlog.

Code	Action	Responsibility	Operational Plan Target
IM 2.1.1.3	Investigate if Rates and Water invoices can be distributed via Council's distribution partner in the same envelope for greater efficiency and savings in postage costs.	Chief Financial Officer	Rates and Water invoices are being distributed in the same envelope by 30 September 2018.
IM 2.1.1.4	Investigate whether it would be possible to distribute Rates and Water invoices electronically to customers who would be willing to participate in the scheme.	Chief Financial Officer	Rates and Water invoices are being distributed electronically to customers who wish to receive in this manner by 30 September 2018.

IM 2.1.2 Identify and investigate opportunities for Council to supplement its Own Source Revenue.

Code	Action	Responsibility	Operational Plan Target
IM 2.1.2.2	Identify and investigate opportunities for Council to extend its Own Source Revenue when preparing the 2019/20 Annual Fees and Charges as part of the Annual Operational Plan and Budgeting process.	Director of Corporate & Community Services	At least one (1) additional revenue stream is identified, investigated and included in the 2019/20 Draft Annual Operational Plan and Budget in March 2019.

IM 2.1.3 Target annual asset renewal expenditure to ensure the infrastructure backlog is addressed within the next 10 to 15 years.

Code	Action	Responsibility	Operational Plan Target
IM 2.1.3.3	Target annual asset renewal expenditure to ensure the infrastructure backlog is addressed within the next 10 to 15 years.	Chief Financial Officer	The amount of funding annually spent on asset renewal is higher than the required one to one ratio - to ensure a backlog reduction over time.
IM 2.1.3.4	Ensure Operating Surpluses are sufficient to address infrastructure backlog requirements.	Chief Financial Officer	The Long Term Financial Plan is reviewed and updated as part of the 2019/20 Operational Plan and Budgeting process by 30 March 2019. Operating surpluses are adequate to assist with the funding of the backlog requirements.

IM 2.2 Set and communicate the delivery of annual infrastructure backlog targets.***IM 2.2.1 Develop and implement an Infrastructure Backlog Management Plan.***

Code	Action	Responsibility	Operational Plan Target
IM 2.2.1.2	Develop and implement an 'Infrastructure Backlog Management Plan'.	Technical Services Engineer	An Infrastructure Backlog Management Plan is reviewed as part of annual budget preparations, clearly determining the annual expenditure required to eliminate the backlog over the next 10 to 15 years.

IM 2.2.2 Continue to achieve annual operating surpluses sufficient to meet the reduction in infrastructure backlog targets.

Code	Action	Responsibility	Operational Plan Target
IM 2.2.2.2	Continue to achieve annual operating surpluses sufficient to meet the reduction in infrastructure backlog targets, as determined by the Infrastructure Backlog Management Plan.	Director of Corporate & Community Services	The 2019/20 Draft Operational Plan and Budget, clearly identifies a surplus that is sufficient to meet the reduction target in the Infrastructure Backlog Management Plan.

IM 3 Ensure proper management of infrastructure and assets.**IM 3.1 Optimise the management of assets, with a focus on Council's road network and drainage.*****IM 3.1.1 Investigate the potential co-location of the Church Street and Town Hall offices to permit the disposal of one (1) of these sites and the improved and efficient management of the remaining site (being able to eliminate duplicated services, achieve efficiencies and save costs).***

Code	Action	Responsibility	Operational Plan Target
IM 3.1.1.3	Investigate the potential co-location of the Church Street and Town Hall offices to permit the disposal of one (1) of these sites and the improved and efficient management of the remaining site (being able to eliminate duplicated services, achieve efficiencies and save costs).	Director Development, Planning & Regulatory Services	A Town Hall Refurbishment and Co-location Plan is developed with professional assistance and adopted by Council before 31 December 2018.

IM 3.1.2 Provide a supply of affordable and optimal gravel for the sheeting of unsealed roads.

Code	Action	Responsibility	Operational Plan Target
IM 3.1.2.2	Maintain adequate supplies of unsealed road gravel at various locations around the local government area to facilitate gravel road re-sheeting.	Quarry Manager	High quality gravel is stockpiled in sufficient quantities around the local government area to maintain constant availability for unsealed road re-sheeting.

IM 3.1.3 Return an annual profit from Glen Innes Aggregates to provide additional funding for the ongoing management of the local road network.

Code	Action	Responsibility	Operational Plan Target
IM 3.1.3.2	Return a profit of at least \$500,000 from the Glen Innes Aggregates business unit to provide funding for ongoing management of the road network.	Quarry Manager	The annual profits of Glen Innes Aggregates are equal to or greater than \$500,000.

IM 3.2 Develop and implement best operational practices, including the empowerment of staff to take ownership of outcomes.**IM 3.2.1 Develop and maintain a culture of community stewardship among field staff.**

Code	Action	Responsibility	Operational Plan Target
IM 3.2.1.2	Maintain regular meetings with team leaders to discuss working standards and expectations.	Manager of Infrastructure Delivery	Road works staff are taking ownership and pride in their work, which is supported by feedback from Roads Committee members and a reduction in customer service requests and complaints.

IM 3.2.2 Implement best practice techniques for road management.

Code	Action	Responsibility	Operational Plan Target
IM 3.2.2.3	Unsealed roads that are not remaining in a satisfactory condition between grades are prioritised for gravel re-sheeting.	Manager of Infrastructure Delivery	The unsealed road re-sheeting budget is 90% expended by 31 May 2019. The average distance covered per hour for maintenance grading, considering quality and quantity of work done, meets industry standards.
IM 3.2.2.4	The quality standards for maintenance staff are internally audited and maintained at best practice.	Manager of Infrastructure Delivery	A "best practice" procedure is utilised by maintenance staff. At least 95% of pothole repairs meet internal best practice standards.

IM 3.2.3 Implement a street lighting maintenance program within Glen Innes and the villages.

Code	Action	Responsibility	Operational Plan Target
IM 3.2.3.2	Manage the maintenance, renewal and upgrade of street lighting assets in accordance with service level agreements and operational plan budgets.	Technical Services Engineer	Street lighting is provided to public areas in accordance with service level agreements and the annual operational budget.

IM 3.2.4 Implement the Asset Management Plan for carparks.

Code	Action	Responsibility	Operational Plan Target
IM 3.2.4.2	Complete planned maintenance on car parks for the 2018/19 financial year.	Manager of Infrastructure Delivery	Council owned car parks are inspected and routine maintenance is performed on a quarterly basis.

IM 3.2.5 Implement the Asset Management Plan for footpaths.

Code	Action	Responsibility	Operational Plan Target
IM 3.2.5.2	Complete all planned maintenance and capital works involving footpaths for the 2018/19 financial year.	Manager of Infrastructure Delivery	All maintenance and renewal of footpaths is completed within budget by 31 May 2019.

IM 3.2.6 Implement the Asset Management Plan for bridges.

Code	Action	Responsibility	Operational Plan Target
IM 3.2.6.2	Complete all works identified in the asset management plan for bridges in the 2018/19 financial year.	Manager of Infrastructure Delivery	All works identified in the asset management plan for bridges in the 2018/19 financial year are completed by 31 May 2019.

IM 3.3 Focus on the renewal and proper maintenance of building assets.***IM 3.3.1 Develop and implement an advanced Building Asset Maintenance Program.***

Code	Action	Responsibility	Operational Plan Target
IM 3.3.1.2	Develop and implement an advanced Asset Management Plan for building assets, including Work Schedules for building maintenance, renewals, and upgrades.	Technical Services Engineer	An updated Asset Management Plan for Council building assets is adopted by 30 June 2019, complying with the International Infrastructure Management Manual's definition of advanced asset management, as follows: "Asset management which employs predictive modelling, risk management and optimised decision making techniques to establish asset lifecycle treatment options and related long term cash flow predictions".

IM 3.4 Complete the upgrade of Grey Street between Meade and Ferguson Streets.***IM 3.4.1 Complete the refurbishment of Grey Street between Meade Street and Ferguson Street.***

Code	Action	Responsibility	Operational Plan Target
IM 3.4.1.1	Complete the refurbishment of Grey Street between Meade and Ferguson Streets.	Manager of Infrastructure Delivery	The refurbishment of Grey Street between Meade and Ferguson Streets is completed by 31 May 2019.

IM 3.4.2 Complete the refurbishment of all Grey Street roundabouts.

Code	Action	Responsibility	Operational Plan Target
IM 3.4.2.2	Complete the aesthetic refurbishment of the interior of the Bourke and Grey Streets roundabout.	Manager of Infrastructure Delivery	Implement and complete the aesthetic refurbishment of the interior of the Bourke and Grey Streets roundabout by 31 May 2019.

IM 4 Strive for adequate funding for infrastructure and assets.**IM 4.1 Optimise funding and service delivery.*****IM 4.1.1 Build on being "Fit for the Future" potentially through Special Infrastructure Levies (SIL).***

Code	Action	Responsibility	Operational Plan Target
IM 4.1.1.2	Investigate and report to Council on the possible levying of special infrastructure contributions for funding the development of public infrastructure.	Chief Financial Officer	The possibility of implementing a Special Infrastructure Levy for the delivery of particular infrastructure projects is considered by 30 June 2019.

IM 4.1.2 Consider implementing a "Special Rate Variation" if surpluses generated do not provide sufficient funds to meet the community's expectations.

Code	Action	Responsibility	Operational Plan Target
IM 4.1.2.2	Determine the ability of Council to meet service levels expected of the community particularly in the area of roads maintenance and renewal.	Chief Financial Officer	The Long Term Financial Plan (LTFP) is reviewed and updated as part of the 2019/20 Operational Plan and Budgeting process by March 2019. Consideration is given for the implementation of a "Special Rate Variation" against the background of realistic assumptions made in the LTFP.

IM 4.2 Advocate for more external funding from both State and Federal Governments.

IM 4.2.1 Pursue grant funding opportunities as they become available.

Code	Action	Responsibility	Operational Plan Target
IM 4.2.1.2	Council's Grants officer pursues grant funding opportunities as they become available.	Director Development, Planning & Regulatory Services	The number of successful grants and their monetary value increases year on year. A grants report is included in the Director of Development, Planning and Regulatory Services' monthly Council report.

IM 5 Ensure proper freight transport planning.

IM 5.1 Optimise the road network for freight access to adopted service levels.

IM 5.1.1 Identify key heavy transport routes within the LGA and also those connecting the area externally, including key works and pinch points that need to be addressed.

Code	Action	Responsibility	Operational Plan Target
IM 5.1.1.1	National Heavy Vehicle Regulator requests for approval of over-mass and over-dimension vehicles are processed in a timely manner.	Technical Services Engineer	National Heavy Vehicle Regulator requests for approval of over-mass and over-dimension vehicles are processed within 21 days of receipt.

Environment Heritage

OBJECTIVE: MANAGE THE NATURAL VALUES OF OUR LOCAL AREA AND CONSERVE OUR HERITAGE TO ENSURE THAT IT IS ENJOYED BY THE COMMUNITY, VISITORS AND FUTURE GENERATIONS.

EH 1 Continue to be a leader in environmental sustainability.

EH 1.1 Maintain road side environmental areas.

EH 1.1.2 Continue to maintain environmental weed control on "High Conservation Value" roadsides.

Code	Action	Responsibility	Operational Plan Target
EH 1.1.2.2	Maintain environmental weed control on 10 kilometres of "High Conservation Value" roadsides.	Environmental Officer	Ten (10) km of High Conservation Value roadsides are treated for environmental weed invasion by 30 June 2019.

EH 1.1.3 Apply for funding to extend biodiversity corridors to identified roadside areas in the LGA.

Code	Action	Responsibility	Operational Plan Target
EH 1.1.3.2	Apply for funding to extend biodiversity corridors to identified roadside areas in the LGA.	Environmental Officer	Complete a funding application for the extension of one (1) identified biodiversity corridor if a funding opportunity is available.

EH 1.1.4 Apply for funding to provide an update on the condition of the existing "High Conservation Value" roadsides.

Code	Action	Responsibility	Operational Plan Target
EH 1.1.4.2	Monitor funding opportunities and lodge funding applications for projects that will enhance important roadside conservation sites.	Environmental Officer	One (1) application is lodged for funding to improve High Conservation Value road sites.

EH 1.2 Develop a Waste Management Strategy with a particular focus on green waste and promoting industry accepted best recycling practices.

EH 1.2.3 Decrease contamination levels in existing recycling to an acceptable industry standard.

Code	Action	Responsibility	Operational Plan Target
EH 1.2.3.3	Decrease contamination levels in existing recycling to an acceptable industry standard of 8% by 30 June 2021.	Environmental Officer	Contamination levels in kerbside recycling is reduced from the current level of 25% to 20% by the 30 June 2019.
EH 1.2.3.4	Collaborate with JR Richards & Sons to identify areas within the Local Government Area where high levels of recycling contamination exists and provide a stronger education and enforcement presence within these areas.	Environmental Officer	Develop an education and awareness campaign targeting key areas where high levels of contamination of kerbside recycling exist by 31 December 2018. Undertake kerbside inspections of 10% of bins in identified areas where high levels of contamination of kerbside recycling exist by 30 June 2019.

EH 1.2.4 Develop and promote a waste education and a recycling program within the LGA.

Code	Action	Responsibility	Operational Plan Target
EH 1.2.4.1	A waste education and recycling program is developed and adopted by Council 31 December 2018.	Environmental Officer	A Waste Education and Recycling Program is adopted by Council by the 31 December 2018. The overall quantity of recyclables is increased by 5% on the total amount of recyclables diverted from landfill in 2017-18.

EH 1.2.5 Implement the extension of the Glen Innes Landfill.

Code	Action	Responsibility	Operational Plan Target
EH 1.2.5.3	Undertake investigation for the requirements of an Environmental Impact Statement (EIS) to lodge a development application for the extension of the existing landfill into the adjoining quarry.	Manager of Regulatory & Planning Services	Undertake a ground water study of the existing Glen Innes Quarry site by 30 June 2019. Complete Stage 2 Stabilisation of the western bank of the Glen Innes landfill by the 30 June 2019.

EH 1.4 Promote energy efficiency and the use of renewable resources across Council facilities and assets.

EH 1.4.2 Investigate Council fleet vehicles that are suitable for replacement with hybrid and/or electric vehicles.

Code	Action	Responsibility	Operational Plan Target
EH 1.4.2.3	Consider the acquisition of hybrid and/or electric vehicles for Council's vehicle fleet, subject to effectiveness and a review of life-cycle costs, and within available resources.	Technical Services Engineer	A feasibility report is prepared for Council's consideration no later than 31 March 2019 in the event that relevant information arises.
EH 1.4.2.4	Investigate Council fleet vehicles that are suitable for replacement with hybrid and/or electric vehicles.	Technical Services Engineer	A feasibility report is prepared for Council's consideration no later than 31 March 2019 in the event that relevant information arises.

EH 1.4.3 Install suitable renewable systems to identified Council buildings.

Code	Action	Responsibility	Operational Plan Target
EH 1.4.3.1	Install a 15 k VA solar system to the Glen Innes Town Hall complex by 30 June 2019.	Environmental Officer	Installation of a Photovoltaic (PV) system on the Town Hall complex will be incorporated with the Town Hall redevelopment plan.

EH 1.4.4 Continue to monitor and audit energy use across Council facilities.

Code	Action	Responsibility	Operational Plan Target
EH 1.4.4.2	Monitor the energy consumption of all Council's major buildings and facilities so as to report the cost benefit of renewable energy installed on Council facilities.	Environmental Officer	A report is provided to Council by the 30 June 2019 demonstrating the cost benefits of installing renewable energy to key Council infrastructure. Further measures to reduce energy consumption are identified by 30 March 2019 and a provisional budget is included in the draft 2019-20 Operational Plan for consideration.

EH 1.4.5 Investigate options for a solar and pumped Hydro Electricity scheme.

Code	Action	Responsibility	Operational Plan Target
EH 1.4.5.2	Investigate options for a combined solar and pumped Hydro Electricity scheme at Wattle Vale.	Technical Services Engineer	A feasibility report is prepared for Council's consideration by 31 March 2019 in the event that relevant information arises.

EH 2 Support conservation efforts in relation to heritage.

EH 2.1 Maintain heritage values.

EH 2.1.1 Ensure heritage planning controls are included in the Glen Innes Severn LEP 2012 and they are adequate to maintain the heritage values of the LGA.

Code	Action	Responsibility	Operational Plan Target
EH 2.1.1.2	Ensure heritage planning controls are included in the Glen Innes Severn LEP 2012 and they are adequate to maintain the heritage values of the LGA.	Manager of Regulatory & Planning Services	Council's Heritage Advisor undertakes a review of the Glen Innes Severn Local Environmental Plan 2012 so as to ensure adequate provisions exist to promote heritage conservation within the Local Government Area by 31 December 2018.

EH 2.2 Better utilise existing heritage grant budget provisions and advocate for additional funding and/or supplement funding from Council's funds.

EH 2.2.1 Provide/lobby for additional heritage funding for the upgrade of heritage facades in the Glen Innes CBD.

Code	Action	Responsibility	Operational Plan Target
EH 2.2.1.3	Continue to provide heritage funding for the upgrade of heritage facades in the Glen Innes CBD.	Director Development, Planning & Regulatory Services	A provision of \$20,000 is included in the 2018-19 Operational Plan for the Local Heritage Assistance Fund with the priority of the fund being the restoration of heritage facades in the CBD. Three (3) CBD heritage restoration projects are approved by 31 December 2018.
EH 2.2.1.4	Lobby the local State MP for increased heritage grant funding.	Mayor	Representation is made to the Local Member of Parliament to consider increasing the heritage grant funding for Local Governments.

EH 2.3 Monitor the built environment around existing heritage places.

EH 2.3.1 Ensure that an adequate number of planning and compliance staff are employed by Council.

Code	Action	Responsibility	Operational Plan Target
EH 2.3.1.2	Ensure all works undertaken on heritage items are carried out in accordance with the provisions of the NSW Planning Legislation and the Glen Innes Severn Local Environmental Plan 2012.	Manager of Regulatory & Planning Services	Council employs one (1) FTE Town Planner to ensure that all development applications are assessed for compliance with the Heritage provisions of applicable legislation.

EH 3 Improve opportunities for passive recreation around our natural and heritage assets.

EH 3.1 Improve signage for the benefit of the local community and visitors.

EH 3.1.1 Develop a five (5) year strategy to ensure that all signage is appropriate to promote the visitor economy.

Code	Action	Responsibility	Operational Plan Target
EH 3.1.1.2	Implement Council's adopted five (5) year signage strategy so as to ensure that all signage in the LGA is appropriate to promote the visitor economy.	Manager of Economic Development	The 2018-19 Sign Renewal and Replacement Program adopted by Council is completed by the 30 June 2019.

EH 3.2 Advocate for the development of a rail trail to promote pedestrian and cycle connectivity.

EH 3.2.1 Engage with the community and the New England Rail Trail Group (Guyra) to undertake a review of the feasibility, cost and economic benefit to develop a rail trail in the LGA.

Code	Action	Responsibility	Operational Plan Target
EH 3.2.1.2	Engage with the community and the New England Rail Trail Group (Guyra) to undertake a review of the feasibility, cost and economic benefit to develop a rail trail in the LGA.	Manager of Economic Development	Council supports Armidale Regional Council in undertaking a feasibility study on a Rail Trail from Black Mountain to Glen Innes. Council provides \$10,000 to Armidale Regional Council as a contribution to the feasibility study.

EH 4 Work with existing organisations to enhance the environment.

EH 4.1 Identify opportunities to collaborate with local and regional environmentally focussed organisations.

EH 4.1.1 Maintain membership of GLENRAC.

Code	Action	Responsibility	Operational Plan Target
EH 4.1.1.1	Council maintains suitable representation on Glenrac so as to ensure Council has input into environmental initiatives in the LGA.	Environmental Officer	A Council representative attends Glenrac meetings and provides input into environmental issues discussed.

EH 4.1.2 Maintain membership of Northern Tablelands Regional Weed Committee.

Code	Action	Responsibility	Operational Plan Target
EH 4.1.2.1	Council undertakes the necessary measures to formally join the New England Weeds County Council, trading as New England Weeds Authority.	Director Development, Planning & Regulatory Services	Council is recognised as a formal member of the New England Weeds County Council by 30 June 2019. Council provides the appropriate Councillor representation on the New England Weeds County Council.

EH 5 Further pursue the creation of innovative public art attractions and the establishment of an artistic culture and ambiance within Glen Innes.**EH 5.1 Liaise and work with the Glen Innes arts community to establish a Master Plan for future public art locations and themes.****EH 5.1.1 Continue membership and support of Arts North West.**

Code	Action	Responsibility	Operational Plan Target
EH 5.1.1.2	Continue financial membership and support of Arts North West, ensuring that Council continues to be represented on the Board of Arts North West.	Director of Corporate & Community Services	Council pays its annual contribution to Arts North West by 31 August 2018. Council's representative attends and participates in the ANW Strategic Advisory Committee meetings.

EH 5.1.2 Provide annual monetary provisions for public art projects.

Code	Action	Responsibility	Operational Plan Target
EH 5.1.2.2	Provide an annual allocation for public art projects in the 2018-19 Operational Plan.	Director Development, Planning & Regulatory Services	A budget allocation of \$50,000 is provided in the 2018-19 Operational Plan for public art projects and unexpended funds from 2017-18 are reserved for future public art projects.

EH 6 Improve the entrances to Glen Innes and villages that are representative of its proud and environmentally conscious community.**EH 6.1 Provide for the necessary budgetary provisions to upgrade and maintain all the entrances to Glen Innes and for villages beautification.****EH 6.1.1 Develop entrance landscape plans for the four (4) main approaches to Glen Innes.**

Code	Action	Responsibility	Operational Plan Target
EH 6.1.1.2	Develop entrance landscape and maintenance plans for the four (4) main approaches to Glen Innes.	Manager of Recreation & Open Spaces	The Glen Innes entrance landscape and maintenance plans are endorsed by the Open Spaces Committee and adopted by Council by 30 March 2018.

EH 6.1.2 Further develop the beautification plans for Emmaville and Deepwater.

Code	Action	Responsibility	Operational Plan Target
EH 6.1.2.4	Further develop and implement the Emmaville and Deepwater Beautification Plans.	Manager of Recreation & Open Spaces	A \$20,000 budget provision is made in the 2018-19 Operational Plan for the implementation of the Emmaville and Deepwater Beautification Plans.
EH 6.1.2.5	Implement 2018-19 Beautification Program as adopted by the Emmaville Beautification Committee.	Manager of Recreation & Open Spaces	Upgrade the Lookout area at Emmaville including removal of unwanted vegetation, gravelling and levelling of viewing area, new picnic shelter installed as well as renovating existing table and seats.
EH 6.1.2.6	Implement the 2018-19 Beautification Program as adopted by the Deepwater Beautification Committee.	Manager of Recreation & Open Spaces	Provide three (3) new bin surrounds to Tenterfield Street by 30 June 2019. Upgrade Entrance signage by 31 December 2018. Playground Upgrade at Apex Park, (Investigating possible Funding From Elsewhere) by 30 June 2018.

EH 6.1.3 Implement the adopted entrance landscape and beautification plans.

Code	Action	Responsibility	Operational Plan Target
EH 6.1.3.2	Implement the adopted entrance landscape plan and maintenance schedules for Glen Innes and the 2018-21 beautification plans for Deepwater and Emmaville.	Manager of Recreation & Open Spaces	Glen Innes entrances are maintained in accordance with the adopted landscape plans by April 2018 and no more than two (2) complaints per year are received regarding the standard of the four (4) main entrances to Glen Innes. The 4-year beautification plans for Emmaville and Deepwater are implemented from the 2018/19 financial year and an appropriate budget provision is made.

Council Sustainability, Transparency and Communication

OBJECTIVE: CONTINUE TO BE A SUSTAINABLE AND INDEPENDENT COUNCIL, AND FOSTER TRANSPARENCY THROUGH CLEAR COMMUNICATION WITH BOTH INTERNAL AND EXTERNAL CUSTOMERS.

STC 1 Continue to improve Council communication with the community, including celebrating successes and achievements.

STC 1.1 Consistently communicate the role of Council to the community (i.e. what Council does and does not do).

STC 1.1.1 Provide regular, timely media releases on topical issues as they arise to ensure the community is informed.

Code	Action	Responsibility	Operational Plan Target
STC 1.1.1.2	Provide regular, timely media releases on topical issues as they arise to ensure the community is well informed.	General Manager	Provide regular and accurate media releases about topical issues to media outlets in a timely manner in line with Council's Media Policy.

STC 1.1.2 Provide four (4) quarterly resident newsletters per year.

Code	Action	Responsibility	Operational Plan Target
STC 1.1.2.2	Provide four (4) quarterly resident newsletters during the year.	General Manager	Provide bi-monthly resident newsletters that address topical issues in a clear and succinct manner.

STC 1.2 Provide clear messaging of Council's achievements, strategic objectives and actions.

STC 1.2.1 Provide access to the Community Strategic Plan, Delivery Program, Annual Operational Plan and Budget (along with associated resourcing documents) on Council's website for viewing or downloading by the public.

Code	Action	Responsibility	Operational Plan Target
STC 1.2.1.2	Provide access to the Community Strategic Plan, Delivery Program and Annual Operational Plan and Budget (along with associated resourcing documents) on Council's website for viewing or downloading by the public.	Director of Corporate & Community Services	The Community Strategic Plan, Delivery Program, Annual Operational Plan and budget documents, along with the associated resourcing documents, are always readily available on Council's website.

STC 1.2.2 Provide quarterly updates to the community on progress against the Delivery Program and Annual Operational Plan objectives and actions, and report on Council's achievements.

Code	Action	Responsibility	Operational Plan Target
STC 1.2.2.2	Provide quarterly updates to the community on its progress against the Delivery Program and annual Operational Plan objectives and actions, as well as report on Council's achievements.	Director of Corporate & Community Services	Quarterly progress reports will be provided in the Council Business Paper in the months of November, February, May and August. Media releases highlighting Council's progress and achievements are also distributed to the various media outlets.

STC 1.3 Further develop social media as a key messaging platform, supported by Council's website.

STC 1.3.1 Focus increasingly on using social media as a communication tool with the community for Council announcements.

Code	Action	Responsibility	Operational Plan Target
STC 1.3.1.2	Focus on using Council's Facebook site as a communication tool to update the community.	General Manager	Council's Facebook page is continuously used as a platform to share and disseminate noteworthy information about Council's actions and functions. All posts are completed in an accurate and timely fashion.

STC 1.4 Provide greater transparency around rates, revenue and expenditure including detail on where the funds are spent (urban, village and rural).

STC 1.4.1 Mail an information pamphlet to residents as part of the annual Operational Plan development process.

Code	Action	Responsibility	Operational Plan Target
STC 1.4.1.2	Mail an information pamphlet to residents as part of the annual Operational Plan process, communicating points of interest from the 2019/20 Operational Plan and Budget.	Director of Corporate & Community Services	An information pamphlet is mailed to all residents as part of the community consultation phase of the 2019/20 Operational Plan and Budget during May 2019.

STC 1.4.2 Provide information about Council's revenue raised and expenses made in urban, rural and village areas as part of a quarterly resident newsletter.

Code	Action	Responsibility	Operational Plan Target
STC 1.4.2.2	Provide information about Council's 2018/19 revenue raised and expenses made in urban, rural and village areas as part of a quarterly resident newsletter.	Director of Corporate & Community Services	A resident newsletter addresses a breakdown of the revenue and expenditure amounts in the Budget and where monies are being spent within the LGA.

STC 1.5 Communicate funding (grant) opportunities with/for community organisations.

STC 1.5.1 Prepare a regular grants newsletter which is sent to Council's Community Committees and other structured groups in the LGA.

Code	Action	Responsibility	Operational Plan Target
STC 1.5.1.2	Council's Grants officer distributes a bi-monthly newsletter to s.355 committees and community groups advising of upcoming community grant opportunities.	Grants Officer	A minimum of Ten (10) Community "Bid Blasts" newsletters are sent to community groups and 355 committees by 30 June 2019.

STC 1.6 Liaise with village community bodies.

STC 1.6.1 Attend village Progress Association meetings to provide updates of Council activities or to discuss a topic as requested.

Code	Action	Responsibility	Operational Plan Target
STC 1.6.1.2	Regularly attend Community Committee and Progress Association Meetings throughout the LGA in accordance with their annual September nominations onto those Committees, and/or in response to a request from organised community groups to discuss a particular topic.	Mayor/Councillors	Councillor representatives nominated annually in September to the various community committees attend 90% of all meetings, and are available to provide updates on Council activities to Progress Associations.

STC 1.7 Strive for excellence in all customer service areas.***STC 1.7.1 Improve financial systems and associated procedures to streamline and further improve internal and external customer service.***

Code	Action	Responsibility	Operational Plan Target
STC 1.7.1.1	A review is undertaken of current financial systems and associated procedures to further streamline and improve systems or increase productivity.	Chief Financial Officer	The review is completed by 28 February 2019, with a report completed for the consideration of Manex during March 2019.

STC 1.7.2 Upgrade ICT systems and associated procedures to streamline and further improve internal and external customer service, in accordance with actions set out in Council's ICT Strategic Plan.

Code	Action	Responsibility	Operational Plan Target
STC 1.7.2.10	Maintain an ICT helpdesk support service that is responsive to Council's and employees' needs. (ICT Strategic Plan)	Manager of Administration and Human Resources	Support requests are dealt with responsively and within acceptable time frames. Support staff are knowledgeable and helpful. All problems are solved in accordance with the Service Level Agreement. Service is cost effective for Council and the community.
STC 1.7.2.11	Upgrade / replace all desktop computers, mobile ICT devices and associated equipment in accordance with identified needs. (ICT Strategic Plan)	Manager of Administration and Human Resources	The order for new equipment is placed by 30 Nov 2018. ICT desktop equipment is up-to-date, reliable and meets customers' requirements.
STC 1.7.2.12	Engage an independent consultant to conduct penetration testing of Council's ICT systems to identify security vulnerabilities. (ICT Strategic Plan / Enterprise Risk Management)	Manager of Administration and Human Resources	A consultant is engaged and penetration testing is completed by 30 Sept 2018. The results of testing provide meaningful information on Council's potential ICT security vulnerabilities, which is used to inform Council's future direction and strategies for improved ICT and data security.
STC 1.7.2.13	Review and update Council's ICT User Manual to reflect recent changes in the use of ICT equipment and services. (ICT Strategic Plan)	Manager of Administration and Human Resources	The ICT User Manual is updated, approved and distributed to users by 31 Oct 2018. Information is relevant, well presented and covers all common ICT support issues. There is a measurable reduction in the number of minor inquiries that need to be directed to central ICT staff.

Code	Action	Responsibility	Operational Plan Target
STC 1.7.2.14	Complete the final testing of Council's ICT Disaster Recovery (DR) Plan and associated DR recovery infrastructure (including fibre optic links) to enable full operation of all major ICT systems from the standby site at the Library and Learning Centre in the event of a disaster. (ICT Strategic Plan / Enterprise Risk Management)	Manager of Administration and Human Resources	The DR Plan and associated infrastructure are independently tested by 30 Sept 2018. The DR standby facility at the Library and Learning Centre is fully operational and capable of running Council's major ICT services in the event of a disaster occurring at the Grey Street server site.
STC 1.7.2.15	Organise and deliver end user security training to all staff who use computers and mobile ICT equipment, as part of Council's annual Corporate Training Plan. (Enterprise Risk Management)	Manager of Administration and Human Resources	The security training is delivered to all affected staff by 31 Aug 2018. Staff are aware of expectations and standards that impact on the use of ICT systems. Staff with computer access are fully trained in and aware of everyday security issues and what they need to do to maintain security (e.g. not sharing passwords).
STC 1.7.2.16	Purchase Office 365 E3 (Office Online) licences for 125 users plus Exchange Online and deploy the software to all users. (ICT Strategic Plan)	Manager of Administration and Human Resources	The Office 365 licences are purchased by 31 Aug 2018, with the software deployed to users by 31 Dec 2018. Council has access to up-to-date versions of Microsoft Office and improved / additional features that are not currently available, contributing to overall improved productivity and communication between users and offering potential savings over existing Office products.

STC 2 Ensure ongoing organisational sustainability.

STC 2.1 Continue to be a financially sustainable and independent Council.

STC 2.1.01 Ensure that the Long Term Financial Plan includes all identified savings and revenue and expenditure increases and identifies a profit before and after capital items.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.1.3	Ensure that the Long Term Financial Plan (LTFP) is annually reviewed and updated to include all identified savings and revenue increases and has an operating profit before and after capital items.	Director of Corporate & Community Services	The LTFP is reviewed and updated during the budget preparation process in March 2019 to include all identified savings and revenue and expenditure increases and continues to identify healthy profits before and after capital items.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.1.4	Review the Long Term Financial Plan to include all identified savings and revenue increases and identifies an operating profit before and after capital items for each year.	Chief Financial Officer	The Long Term Financial Plan is reviewed and updated as part of the 2019/20 Operational Plan and Budgeting process in March 2019.

STC 2.1.02 Pay Water and Sewer Dividends to the General Fund through increased Water and Sewer charges (by approximately 5% per annum) and in accordance with Best Practice Guidelines.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.2.2	Review the Integrated Water Cycle Management Plan according to the NSW Best Practice guidelines for water utilities.	Director of Infrastructure Services	The Integrated Water Cycle Management Plan is reviewed according to the NSW Best Practice guidelines for water utilities by December 2018. The Integrated Water Cycle Management guidelines and other best practice requirements are adhered to.

STC 2.1.03 Pay Debt Guarantee Fees from the Water, Sewer and Quarry Funds to the General Fund in accordance with National Competition Principles and best practise guidelines.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.3.2	Ensure maximum allowable water and sewer dividends are transferred to the General Fund and that IWCM and Best Practice Requirements are completed.	Chief Financial Officer	Submit an application for the transfer of the 2017/18 Dividends by January 2019. The 2019/20 Budget is prepared in such a way to ensure that the maximum allowable water and sewer dividends will be able to be transferred to the General Fund.

STC 2.1.04 Ensure that fees and charges are set based on cost recovery where allowable and reasonably affordable.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.4.2	Review fees and charges annually as part of the Operational Plan and Budget process to ensure that they are set based on cost recovery where allowable and reasonably affordable.	Chief Financial Officer	Fees and charges are reviewed by March 2019 as part of the 2019/20 Budget preparation process to ensure full cost recovery where possible.

STC 2.1.05 Budget for ongoing capital expenditure over and above the required amount to continue addressing the infrastructure backlog.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.5.2	Ensure that the amount budgeted each year for capital expenditure is such that it addresses the infrastructure backlog.	Chief Financial Officer	Capital (asset renewal) expenditure within the 2019/20 Budget is budgeted for in accordance with the 10 year Infrastructure Backlog Management Plan, in order to continue addressing the infrastructure backlog systematically.

STC 2.1.06 Use the Local Infrastructure Renewal Scheme funding of \$5million to address the entire bridge infrastructure backlog and \$1million in road infrastructure backlog.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.6.2	Allocate the budget for future bridge capital works in accordance with the funding guidelines for the Local Infrastructure Renewals Scheme (LIRS).	Director of Infrastructure Services	A budget is developed for bridge capital projects in 2019/2020 by 28 February 2019.

STC 2.1.09 Investigate the potential of wind tower placement on the "Wattle Vale" property.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.9.1	Investigation is completed to determine if wind towers can be erected at Wattle Vale.	Director of Infrastructure Services	A feasibility report is prepared for Council's consideration no later than 31 March 2019.

STC 2.1.10 Strengthen working relationships and cooperation with neighbouring councils by understanding opportunities associated with the proposed New England Joint Organisation (NEJO) in terms of (1) Regional Strategic Planning and Priority Setting, (2) Intergovernmental Collaboration, and (3) Regional Leadership, and potentially (4) Strategic Capacity Building, (5) Shared Service Delivery and (6) Other Functions.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.10.2	Regularly attend meetings of and participate in the New England Joint Organisation's functions with the view of identifying opportunities for potential cost savings for Council and better regional collaboration and advocacy.	Mayor / General Manager	The Mayor and General Manager annually actively participate in the discussions and identified projects of NEGOC/NEJO.

STC 2.1.11 Strengthen working relationships and cooperation with neighbouring councils by maintaining and nurturing relationships with State and Federal Government agencies, NEGOC/NEJO member councils, and Northern Inland Regional Development Australia (RDANI).

Code	Action	Responsibility	Operational Plan Target
STC 2.1.11.2	Attend meetings of and participate in the activities of the New England Joint Organisation on a regular basis; through which contact with Government Agencies and Regional Development Australia within the regional context will be maintained.	Mayor / General Manager	The Mayor and General Manager annually actively participate in the discussions and identified projects of NEGOC/NEJO.

STC 2.1.12 Be a leading NSW Council with regard to procurement strategies and processes.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.12.2	Ensure that Council and the Procurement Committee are well informed of Local Government Procurement (LGP) initiatives and maintain close relationships with Local Government Procurement staff.	Director of Corporate & Community Services	Manex, Finance and purchasing staff keep abreast with LGP initiatives, maintains close relationships with LGP staff and has up to date procurement knowledge which it shares with other Councils within the New England Region.

STC 2.1.13 Implement Council's Enterprise Risk Management System.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.13.2	Provide ongoing training and support to staff in the use of the Pulse Enterprise Risk Management system to promote the effective use of the system.	Director of Corporate & Community Services	Risks within the Enterprise Risk Management System are being reviewed when they become due by the relevant staff. Staff are able to identify and pro-actively address risks and opportunities, as well as protecting the interests of creating value for stakeholders.

STC 2.1.14 Ensure the External Audit mechanism is ready for implementation when made compulsory.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.14.2	Complete all documentation as required by the Office of Local Government to establish an internal audit function.	Director of Corporate & Community Services	Documentation for the establishment of an Internal Audit function is completed in accordance with the Office of Local Government's Guidelines by 30 June 2019, including an Internal Audit Charter, Audit Committee Charter, and Internal Audit Plan.

STC 2.1.15 Pursue the strategic and operational actions within the Work Health and Safety Plan to further improve Council's WHS standards and ensure a safe and productive work environment.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.15.6	Review and update Council's site specific risk assessment processes / site safety management forms to ensure that they adequately identify and address all potential risks and that they include: <ul style="list-style-type: none"> • Use of the Hierarchy of Controls. • Risk descriptor tables for staff to better assess risks. • The requirement for site supervisors to refer risks that they cannot address up the line of reporting. • Identification of all hazardous substances that are on site. (WHS Management Plan) 	Manager of Administration and Human Resources	Council's site specific risk assessment procedures are reviewed by 16 December 2018, with the updated procedures distributed to staff and implemented by 28 February 2019. Site specific risk assessments are effective and are conducted prior to work commencing on construction and maintenance projects or any other high risk work activities, utilising Council's Daily Activity Sheets (DAS) or other site specific risk assessment forms. The Officers of Council are informed and able to measure the success of these measures by reference to monthly hazard and incident reporting statistics and the results from StateCover Mutual's annual WHS Self Audit.
STC 2.1.15.7	Assess and implement controls to address risks associated with working in extreme hot or cold temperatures, in accordance with the SafeWork Code of Practice "Work in Hot and Cold Environments". Controls may include: <ul style="list-style-type: none"> • Policies / procedures for working in hot or cold conditions. • Site specific Safety Management plans or the equivalent. (WHS Management Plan) 	Manager of Administration and Human Resources	Environmental risk controls are researched, developed and approved by 30 November 2018. The controls comply with relevant WHS Codes of Practice and are effective in managing the risks associated with working in hot and cold environments.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.15.8	Develop a comprehensive procedure that specifies when employee health monitoring is required and the monitoring measures to be taken, considering exposure to hazardous noise levels, infectious diseases, etc., in addition to chemicals listed in Schedule 14 of the WHS Regulations. (WHS Management Plan)	Manager of Administration and Human Resources	The health monitoring procedures are researched, developed and approved by 28 February 2019. Council has a structured system in place to monitor all common, work related health disorders or illnesses, in accordance with legislative requirements and WHS risk management practices.
STC 2.1.15.9	Prepare specifications and request quotations for the completion of a legal compliance review by external WHS legal experts, to assess the compliance of Glen Innes Severn Council's WHS management systems against WHS laws (including a review of the Due Diligence Framework). (WHS Management Plan)	Manager of Administration and Human Resources	Quotations are received and evaluated and a cost estimate is provided by 28 February 2019 for inclusion in Council's 2019/20 Operational Plan draft budget.
STC 2.1.15.10	Review Council's Emergency Management Plan(s) in accordance with AS 3745 "Planning for Emergencies in Facilities" to ensure that all potential emergency situations throughout Council are identified and have procedures, equipment, training and other relevant information in place. (WHS Management Plan)	Manager of Administration and Human Resources	Documented procedures identifying all potential emergency situations at Council's worksites are reviewed and implemented by 30 April 2019. All workers are trained in emergency procedures and evacuation drills. Emergency management plans include adequate consideration of the special circumstances and risks associated with working alone or in isolation. Schedules / procedures are in place to ensure that emergency training and evacuation drills are held at least yearly at all facilities. Records of training and drills are maintained to demonstrate compliance.

STC 2.1.16 Pursue the strategic and operational actions within the Records Strategic / Operational Plan to further improve Council's record keeping procedures and achieve compliance with required standards.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.16.4	Develop a procedure that specifies document control requirements including the document identification structure, review process and timeframes, removal of obsolete documentation from circulation, etc. Implement a process to ensure all documents are clearly identified in a consistent manner, routinely reviewed at specified times and removed from circulation when obsolete. (WHS Management Plan)	Manager of Administration and Human Resources	Document control policy and procedures are developed, implemented and communicated to staff by 30 June 2019. The document control system is set up and working to provide effective control over the review, issue and removal of documents.
STC 2.1.16.5	Provide an effective records management service, including the effective management of electronic and hard copy records and the provision of timely and knowledgeable service to customers. (Records Strategic / Operational Plan)	Manager of Administration and Human Resources	Council's principal records keeping systems are reliable, accessible, up-to-date and meet current record keeping standards. Customers are provided with assistance in a timely, helpful and informative manner.

STC 2.1.17 Consider a "Special Rate Variation" if surpluses generated do not provide sufficient funds to meet the community's expectations.

Code	Action	Responsibility	Operational Plan Target
STC 2.1.17.1	That the Chief Financial Officer and Manex Team consider a "Special Rate Variation" when reviewing the Long Term Financial Plan (LTFP) as part of the 2019/20 budget process if surpluses generated do not provide sufficient funds to meet the community's expectations.	Chief Financial Officer	The reviewed LTFP in March 2019 has sufficient surpluses to provide the necessary funds to meet the community's service level expectations, and guaranteed funding to catch upon the infrastructure backlog.

STC 2.2 Pursue the attraction of external grants (in addition to FAGs, R2R or block grant funding) in order to improve services, infrastructure and initiatives otherwise not attainable.

STC 2.2.1 Seek funding opportunities to assist in offsetting annual Operational Plan expenditure.

Code	Action	Responsibility	Operational Plan Target
STC 2.2.1.2	Council's Grants officer seeks funding opportunities to assist in offsetting annual Operational Plan expenditure.	Grants Officer	Grant application key performance indicators are reported to Council on a monthly basis, advising of the number of grants applied for and the success rate of submitted grant applications. At least two (2) successful grants are obtained by 30 June 2019, the quantum of which is in excess of the salary expenditure of the Grants Officer.

STC 3 Attract, retain and value a highly skilled and committed workforce.

STC 3.1 Engage and empower staff to develop ownership and responsibility for outcomes with a 'can do' attitude.

STC 3.1.1 Undertake two (2) "all of staff" meetings annually where information from Manex members can be relayed to the full staff complement.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.1.2	Undertake two (2) "all of staff" meetings during the year, where information from Manex members is relayed to the full staff complement.	Director of Corporate & Community Services	Two (2) "all of staff" meetings are held prior to 30 June 2019.

STC 3.1.2 Distribute six (6) bi-monthly staff newsletters each year with topical information about current projects and new/departing staff members.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.2.2	Distribute six (6) informative bi-monthly staff newsletters each with topical information about current / upcoming projects and new or departing staff members.	General Manager	Distribute six (6) informative bi-monthly staff newsletters each with topical information about current / upcoming projects and new or departing staff members.

STC 3.1.3 Pursue the strategic and operational actions within the Workforce Plan to further establish Council as an employer of choice.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.3.10	Implement succession planning strategies to ensure that relief staff have been trained up to fill the critical position of Human Resources Officer (Payroll) in the event that the position is vacated. (Enterprise Risk Management)	Manager of Administration and Human Resources	Payroll training is completed by 31 March 2019 for the employee who occupies the new part-time position of Administration Officer (Human Resources), ensuring that position can competently deliver payroll services in the absence of the usual incumbent.
STC 3.1.3.11	Conduct a review of the outcomes from the 2018 StateCover Work Health and Safety (WHS) Self-Audit and Council's WHS Management Plan, to ensure that they align with each other and that there are no discrepancies between the two (2) documents. (Workforce Plan)	Manager of Administration and Human Resources	The document review is completed by 30 November 2018. The WHS Management Plan aligns with the WHS Self-Audit and meets legislative, regulatory and organisational requirements. An annual action plan is submitted to Manex by 28 February 2019 for approval and implementation at 1 July each year. An action plan status report is submitted to Manex and Council each quarter, demonstrating compliance with legislative, regulatory and organisation requirements.
STC 3.1.3.12	Complete a group and departmental structure review, update the organisation structure and develop an organisation profile. Develop annual departmental work plans (operational plans) to inform the priorities, work and effort. (Workforce Plan)	Manager of Administration and Human Resources	All group and departmental structure reviews are completed by 30 June 2019, with the organisation structure and profile developed and used as a decision-making and forecasting tool for other workforce planning and management actions. Council's management structure and the organisation of work is aligned to the delivery of its key strategic, operational and organisational objectives. Departmental work plans are developed as part of the budgeting cycle and implemented at the commencement of the financial year as part of the annual Operational Plan.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.3.13	Engage an external provider to conduct an employee engagement survey, using survey data to measure the effectiveness of workforce planning and HR programs and initiatives and incorporating subsequent actions into future programs. (Workforce Plan)	Manager of Administration and Human Resources	The employee engagement survey is undertaken by 28 February 2019. The survey findings inform the organisation's talent management and development, performance improvement and other HR initiatives. Council's baseline workforce engagement index is better than 'satisfactory'. Employees are committed to the organisation's goals and values, motivated to contribute to its success and at the same time are able to enhance their sense of well-being.
STC 3.1.3.14	Conduct a change readiness audit and develop a change management plan to integrate local government reform and change priorities into key strategic, operational and organisation plans, developing partnerships with key stakeholders to support the organisation and workforce in dealing with changes within the local government sector. (Workforce Plan)	Manager of Administration and Human Resources	A change readiness audit is completed by 31 December 2018 and is used to inform the development of the change management plan, which is submitted to Manex by 31 March 2019 for approval. The plan supports organisation decision-making, planning and action, with the organisation able to anticipate, prepare for and respond to likely change.
STC 3.1.3.15	Monitor and account for material changes to the Long Term Financial Plan, Asset Management Plan and other elements of the Delivery Program and adjust workforce planning and management actions accordingly. (Workforce Plan)	Manager of Administration and Human Resources	The Workforce Plan is reviewed and updated by 30 June 2019 to ensure that it aligns with all other plans and strategies. Quarterly reports are submitted to Manex and Council in accordance with the Integrated Planning and Reporting (IP&R) Framework reporting cycle. To the extent that is reasonably practicable, the Workforce Plan meets all IP&R Framework requirements and informs the Long Term Financial Plan, supports the Asset Management Plan, and facilitates the achievement of the objectives of the Delivery Program through focused, measurable actions.
STC 3.1.3.16	Develop and introduce specific plans, systems and procedures for transferring the knowledge and experience of older workers to other employees before they fully retire from the workforce. (Workforce Plan / Mature Age Workforce Program)	Manager of Administration and Human Resources	Current plans and strategies are reviewed and systems are updated to facilitate knowledge transfer by 30 June 2019. Skills and knowledge transfer is improved and ensures, as far as is practicable, that critical corporate knowledge is retained and not lost from the organisation when employees retire.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.3.17	Implement a formal succession planning process for mature age workers based on the information acquired from the 2017/2018 skills audit and review the future skill requirements of Council on a regular basis, engaging senior management in this process. (Workforce Plan / Mature Age Workforce Program)	Manager of Administration and Human Resources	Relevant information is reviewed and a mature age succession planning process is implemented by 30 June 2019. As far as is practicable, there is a suitable pool of skilled internal applicants when key positions are vacated.
STC 3.1.3.18	Develop a Part-Time Work Policy and Part-Time Work Procedures for retirees that include all relevant information about opportunities for part-time work and how to apply for such work, as set out in Council's Mature Age Workforce Program. (Workforce Plan / Mature Age Workforce Program)	Manager of Administration and Human Resources	The Part-Time Work Policy and Part-Time Work Procedures are developed and approved by 28 February 2019. The new Policy and Procedures support the achievement of the objectives set out in Council's Mature Age Workforce Program and provide employees in the target group with opportunities for enhanced work-life balance leading up to retirement.
STC 3.1.3.19	Review Council's Working from Home Policy to ensure that it meets the needs of older workers or potential retirees who may be experiencing difficulties starting or finishing work at a particular time because of family care commitments, excessive travel times or other obstacles. (Workforce Plan / Mature Age Workforce Program)	Manager of Administration and Human Resources	The Working from Home Policy and Agreement are reviewed and updated by 30 September 2018. The reviewed Policy supports the achievement of the objectives set out in Council's Mature Age Workforce Program and provide employees in the target group with opportunities for enhanced work-life balance leading up to retirement.
STC 3.1.3.20	Investigate the potential and options for Part-Year Work Agreements, Purchased Leave Agreements or Special Leave Without Pay Arrangements as possible options for designated employees to prepare for their transition to retirement. (Workforce Plan / Mature Age Workforce Program)	Manager of Administration and Human Resources	Flexible retirement options and other strategies are investigated and implemented by 30 June 2019. Agreed arrangements assist retirees to reduce their yearly workload while maintaining access to their existing jobs, until such time as they are ready to make a more permanent decision regarding their future workforce participation.
STC 3.1.3.21	Liaise with local Aboriginal community members / organisations and deliver training to assist Aboriginal candidates to prepare quality applications for job vacancies with Council. (EEO Management Plan / Aboriginal Employment Strategy)	Manager of Administration and Human Resources	The training sessions are delivered in accordance with Council's Aboriginal Employment Strategy. Aboriginal candidates for positions with Council understand the requirements for preparing good quality applications. The overall quality of applications from Aboriginal candidates meets Council's standards and assists candidates to progress to interview.

STC 3.1.4 Implement the new staff performance management system with an emphasis on achieving Council's strategic and operational goals, and achieving excellence in customer service.

Code	Action	Responsibility	Operational Plan Target
STC 3.1.4.3	Implement Council's new staff performance management system by: completing annual performance appraisals, matching skills to job requirements for new employees, training staff in the correct design and implementation of appraisal and assessment systems, ensuring appraisal systems match Council's strategic vision and goals. (Workforce Plan)	Manager of Administration and Human Resources	Performance reviews are conducted annually in June. The performance management system supports the achievement of Council's strategic and operational goals, and the achievement of excellence in customer service. The system is user friendly and provides for easy and accurate annual appraisals.

STC 3.2 Instill with staff the culture to deliver quality work the first time; for things to be done once and done right – acknowledging the impact of budgetary constraints on this policy direction.

STC 3.2.1 Provide ample professional development opportunities for staff to further develop into a competent and dynamic workforce with career path opportunities.

Code	Action	Responsibility	Operational Plan Target
STC 3.2.1.2	Develop and implement an integrated capability program that concentrates efforts on up-skilling, cross-skilling, multi-skilling and retraining the workforce. Develop and implement a future capability program that concentrates effort on critical knowledge, skills and attributes that will be required over the next five years. (Workforce Plan)	Manager of Administration and Human Resources	Capability programs are developed in March annually, alongside the Corporate Training Plan and implemented in accordance with identified priority areas. The capability development program supports the proactive acquisition of contemporary skills, knowledge and attributes identified as organisationally critical.

STC 3.2.2 Introduce regular Quality Audits across community services to ensure compliance with all standards in order to meet funding and support requirements.

Code	Action	Responsibility	Operational Plan Target
STC 3.2.2.2	Conduct audits regularly to ensure compliance with all standards, funding and support requirements are being met.	Manager of Community Services	Eight (8) audits are completed by 30 June 2019.

STC 3.2.3 Improve the quality and quantity of work completed by the Directorate of Infrastructure Services teams by holding them accountable.

Code	Action	Responsibility	Operational Plan Target
CS 3.2.3.2	Improve the quality and quantity of work being completed by the Infrastructure Services department by holding work teams accountable for their actions and including a new quality control position within the Infrastructure Services staffing structure.	Director of Infrastructure Services	Both the quality and quantity of road works increase and such improvements are supported by the feedback received from Roads Committee members. A decrease in the number of customer service requests/complaints, and an increased satisfaction rating from internal (staff) and external (customer) surveys is achieved.
STC 3.2.3.3	The operations of council plant and fleet is monitored using GPS enabled vehicle tracking equipment.	Technical Services Engineer	Relevant items of council plant and fleet are equipped with GPS enabled vehicle tracking devices.

STC 4 Improve communication within the organisation.

STC 4.1 Promote effective interdepartmental communication.

STC 4.1.1 Improve ICT services with a focus on effective communication, e.g. new Intranet, IP telephone system, etc.

Code	Action	Responsibility	Operational Plan Target
STC 4.1.1.2	Finalise the purchase and deployment of Council's new IP telephone / communications system. (ICT Strategic Plan)	Manager of Administration and Human Resources	The deployment of the new telephone / communications system is completed by 31 December 2019. The new ICT communication services enhance internal and external communication and support the effective delivery of Council's operational and strategic objectives.

STC 4.1.2 Ensure that adequate emphasis is placed on communication skills when recruiting for new staff.

Code	Action	Responsibility	Operational Plan Target
STC 4.1.2.2	Align communication skills / behaviours with recruitment and selection processes to support the selection of new staff who have communication skills that meet or exceed requirements for the positions applied for. Implement those actions from the Workforce Plan that enhance effective communication. (Workforce Plan)	Manager of Administration and Human Resources	All actions are implemented as required. Communication is improved at all levels of the organisation, as evidenced in internal and external surveys and from other sources (e.g. letters of thanks, appreciation and commendation).

STC 5 Optimise the use of Council's main administrative buildings.

STC 5.1 Explore options relating to the potential consolidation of the administration offices and the redevelopment of the Town Hall.

STC 5.1.1 Investigate the upgrade and refurbishment of the Town Hall, maximising the existing office space and the potential of co-locating the Church Street Office to the Town Hall Office.

Code	Action	Responsibility	Operational Plan Target
STC 5.1.1.2	Engage external consultants to formalise detailed Plans to refurbish the Town Hall Offices to enable co-location of the Church Street Office staff within Town Hall, in conjunction with STC 5.1.4.2 below.	Director Development, Planning & Regulatory Services	A Town Hall Office Refurbishment and Co-location Plan is developed with professional assistance and adopted by Council before 31 December 2018.

3 FINANCIALS

3.1 Rating and Revenue Policy Statement 2018/19

Council's Revenue Policy aims for:

- **Equity of application;**
- **Ease and economy of assessment;**
- **Simplicity in understanding.**

3.1.1 Rates

Council has adopted the 2.3% general rate income increase which reflects the increase in permissible income as approved by the **Independent Pricing and Regulatory Tribunal (IPART)** for the 2018/19 financial year. It should be noted that this is below the three percent (3%) budgeted figure for rate increases as per Council's Fit For the Future Proposal and inevitably means that there is a reduced level of funding available to be spent on reducing the infrastructure backlog and the provision of other services.

The 2.3% increase yields approximately \$154,000 additional income to Council. A three percent (3%) increase would have yielded \$201,000, so this is \$47,000 less rate income than anticipated in Fit For the Future projections, and combined with the \$97,000 lower than anticipated rate revenue as a result of the 1.5% rate peg increase last financial year, the cumulative effect has been at least \$144,000 less income to Council.

The revenue from each of the differential categories has increased by approximately 2.3%. The proposed rating structure has differential rates for the categories of Farmland, Residential, Business and Mining properties, and the Residential and Business properties have further differentials based on the different sub categories of residential and business properties.

There are two (2) components to the rates – a Minimum Rate (or Base Rate in the case of the Farmland category) and an Ad Valorem (or rate in the dollar) Rate applied to the land valuation of the properties.

The amount of income collected from the base rate, in the case of the Farmland category cannot be more than 50% of the income collected from that category. For Council, the figure sits at around 13.47%.

Council has determined ordinary rates in accordance with Section 537 of the *Local Government Act 1993*, and these are set out in the following pages. No Special Rates as per Section 552 of the *Local Government Act 1993* are proposed.

Pensioner Rebates

In accordance with the mandatory pensioner concessions (under Section 575 of the *Local Government Act 1993*), pensioner rebates will be granted as follows:

- 50% of ordinary rates and waste management charges up to a \$250.00 maximum rebate. (This is apportioned between rates and waste management charges on a pro-rata basis);
- 50% of annual water charges up to a maximum \$87.50 rebate;

- 50% of annual sewer charges up to a maximum \$87.50 rebate.

Please refer to Council's Rates – Pensioner Concession Policy for further details.

Categorisation of land for the purposes of ordinary rates

Council determines rating categories for rating purpose in accordance with Sections 514 to 529 of the *Local Government Act 1993*, and the *Local Government (General Regulation) 2005*.

The Act only allows four (4) available categories of rateable land: residential, business, farmland and mining; Council has rateable land in each of these categories. As noted within Section 514 of the Act, land falls within the "business" category if it cannot be categorised as farmland, residential or mining. The main land uses that will fall within the "business" category are commercial and industrial.

Council will use the plans approved under a development application or building application as a basis for determining the initial categorisation of a property, unless other more relevant information is available. The ratepayer will be advised through the issue of an annual or supplementary rate notice.

- **Farmland Category Definition (Section 515 of the Act)**

Land used generally for primary production. The dominant use of the land must be for the business or industry of grazing, dairying, the growing of crops or other purposes defined in the Act. The activities must have a significant and commercial purpose or character and be engaged in for the purpose of profit on a continuous or repetitive basis.

- **Residential Category Definition (Section 516 of the Act)**

Land is to be categorised as residential if it is a parcel of rateable land valued as one (1) assessment and:

- (a) its dominant use is for residential accommodation (otherwise than as a hotel, motel, guest house, backpacker hostel or nursing home or any other form of residential accommodation (not being a boarding house or a lodging house) prescribed by the regulations); or
- (b) in the case of vacant land, it is zoned or otherwise designated for use under an environmental planning instrument (with or without development consent) for residential purposes.

Council has further sub-categorised rateable land within this category as follows:

- Residential – Non-Urban (Land which is not within a Centre of Population);
- Residential – Deepwater;
- Residential – Emmaville;
- Residential – Glencoe;
- Residential – Red Range;
- Residential – Wellingrove;
- Residential – Glen Innes.

- **Business Category Definition (Section 518 of the Act)**

Rateable land that cannot be categorised as either farmland or residential (Field Survey conducted in 1990).

Council has further sub-categorised rateable land within this category as follows:

- Business – Non-Urban (Land which is not within a Centre of Population and which include wind turbines);
 - Business – Deepwater;
 - Business – Dundee;
 - Business – Emmaville;
 - Business – Glencoe;
 - Business – Red Range;
 - Business – Wellingrove;
 - Business – Glen Innes.
- **Mining Category Definition (Section 517 of the Act)**
Land is to be categorised as mining if it is a parcel of rateable land valued as one (1) assessment and its dominant use is for a coal mine or metalliferous mine.

Change to Category for Rating Purpose

A review of the categorisation of land for rating purposes may arise in response to a ratepayer request (application), or because Council elects to review one (1) or a number of parcels of land because it believes that the current categorisation may be incorrect. Council may request further information and/or access to inspect the property to assist with making this determination.

Applications for “Change in Categorisation of Land for Rating purposes” must be made on the approved form that can be found on Council’s website. If approved, the change in category will take effect from the date of application or the issue date of the “Final Occupation Certificate” (which ever is most applicable), and the current year’s rates will be adjusted accordingly.

The ratepayer will be formally advised in writing of the outcome and, where applicable, will receive an annual or supplementary rates notice.

Debt Recovery and Financial Hardship

The *Local Government Act 1993* and the *Local Government (General Regulation) 2005* require Council to assist in effective and efficient collection of the rates and annual charges due to Council, while being responsive and supportive to those ratepayers who are suffering genuine financial hardship.

When is a debt recoverable and what actions may be taken to recover the debt?

Rates and charges will be deemed overdue when the due date for instalment has passed, and payment has not been received.

Where an instalment is not paid within 14 days of being due, Council may commence recovery action, either directly or via its debt recovery agent.

Council's recovery action options will generally include a reminder, through verbal or written correspondence. If payment is still not received, then a final demand will be issued. Failing resolution, Council may commence legal recovery action to recover the overdue rate and charges in accordance with Section 695 of the *Local Government Act 1993*, and any costs incurred in this regard will be recoverable from the ratepayer.

Payment Arrangements

To assist in recovery of the overdue amount, the Council and a ratepayer may at any time agree to a payment arrangement whereby regular scheduled payments pay off the debt, in accordance with Section 564 of the *Local Government Act 1993*. The arrangement must be formally approved by Council or its debt recovery agent.

Payment arrangements must include any legal or interest charges that will or already have occurred due to the rates being overdue.

Council will generally seek an arrangement whereby the overdue debt is paid within 90 days from the original due date (being the instalment due date).

If the payments are not made in accordance with the agreed payment arrangement, Council may commence recovery action at any time seven (7) days after the payment due date.

Interest on Overdue Rates

Interest is charged on all overdue rates and annual charges in accordance with Section 566(3) of the *Local Government Act 1993*. The maximum interest rate is set by the Minister for Local Government and will be charged at a rate of 7.5% per annum for the 2018/19 financial year (7.5% for 2017/18).

Ratepayers subject to genuine Financial Hardship

While ratepayers are required to pay their annual rate and charges to support Local Government operations, Council is mindful of the need to support ratepayers who suffer genuine financial hardship.

The pensioner rebate described above generally covers those in greatest need of support; however, there will still be ratepayers whose financial circumstances for a specific period of time render them unable to meet their obligations as they fall due.

To address these situations, ratepayers are able to apply for consideration of extended payment terms, by completing a "Financial Hardship" application form which is available on Council's website.

Options for eligible ratepayers may include:

- a) a short term deferment for paying their current rates and charges; or
- b) longer term arrangement plans for arrears owed, with current instalments being paid as they become due.

Provided that an approved hardship repayment plan is maintained, Council can consider reducing or waiving interest on overdue rates in accordance with Sections 564 and 567 of the *Local Government Act 1993*.

Financial Hardship as a result of valuation changes

Section 601 of the *Local Government Act 1993*, specifically caters for ratepayers who may suffer financial hardship arising from an increased rate levy due to changes in the valuation of their property.

Ratepayers in this position would also complete the “Financial Hardship Application” form, however, the evaluation of any such application will be considered in light of the valuation change and subsequent rate increase.

ESTIMATED RATE DIFFERENTIALS AND INCOME 2018/19

SCHEDULE No. 2 (a)					
CALCULATION OF THE 2017 / 2018 NOTIONAL GENERAL INCOME YIELD.					
2018-2019 as at 1 July 2018					
Particulars		No. of Assessments	Notional Land Value	Total Ad Valorem & Base Amounts	Notional General Income
Farmland Rates		1,022	640,347,230	3,004,712.07	3,004,711.94
Farmland					
Cents in the Dollar	0.004060297	1,022	640,347,230	2,599,999.94	3,004,711.94
Base Amount	396.00	1,022		404,712.00	
Percentage of Income from Base Amount				13.47%	
Residential Rates		3,740	212,989,950	4.00	3,117,258.37
Residential - Non-Urban					
Cents in the Dollar	0.008147300	555	75,509,200	615,196.11	761,424.11
Minimum Amount	526.00	278	9,389,560	146,228.00	
Residential - Deepwater					
Cents in the Dollar	0.010152250	8	600,600	6,097.44	107,615.44
Minimum Amount	526.00	193	4,999,630	101,518.00	
Residential - Dundee					
Cents in the Dollar	0.005737402	1	102,000	585.22	11,631.22
Minimum Amount	526.00	21	464,300	11,046.00	
Residential - Emmaville					
Cents in the Dollar	0.007713238	2	155,400	1,198.64	89,040.64
Minimum Amount	526.00	167	3,055,210	87,842.00	
Residential - Glencoe					
Cents in the Dollar	0.005994760	1	87,000	521.54	25,769.54
Minimum Amount	526.00	48	1,449,400	25,248.00	
Residential - Red Range					
Cents in the Dollar	0.006007977	1	87,000	522.69	19,984.69
Minimum Amount	526.00	57	1,198,000	19,462.00	
Residential - Wellingrove					
Cents in the Dollar	0.008730878	0	0	0.00	3,150.00
Minimum Amount	525.00	6	205,000	3,150.00	
Residential - Glen Innes					
Cents in the Dollar	0.017957241	2,231	110,973,350	1,992,882.93	2,093,348.93
Minimum Amount	526.00	191	4,413,500	100,466.00	
Residential - Glen Innes (Postponed)					
Cents in the Dollar	0.017957241	0	294,800	5,293.79	5,293.79
Minimum Amount	0.00	0		0.00	
Business Rates		403	39,242,648	744,367.96	744,367.95
Business - Non-Urban					
Cents in the Dollar	0.017391239	50	13,649,300	237,378.24	245,794.24
Minimum Amount	526.00	16	202,670	8,416.00	
Business - Deepwater					
Cents in the Dollar	0.013618026	5	342,100	4,658.73	18,860.73
Minimum Amount	526.00	27	401,450	14,202.00	
Business - Dundee					
Cents in the Dollar	0.012457007	1	43,100	536.90	1,062.90
Minimum Amount	526.00	1	8,640	526.00	
Business - Emmaville					
Cents in the Dollar	0.014333200	1	41,700	597.69	6,909.69
Minimum Amount	526.00	12	173,490	6,312.00	
Business - Glencoe					
Cents in the Dollar	0.012184740	1	45,400	553.19	2,657.19
Minimum Amount	526.00	4	95,680	2,104.00	
Business - Red Range					
Cents in the Dollar	0.036894117	1	14,700	542.34	1,594.34
Minimum Amount	526.00	2	2,000	1,052.00	
Business - Wellingrove					
Cents in the Dollar	0.054224940	1	10,000	542.25	1,068.25
Minimum Amount	526.00	1	2,620	526.00	
Business - Glen Innes					
Cents in the Dollar	0.019086828	254	23,720,265	452,744.61	466,420.61
Minimum Amount	526.00	26	489,535	13,676.00	
Mine Rates		1	49,300	318.89	318.89
Mine					
Cents in the Dollar	0.006468437	1	49,300	318.89	318.89
Minimum Amount	306.32	0	0		
Total Ad Valorem Rates		4,136	866,078,445	5,920,171.15	
Total Minimum Amounts		1,030	26,550,683	946,486.00	
Total - General Rates		5,166	892,629,128	6,866,657.15	6,866,657.15
Base Date of Land Valuation.					1st July, 2016
Total Rateable Land Valuation in respect of General Rates.					892,629,128

* Minor variations in income when multiplying the rate in the dollar by the valuation are due to rounding

ESTIMATED RATE DIFFERENTIALS AND INCOME 2018/19 (Continued)

SCHEDULE No. 3				
TOTAL PERMISSABLE INCOME FOR 2018/19				
Total Notional General Income - 2017 /2018				6,712,242
				6,712,242
Add: 2017 / 2018 Catch-Up / (Excess) - As per 2017/18 Rating Return				821
				6,713,063
				0
Rate Peg	2.30%	x	6,713,063	154,400
Total Permissible General Income - 2018/ 2019				6,867,463
Less: Notional General Income Yield - 2018/ 2019				-6,866,657
Available Catch-up / (Excess) on and from 1st July, 2019				806

3.1.2 Water Services Fees and Charges

Since 2004/05, Council has implemented best practice pricing standards for Water Services as determined by the Minister for the **Department of Water and Energy (DWE)** for Glen Innes. In 2006/07 the residents within the Village of Deepwater were included in best practice pricing. The basis of recovering the costs of supplying water under best practice guidelines is as follows:

A water availability charge of \$329.00 per connected water meter (for a standard size 20mm water meter) is intended to represent a contribution to the costs of providing the infrastructure. It is a requirement that at least 50% of water revenue must be generated from water usage charges. Therefore, 50% of revenue should be raised from the water availability charge. The water availability charge of \$329.00 is also assessed under Section 501 (1) of the *Local Government Act 1993*, as amended, for properties within 225 metres of a water pipe.

- With regard to best practice pricing, the water availability charge mentioned above is to be charged per metered connection, rather than per assessment, and is related to the size of the water meter as follows:

METER CONNECTION	2017/18	2018/19
Unconnected	\$313	\$329
20mm	\$313	\$329
25mm	\$370	\$389
32mm	\$432	\$454
40mm	\$557	\$585
50mm	\$928	\$974
80mm	\$2,228	\$2,339
100mm	\$3,716	\$3,902
150mm	\$7,895	\$8,290
200mm	\$15,790	\$16,580

- The supply of water at both Glen Innes and Deepwater shall be charged to residential customers by measure of metered water consumption and shall be charged at the rate of \$2.48 per kilolitre. For every kilolitre of metered water consumed exceeding 450 kilolitres, \$3.78 per kilolitre will be charged.
- The supply of water at Emmaville shall be charged to customers by measure of metered water consumption and shall be charged at the rate of \$1.16 per kilolitre. Such rate shall only apply to those customers currently connected to the Emmaville system.
- The supply of water for Council Sporting Fields shall be charged by measure of metered water consumption and shall be charged at the rate of \$0.45 per kilolitre.

- Water will be charged to commercial and non-rateable customers by measure of metered water consumption and will be charged at the rate of \$2.48 per kilolitre, excepting the rate applicable to those Emmaville customers currently connected to the Emmaville system.
- Council has identified its water supply service as a Category Two (2) Business and operates this in accordance with the *Competitive Neutrality Guidelines 1997*.
- The **Water Supply and Sewerage Development Servicing Plan (DSP)** details the contributions that are required to be paid by developers towards the provision of water supply and sewerage infrastructure. These contributions are levied under the *Water Management Act 2000*. A copy of the DSP is available on Council's website.

3.1.3 Sewerage Services Fees and Charges

RESIDENTIAL SEWERAGE - Glen Innes

An annual sewerage availability charge of \$548.00 per assessment (unconnected - \$413.00) is intended to represent a contribution towards the cost of providing and maintaining the infrastructure.

Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$548.00 per connection.

RESIDENTIAL SEWERAGE – Deepwater

An annual sewerage availability charge of \$438.00 per connection (unconnected - \$329.00) is intended to represent a contribution towards the cost of providing the infrastructure.

Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$438.00 per connection.

COMMERCIAL AND NON-RATEABLE SEWERAGE - Glen Innes and Deepwater

Sewerage and trade waste prices were phased in over a five (5) year period, as stipulated by the Department of Water and Energy's *Best Practice Pricing Standards* (commenced in 2006/07).

SEWERAGE

In accordance with best practice pricing standards, commercial and non-rateable properties will incur a sewerage access charge proportional to the customer's water connection diameter, plus a nominal charge per kilolitre for sewerage discharge, calculated hereunder:

$$\text{Annual non-residential sewerage bill}^* = \text{SDF} \times (\text{AC} + \text{C} \times \text{UC})$$

Where:

- | | |
|-----|---|
| SDF | Sewer Discharge Factor (dependent on the type of business, assumed to be 0.95 unless stated otherwise within the Council's <i>Trade Waste Policy</i>). This factor may be reduced upon evidence from the customer of reduced discharge to the sewerage system. |
| C | Customer's annual water consumption. |
| UC | Sewer usage charge (\$1.16/kL). |
| AC | Access Charge. |

Water Connection (mm)	Access Charge 2017/18	Access Charge 2018/19
Unoccupied	\$209.00	\$219.00
20	\$209.00	\$219.00
25	\$323.00	\$339.00
32	\$533.00	\$560.00
40	\$834.00	\$876.00
50	\$1,302.00	\$1,367.00
80	\$3,334.00	\$3,501.00
100	\$5,200.00	\$5,460.00
150	\$12,063.00	\$12,635.00
200	\$21,116.00	\$22,172.00

Commercial and non-rateable customers discharging septic tank effluent to the sewerage system will be charged as detailed above.

TRADE WASTE

The Liquid Trade Waste fees and charges are calculated in accordance with the *Glen Innes Severn Council Liquid Trade Waste Regulation Policy*.

The fees and charges for 2018-19 are set out below:

Trade Waste Application Fee ##	2017-18	2018-19
Category 1 Discharger	Nil	Nil
Category 2 Discharger	\$114.00	\$116.00
Category 3 Discharger	\$209.00	\$213.00

Trade Waste Approval Renewal Fee (5 years) ##	2017-18	2018-19
Category 1 Discharger	Nil	Nil
Category 2 Discharger	\$60.00	\$61.00
Category 3 Discharger	\$103.00	\$105.00
Change of Ownership (no change to conditions of Trade Waste approval)	\$23.00	\$24.00
Re-inspection Fee	\$88.00	\$90.00
Non-compliance penalty	\$192.00	\$196.00

Annual Trade Waste Fee ##	2017-18	2018-19
Category 1 Discharger	\$ 95.00	\$ 97.00
Category 2 Discharger	\$189.00	\$193.00
Large Discharger	\$633.00	\$647.00
Industrial Discharger	\$633.00	\$647.00
Re-inspection Fee	\$89.00	\$91.00

Trade Waste Usage Charges ##	2017-18	2018-19
Category 1 Discharger with appropriate equipment#	Nil	Nil
Category 1 Discharger without appropriate pre-treatment	\$1.75/kL	\$1.79/kL
Category 2 Discharger with appropriate pre-treatment	\$1.75/kL	\$1.79/kL
Category 2 Discharger without appropriate pre-treatment	\$16.18/kL	\$16.53/kL
Food Waste Disposal Charge	\$29.28 per bed	\$29.92 per bed
Non-compliance pH charge(k value)	\$0.43	\$0.44
Value of coefficient K in equation 3 of Liquid Trade Waste Policy	\$0.44	\$0.45

Excess Mass Charges ##		
Substance	2017-18 Price/kg	2018-19 Price/kg
Aluminium	\$0.79	\$0.80
Ammonia* (as N)	\$2.36	\$3.23
Arsenic	\$79.41	\$81.15
Barium	\$39.70	\$40.57
Biochemical oxygen demand* (BOD)	\$0.79	\$0.80
Boron	\$0.79	\$0.80
Bromine	\$15.88	\$16.23
Cadmium	\$367.49	\$375.57
Chloride	No charge	No charge
Chlorinated hydrocarbons	\$39.70	\$40.57
Chlorinated phenolics	\$1,588.11	\$1,623.04
Chlorine	\$1.62	\$1.65
Chromium	\$26.47	\$28.74
Cobalt	\$16.18	\$16.53
Copper	\$16.18	\$16.53
Cyanide	\$79.41	\$81.15
Fluoride	\$3.97	\$4.05
Formaldehyde	\$1.62	\$1.65
Oil and Grease* (Total O&G)	\$1.44	\$1.47
Herbicides/defoliants	\$794.69	\$812.17
Iron	\$1.62	\$1.66
Lead	\$39.70	\$40.57
Lithium	\$ 7.94	\$ 8.11
Manganese	\$ 7.94	\$ 8.11
Mercaptans	\$79.41	\$81.15
Mercury	\$2,647.22	\$2,705.45
Methylene blue active substances (MBAS)	\$0.79	\$0.80
Molybdenum	\$0.79	\$0.80

Excess Mass Charges ## (continued)		
Substance	2017-18 Price/kg	2018-19 Price/kg
Nickel	\$26.47	\$27.05
Nitrogen* (Total Kjeldahl Nitrogen – Ammonia) as N	\$0.22	\$0.23
Organoarsenic compounds	\$794.69	\$812.17
Pesticides general (excludes organochlorines and organophosphates)	\$794.69	\$812.17
Petroleum hydrocarbons (non-flammable)	\$2.66	\$2.71
Phenolic compounds (non-chlorinated)	\$7.94	\$8.11
Phosphorous* (Total P)	\$1.62	\$1.65
Polynuclear aromatic hydrocarbons	\$16.18	\$16.53
Selenium	\$55.89	\$57.11
Silver	\$1.47	\$1.50
Sulphate* (SO4)	\$0.18	\$0.19
Sulphide	\$1.62	\$1.65
Sulphite	\$1.75	\$1.78
Suspended Solids* (SS)	\$1.00	\$1.02
Thiosulphate	\$0.29	\$0.30
Tin	\$7.80	\$7.94
Total dissolved solids* (TDS)	\$0.06	\$0.07
Uranium	\$7.80	\$7.94
Zinc	\$15.89	\$16.18

These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve month period ending in December of the preceding year (2.2%).

Council has identified its sewerage supply service as a Category Two (2) Business and operates this in accordance with the *Competitive Neutrality Guidelines 1997*.

TANKED WASTE

Licence to discharge trucked septic waste (via designated manhole Wilson Park) \$30 per month.

3.1.4 Domestic Waste Management Charges (DWMC)

Section 496 of the *Local Government Act 1993* requires Council to recover the full cost of providing the Domestic Waste Management Service:

(1) A council must make and levy an annual charge for the provision of domestic waste management services for each parcel of rateable land for which the service is available.

Every dwelling in a strata lot or company titled unit is to be taken as a separate parcel and levied a separate DWMC [Section 518A].

Similarly, the form of a charge may be expressed as the number of individual units or dwellings forming part of that assessment [Section 540]. For example, a block of units with 10 residential premises (flats, bedsits etc.) may be owned by one (1) ratepayer subject to a single rates assessment, but the DWMC charge would be for 10 dwellings, that is 10 DWMC's.

Council retains the right to determine the most suitable means of providing the service particularly in terms of the bin size and type and frequency of collection to suit particular properties and localities mindful of efficiencies and practicalities.

For Glencoe and vicinity, the 240 litre fortnightly recycling service is substituted with a 360 litre monthly recycling service.

New 240 litre bins will only be sold for recycling or domestic garbage with prior Council approval and payment of any additional service charges.

Schedule of Fees for Waste Management

Description	2017-18	2018-19
Waste Management Facility Charge (all rateable properties) to assist in covering the cost of Council's waste management facilities and other environmental initiatives	\$66	\$70
Standard – one (1) 140 litre waste and one (1) 240 litre recycling bin per assessment	\$300	\$310
Additional standard waste service per assessment	\$150	\$155
Large – one (1) 240 litre waste and one (1) 240 litre recycling bin per assessment	\$420	\$430
Additional Large Service per Assessment	\$210	\$220
Vacant Land within Scavenging Area	\$126	\$130
New 140 litre Bin*	\$95	\$95
New 240 litre Bin*	\$130	\$130
New 360 litre Bin*	\$165	\$165
Delivery – New Bin*	\$26	\$26
Bin Exchange (to swap bin sizes, bin must be tidy and fully functional)**	\$52	\$52

*Includes GST

3.1.5 Drainage Service Charges

Council maintains networks of urban stormwater drainage assets in Glen Innes, Emmaville and Deepwater.

Under Section 501 of the *Local Government Act 1993*, an annual drainage charge may be levied on land that is within the basin that is served or proposed to be served by those drainage works.

Council has resolved to levy a charge of \$96 per assessment for all assessments upon which a drainage charge may be levied for those drainage systems within Glen Innes, Emmaville and Deepwater (\$94 in 2017/18).

3.1.6 Schedule of Fees for Glen Innes Aggregates

RETAIL PRICE LIST 2018/19				
PRODUCTS	Price per Tonne excl. GST	GST	GST Inclusive	
<u>Unprocessed</u>				
Overburden	\$6.82	\$0.68	\$7.50	
Select fill	\$13.64	\$1.36	\$15.00	
<u>Aggregates</u>				
Crusher dust	\$21.36	\$2.14	\$23.50	
Fresh Basalt Fines	\$30.00	\$3.00	\$33.00	
5mm Aggregate	\$40.91	\$4.09	\$45.00	
7mm Aggregate	\$36.36	\$3.64	\$40.00	
10mm Aggregate	\$34.55	\$3.45	\$38.00	
14mm Aggregate	\$33.64	\$3.36	\$37.00	
20mm Aggregate	\$30.91	\$3.09	\$34.00	
Pre-coated aggregate	Bulk-order customers only			
Sand and Aggregate Mix	\$45.45	\$4.55	\$50.00	
<u>Roadbase</u>				
20mm Scalps (non spec)	\$21.36	\$2.14	\$23.50	
40mm Scalps (non spec)	\$21.36	\$2.14	\$23.50	
DGB 20 (RMS spec)	\$35.00	\$3.50	\$38.50	
MB20 (RMS spec)	\$35.00	\$3.50	\$38.50	
DGS 20 (RMS spec)	\$27.27	\$2.73	\$30.00	
DGS 40 (RMS spec)	\$27.27	\$2.73	\$30.00	
<u>Broken Rock</u>				
Quarry rock - ex-pit	\$19.09	\$1.91	\$21.00	
Gabion	\$27.27	\$2.73	\$30.00	
150 mm-250mm Drainage Rock	\$27.27	\$2.73	\$30.00	
60mm < Drainage Rock	\$27.27	\$2.73	\$30.00	
Granite	\$27.27	\$2.73	\$30.00	
<u>Gravel</u>				
By Quotation				
<u>Bridge Timber (per cubic metre)</u>				
'A' grade timber	\$1,090.91	\$109.09	\$1,200.00	
'B' grade timber	\$727.27	\$72.73	\$800.00	
<p><i>Prices shown are for cash or low-volume sales.</i></p> <p><i>Bulk-order customers will be provided with quotations for supply of product and delivery if required.</i></p> <p><i>Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.</i></p>				

<u>DELIVERY</u>	Price excl. GST	GST	GST inclusive
7 Tonne Tipper - In Town	\$40.91	\$4.09	\$45.00
7 Tonne Tipper - out of town per km	\$5.00	\$0.50	\$5.50
12 Tonne Tipper - in town	\$45.45	\$4.55	\$50.00
12 Tonne Tipper - out of town per km	\$6.00	\$0.60	\$6.60
Truck & Dog and B-Double	By quotation		
Weighbridge Ticket	\$27.27	\$2.73	\$30.00
Dump Sand	\$43.64	\$4.36	\$48.00

<u>PRIVATE PLANT HIRE RATES</u>	Price per hour excl. GST	GST	GST inclusive
Dozer - Komatsu D65	\$190.91	\$19.09	\$210.00
Excavator (30T)	\$190.91	\$19.09	\$210.00
Truck – 13 Tonne Bogie Axle Tipper - \$22.00 plus	\$100.00	\$10.00	\$110.00
Truck – 13 Tonne Tipper with Dog Trailer - \$22.00 plus	\$136.36	\$13.64	\$150.00

3.1.7 Schedule of Private Plant Hire Rates

Rates proposed to be charged for the carrying out by Council of work on private land:

	2017/18		2018/19	
Backhoe - JCB 3CX	\$138 per hour		141 per hour	
Bitumen Patching Truck & 2 Men - potholes	\$360 per hour		\$368 per hour	
Bitumen Patching Truck & 2 Men - spraying	By Quotation		By Quotation	
Excavator (less than 10T)	N/A		\$128 per hour	
Excavator (20T)	\$205 per hour		\$210 per hour	
Forklift	\$102 per hour	Plus \$22.00 attachments	\$104 per hour	Plus \$23.00 attachments
Grader - JD 670, Volvo G930, Cat 12H	\$195 per hour		\$199 per hour	
Industrial Outfront or Zero-Turn Mower	\$105 per hour		\$107 per hour	
Loader (12T) - Komatsu WA250	\$146 per hour		\$149 per hour	
Prime Mover with Quad-Axle Low Loader	\$4.50 per kilometre		\$4.60 per kilometre	
Roller (Broons)	\$55 per hour	Plus towing tractor	\$56 per hour	Plus towing tractor
Roller (SP 11t Vibrating) - Dynapac CA302	\$164 per hour		\$167 per hour	
Roller (SP 16t Multi-tyre) - Ammann AP240	\$164 per hour		\$167 per hour	
Skid Steer Loader	\$128 per hour		\$131 per hour	
Street Sweeper	\$185 per hour		\$189 per hour	
Tractor (>100kW) - John Deer Tractor 7930	\$150 per hour	Plus \$21.00 attachments	\$153 per hour	Plus \$21.00 attachments
Tractor (75-99kW) - NH TS115	\$141 per hour	Plus \$21.00 attachments	\$144 per hour	Plus \$21.00 attachments
Tractor (50-74kW) - NH TD85, JD6110	\$132 per hour	Plus \$21.00 attachments	\$135 per hour	Plus \$21.00 attachments
Water Cart - Hino/Fuso (12,900-15,000L)	\$142 per hour		\$145 per hour	
Wood Chipper & Truck, 2 operators	\$275 per hour		\$281 per hour	

	2017/18		2018/19	
General Utility	\$22 + \$0.94 per kilometre, minimum charge \$75		\$23 + \$0.96 per kilometre, minimum charge \$77	
Truck - 3-4 Tonne Single Axle Tray	\$22 + \$105 per hour		\$22 + \$107 per hour	
Truck - 6 Tonne Single Axle Tray	\$22 + \$110 per hour		\$22 + \$112 per hour	
Truck - 9 Tonne Single Axle Tipper	\$22 + \$129 per hour		\$22 + \$132 per hour	
Truck - Bogie Axle Beaver Tail	N/A		\$22 + \$132 per hour	

	2017/18		2018/19	
Labourer	By Quotation		By Quotation	
Plant Operator (including transport utility only)	By Quotation		\$63 per hour.	
Portable Toilet	\$28 per day	Plus \$60.00 cleanout	\$29 per day	Plus \$61.00 cleanout
Minor Hand Plant ⁵	\$70.00 per ½ day	Plus operator & consumables	\$72.00 per ½ day	Plus operator & consumables
Traffic Control Signs/Devices for private works and private hire	\$30 administration charge plus \$11 per day per sign/device. Witches hats/Bollards \$5 per day	By quotation for hire in excess of \$250 or for public and non-profit events. Full replacement cost will be charged for items not returned.	\$30 administration charge plus \$11 per day per sign/device. Witches hats/Bollards \$5 per day	By quotation for hire in excess of \$250 or for public and non-profit events. Full replacement cost will be charged for items not returned.

NOTES:

- 1 All rates are comprehensive and include one operator and hand tools, but excluding attachments, unless otherwise stated.
- 2 A surcharge will apply for all activities undertaken outside normal working hours (including operator rostered days-off).
- 3 A minimum charge of one (1) hour applies for all plant; it is then charged in half-hourly increments.
- 4 Plant will not be 'Dry Hired' without specific Council approval.
- 5 Council's small plant (e.g. chainsaws, mowers, cement mixers etc.) are not available for private use, except where permitted by Council policy.
- 6 Standby rates shall be 70% of the comprehensive hire rate for major plant items.
- 7 An establishment fee, calculated at the plant hourly rate for travel, shall apply for all private works. This establishment fee may be discounted, where travel costs can be apportioned amongst multiple jobs. The establishment fee will be waived for continuous hire within the Council's Local Government Area in excess of 24 hours.
- 8 Operator travel time will be an additional charge for plant hired for use outside of the Council's Local Government Area.
- 9 Plant and equipment will only be hired where it is surplus to Council's operational requirements.
- 10 The listed hire rates may be discounted at the discretion of the Director of Infrastructure Services, where any proposed hire will have benefits to Council and have no detrimental impact on Council's service delivery, notwithstanding that discounted rates shall not be less than Council's internal plant hire rates.

3.1.8 Other Fees and Charges

FACTORS INFLUENCING REVENUE AND PRICING

The following factors may influence Council's proposed pricing of the goods, services and facilities.

Community Service Obligations

Council's community service obligation is a fundamental consideration when determining a pricing policy for community services and facilities. Council's community service obligation is reflected in the proposed pricing structure for the hire and use of services and facilities such as the Town Hall, Community Centres, the Visitors Information Centre, public swimming pools, libraries, parks, gardens, sporting and recreation fields and facilities.

Full Cost Recovery

The principle of full cost recovery is the recovery of all direct and indirect costs involved in the provision of a service.

User-Pays

The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. Full, partial or zero cost recovery describes how the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'.

The pricing policy applied to a particular service is guided by Council's motivation for being involved in the service. The following table notes each circumstance by which Council is involved in a service and describes the policy principle or basis.

The table below provides a legend of the motive and pricing principle relating to the Other Fees and Charges listed in the following pages:

Pricing Principle and Motive legend:

Code	Motive	Pricing Principal
A	Public Goods and the Exclusion Principle	Council services may be provided free of charge in those circumstances where it is impossible or impractical to exclude users who for various reasons do not have the ability to pay.
B	Legislation or Regulations	Include fees and charges which are set by external bodies through legislation or regulations.
C	Subsidised Goods and Services	Fees may be discounted to a level below the cost of a service if full cost recovery would prevent or discourage its consumption and the service is regarded as having particular merit to the welfare and well-being of the community (hence creating a community service obligation); provided the cost of the discount does not exceed the estimated benefit.
D	User-Pays/Full Cost Recovery/Natural Monopoly	The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. This cost may be estimated or calculated to ensure that the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'. Further,

		where Council has a monopoly over the production of a good or service, prices should be set at a level to fully recover costs unless there are explicit community service obligations or equity objectives.
E	Set by Agreement	The setting of prices by agreement will affect agreements such as leases, licenses and any other agreements to occupy or use Council facilities. Generally these agreements will specify that prices increase by the Consumer Price Index on an annual basis.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
CORPORATE AND GOVERNANCE INCOME				
Interest on outstanding Rate, Water consumption and Debtor accounts.	7.50%	7.50%	Set in accordance with Section 566(3) of the <i>Local Govt. Act 1993</i> .	NO
Section 603 Certificates (Outstanding Rates & Charges)	80.00	80.00	B	NO
Urgency Fee - Section 603 Certificate	135.00	148.00	D	NO
Property Enquiries – Verbal	Nil	Nil	A	
Property Enquiries – Written	40.00	41.00	C	NO
<i>Dishonour Administration Fee</i>				
Cheque Payments (per payment)	100.00	100.00	D	NO
Direct Debit Payments (per payment)	100.00	100.00	D	NO
Surcharges on payments via Card				
Surcharge on payments via Credit Card	1%	1%	D	YES
Admin Charge (Staff) re Road Toll follow up	50.00	50.00	D	YES
Photocopying (Black and White)				
A4 (single sided)	1.00	1.00	D	NO
A4 (double sided)	1.00	1.00	D	NO
A3 (single sided)	2.00	2.00	D	NO
A3 (double sided)	2.00	2.00	D	NO
Photocopying (Colour)				
A4 (single sided)	2.00	2.00	D	NO
A4 (double sided)	2.00	2.00	D	NO
A3 (single sided)	4.00	4.00	D	NO
A3 (double sided)	4.00	4.00	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Laminating				
Card	1.00	1.00		NO
A4 (per page)	4.00	4.00	D	NO
A3 (per page)	6.00	6.00	D	NO
Large Quantities (sales exceeding 20).	By Quotation	By Quotation	D	NO
Rating Information				
Extracts of valuation		50.00	D	NO
Other enquiries of rating staff (per hour) First 15 Minutes Free		55.00		
Copy of Rates & Water Notices	8.00	11.50	D	NO
Copy of Rates & Water Notices and receipts		20.00	D	NO
Refund Processing Fee (applicable to refund of overpayments)		25.00		Will include GST if overpayment included GST
Certificate as to outstanding Notices and Orders issued under the <i>Local Government Act (section 735A)</i> Please Note: Relates to any outstanding notice, order, direction or demand but only to those matters issued under the Local Government Act. It specifically excludes those outstanding	93.00	95.00	B	NO
Government Information (Public Access) Act				
Application Fee	30.00	30.00	B	NO
Processing Fee – per hour	30.00	30.00	B	NO
Review Fee – (internal)	45.00	40.00	B	NO
Holder of a Commonwealth Health Benefit Card is entitled to half fees and charges.	Half fee	Half fee	C	NO
Work involved in dealing with an application.	By quotation	By quotation	A	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
GIS Maps (Standard property enquiry or re-print of existing maps)				
A4 Black and White	4.00	4.00	D	NO
A4 Colour	7.00	7.00	D	NO
A3 Black and White	6.00	6.00	D	NO
A3 Colour	14.00	14.00	D	NO
A2 Colour/Black and White	18.00	18.00	D	NO
A1 Colour/Black and White	25.00	25.00	D	NO
A0 Colour/Black and White	28.00	28.00	D	NO
GIS Maps (custom map production).	By Quotation	By Quotation	D	NO
Plan Printing				
A2	13.00	13.00	D	NO
A1	17.00	17.00	D	NO
A0	21.00	21.00	D	NO
Large Quantities (sales exceeding 100).	by Quotation	by Quotation	D	NO
Large Quantities (sales exceeding 100).	by Quotation	by Quotation	D	NO
Fax - Australia	6.00	6.00	D	NO
Fax - Australia (10 + pages)	9.00	9.00	D	NO
Permanent Road Closure Application Administration Fee – Non Refundable.	Actual costs + admin. Fee	Actual costs + admin. Fee	D	NO
Standard Deed Preparation Fee (Prepared by Council)	100.00	100.00	C	NO
Standard Deed Preparation Fee (Prepared by Solicitor or Agent)	Invoice Cost	Invoice Cost	C	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
COMPANION ANIMAL REGISTRATION CHARGES				
<i>Lifetime Registration</i>				
Non de-sexed dog or cat (even if owned by pensioner)	201.00	207.00	B	NO
De-sexed dog or cat	55.00	57.00	B	NO
De-sexed dog or cat – owned by pensioner	23.00	24.00	B	NO
Non de-sexed dog or cat – owned by registered breeder	55.00	57.00	B	NO
Non de-sexed cat or dog under 6 months	55.00	57.00	B	NO
Desexed dog or cat sold by eligible pnd/shelter	27.50	28.50	B	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
STOCK IMPOUNDING CONTROL CHARGES				
<i>Fee for Loss or Damage (Applies to council/private property)</i>				
Horse, Ass, Mule, Cow, Camel. (per head)	21.00	22.00	D	NO
Sheep. (per head)	9.00	10.00	D	NO
Goat, Pig. (per head)	21.00	22.00	D	NO
<i>Transport of animals to pound</i>				
Cartage cost	\$50 + Actual Cost	\$50 + Actual Cost	D	NO
Walking of animals to pound	\$38 + (staff hourly rate x 1.5)	\$38 + (staff hourly rate x 1.5)	D	NO
Muster stray stock - per hour	140.00	143.00	D	NO
<i>Sustenance</i>				
Sheep and Goats per head per day	5.00	5.00	D	NO
Cattle and Horses per head per day	31.00	32.00	D	NO
<i>Other Charges</i>				
Veterinary costs	actual cost + 41.00/call	actual cost + 41.00/call	D	NO
<i>Notification</i>				
By post	16.00	17.00	D	NO
By messenger	15.50+ 95c/km	15.50+ 95c/km	D	NO
Advertising Costs	37.50 + actual cost	37.50 + actual cost	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
IMPOUNDING - VEHICLES				
Impounding Fee - Vehicles	142.00	145.00	D	NO
Transporting other articles to pound – (cars, trolleys etc)	actual cost + 38	actual cost + 38	D	NO
Notification				
Advertising Costs	Advertising costs +38 per advert	Advertising costs +38 per advert	D	NO
COMPANION ANIMAL POUND CHARGES				
Animal Pound Charges				
Surrender/destruction fee	55.00	70.00	D	NO
First seizure/release of animal	55.00	55.00	D	NO
Repeat seizures/releases within 12 months	105.00	110.00	D	NO
Sustenance fee (including boarding) per day - including day impounded and day released	25.00	25.00	D	NO
Out of Hours release fee + actual other costs	110+ other costs	115+other costs	D	NO
Sundry Animal Charges				
Microchip fee	48.00	48.00	D	YES
Sale of dogs (registration/micro/desex)	500.00	N/A	D	NO
Hire of cat trap per week	0.00	0.00	C	YES
Hire of dog trap per week (Includes set fee)	0.00	65.00	C	YES
Hire of Barking Dog Collar (Refundable Deposit)	25.00	25.00	C	YES
Cost of Barking Dog Collar if not returned or damaged when hired	250.00	250.00	C	YES
Collarum Dog Trap per week (includes set fee)	65.00	N/A	D	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Compliance Certificate – Dangerous/Restricted Dog Enclosure	150.00	150.00	Prescribed under cl. 25 Companion Animals Regn 2008	NO
Collar and Sign Package – Dangerous/Restricted Dog	150.00	150.00	D	YES
ENVIRONMENTAL CHARGES				
Water Analysis				
General Water Analysis	By Quotation	By Quotation	D	YES
Swimming Pool Water Analysis	By Quotation	By Quotation	D	YES
Administration Fees				
Prevention Notice issued under section 96 of Env Ops Act 1997. Clause 99 of Regns.	535.00	535.00	B	NO
Clean Up Notice issued under section 91 of the Env Ops Act 1997. Clause 99 of Regns	535.00	535.00	B	NO
LOCAL APPROVALS				
Part A - Install a Structure	78.50	80.00	D	NO
Part B - Approval to carry out water supply, sewerage and/or storm water drainage works including inspections	193.50	200.00	D	NO
Part C - Approval to install, construct or alter an on-site sewerage system including inspection	193.50	200.00	D	NO
Part F - Operate a Caravan Park	78.50	80.00	D	NO
Part F - Install solid fuel heating device (where not exempt under local approvals policy)	78.50	80.00	D	NO
Part F - install or operate amusement device (under 14 rpm exempt)	45.00	50.00	D	NO
Part F - Use of a Standing Vehicle or any Article for the purpose of selling any article in a public place	78.50	80.00	D	NO
Part D, E, F - Miscellaneous Approvals	78.50	80.00	D	NO
Annual Approval Fee (High Risk Onsite Sewerage Management System)	85.00	85.00	D	NO
Inspection Fee (High Risk Onsite Sewerage Management System)	125.00	125.00	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
PUBLIC HEALTH				
<i>Food Outlet Inspections</i>				
First Inspection	100.00	100.00	D	NO
Annual Administration Charge	200.00	200.00	D	NO
Administration Fee for Not for Profit organisations (Food outlet)	No Charge	No Charge	A	NO
Inspection - if satisfactory	No Charge	No Charge	C	NO
<i>Other Outlets</i>				
Hairdresser/Beauty Salon/Skin Penetration Premises Inspection	120.00	120.00	D	NO
Hairdresser/Beauty Salon/Skin Penetration Premises Inspection in conjunction with trade waste inspection	No Charge	No Charge		NO
Registration of Skin Penetration Premises	80.00	80.00	D	NO
OUTSTANDING ORDERS & NOTICES INFORMATION				
<i>Environmental Planning & Assessment Act s. 121ZP</i>			A	NO
<i>Per certificate</i>	83.00	85.00	A	NO
<i>Per certificate requiring inspection</i>	140.00	140.00	A	NO
<i>Local Government Act s. 735A</i>				NO
<i>Per certificate</i>	88.00	90.00	A	NO
<i>Per certificate requiring inspection</i>	140.00	140.00	A	NO
<i>Noxious Weeds Act - Provision of section 64 certificate</i>	84.50	85.00	A	NO
WASTE MANAGEMENT CONTROL				

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Disposal of Waste Materials				
Sorted Domestic Waste (Recyclables separated minimum of 1/3 recycling required, not including green waste)	Free	Free	A	YES
Recyclables separated including metal	Free	Free	A	YES
Unsorted Waste up to 500 kg	25.00 per load	25.00 per load	A	YES
Unsorted waste over 500 kg charged at tonne rate	70.00/tonne	75.00/tonne	A	YES
Green Waste up to 500 kg	10.00	10.00	C	YES
Green waste over 500 kg charged at tonne rate	50.00/tonne	50.00/tonne	A	YES
Privet (Subject to prior notification to and approval by Council.)	Free	Free	A	YES
Clean Fill - Soil	Free	Free	A	YES
White goods certified as de-gassed	Free	Free	D	YES
White goods if not certified de-gassed	45.00	50.00	D	YES
Local Registered Charities – disposal of unwanted goods – unsorted (sorted 1/3 recyclables – free)	60.00/ Truck Load	60.00/ Truck Load	A	YES
Local Registered Charities – Council collection & disposal of unwanted goods	By Quotation	By Quotation	A	YES
Asbestos Waste - Glen Innes Waste Depot ONLY	150.00/tonne (Min\$75)	150.00/tonne (Min\$75)	C	YES
Disposable asbestos bag (includes bag & bag/content disposal)	27.00	27.00	C	YES
Builders Rubble (Concrete, Brick, Blocks, Pavers, Tiles only) per tonne	35.00/tonne	40.00/tonne	C	YES
E waste (deferment of charge subject to recycling options available)	0	0	C	YES
Drillers Waste per tonne	75.00	75.00	C	YES
Processed Construction and Demolition waste.	25.00/Tonne	N/A	C	YES
Loading by Council (additional charge, subject to loader availability)	20.00/Tonne	N/A	C	YES
Disposal of Tyres - per tyre				
Motor Cycle Tyres	4.00	6.00	C	YES
Passenger car Tyres	6.00	8.00	C	YES
Truck Tyres - small (15' to 16' rim)	13.00	27.00	C	YES
Truck Tyres - large	48.00	80.00	C	YES
Tractor Tyres	97.00	180.00	C	YES
Tyres on rim will be charged at double the relevant charge.				
Please note: Tyres will not be accepted from commercial operators.				

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Sundry Items				
Please Note: Bulk waste from other Local Government Authorities is subject to approval.	By Quotation	By Quotation	D	YES
RENTALS, LEASES AND ANNUAL FEES				
Commercial Leases				
Air Services Australia Non-Direction Beacon lease at Aerodrome	As per lease (CPI)	As per lease (CPI)	E	YES
Service Station, Cnr Church and Bourke Streets, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Crofters Cottage	As per lease (CPI)	As per lease (CPI)	E	YES
1st Floor, Visitors Centre, Church Street, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Ground Floor, Visitors Centre, Church Street, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Mobile Toy Library - Bus	As per lease (CPI)	As per lease (CPI)	E	YES
Town Hall Tea and Coffee Shop	As per lease (CPI)	As per lease (CPI)	E	YES
Lease of Hanger		As per lease (CPI)	E	YES
Lease of Land for Hanger	As per lease (CPI)	As per lease (CPI)	E	YES
Recycling Centre	As per lease (CPI)	As per lease (CPI)	E	YES
Martins Lookout (1)	As per lease (CPI)	As per lease (CPI)	E	YES
Martins Lookout (2)	As per lease (CPI)	As per lease (CPI)	E	YES
Private lease of land for Hangers	As per lease (CPI)	As per lease (CPI)	E	YES
Lease of GI Aerodrome Land	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Mobile Toy Library - Building	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Aggregates Off Stream Storage - Grazing Lease	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Aggregates Off Stream Storage - Storage Lease	As per lease (CPI)	As per lease (CPI)	E	YES
Lease of Wattle Vale	As per lease (CPI)	As per lease (CPI)	E	YES
All other leases	As per lease (CPI)	As per lease (CPI)	E	YES

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
TOWN PLANNING				
<i>Development Applications</i>				
<i>Dwelling House Estimated Cost Less than or equal to \$300,000 (CI 247)</i>	455.00	455.00	B	NO
<i>Development NOT INVOLVING the erection of a building, carrying out of a work, subdivision of land or demolition of a building or work (CI 250)</i>	285.00	285.00	B	NO
<i>Development INVOLVING the erection of a building, carrying out of a work, subdivision of land or demolition of a building or work (CI 246B):</i>				
Up to \$5,000	110.00	110.00	B	NO
\$5,001 to \$50,000	\$170.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of estimated cost.	\$170.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of estimated cost.	B	NO
\$50,001 to \$250,000	\$352.00 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$50,000.	\$352.00 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$50,000.	B	NO
\$250,001 to \$500,000	\$1,160.00 plus an additional \$2.34 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$250,000.	\$1,160.00 plus an additional \$2.34 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$250,000.	B	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
\$500,001 to \$1,000,000	\$1,745.00 plus an additional \$1.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$500,000.	\$1,745.00 plus an additional \$1.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$500,000.	B	NO
\$1,000,001 to \$10,000,000	\$2,615.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.	\$2,615.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.	B	NO
More than \$10,000,000	\$15,875.00 plus an additional \$1.19 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$10,000,000.	\$15,875.00 plus an additional \$1.19 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$10,000,000.	B	NO
<i>Refund of Fees paid on Development Application(s)</i>				
Application withdrawn prior to assessment	90% of DA fee paid refunded	90% of DA fee paid refunded	B	NO
Application withdrawn after assessment and prior to determination	25% of DA fee paid refunded	25% of DA fee paid refunded	B	NO
<i>Refund of Fees paid on Construction Certificate</i>				
Application withdrawn prior to determination of DA	100% of CC fee paid refunded	100% of CC fee paid refunded	B	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Application withdrawn after assessment and prior to determination	Refund of all inspection fees	Refund of all inspection fees	B	NO
Application for modification of consent for local development (Clause 258)				
Minor Amendment to DA s.96(1)	Max 71.00	Max 71.00	B	NO
Amendment to DA s.4(55) - Minimal environmental impact (Clause 1)	645.00 or 50% of the original DA whichever is the lesser	645.00 or 50% of the original DA whichever is the lesser	B	NO
Major Amendment to DA s.4(55) Not of minimal environmental impact (Clause 2) See below:				
Up to \$5,000	55.00	55.00		NO
\$5,001 to \$250,000	\$85.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	\$85.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	B	NO
\$250,001 to \$500,000	\$500.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$250,000.	\$500.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$250,000.	B	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
\$500,001 to \$1,000,000	\$712.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$500,000.	\$712.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$500,000.	B	NO
\$1,000,001 to \$10,000,000	\$987.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$1,000,000.	\$987.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$1,000,000.	B	NO
More than \$10,000,000	\$4,737.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$10,000,000.	\$4,737.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$10,000,000.	B	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		YES/NO
Issue of Section 10.7 Planning Certificate (Previous 149 Certificate).				
Minimum Certificate pursuant to section 10.7 (2) of the <i>Environmental Planning & Assessment Act 1979</i> .	53.00	53.00	B	NO
Additional Fee for urgent provision of section 10.7 (2) Certificate	115.00	115.00	D	NO
Additional information provided pursuant to section 10.7 (5) of the <i>Environmental Planning & Assessment Act 1979</i> .	80.00	80.00	B	NO
Additional Fee for urgent provision of section 10.7 (5) Certificate	110.00	110.00	D	NO
Review of Development Consent pursuant to s.8.2 of the Act				
Dwelling House Estimated Cost Less than or equal to \$100,000 (CI 257)	190.00	190.00	B	NO
Development NOT INVOLVING the erection of a building, the carrying out of a work or demolition of a work or building (CI 257)	50% of the fee for the original DA	50% of the fee for the original DA		NO
Any other development application (CI 257):				
<i>Up to \$5,000</i>	55.00	55.00	B	NO
<i>\$5,001 to \$250,000</i>	\$85.00, plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	\$85.00, plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	B	NO
<i>\$250,001 to \$500,000</i>	\$500.00, plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceed \$250,000.	\$500.00, plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceed \$250,000.	B	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
<i>\$500,001 to \$1,000,000</i>	\$712.00, plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$500,000.	\$712.00, plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$500,000.	B	NO
<i>\$1,000,001 to \$10,000,000</i>	\$987.00, plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$1,000,000.	\$987.00, plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$1,000,000.	B	NO
<i>More than \$10,000,000</i>	\$4,737.00, plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$10,000,000.	\$4,737.00, plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$10,000,000.	B	NO
Subdivision Fees				
New Road	\$665.00 plus \$65.00 per additional lot	\$665.00 plus \$65.00 per additional lot	B	NO
No New Road (Min \$330.00)	\$330.00 plus \$53.00 per additional lot	\$330.00 plus \$53.00 per additional lot	B	NO
Strata	\$330.00 plus \$65.00 per additional lot	\$330.00 plus \$65.00 per additional lot	B	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Subdivision Certificate/Linen release fee	225.00	225.00	D	NO
Planning Proposal (Min \$2,480.00)	\$2,480.00 plus costs and staff time at \$70.00 per hour	\$2,480.00 plus costs and staff time at \$70.00 per hour	D	NO
<i>Developer Contributions</i>				
s. 7.12 (Previously 94A) – where the estimated cost of the development is between \$100,001 and \$200,000 (in accordance with Council's policy)	0.5% of development cost	0.5% of development cost	D	NO
s. 7.12 – where the estimated cost of the development is in excess of \$200,000 (in accordance with Council's policy)	1.0% of development cost	1.0% of development cost	D	NO
Advertising Fee (per application)	320.00	320.00	B	NO
Neighbour Notification Fee	80.00	80.00	D	NO
Designated development (advertising fee) (Clause 252 (1) (a))	2200.00	2200.00	B	NO
Prohibited development (advertising fee) (Clause 252 (1) (c))	1105.00	1105.00	B	NO
CEMETERY				
<i>Burial</i>				
Plot (each).	428.00	437.00	D	YES
Burial - Normal Working Days	636.00	649.00	D	YES
Burial - Saturdays	949.00	968.00	D	YES
Children's Section (under 1.1m) Under 5	204.00	208.00	D	YES
Reception of Ashes for Burial	158.00	161.00	D	YES
Re-opening, closing vault	158.00	161.00	D	YES
Perpetual Care - lawn cemetery (payable at time of burial)	830.00	847.00	D	YES
Perpetual Care - monumental cemetery (payable at time of burial)	1680.00	1714.00	D	YES
Burial where Hand Digging is required (Old Sections).	809.00	825.00	D	YES

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		YES/NO
Burial - Villages - additional charge for machinery transport	290.00	296.00	D	YES
Exhumation	825.00	842.00	D	YES
Tombs and Monuments:				
Application to erect a tomb or monument	112.00	114.00	D	NO
Niches, Columbarium				
Reservation in columbarium	244.00	249.00	D	YES
Internment & Plaque (at time of internment) or replacement plaque	cost of plaque + 122.00	cost of plaque + 124.00	D	YES
Cancellation of Lease - Administration Fee	43.00	44.00	D	YES
Sale of Cemetery Record Book	36.00	37.00	D	NO
Application for Private Burial (includes inspection)	356.00	363.00	D	NO
Records - Search and supply	46.00	47.00	D	NO
SWIM CENTRES				
All books of tickets and family passes include entry to Glen Innes and Emmaville swim centres				
Turnstile Admissions:				
Adults, Seniors & Children under 16	4.00	4.00	C	YES
Children under four (4)	Free	Free	A	
Spectators & Carers	2.50	2.50	C	YES
School Groups and/or Carnivals (teachers free)	2.50	2.50	C	YES
Season Tickets:				
Family – Full Season (No Further discounts)	300.00	300.00	C	YES
Family – Half Season (No Further discounts)	150.00	150.00	C	YES
Individual Season Pass	160.00	160.00	C	YES
Individual Half Season Pass	80.00	80.00	C	YES
Pool Hire: Sole use				
School Groups - learn to swim	\$2.50 per child plus \$30 per hour (teachers free)	\$2.50 per child plus \$30 per hour (teachers free)	C	YES
Swimming or Triathlon club	normal entry fees plus \$30 per hour	normal entry fees plus \$30 per hour	C	YES
Private Use - Other (per hour including admission)	350.00	365.00	C	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Hire of Pool aid Equipment for Private Lesson Teachers per session.	5.00	5.00	C	YES
Programmes - paid in advance - excludes admission				
Aqua Aerobics - per class	7.00	7.00	C	YES
Season Pass Aqua Aerobics Classes (50 tickets)	300.00	300.00	C	YES
Swim Classes Baby Classes - 1 lesson	10.00	10.00	C	YES
Swim Classes Pre-school - 10 lessons - for one season only	80.00	110.00	C	YES
Swim Classes School Age - 10 lessons - for one season only	80.00	110.00	C	YES
SPORTSGROUNDS RENTALS				
Tennis Association (per annum)	as per lease(CPI)	as per lease(CPI)	A	YES
Rugby League - Meade Park (per annum)	as per lease(CPI)	as per lease(CPI)	A	YES
Rugby Union Park	as per lease(CPI)	as per lease(CPI)	A	YES
PARKS & RESERVES				
Mowing request outside of Normal Schedule for Ovals	107 per Hour	109 per Hour	D	YES
Line marking (where no lease agreement in place)				
Touch football fields - Per line marking	244.00	244.00	D	YES
Netball courts - Per line Marking	178.00	178.00	D	YES
Football fields - Per line marking	122.00	122.00	D	YES
Soccer fields - Per line marking	300.00	300.00	D	YES
Little Athletics - Per line marking	300.00	300.00	D	YES
Commercial Hire Security Bond (refundable on Conditions)	662.00	662.00	D	NO
Commercial Hire rental (per day)	\$125 + private works rates for associated services	\$130 + private works rates for associated services	D	YES
All Playing fields for Schools - Booked	Free	Free	A	YES
Rallies, weddings, private functions Administration Charge (not for profit)	47.00	48.00	C	YES

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
RESERVES RENTALS				
Annual Charges				
Road off Church Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Lane at Rear of Glen Innes Gasworks	As per agreement (CPI)	As per agreement (CPI)	E	YES
Part Herbert Street, near Hunter Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Part Herbert Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Wellingrove Pump Station	As per agreement (CPI)	As per agreement (CPI)	E	YES
Manns Lane Reserve - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
Sewerage Treatment Works - West of railway line - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
East of Railway Line - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
Council Reserve - Red Range	As per agreement (CPI)	As per agreement (CPI)	E	YES
West Avenue Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Red Range Cemetery Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Glen Innes Cemetery Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Glencoe Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Abbotts Road – Unused Road	As per agreement (CPI)	As per agreement (CPI)	E	YES
Red Range Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Section 3 Oswald St, Dundee	As per agreement (CPI)	As per agreement (CPI)	E	YES
Grazing Land at Deepwater	As per agreement (CPI)	As per agreement (CPI)	E	YES
LIBRARY & LEARNING CENTRE				
Library Charges				
Black and White Photocopying				
Photocopying - A4	0.50	0.50	C	YES
Photocopying - A3	1.00	1.00	C	YES
Colour Photocopying				
Photocopying - A4	2.00	2.00	C	YES
Photocopying - A3	4.00	4.00	C	YES
Computer Printing				
Black & White - A4	0.50	0.50	C	YES
Colour - A4	2.00	2.00	C	YES
Laminating service				
A4 per page	3.30	3.50	C	YES
A3 per page	4.40	4.50	C	YES
Library - Sundry fees and charges				
Espresso Coffee	3.50	4.00	C	YES
Library Bag	1.65	2.00	C	YES
PLAYAWAY headphones	2.00	2.50	C	YES
Replacement Library Membership cards	4.20	4.20	C	NO
Inter Library Loan				
Administration Fee	7.50	7.50	C	NO
Exchange Fee	16.50	16.50	B	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		YES/NO
Replacement cost of lost / damaged items	12.50 + actual cost	12.50 + actual cost	C	NO
Conference Room – Hire per hour				
Community	20.00	20.00	D	YES
Government, Commercial/ Business	40.00	42.00	D	YES
Additional Charges:				
Equipment Hire – per day				
Community	25.00	25.00	D	YES
Government, Commercial/ Business	42.00	45.00	D	YES
Administration Fee – (once off)				
Community	12.50	12.50	D	YES
Government (excl. Council and DET), Commercial/ Business	24.00	24.00	D	YES
Security Swipe card Refundable Deposit	75.00	80.00	D	NO
Security Call out.	75.00	80.00	D	YES
Cleaning Cost	36.00	40.00	D	YES
CHILDREN AND FAMILY SERVICES				
<p>For items marked with an *, the amount of the fee to be charged by the Council for NDIS services is the maximum amount that Registered Providers can charge NDIS participants for their services as set out in the National Disability Insurance Scheme Price Guide that is published by the National Disability Insurance Agency from time to time and is applicable for the period when the services are provided.</p>				
	2.50	N/A	D	YES
After School Hours Care (Includes \$1 per day transport charge for the Bus)	31.00	31.00	C	NO
After School Hours Care (Casual bookings for days not booked a week in advance)	33.00	33.00	C	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Vacation Care	55.00	57.00	C	NO
Vacation Care (Casual bookings for days not booked a week in advance)	57.00	60.00		NO
Late Collection Fee - applicable 10 minutes after closing time per 10 minute lot after closing time.	10.00	10.00	D	YES
Hire of House - Community Groups and DoCS/DET - per half day up until 12pm	90.00	90.00	C	YES
Hire of House - Community Groups and DoCS/DET - full day (morning and past 12 noon)	180.00	180.00	C	YES
Excursions and Special Activities Cost Recovery.	Variable	Variable		
Specialised home-based assistance for a child.*	42.81	As per NDIS rates	D	NO
Training for carers / parents.*	55.07	As per NDIS rates	D	NO
Specialised group early childhood interventions. *	58.53	As per NDIS rates	D	NO
Specialised individual therapy for early childhood. *	175.57	As per NDIS rates	D	NO
Trans-disciplinary early childhood intervention. *	Varies	As per NDIS rates	D	NO
Financial Intermediary - set up costs.*	250.00	As per NDIS rates	D	NO
Financial Intermediary monthly processing.*	96.25	As per NDIS rates	D	NO
Support Connection*	56.61	As per NDIS rates	D	NO
Coordination of Supports*	92.27	As per NDIS rates	D	NO
LIFE CHOICES - SUPPORT SERVICES **				
For items marked with an *, the amount of the fee to be charged by the Council for NDIS services is the maximum amount that Registered Providers can charge NDIS participants for their services as set out in the National Disability Insurance Scheme Price Guide that is published by the National Disability Insurance Agency from time to time and is applicable for the period when the services are provided.				
Attendance at Centre – per person	4.00	4.00	C	YES
Meals - Centre based	12.00	12.00	D	YES
Meals - home delivered, Meals on Wheels	12.00	12.00	D	YES
Bus Transport to Life Choices	6.00	6.00	D	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Morning or Afternoon Tea	4.00	4.00	D	YES
Outings and Activities	Variable	At cost	D	YES
Exercise programs	7.00	7.00	C	YES
Bingo money (per morning session)	3.00	3.00	D	YES
Hire of LC-SS Room per day or part thereof	N/A	40.00	D	YES
Hire of LC-SS Room per hour or part thereof	N/A	15.00	D	YES
Administration Fee HCP Level 1 (of funding and contributions)		12.50%	D	NO
Administration Fee HCP Level 2 (of funding and contributions)		15.00%	D	NO
Administration Fee HCP Level 3 (of funding and contributions)		18.00%	D	No
Administration Fee HCP Level 4 (of funding and contributions)		20.00%	D	No
LCSS High Intensity Personal Care (per hour)		47.00	D	YES
Direct Support Worker per hour (external) + award rates after 6pm, weekends and Public Holidays	47.00	47.00	D	YES
Direct Support Worker per hour (internal) + award rates after 6pm, weekends and Public Holidays	44.00	44.00	D	YES
Support Facilitation per hour (external)	60.00	60.00	D	YES
Travel Costs (cents per km) (exclusive of staff time)	0.80	0.80	D	YES
Maintenance Worker per hour Plant Fee	5.50	5.50	D	YES
Maintenance Worker per hour (external)	47.00	47.00	D	YES
Client Contributions/% of Actual cost of service	15.00%	15.00%	D	YES
Home Care Packages (A minimum of 15% increasing in accordance with assessment)	15%	15%	D	YES
Commonwealth Home Support Program (In accordance with program guidelines)	15%	15%	D	YES
Younger people who have a disability (MSO Block funding) % of total cost	N/A	N/A	D	YES
Assistance to access social and recreational activities on weekdays (standard) *	42.79	As per NDIS rates	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Assistance to access social and recreational activities finishing after 8pm weekdays (standard) *	46.93	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Saturday (standard) *	59.36	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Sunday (standard) *	75.96	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Public Holidays (standard) (excluding Christmas Day and Good Friday).*	92.53	As per NDIS rates	D	NO
Assistance to access social and recreational activities on weekdays (high) *	45.17	As per NDIS rates	D	NO
Assistance to access social and recreational activities finishing after 8pm weekdays (high) *	49.53	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Saturday (high) *	62.66	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Sunday (high) *	80.17	As per NDIS rates	D	NO
Assistance to access social and recreational activities on Public Holidays (high) (excluding Christmas Day and Good Friday).*	97.68	As per NDIS rates	D	NO
Group social and recreational activities on weekdays (1 staff to 2 participants)*	21.39	As per NDIS rates	D	NO
Group social and recreational activities finishing after 8pm weekdays (1 staff to 2 participants)*	23.46	As per NDIS rates	D	NO
Group social and recreational activities on Saturday (1 staff to 2 participants)*	29.68	As per NDIS rates	D	NO
Group social and recreational activities on Sunday (1 staff to 2 participants)*	37.98	As per NDIS rates	D	NO
Group social and recreational activities on weekdays (1 staff to 2 participants - high)*	28.47	As per NDIS rates	D	NO
Group social and recreational activities after 8pm weekdays (1 to 2 participants - high)*	31.24	As per NDIS rates	D	NO
Group social and recreational activities on Saturday (1:2 - high)*	39.51	As per NDIS rates	D	NO
Group social and recreational activities on Sunday(1 staff to 2 participants - high)*	50.56	As per NDIS rates	D	NO
Centre Based Group weekdays *	19.37	As per NDIS rates	D	NO
Centre Based Group weekday after 6pm*	21.26	As per NDIS rates	D	NO
Centre Based Group Saturday*	28.39	As per NDIS rates	D	NO
Centre Based Group Sunday*	36.31	As per NDIS rates	D	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Financial Intermediary -set up costs*	250.00	As per NDIS rates	D	NO
Financial Intermediary monthly processing*	96.25	As per NDIS rates	D	NO
Financial and Service Intermediary set up costs*	N/A	As per NDIS rates	D	NO
Financial and Service Intermediary activities*	52.06	As per NDIS rates	D	NO
Training in planning and plan management*	N/A	As per NDIS rates	D	NO
Support Connection*	56.61	As per NDIS rates	D	NO
Coordination of Supports*	92.27	As per NDIS rates	D	NO
Yetman Outings and Activities	Variable	At cost	C	YES
YOUTH SERVICES				
Sporting or Cultural Activities	3.00-6.00	At cost	C	YES
Meals, including barbeques	3.00-6.00	At cost	C	YES
Outings and Activities	Variable	At cost	D	YES
TOWN HALL HIRE - S.608				
CLASS A: NOT FOR PROFIT ORGANISATIONS / EVENTS				
Local community groups and events, schools and religious / political groups.	Free of Charge	Free of Charge	A	NO
CLASS B: PRIVATE FUNCTIONS				
Wedding receptions, anniversaries and other private functions 5 hours or less (per hour)	23.00	24.00	C	YES
Wedding receptions, anniversaries and other private functions over 5 hours (per day)	163.00	165.00	C	YES
CLASS C: FOR PROFIT COMMERCIAL ORGANISATIONS / ACTIVITIES / EVENTS				
Seminars, conferences, commercial concerts, exercise classes and other profit raising events over 5 hours. (per day)	360.00	365.00	C	YES
Seminars, conferences, commercial concerts, exercise classes and other profit raising events. 5 hours or less (per hour)	29.00	30.00	C	YES
Refundable damages / cleaning deposit (all Classes - daily hire)	260.00	260.00	D	NO
Refundable damages / cleaning deposit (all Classes - hourly hire)	130.00	130.00	D	NO
Other Charges:				
Hire of Committee Room in Town Hall Complex (including hire of adjoining kitchen)	50.00	50.00	C	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Note: Hourly hire rates are negotiable for longer term hire arrangements				
Town Hall Kitchen Hire	66.00	67.00	C	YES
Town Hall Cleaning Fee (all Classes - daily hire only)	85.00	90.00	C	YES
Fee for setting up Town Hall furniture	180.00	190.00	C	YES
Hire of chairs (outside of Town Hall)	6.00	6.00	C	YES
Chair Refundable Damages Deposit	115.00	115.00	D	NO
Hire of Trestle Tables (outside of Town Hall) per table per day	18.00	18.00	C	YES
Trestle Table Refundable Damages Deposit (single fee)	115.00	115.00	D	NO
Piano	Free of Charge	Free of Charge	A	YES
Red Carpet				
Not for Profit Organisations per hire	Free of Charge	Free of Charge	C	YES
All other Users per hire	75.00	80.00	C	YES
Additional days hire (per day)	50.00	50.00	C	YES
Refundable damages / cleaning deposit for all Classes. Per Hire	120.00	125.00	C	NO
ROADS & FOOTPATHS				
Kerb & Guttering contribution (per metre) New Assets in front of properties	50% of costs	50% of costs	C	NO
Paved Paths contribution (per metre) New Assets in front of properties	25% of costs	25% of costs	C	NO
Road opening reinstatement - Concrete (per square metre)	254.00	254.00	D	NO
Road opening reinstatement - Bitumen Sealed (per square metre)	171.00	171.00	D	NO
Road opening reinstatement - Unsealed, Gravel (per square metre)	85.00	85.00	D	NO
Driveway kerb crossover - construct layback in kerb	Quotation	Quotation	D	YES
Bitumen reinstatement only (per square metre)	46.00	46.00	D	NO
Public gate permit – includes advertising	680.00	680.00	B	NO
Design traffic control plan	by quotation min 50.00 if standard TCP used	by quotation min 50.00 if standard TCP used	D	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Road Dilapidation Recovery Fee -Wind Farms	\$3,600 per kilometre per NASRA roughness point (as explained in detail in the agreement)	\$3,600 per kilometre per NASRA roughness point (as explained in detail in the agreement)	D	Yes
Street light charges (per light)				
New England Club (One only)	At cost +20% administration charge	At cost +20% administration charge	D	YES
GI Services Club (Three)	At cost +20% administration charge	At cost +20% administration charge	D	YES
Poplar Caravan Park (One only)	At cost +20% administration charge	At cost +20% administration charge	D	YES
ENGINEERING INSPECTIONS				
Fees for Development Application Works for each of the following stages (where applicable)				
Road-works:				
Sub-base completion	185.00	189.00	D	NO
Base completion	185.00	189.00	D	NO
Seal completion	185.00	189.00	D	NO
Defect liability period inspection or re-inspection	185.00	189.00	D	NO
Water:				
Prior to Backfill	171.00	175.00	D	NO
Final completion	171.00	175.00	D	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Sewer:			D	
Prior to Backfill	185.00	189.00	D	NO
Final completion	185.00	189.00	D	NO
Storm-water:			D	
Prior to Backfill	185.00	189.00	D	NO
Final completion	185.00	189.00	D	NO
Additional inspection required by development consent.	185.00	189.00	D	NO
Re-inspection due to non compliance with construction standards.	185.00	189.00	D	NO
Road re-naming/application including advertisement.	1176.00	1202.00	D	NO
Street/rural addressing (include supply of addressing numbers and attaching to existing post/fence).	81.00	83.00	D	YES
Street/rural addressing (includes supply of addressing numbers for residents to affix.)	56.00	57.00	D	YES
Section 138 Approval under the Roads Act, including Road Opening Permit, Road Occupancy Permit, Fence line Clearing Permit, Hazard Reduction Burn Permit (includes one pre-approval inspection & one post-work inspection and one complimentary standard traffic control plan)	161.00	165.00	D	NO
Section 138 Approval - additional inspection	56.00	57.00	D	NO
Section 138 Approval - traffic control plan (non-standard)	by quotation min 55.00	by quotation min 55.00	D	NO
Section 138 - Approval - Re-inspection due to non compliance with permit or construction standards.	71.00	73.00	D	NO
Temporary Road Closures - Road events				
Approvals under Section 144 Roads Act 1993	By quotation	By quotation	D	NO
Administration costs to temporarily close lane/road	By quotation	By quotation	D	NO
Supply and erect directional signs	By quotation	By quotation	D	YES
ECONOMIC SERVICES				
Private works				
Plant Hire and Ancillary items	See schedule	See schedule	D	YES
Supply of Sub-base Quality Gravel	By quotation	By quotation	D	YES
Undertake private works	By quotation	By quotation	D	YES
Private Weed Inspection – per hour	75.00	N/A	D	YES
Emulsion per litre	Cost + 20%	Cost + 20%	D	YES
Surveying (Two staff, vehicle and survey equipment) – per hour	By Quotation	By Quotation	D	YES

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
BUILDING FEES				
Applications for Construction Certificates & Complying Development Certificates:				
Certificate less than \$5,000	150.00	150.00	D	YES
Certificates from \$5,001 to \$50,000	260.00	260.00	D	YES
Certificates from \$50,001 to \$250,000	100.00 + 3.50 every 1,000	100.00 + 3.50 every 1,000	D	YES
Certificates over \$250,000	525.00 + 1.50 for every 1,000.00	525.00 + 1.50 for every 1,000.00	D	YES
Building Certificates (Section 149D)	250.00	250.00	B	
Professional Advice				
Bush Fire and Flood Certificates associated with Complying Development Certificate enquiries	160.00 per Certificate	160.00 per Certificate	D	NO
Sale of Copy of Building Approval:				
Schedule (per annum)	85.00	85.00	D	NO
Search Building Records	85.00	85.00	D	NO
Building Inspection Fees/Compliance Certificates:				
Building Inspections/Plumbing & Drainage Inspection	130.00	130.00	D	YES
Additional inspections	150.00	150.00	D	YES
Occupation Certificate	80.00	80.00	D	YES
Compliance Certificate	80.00	80.00	D	YES
Classification Certificate	80.00	80.00	D	YES
Swimming Pools Compliance Certificate (Swimming Pool Act 1992 & Swimming Pool Regns. 2008)				
Registration of Swimming Pool/Spa Pool on Statewide Register by Council on behalf of owner (Clause 18D)	10.00	10.00	B	NO
Pool Exemption Fee (Clause 13)	70.00	70.00	B	NO
Swimming Pool/Spa Pool Fencing Inspection - Initial Inspection (Clause 18A)	130.00	130.00	B	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Swimming Pool/Spa Pool Fencing Inspection - Reinspection (Clause 18A). Note: Clause 18A (2) stipulates that no fee can be charged for carrying out a third or subsequent inspection for the purpose of the issue of the same certificate of compliance.	100.00	100.00	B	NO
Resuscitation Charts (each)	20.00	20.00	D	YES
Copy of Drainage Diagram or Approval to Operate	56.00	60.00	D	NO
Lodgement of Construction/Complying Development Certificate by a Private Certifier	36.00	36.00	B	NO
SALEYARDS				
<i>Saleyards Fees (Per head)</i>				
Cattle and Bulls: Ordinary Sales (excl. special Bull Sales) – processing charge per head	8.00	8.00	D	YES
Cow and calf (sold together)	12.20	13.00	D	YES
Lamb Weighing- per pen	4.85	5.00	D	YES
Stud Bulls/Cattle: Special Sales	30.55	31.00	D	YES
Sheep and Lambs – processing charge	0.87	0.90	D	YES
Horses	10.20	10.50	D	YES
<u>USE OF FACILITIES: to be applied at Saleyards Manager's Discretion</u>				
Stock left in Holding Paddocks after Sales (Per head, per day):				
- Sheep/Goats	13.55	13.55	D	YES
- Cattle/Horses	29.40	29.40	D	YES
Use of Cattle Yards as depot	8,015.00	8,295.00	D	YES
Emergency NLIS Tags (each)	25.00	25.00	D	YES
Weighbridge usage per head	4.50	4.50	D	YES
Scanning of private weighs (if required)	2.20	2.50		
Scale testing fee	By quotation	By quotation	D	YES
Burial of Large Animals (Cattle, Horses etc)	385.50	385.50	D	YES
Burial of Small Animals (Sheep etc)	100.00	100.00		

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Administration				
Annual Advertising Sign Fee	336.00	330.00	D	YES
Annual Stock Auction Licence	3,334.00	3,450.00	D	NO
Annual Stock Auction Licence (under 10,000 head)	1,680.00	1,740.00	D	NO
Saleyard Booking Fee (each)	81.50	81.50	D	YES
Call-out during Operating Hours (urgency fee) - per hour	81.50	81.50	D	YES
Call-out after hours (excl animal welfare) – per hour	62.00	62.00	D	YES
Trans-shipment				
Administration Charge - Bulls	\$25 (plus GST)	\$25.00 (inclusive of GST)	D	YES
Bulls per head (only applies to bulls not sold though Glen Innes Selling Agents Association)	16.50	16.50	D	YES
Cattle per head	4.50	4.50	D	YES
Sheep per head	0.60	0.60	D	YES
Horses per head	13.00	13.00	D	YES
Use of Crush per head	1.20	1.20	D	YES
Truckwash Fees				
Truck Wash – Avdata system - cents per minute	0.60	0.56	D	YES
Truck Wash – Avdata system – Minimum Charge	4.85	10.00	D	YES
Standpipe/Overhead fill point (per minute)	3.30	3.30	D	YES
Disposal of Livestock - Per Head				
Euthanasia	60.00	60.00	D	YES
Sale of Compost/Manure				
Compost/Manure per Bobcat Bucket per tonne	\$20 (Minimum \$60)	-	D	Yes
WATER FUND				
METER TESTING				
Meter Test (in house)	59.00	60.00	D	NO
Manufacturer's Test (20mm & 25mm).	191.00	194.00	D	NO
Other Meters.	by quotation	by quotation	D	NO
Special Meter Reading Fee	71.00	72.00	D	NO
Special Meter Reading Fee - <u>Additional</u> Urgency Fee	47.00	48.00	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
RETICULATION TESTING				
Instantaneous Pressure / Flow Test	197.00	200.00	D	NO
HEADWORKS CHARGE				
Water – per Equivalent Tenement (ET)	As per DSP	As per DSP	D	NO
METER INSTALLATION				
<i>Glen Innes & Deepwater</i>				
Water Meters – 20mm	753.00	791.00	D	NO
Water Meters – 25mm	1,114.00	1,170.00	D	NO
Water Meters – 32mm	1,570.00	1,649.00	D	NO
Water Meters – 40mm	2,042.00	2,144.00	D	NO
Water Meters – 50mm or larger	Quotation	Quotation	D	NO
Please note: for water meters of less than 50mm this fee only applies to water connections of less than 20metres in length. Connection requiring longer length by quotation.				
Tap on water meter	55.00	58.00	D	NO
Alter location of water meter at ratepayer request	Quotation	Quotation	D	NO
Disconnection (removal of water meter)	Free	Free	A	NO
Reconnection of existing meter (if same still in place)	180.00	189.00	D	NO
Water meter box	90.00	95.00	D	NO
Installation - Water Meter Restrictor	228.00	239.00	D	NO
Sale of Recycled Water	By Quotation	By Quotation	D	NO

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
SEWERAGE FUND				
PUMPING CHARGE				
Charge for Pumping into Sewer Mains - Glen Innes Equal to 100% of the annual sewerage availability charge <i>On applicable assessments only.</i>	522.00	548.00	D	NO
CONNECTION FEE, WHERE NO JUNCTION AVAILABLE				
Connection Fee. Note this fee only applies to connection of less than 20 metres in length. Connection requiring longer length by quotation.				
Depth of connection <1.5m	748.00	785.00	D	NO
Depth of connection 1.5m - 2.0m	1,497.00	1,572.00	D	NO
Depth of connection <2.0m	By quotation	By quotation	D	NO
Inspection Fee, at sale of property.	99.00	104.00	D	YES
HEADWORKS CHARGE				
Sewer – per Equivalent Tenement (ET)	As per DSP	As per DSP	D	NO
OTHER - SEWER				
Sewer Camera with operator	0.00	\$90 per hour	D	YES
VISITOR INFORMATION CENTRE				
Countrylink TrainLink Booking Fee	5.00	5.00	C	YES
Countrylink Booking Fee	-	-	C	YES
Countrylink Booking - Ticket Change Fee	5.00	5.00	C	YES
Countrylink Booking - Ticket Change Fee	-	-	C	YES
Event and Accommodation Commission Fee	5%-10%	5%-10%	C	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
COMMUNITY COMMITTEES				
AUSTRALIAN CELTIC FESTIVAL				
<i>Australian Celtic Festival Sponsorship</i>				
Sponsor – Entertainment	By Quotation	By Quotation	C	YES
<i>Australian Celtic Festival Sundry Income</i>				
Weekend Pass - Visitor	60.00	60.00	C	YES
Weekend Pass Early Bird Expires 31st Mar 2018	50.00	50.00	C	YES
Weekend Pass Concession Expires 4th May 2018	50.00	50.00		
Weekend Pass - Resident	25.00	25.00	C	YES
Weekend Pass - Visiting Friends & Relatives (VFR) Early Bird	Not Available	Not Available		
Weekend Pass - Visiting Friends & Relatives (VFR)	30.00	30.00		
Weekend Pass - Commercial Coach/Tour Company/GroupBooking 15+	45.00	45.00	C	YES
Day Pass - Visitor	30.00	30.00	C	YES
Day Pass - Visitor Early Bird Expires 31st Mar 2018	25.00	25.00		
Day Pass - Visitor Concession Expires 4th May 2018	25.00	25.00		
Day Pass Coach	27.50	25.00		
Sunday Pass - Resident	15.00	15.00		
Sunday pass - NEHC Resident	20.00	20.00		
Weekend Pass - Volunteers (Minimum 3hrs Per Day)	Complimentary	Complimentary	C	YES
Weekend Pass - School Children/Student	Complimentary	Complimentary		
Day Pass - Volunteers (Minimum 3hrs Per Day)	Complimentary	Complimentary		
Thursday Night 100K Welcome - No Meal	15.00	15.00	C	YES
Thursday Night 100K Welcome - No Meal - Concession Expires 4th May 2018	12.50	12.50		
Friday Night Function Festival Site - Per Adult & Children Over 12y	10.00 - 20.00	10.00-20.00	C	YES
Friday Night Function Town Hall Ceilidh - (Donated to Red Cross)	Gold Coin	Gold Coin		
Saturday Function Festival Site for those attendees who do not have a Weekend or Saturday Pass - Per adult	0.00 - 30.00	0.00 - 30.00	C	YES
Saturday Function Off Site - Per Adult & Children Over 12y	10.00 - 30.00	10.00 - 30.00	C	YES
Friends of the Festival Event	10.00 - 60.00	10.00 - 60.00		
Trader Site Fees - Premium Powered Site 10m x 6m *Allowance 100amps	800.00	800.00	C	YES
Trader Site Fees- Premium Non Powered Site 10m x 6m	700.00	700.00	C	YES
Trader Site Fees - Powered Site 6m x 4m Allowance 15amps	280.00	280.00	C	YES
Trader Site Fees - Powered Site 6m x 4m Allowance 25amps	300.00	300.00		

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FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Trader Site Fees - Corner Powered Site 6m x 4m Allowance 15amps	300.00	300.00	C	YES
Trader Site Fees - Corner Powered Site 6m x 4m Allowance 20amps	320.00	320.00		
Trader Site Fees - Unpowered Site 6m x 4m	200.00	200.00		
Trader Site Fees - Corner Unpowered Site 6m x 4m	220.00	220.00		
Trader Site Fees - Powered Site 4m x 4m Allowance 20amps	200.00	200.00		
Trader Site Fees - Corner Powered Site 4m x 4m Allowance 20amps	220.00	220.00		
Trader Site Fees - Unpowered Site 4m x 4m	150.00	150.00	C	YES
Trader Site Fees - Clan/ASSMB Unpowered Site 4m x 4m	No Charge	No Charge		
Trader Site Fees - Extra Power fee (above 20W)	Not Applicable	Not Applicable	C	YES
Trader Site Fees - Clan Unpowered Site 3m x 3m (inc 3 passes)	No Charge	No Charge		
Trader Site Fees - Children's Activity (Maximum of 2 Sites Allocated)	No Charge	No Charge		
Trader Site Deposit	Full fee on Booking. Non refundable after 28th February 2018 if selected to attend. All applications from 1st March 2018 100% of site fee on application - Non Refundable after 31st March 2018 if selected to attend.	Full fee on Booking. Non refundable after 28th February 2018 if selected to attend. All applications from 1st March 2018 100% of site fee on application - Non Refundable after 31st March 2018 if selected to attend.		
Yard Dog Trials				
Maiden Trial	10.00	10.00	C	YES
Novice Trial	12.00	12.00	C	YES
Open Trial	15.00	15.00	C	YES
Celtic Festival Highland Tour - per Person	Not Offered by VIC	Not Offered by VIC	C	YES
Celtic Festival Celtic Classic Tour - per Person	Not Offered by VIC	Not Offered by VIC	C	YES

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
MINERAMA				
Inside Traders - Per Table	75.00	75.00	C	YES
Outside Traders - Unpowered - 7m x 5m for Festival Period	65.00	65.00	C	YES
Outside Traders - Powered - 7m x 5m - for Festival Period	80.00	85.00	C	YES
Outside Traders with power - 3.5m x 5m - for Festival Period additional 1/2 site per day	35.00	35.00	C	YES
Fossicking Field Trips - Per Day - Adult	25.00	25.00	C	YES
Fossicking Field Trips - Per Day - 5 years and under	Free	Free	A	YES
Fossicking Field Trips - Per Day - Under 16 years	10.00	10.00	C	YES
Commission to Landholders for Fossicking Trips - Adult	10.00	10.00	C	YES
Commission to Landholders for Fossicking Trips - Child	5.00	5.00	C	YES
AUSTRALIAN STANDING STONES MANAGEMENT BOARD				
Installation of plaque on Celtic Family Wall	At Cost	At Cost	C	YES
EMMAVILLE WAR MEMORIAL HALL				
Full Hall including Kitchen and Supper Room	90.00	90.00	C	YES
Fitness Classes (per session)	-	10.00		
Kitchen and Supper Room	60.00	60.00	C	YES
Meetings (day)	25.00	25.00	C	YES
Meetings (night)	33.00	33.00	C	YES
Preschool	30.00	30.00	C	YES
Children's Party	30.00	30.00	C	YES
Funeral Gathering	30.00	30.00	C	YES
Refundable Security Deposit for Children's Parties & Funerals	20.00	20.00	C	NO
Library Hire	772.50	772.50	C	YES
PINKETT RECREATION RESERVE COMMITTEE				
Hall Hire				
Day or Night - General Usage	165.00	165.00	D	YES
Membership	1.00	1.00	D	YES
Stationery Reimbursement	200.00	200.00	D	YES
Refundable Security Deposit	200.00	200.00	D	NO

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

FEES AND CHARGES 2018/19

DESCRIPTION	2017/18 Fee Amount Incl. GST (where applicable)	2018/19 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
GLENCOE COMMUNITY HALL				
Federal/State Government Elections - per 1/2 Day	50.00	50.00	C	YES
Federal/State Government Elections - per Day	100.00	100.00		
Camp-draft Committee - per Annum	100.00	100.00	C	YES
Uniting Church - per Annum	100.00	100.00	C	YES
General Public - per 1/2 Day	50.00	50.00	C	YES
General Public - per Day	100.00	100.00		
Playgroup -per Annum	100.00	100.00	C	YES
Charity Functions per 1/2 day	100.00	100.00	A	YES
Charity Functions per day	100.00	100.00	A	YES
Community Services (e.g Tai Chi) - per Annum	100.00	100.00	A	YES
EMMAVILLE MINING MUSEUM				
Entry Fee (Donation)	2.00	2.00	D	NO
Research - per hour charge	30.00	30.00	D	NO
Photocopying (per Council's Fees)	see Corporate & Governance section	see Corporate & Governance section	D	NO
Faxes (per Council's Fees)	see Corporate & Governance section	see Corporate & Governance section	D	NO
SPORTS COUNCIL				
Annual membership fee	55.00	55.00	C	YES
GLEN ELGIN				
Hire of Ground per day (includes fuel for the generator and gas).		330.00		YES
Please note that some fees and charges set by the State Government and other items such as the interest rate that can be charged on overdue rates and other outstanding debts have not as yet been released - these items will be updated when available. Also, some S355 Committees are yet to advise of their updated fees and charges. Changes (if any) will be included in the Operational Plan presented for adoption in June 2018.				

Note: Fees Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.



2018/19

Operational Budget

OPERATIONAL PLAN BUDGET SUMMARY	Budget Summary PROPOSED REVENUE			Budget Summary PROPOSED EXPENDITURE		Budget Summary TOTAL	
	Revenue Budget	Revenue Budget	Variance	Expenditure Budget	Variance		
	2017/18	2018/19		2018/19		2017/18	2018/19
	\$	\$	\$	\$	\$	\$	\$
FUNCTION							
General Purpose Revenues	8,999,437	9,378,727	379,290	73,440	1,440	8,927,437	9,305,287
Governance	-	-	-	709,966	77,901	(632,065)	(709,966)
Administration	991,010	1,265,351	274,341	4,881,585	(179,965)	(4,070,540)	(3,616,234)
Public Order and Safety	211,600	212,000	400	693,681	17,226	(464,855)	(481,681)
Health	17,500	17,840	340	242,078	3,116	(221,462)	(224,238)
Housing and Community Amenities	2,202,034	2,342,269	140,235	1,737,911	(78,688)	385,435	604,357
Recreation and Culture	307,059	593,028	285,969	1,931,302	4,832	(1,619,411)	(1,338,274)
Mining, Manufacturing and Construction	86,000	88,220	2,220	156,161	1,800	(68,361)	(67,941)
Glen Innes Aggregates	2,663,782	3,859,424	1,195,642	3,359,404	1,586,338	890,716	500,020
Transport and Communication	3,705,497	3,691,145	(14,352)	5,496,798	466,395	(1,324,907)	(1,805,653)
Community Services and Education	2,976,119	3,226,370	250,251	3,368,655	199,302	(193,235)	(142,285)
Economic Affairs	834,843	5,221,402	4,386,559	1,755,748	281,407	(639,498)	3,465,655
Committees of Council - Section 355	-	-	-	10,000	-	(10,000)	(10,000)
Water Supplies	2,289,172	2,400,265	111,092	1,898,456	180,553	571,269	501,809
Sewer Supplies	1,554,830	1,628,319	73,488	1,473,309	104,432	185,953	155,010
Total	26,838,881	33,924,358	7,085,477	27,788,494	2,666,087	1,716,475	6,135,865

	2017/18	2018/19
Budget Summary		
Operating Profit	1,716,475	6,135,865
Add Back Non Cash Items:		
Depreciation	4,113,055	4,458,721
Carrying Amount (Plant and Equipment Written Down Value)	173,004	173,003
Provision for Rehabilitation Costs (Town Waste Amortisation)	15,540	15,851
Provision for Bad and Doubtful Debts	10,000	10,200
Amount Available for Non Operating Items	6,028,074	10,793,639
Non Operating Expenditure		
Existing Loan Principal Repayments	1,425,557	1,491,087
New Loan Principal Repayments	-	-
Capital Expenditure (By Funding Source)	6,409,458	11,301,080
- General Fund (SRV Program)	500,000	817,000
- GIA Surplus	412,000	510,000
- Roads to Recovery Grants	982,024	1,240,468
- Regional Roads Grants	500,000	490,000
- Bridge Renewal Program Grant and S94 Contributions	480,000	-
- Local Infrastructure Renewals Loans Scheme	825,000	320,000
- General Fund & Plant Funded Plant and Equipment Purchases	708,000	1,131,096
- Stormwater Drainage Funds	145,000	145,000
- Sewer Fund	600,000	378,000
- Water Fund	407,000	435,000
- Waste Fund	300,000	265,000
- General Fund	437,700	770,000
- Other Grants and Contributions	112,734	4,799,516
Dividend Payments	157,966	
- Water	111,487	
- Sewer	46,479	
Total Non Operating Expenditure	7,992,981	12,792,167
Position after Non Operating Expenditure	-	1,964,907
Funded from Net Restricted Cash Movements detailed below:		
Add: Drawdown on Restricted Cash		
Local Infrastructure Renewal Loans Scheme Funding	825,000	320,000
Sewer Fund	657,413	378,000
Water Fund	407,000	435,000
Waste Fund	300,000	265,000
Developer Contributions	230,000	-
Drainage Funds	145,000	145,000
New Loan Funds	-	-
Drawing of Investments	-	1,000,000
Infrastructure/Plant Funds	500,000	250,000
Glen Innes Aggregates	-	600,000
Melling Park	-	176,000
Council Co-location	-	-
Town Hall Redevelopment	-	-
Total Drawdowns on Restricted Cash	3,079,413	3,569,000
Variance	1,114,506	1,570,472
Less: Additions to Restricted Cash		
Water Fund	458,869	389,409
Sewer Fund	-	6,308
Developer Contributions	131,924	132,183
Waste Fund	616,628	844,815
Drainage	96,901	100,670
Valuation Costs	15,000	15,000
Election Reserve	25,000	25,000
Total Additions to Restricted Cash	1,344,322	1,513,385
Net Position	-	57,087

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
GOVERNANCE							
Govern: Miscellaneous Revenues			-				
Govern: Staff Contributions			-				
Joint Organisation of Councils							
TOTAL GOVERNANCE REVENUES		-	-				
GOVERNANCE EXPENSES							
Govern: Staff Review Expenses	Govern: Staff Review Expenses			-	10,000	-	10,000
Govern: Councillor Training Costs	Govern: Councillor Training Costs			25,000	25,500	25,000	25,500
Govern: Auditor's Remuneration	Govern: Auditor's Remuneration			41,000	45,000	41,000	45,000
Govern: Mayoral Allowance	Govern: Mayoral Allowance			31,459	32,564	31,459	32,564
Govern: Deputy Mayor Allowance	Govern: Deputy Mayor Allowance			16,459	17,036	16,459	17,036
Govern: Councillors' Allowances	Govern: Councillors' Allowances			57,297	59,300	57,297	59,300
Govern: Councillors' Expenses				26,700	32,000	-	-
	Conferences Training and Seminars			-	-	8,700	15,000
	Internet & Telephone			-	-	3,000	4,000
	New Councillor Costs			-	-	5,000	-
	Travelling Allowance			-	-	10,000	13,000
Govern: Meetings Expenses				5,000	5,000	-	-
	Council Meetings and Workshops			-	-	1,500	1,500
	Civic Receptions and Mayoral Banquets			-	-	2,500	2,500
	Public Engagement Expenses			-	-	1,000	1,000
Govern: Mayoral Expenses				12,000	12,000	-	-
	Training Expenses			-	-	1,500	1,500
	Special Projects			-	-	500	500
	Delegates Expenses			-	-	6,000	6,000
	Travel & Sustenance			-	-	3,000	3,000
	Telephone Expenses			-	-	1,000	1,000
Govern: Insurance				38,000	38,760	-	-
	Councillors and Senior Officers Liability			-	-	31,000	31,620
	Fidelity Guarantee			-	-	2,500	2,550
	Personal Accident & Corporate Travel			-	-	4,500	4,590

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Government: Contributions & Donations				258,600	296,500	-	-
	Pre-Approved Donations			-	-	7,450	7,500
	Mayoral Donations			-	-	3,000	3,000
	Non Pre Approved Donations			-	-	28,500	28,000
	Staff Christmas Party			-	-	5,000	5,000
	Staff Service Awards			-	-	3,000	3,000
	Contingency Funds (GM approval required)			-	-	156,000	200,000
	Glen Innes Pottery Club			-	-	5,000	-
	Grant Project Applications (to assist with \$for \$ grants)			-	-	50,000	50,000
	Deepwater Arts Group			-	-	650	-
Government: Business Award Sponsorship	Government: Business Award Sponsorship			1,750	1,500	1,750	1,500
Government: Strategic Corporate Plan				18,000	38,000	-	-
	Legislative Compliance Database			-	-	-	5,000
	Delegations and Legislative Review			-	-	3,000	3,000
	Risk, Audit and Compliance Expenditure			-	-	15,000	30,000
Government: Web Page & Maintenance Costs				10,000	10,200	-	-
	Web Page Maintenance Annual Fee			-	-	10,000	10,200
Government: Memberships & Subscriptions				40,300	41,106	-	-
	Subscriptions - LGSA			-	-	37,000	37,740
	Subscriptions - Other			-	-	3,300	3,366
Government: Joint Organisation of Council				-	-	-	-
Government: Election Expenses (Build Reserve)				25,000	25,000	-	-
	Government: Election Expenses (Build Reserve)			-	-	25,000	25,000
Government: IPRF documents				5,000	-	5,000	-
Government: Miscellaneous Expenses				20,500	20,500	-	-
	Miscellaneous Expenses			-	-	500	500
	Internal Relations Provision			-	-	20,000	20,000
GOVERNANCE EXPENSES				632,065	709,966	632,065	709,966
GOVERNANCE				-	-	632,065	709,966

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
ADMINISTRATION							
CORPORATE & COMMUNITY SERVICES							
ADMINISTRATION EXPENSES							
Admin: Salaries and Wages				328,864	332,317	-	-
	Admin: Salaries and Wages			-	-	328,864	327,317
	Admin: Casual Staff Wages						5,000
Staff Travelling Costs				25,000	25,500	-	-
	Vehicle Expenses - DCCS			-	-	16,000	16,320
	Vehicle Expenses - CFO			-	-	9,000	9,180
Admin: Staff Sick Leave				7,341	7,525	7,341	7,525
Admin: Staff Annual Leave				29,363	30,097	29,363	30,097
Admin: Staff Long Service Leave				12,275	12,582	12,275	12,582
Admin: Public Holidays				16,150	16,554	16,150	16,554
Admin: Superannuation				36,263	37,170	36,263	37,170
Staff Uniform				10,000	12,500	10,000	12,500
Workers Comp Insurance				274,487	274,484	274,487	274,484
Staff Recruitment Pre Employment Testing				22,700	25,000	22,700	25,000
CCS Staff Training and Ancillary Exp (Employee Assistance Program)				13,000	29,000	-	-
	Employee Assistance Program			-	-	6,000	6,000
	Employee Wellness Program			-	-	7,000	7,000
	Staff Satisfaction Survey			-	-	-	16,000
HSR 5 Day Training Course				10,000		10,000	-
Corporate Staff Training/Meeting Costs				45,550	55,500	-	-
	Corporate Staff Training Costs - Org Wide			-	-	45,000	55,000
	Whole of Staff Meeting Costs			-	-	550	500
Council Wide Prof Dev & Staff Training				51,600	101,800	-	
	General Manager - Prof Dev & Conferences						10,000
	DCCS - Prof Dev & Conferences					15,500	38,300
	DIS - Prof Dev & Conferences					18,300	35,400
	DDRSS - Prof dev & Conferences					17,800	18,100

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Staff Recruitment Expenses					2,000	-	2,000
Staff Recruitment Advertising				15,000	20,000	15,000	20,000
Legal Costs				25,500	26,010		
	Legal Costs - Town Planning					10,000	10,200
	Legal Costs - Other Trans Road Openings					3,000	3,060
	Legal Costs - Property					10,000	10,200
	Legal Costs - Other					2,500	2,550
Insurance - Public Liability				14,000	14,280	14,000	14,280
Insurance - Other				54,000	55,080	-	-
	Insurance - Property			-	-	50,000	51,000
	Insurance - Casual Hirers			-	-	3,000	3,060
	Insurance - Marine Hull			-	-	1,000	1,020
Insurance Excess Non M/Vehicle				5,000	5,100	5,000	5,100
Internet Access Charges				43,000	50,780	-	-
Telstra Internet Services				-	-	10,000	50,780
Telstra (New)				-	-	33,000	-
Electricity & Heating				20,000	21,000	-	-
	Electricity and Heating - Grey St			-	-	20,000	21,000
Telephone Costs				32,000	32,640	32,000	32,640
Annual Rates & Charges				12,450	12,690	-	-
	Annual Rates and Charges			-	-	12,000	12,240
	Water Consumption Charges			-	-	450	450
Advertising				32,000	32,640	32,000	32,640
Staff Amenities				3,000	3,060	-	-
	General			-	-	2,500	2,550
	WHS 365 Days No LTI			-	-	500	510
Printing & Stationery				40,000	40,800	-	-
	Print & Stat: Photocopier Lease expenses			-	-	10,000	10,200
	Print & Stat: Printing & Stationery			-	-	30,000	30,600
Office Equipment Maintenance & Repairs				2,500	2,550	-	-
	Admin: Office Equipment Maintenance			-	-	2,500	2,550

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Cleaning Costs				4,000	4,080	-	-
	Admin: Cleaning Expenses			-	-	4,000	4,080
Cleaning Costs - Salaries	Cleaning Costs - Salaries			35,412	37,454	35,412	37,454
WHS Expenses				113,300	154,570	-	-
	WHS Health Checks			-	-	15,000	15,000
	WHS Environmental Monitoring			-	-	8,000	8,000
	WHS Workplace Modifications			-	-	5,000	5,000
	WHS Drug & Alcohol Administration			-	-	6,000	6,000
	WHS Corporate Training			-	-	52,900	63,170
	WHS Chemwatch			-	-	3,000	3,000
	WHS Safehold Management System			-	-	3,000	8,400
	WHS Upgrade to Safehold Max			-	-	5,400	-
	WHS Immunisations			-	-	5,000	6,000
	WHS Asbestos Review Register			-	-	10,000	10,000
	WHS External Review					-	30,000
WHS RTW Expenses				50,000	40,000	50,000	40,000
Computer Maintenance & Repair				398,680	468,003	-	-
	Computer Maintenance (Info Council)			-	-	7,100	7,988
	Computer Maintenance (HR Module)			-	-	5,600	10,500
	Computer Maintenance (IPRF)			-	-	5,600	5,600
	Computer Maintenance (Risk Management)			-	-	3,600	3,600
	Maint: Dataworks			-	-	12,200	12,200
	Maint: Civica/PCS			-	-	45,800	43,000
	Maint: Computers - General			-	-	8,100	10,000
	Network Support			-	-	138,000	140,000
	Computer Lease Payments			-	-	125,000	110,000
	Trend Micro/Security			-	-	8,100	8,000
	General Software Purchases			-	-	22,500	8,000
	Fibre Optic Rental Charges (Essential Energy)			-	-	17,080	17,080
	Zambezy Intranet Annual Maintenance Fees					-	8,000
	EFT Sure					-	5,500
	Flexipurchase					-	13,050
	Vendorpanel and Tenderlink						10,000
	Office 365 E3 Licensing						40,485
	Penetration Testing						15,000

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Memberships & Subscriptions				11,795	25,020	-	-
	General			-	-	2,000	15,000
	eComp Subscription			-	-	2,170	2,170
	Employee Online Induction Annual Fees			-	-	1,200	1,200
	HR Advance Subscription			-	-	1,950	2,000
	LHR Ezisuite Annual Fee			-	-	2,750	2,750
	HR Metrics Survey (LG NSW)			-	-	825	900
	HR Remuneration Survey			-	-	900	1,000
Security Services				2,500	2,550	-	-
	Security: Grey Street			-	-	1,600	1,632
	Security: Church Street			-	-	900	918
Consultants Fees				-	20,000	-	20,000
General/ Misc/ Sundry/Other Expenses				3,000	3,060	3,000	3,060
Records Disposal				-	1,500	-	1,500
Depreciation				317,000	327,635	317,000	327,635
ADMINISTRATION EXPENSES				2,116,730	2,362,529	2,116,730	2,362,529
FINANCE OPERATIONAL EXPENSES							
Finance: Salaries and Wages				628,122	632,537	-	-
	Finance Salaries			-	-	628,122	620,010
	Casual Finance Wages						12,527
Finance: Staff Sick Leave	Sick Leave			14,021	13,728	14,021	13,728
Finance: Staff Annual Leave	Annual Leave			56,082	54,912	56,082	54,912
Finance: Staff Long Service Leave	Long Service Leave			19,316	20,164	19,316	20,164
Finance: Public Holidays	Public holidays			30,845	30,201	30,845	30,201
Finance: Superannuation	Superannuation			69,262	69,481	69,262	69,481
FBT	Fringe Benefits Tax			25,000	25,500	25,000	25,500
Finance - Interest Expenses (General Loan)	Interest Expenses			232,958	215,305	232,958	215,305
Bank Charges & Fees	Bank Fees & Charges			18,500	18,870	18,500	18,870
Bank Charges & Fees (NO GST)	Bank Fees & Charges (NO GST)			23,000	23,460	23,000	23,460

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Financial Rounding Account	Financial Rounding Account			-	-	-	-
AustPost Bill Pay Fees	AustPost Bill Pay Fees			5,500	5,610	5,500	5,610
Legal Fees - Debtors Recovery	Legal Costs-Debtors Recovery			9,000	9,180	9,000	9,180
Vendor Panel & Tenderlink	Vendor Panel and Tenderlink			10,000	-	10,000	-
Valuation Fees	Valuation Fees			15,000	15,300	15,000	15,300
Revaluation Fees	Revaluation Expenses			15,000	15,300	15,000	15,300
Postage and Rate Collections	Postage & Rate Collections			33,000	33,660	33,000	33,660
Bad Debtors	Provision for Bad Debtors			10,000	10,200	10,000	10,200
FINANCE OPERATIONAL EXPENSES				1,214,606	1,193,408	1,214,606	1,193,408
CCS DO OPERATIONAL EXPENSES							
CCSDOO: Salaries and Wages				229,585	221,280	-	-
	Salaries			-	-	229,585	221,280
CCSDOO: Staff Sick Leave	Sick Leave			5,125	4,939	5,125	4,939
CCSDOO: Staff Annual Leave	Annual Leave			20,499	19,757	20,499	19,757
CCSDOO: Staff Long Service Leave	Long Service Leave			7,950	9,181	7,950	9,181
CCSDOO: Public Holidays	Public Holidays			11,274	10,867	11,274	10,867
CCSDOO: Superannuation	Superannuation			25,316	24,400	25,316	24,400
CCSDOO: S355 Committee Training	355 Committee Training			3,500	3,570	3,500	3,570
CCSDOO: Other Staff Expenses	Other Staff Expenses			4,500	4,590	4,500	4,590
CCSDOO: Team Development	Team Development			2,000	2,040	2,000	2,040
CCSDOO: Consultants Fees	Consultants Fees			20,000	-	20,000	-
CCSDOO: Resident Newsletter	Resident Newsletter Publication			8,500	12,376	8,500	12,376
CCS DO OPERATIONAL EXPENSES				338,249	313,000	338,249	313,000

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
MANEX EXPENDITURE							
MANEX : Salaries and Wages				614,851	647,132	-	-
	Salaries			-	-	614,851	647,132
MANEX: Sick Leave	Sick Leave			12,608	13,329	12,608	13,329
MANEX: Annual Leave	Annual Leave			50,433	53,315	50,433	53,315
MANEX: Long Service Leave	Long Service Leave			16,391	17,327	16,391	17,327
MANEX: Public Holidays	Public Holidays			27,738	29,324	27,738	29,324
MANEX: Superannuation	Superannuation			62,285	65,844	62,285	65,844
MANEX: Team Development	Team Development (formerly called staff incentives)			500	510	500	510
MANEX: Pre-Employment Tests	Pre-employment Tests			-	-	-	-
MANEX EXPENDITURE				784,806	826,781	784,806	826,781
CORPORATE SUPPORT SERVICES REVENUES							
CSS: Property Mutual Rebate		11,500	11,500				
CSS: StateCover Workers Compensation		4,300	4,300				
Admin: StateCover OH&S Incentive Pay		30,000	30,000				
Admin: Interest on Investments & Funds Available		284,755	285,467				
Admin: Interest-Miscellaneous Debtor		5,000	5,000				
Admin: Dividends Income		216,380	-				
Admin: Debt Guarantee Fee		131,668	178,491				
Admin: Certificates-Section 603		17,000	17,000				
Admin: Urgency Fee-Sec. 603 Cert.		500	500				
Admin: Sundry Sales & Service NO GST		500	500				
Admin: Sundry Sales & Services		1,500	1,500				
Admin: Water Dividend		-	93,879				
Admin: Sewer Dividend		-	162,567				
Admin: Legal Fees-Recovered-Non-Debt		-	-				
Admin:Legal Fees-Debtors Recovery GF		9,000	9,000				
Other Revenues		-	-				
Admin : Credit Card Fees Recovered		6,000	6,000				
Admin: Trainee/Employment Subsidy		-	-				
CORPORATE SUPPORT SERVICES REVENUES		718,103	805,704				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CORPORATE SUPPORT SERVICES EXPENSES							
Debt Guarantee Fee				-	-	-	-
Admin: Administration Overheads				(925,897)	(944,415)	(925,897)	(944,415)
CORPORATE SUPPORT SERVICES EXPENSES				(925,897)	(944,415)	(925,897)	(944,415)
EMPLOYMENT INCOME							
Grant Income - Administration Fee		50,000	5,000				
EMPLOYMENT INCOME		50,000	5,000				
DIS: EMPLOYMENT OVERHEADS							
DIS: Wages (Downtime etc.)	DIS: Wages (Downtime etc.)			48,179	34,614	-	-
	DIS: Staff Meetings			-	-	48,179	34,614
DIS: Sick Leave	DIS: Sick Leave			70,959	77,081	70,959	77,081
DIS: Annual Leave	DIS: Annual Leave			283,835	43,188	283,835	43,188
DIS: Long Service Leave	DIS: Long Service Leave			113,044	131,005	113,044	131,005
DIS: Public Holidays	DIS: Public Holidays			155,320	168,484	155,320	168,484
DIS: Superannuation	DIS: Superannuation			350,536	384,127	350,536	384,127
DIS: Staff Uniform (Operational)	DIS: Staff Uniform (Operational)			10,000	10,200	10,000	10,200
DIS: On-Cost Credits				- 973,694	- 803,885	- 973,694	- 803,885
DIS: Staff Incentives (Team Development)	DIS: Staff Incentives (Team Develop)			1,300	1,326	1,300	1,326
DIS: Other Expenses				5,500	-	-	-
	DIS: Staff Immunisations			-	-	1,000	-
	DIS: Interview and Removal Expenses			-	-	2,000	-
	DIS: Pre-Employment Medicals			-	-	2,000	-
	DIS: Other Indirect Staffing Expenses			-	-	500	-
DIS: EMPLOYMENT OVERHEADS				64,979	46,140	64,979	46,140

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
DDRSS: EMPLOYMENT OVERHEADS							
Salaries and Wages - Grants Officer				41,427	-	41,427	-
DDRSS: Sick Leave	DDRSS: Sick Leave			34,053	33,960	34,053	33,960
DDRSS: Annual Leave	DDRSS: Annual Leave			136,211	135,841	136,211	135,841
DDRSS: Long Service Leave	DDRSS: Long Service Leave			48,848	55,126	48,848	55,126
DDRSS: Public Holidays	DDRSS: Public Holidays			74,917	74,712	74,917	74,712
DDRSS: Superannuation	DDRSS: Superannuation			183,737	186,717	183,737	186,717
DDRSS: On-Cost Overheads	N/A			(477,766)	(486,356)	(477,766)	(486,356)
DDRSS: Staff Incentives (Team Dev)	DDRSS: Team Development			1,200	1,224	1,200	1,224
DDRSS: Building Maintenance (including minor Plant and Equipment purchases relating to Buildings)	DDRSS: Building Maintenance			250,000	184,518	250,000	184,518
DDRS: Building Maintenance Contractor	DDRS: Building Maintenance Contractor			-	70,483	-	70,483
DDRSS: Professional Association	DDRSS: Professional Association			1,000	1,000	1,000	1,000
DDRSS: EMPLOYMENT OVERHEADS							
				293,627	257,225	293,627	257,225
PROFIT ON SALES							
Sales of Assets: Plant&Equipmt-Gross				-	-		
Sales of Assets: Plant & Equip-WDV				-	-		
Sale of Church Street				-			
PROFIT ON SALES							
				-	-		
ENGINEERING & WORKS							
ENGINEERING & WORKS REVENUES							
Engineering: Rural Address/Road Clos		150	150	-	-	-	-
Engineering: Section 138 Approvals		-	4,000	-	-	-	-
Engineering: Fines-Weight of Loads		-	15,000	-	-	-	-
ENGINEERING & WORKS REVENUES							
		150	19,150	-	-	-	-

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
DEPOT WORKING REVENUES							
Depot Sale of Redundant Goods		15,000	15,000				
Depot: LG Procurement Rebate		2,000	2,000				
DEPOT WORKING REVENUES		17,000	17,000				
DEPOT WORKING EXPENSES							
Depot: Wages				-	17,462		
	Depot: Cleaning Wages						12,462
	Depot: Works Depot Wages						5,000
Depot: Staff Travelling Costs	Depot: Staff Travelling Costs			35,056	-	35,056	-
Depot: Insurance	Depot: Insurance			10,000	10,200	10,000	10,200
Depot: Electricity & Heating	Depot: Electricity & Heating			10,000	10,500	10,000	10,500
Depot: Telephone & Communication	Depot: Telephone & Communication			1,000	1,020	1,000	1,020
Depot: Maintenance-Radio Mast Sites	Depot: Maintenance-Radio Mast Sites			2,000	-	2,000	-
Depot: Vendor Panel and Tenderlink	Depot: Vendor Panel and Tenderlink			10,000	-	10,000	-
Depot: Annual Rates & Charges				20,000	20,400	-	-
	Depot: Annual Rates and Charges			-	-	14,500	14,790
	Depot: Water Consumption Charges			-	-	5,000	5,100
	Depot: Trade Waste Charges			-	-	500	510
Depot: Stores & Material Written-Off	Depot: Stores & Material Written-Off			-	-	-	-
Depot: Working Expenses				-	28,500	-	-
	Depot: Consumables						6,000
	Depot: Printing & Stationery						4,000
	Depot: Depot Management						18,000
	Depot: Depot Security						500
Depot: Working Expenses - Salaries				11,883		11,883	-
Depot: Preparation for Auction				5,000	-	5,000	-
Depot: Depreciation				95,759	95,759	-	-
	Depreciation: Plant & Equipment			-	-	8,659	8,659
	Depreciation: Furniture & Fittings			-	-	666	666
	Depreciation: Building & Security			-	-	82,154	82,154
	Depreciation: Other Structures			-	-	4,280	4,280
DEPOT WORKING EXPENSES				200,698	183,841	200,698	183,841

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
ENGINEERING OFFICE EXPENSES							
Engineering: Salaries & Wages				800,603	695,028	-	-
	Engin: Asset Services Staff Salaries			-	-	374,388	199,991
	Engin: Engineering Salaries			-	-	255,169	259,893
	Engin: Service Delivery Salaries			-	-	171,046	235,143
Engineering: Staff Travelling Costs				47,766	67,941	-	-
	Engineering: Manager Technical Services			-	-	11,000	11,000
	Engineering: Senior Design Officer			-	-	8,766	8,941
	Engineering: Manager of Infrastructure Delivery			-	-	12,000	12,000
	Engineering: Construction Coordinator			-	-	16,000	16,000
	Engineering: Pool Cars			-	-	-	10,000
	Engineering: Technical Services Engineer			-	-	-	10,000
Engineering: Staff Uniforms				1,500	1,530	-	-
	Engineering Office Staff Uniforms, Safety etc			-	-	1,500	1,530
Engineering: Insurance	Engineering: Insurance			3,209	3,273	3,209	3,273
Engineering: Electricity & Heating	Engineering: Electricity & Heating			11,000	11,550	11,000	11,550
Engineering: Telephone Costs	Engineering: Telephone Costs			15,500	15,810	15,500	15,810
Engineering : Maintenance-Radio Mast Sites	Engineering: Maintenance-Radio Mast Sites				2,000	-	2,000
Engineering: Advertising	Engineering: Advertising			2,000	2,040	2,000	2,040
Engineering: Printing & Stationery	Engineering: Printing & Stationery			2,000	2,040	2,000	2,040
Engineering: Photocopying Expenses	Engineering: Photocopying Expenses			5,000	5,100	5,000	5,100
Engineering: Computer & Office Equip	Engineering: Computer & Office Equip			1,500	1,530	1,500	1,530
Engineering: Professional Association	Engineering: Professional Association			1,000	1,000	1,000	1,000
Engineering: Subs Weight of Loads	Engineering: Subs Weight of Loads			15,000	17,000	15,000	17,000
Engineer: Memberships Subs & IT Supp	Engineer: Memberships Subs & IT Supp			5,000	5,100	-	-
	IPWEA - Roads and Transport Directorate Membership			-	-	5,000	5,100

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Engineering; Asset Management	Engineering; Asset Management			32,000	47,640	-	-
	MAPINFO			-	-	6,000	6,120
	NATSPEC			-	-	500	510
	NAMS Plus			-	-	500	510
	Web Mapping System			-	-	10,000	10,200
	Asset Finder			-	-	15,000	15,300
	Snap Send Solve			-	-	-	15,000
Engineering: Acc Audit of Public Infrastructure				6,000	6,120	6,000	6,120
Engineering: Sundry Office Supplies	Engineering: Sundry Office Supplies			2,000	2,040	2,000	2,040
Engineering: Depreciation	Engineering: Depreciation			12,080	12,080	12,080	12,080
ENGINEERING OFFICE EXPENSES				963,158	898,822	963,158	898,822
PLANT							
Plant: Sales, Auctions & Trade-Ins				-	-	-	-
Plant: Diesel Fuel Rebate		77,000	77,000				
Vehicle Leasebacks		37,260	-				
Plant: Insurance Claims		-	-				
Plant: Sale of Assets		264,500	514,500				
Plant: WDV of Assets		(173,003)	(173,003)				
Plant: EOY Plant Hire Income				(2,275,935)	(2,686,586)	(2,275,935)	(2,686,586)
Plant: Staff Travelling-Tenders	Plant: Staff Travelling-Tenders			2,000	2,040	2,000	2,040
Plant: Staff Travelling Costs	Plant: Staff Travelling Costs				36,000	-	36,000
Fleet Management Software	Fleet Management Software			6,000	6,120	6,000	6,120
Plant: Lease Payments-Operating	Plant: Lease Payments-Operating			112,594	114,846	112,594	114,846
Plant: Insurance				1,000	1,020	1,000	1,020
Plant: Insurance - Claims Excess	Plant: Insurance - Claims Excess			-	-	-	-
Plant: Advertising-Sales & Purchases	Plant: Advertising-Sales & Purchases			3,500	3,570	3,500	3,570

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Plant: Small Tools Mntce & Repairs	Plant: Small Tools Mntce & Repairs			50,200	57,704	-	-
	Plant Misc Minor Hardware and Lubricants			-	-	9,000	9,180
	Small Tools Repair and Replacement			-	-	30,000	30,600
	Small Tools Fuel and Lubricants			-	-	6,000	6,120
	Plant Small Tools Plant			-	-	2,000	2,040
	Small Tools External Repairs			-	-	3,200	3,264
	Plant: Welding Consumables						5,000
	Plant: Management Workshop						1,500
Plant: Attachment Expenses	Plant: Attachment Expenses			43,000	43,860	-	-
	Plant: Staff Truck Attachment Expenses			-	-	8,500	8,670
	Plant: Earth Moving and Tractor Attachment Expenses			-	-	14,500	14,790
	Plant: Trailer Expenses			-	-	20,000	20,400
Plant: Expenses from Control Account	Plant: Expenses from Control Account			1,002,000	1,022,040	-	-
	Plant Expenses - Fuel			-	-	428,000	436,560
	Plant Expenses - Operator			-	-	60,000	61,200
	Plant Expenses - Mechanic			-	-	4,000	4,080
	Plant Expenses - Registration & Insurance			-	-	150,000	153,000
	Plant Expenses - Repairs			-	-	313,000	319,260
	Plant Expenses - Miscellaneous			-	-	7,000	7,140
	Plant Expenses - Tyres			-	-	40,000	40,800
Plant: Salary & Wages				519,235	594,639	-	-
	Wages - Cleaning					4,863	4,375
	Wages - Mechanic					514,372	590,264
Engineering - Hire Plant				100,000	102,000	100,000	102,000
Plant: Depreciation				447,000	447,000	-	-
	Depreciation Plant & Equipment (Major)			-	-	431,000	431,000
	Depreciation Plant & Equipment (Minor)			-	-	16,000	16,000
PLANT		205,757	418,497	10,594	(255,747)	10,594	(255,747)
ENGINEERING & WORKS		222,907	454,647	1,174,450	826,916	1,174,450	826,916
ADMINISTRATION		991,010	1,265,351	5,061,550	4,881,585	5,061,550	4,881,585

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
GENERAL PURPOSES REVENUES							
RATES REVENUES							
Rates: Residential-Abandoned		-	-				
Rates -Bus.- Pensioners' Rate Rebate		(1,000)	(1,023)				
Rates-Farmland Pensioners' Rate Rebate		(21,000)	(21,483)				
Rates Pensioner General Rate Rebate		(170,000)	(173,910)				
Rates: Pensioner Total Rate Rebate		-	-				
Rates: Residential-Postponed		(3,000)	(3,069)				
Rates: Residential-Townships		2,043,999	2,093,349				
Rates: Residential-Villages		251,530	257,192				
Rates: Residential-Non-Urban		741,374	761,424				
Rates: Farmland		2,936,883	3,004,712				
Rates: Business-Townships		492,737	498,574				
Rates: Business-Non-Urban		91,497	245,794				
Rates: Mining		312	319				
Rates: Residential-Postponed		5,175	5,294				
Rates: Non-Rateables		-	-				
RATES REVENUES		6,368,507	6,667,172				
OTHER CHARGES							
Rates: Interest Charges-Overdue Rate		19,000	19,000				
Rates: Interest Charges-Postponed		2,100	2,100				
Rates: Legal Fees-Debtors Recovered		53,000	58,140				
Rates: Legal Fees-Sale of Land		15,000	15,000				
OTHER CHARGES		89,100	94,240				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
GRANTS							
Grant: Financial Assistance		2,431,830	2,504,785				
Rates: Pensioners Rate Subsidy		110,000	112,530				
GRANTS		2,541,830	2,617,315				
GENERAL PURPOSES EXPENSES							
Legal Costs: Annual Rates & Charges	Legal Costs: Annual Rates & Charges			57,000	58,140	57,000	58,140
Legal Costs: Sale of Land	Legal Costs: Sale of Land			15,000	15,300	15,000	15,300
GENERAL PURPOSES EXPENSES				72,000	73,440	72,000	73,440
GENERAL PURPOSES REVENUES		8,999,437	9,378,727	72,000	73,440	72,000	73,440
PUBLIC ORDER & SAFETY							
EMERGENCY SERVICES PROPERTY LEVY							
EMERGENCY SRVCES PRPRTY LEVY- Revenue							
Emergency Services Property Levy		-	-				
FESL - Reimbursive Income		-	-				
FESL:Interest Charges Overdue Levy		-	-				
EMERGENCY SRVCES PRPRTY LEVY- Revenue		-	-				
FESL Property Levy- Expenses							
FESL - Salaries and Wages							
FESL - Miscellaneous Expenditure							
FESL Property Levy- Expenses							
EMERGENCY SERVICES PROPERTY LEVY		-	-				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
FIRE PROTECTION							
FIRE PROTECTION REVENUES							
RFS: Maintenance Subsidy		140,000	140,000				
RFS: Programme Charges		-	-				
FIRE PROTECTION REVENUES		140,000	140,000				
FIRE PROTECTION INCOME - REGIONAL							
RFS: Regional Exercise Contributions		26,000	26,000				
FIRE PROTECTION INCOME - REGIONAL		26,000	26,000				
FIRE PROTECTION EXPENSES - REGIONAL							
RFS: Regional Exercise Expenses	RFS: Regional Exercise Expenses			10,000	10,200	10,000	10,200
FIRE PROTECTION EXPENSES - REGIONAL				10,000	10,200	10,000	10,200
CONTRIBUTIONS							
RFS: BOF Commissioner Contributions	RFS: BOF Commissioner Contributions			66,000	67,320	66,000	67,320
RFS: Contributions	RFS: Contributions			260,000	265,200	260,000	265,200
CONTRIBUTIONS				326,000	332,520	326,000	332,520
RFS CAPITAL INCOME AND							
Interest Received on RFS Bldg Balanc		-	-				
RFS CAPITAL INCOME AND		-	-				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
NON-RECOUPABLE							
RFS: Non-Recoupable-Rates & Charges				9,000	9,180	-	-
	Annual Rates and Charges			-	-	7,500	7,650
	Water Consumption Charges			-	-	1,500	1,530
RFS: Non-Recoupable-Printing	RFS: Non-Recoupable-Printing			1,000	1,020	1,000	1,020
RFS: Non-Recoupable-Maintenance				100	102	100	102
RFS: Non-Recoupable-Depreciation				422	422	-	-
	Depreciation: Plant & Equipment			-	-	100	100
	Depreciation: Furniture & Fittings			-	-	322	322
NON-RECOUPABLE		-		10,522	10,724	10,522	10,724
RECOUPABLE							
OPERATING EXPENSES							
RFS: Recoupable - Insurance	RFS: Recoupable - Insurance			5,500	5,610	-	-
	Bush Fire: Shed Insurance			-	-	5,500	5,610
RFS: Recoupable - Electricity	RFS: Recoupable - Electricity			8,000	8,400	8,000	8,400
RFS: Recoupable - Telephone Costs	RFS: Recoupable - Telephone Costs			9,000	9,180	-	-
	RFS: Recoupable Telephone			-	-	7,000	7,140
	RFS: Recoupable Telephone Rental			-	-	2,000	2,040
RFS: Recoupable - 000 Monitoring	RFS: Recoupable - 000 Monitoring			13,500	13,770	13,500	13,770
RFS: Recoupable - ERS Paging System	RFS: Recoupable - ERS Paging System			500	510	500	510
RFS: Recoupable - First Aid Costs	RFS: Recoupable - First Aid Costs			100	102	100	102
RFS: Recoupable - Freight & Cartage	RFS: Recoupable - Freight & Cartage			80	82	80	82
RFS: Recoupable - Community Safety	RFS: Recoupable - Community Safety			17,820	18,176	17,820	18,176

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
RFS: Recoupable - Maintenance	RFS: Recoupable - Maintenance			61,184	62,408	-	-
	Bush Fire: Other Maintenance			-	-	20,184	20,588
	Bush Fire: Pumps Maintenance			-	-	5,000	5,100
	Bush Fire: Radio Maintenance			-	-	8,000	8,160
	Bush Fire: Stations/Shed Maintenance			-	-	8,000	8,160
	Bush Fire: Vehicle Maintenance			-	-	20,000	20,400
RFS: Recoupable - Fuel & Oils etc.	RFS: Recoupable - Fuel & Oils etc.			20,000	21,000	20,000	21,000
RFS: Recoupable - Training Costs	RFS: Recoupable - Training Costs			4,000	4,080	4,000	4,080
OPERATING EXPENSES				139,684	143,318	139,684	143,318
SPECIAL PROJECTS							
RFS: Recoupable - Special Projects				-	-	-	-
SPECIAL PROJECTS				-	-	-	-
RECOUPABLE				139,684	143,318	139,684	143,318
FIRE PROTECTION		166,000	166,000	486,206	496,762	486,206	496,762
ANIMAL CONTROL							
ANIMAL CONTROL REVENUES							
Animal: Impounding Fees		4,000	4,000				
Animal: Livestock Animal Sales		2,000	2,000				
Animal: Fines-Regulatory		9,000	9,000				
Animal: Microchipping Fees		2,300	2,300				
Animal: Commission		15,000	15,300				
ANIMAL CONTROL REVENUES		32,300	32,600				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
ANIMAL CONTROL EXPENSES							
Animal: Wages & Allowances	Animal: Wages & Allowances			64,631	66,247		
	Animal Control Wages/Salaries			-	-	52,151	53,455
	Animal Control Wages/Salaries Relief			-	-	12,480	12,792
Animal: Electricity & Heating	Animal: Electricity & Heating			500	525	500	525
Animal: Livestock Impounding Costs	Animal: Livestock Impounding Costs			700	714	700	714
Animal: Advertising	Animal: Advertising			250	255	250	255
Animal: Printing & Stationery	Animal: Printing & Stationery			350	357	350	357
Animal: Pound Maintenance Costs	Animal: Pound Maintenance Costs			3,500	10,000	3,500	10,000
Animal: Sundry Expenses	Animal: Sundry Expenses			6,250	-	6,250	-
Animal: Depreciation	Animal: Depreciation			1,009	1,009	1,009	1,009
ANIMAL CONTROL EXPENSES				77,190	79,107	77,190	79,107
ANIMAL CONTROL		32,300	32,600	77,190	79,107	77,190	79,107
LOCAL GOVT REGULATIONS							
LOCAL GOV'T REGULATIONS: REVENUES							
ELGR: Licences-Fun Devices		400	400				
ELGR: Licences-Hairdressers		1,500	1,500				
ELGR: Licences-Section 68 Approvals		5,000	5,000				
LOCAL GOV'T REGULATIONS: REVENUES		6,900	6,900				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
LOCAL GOV'T REGULATIONS: EXPENSES							
ELGR: Wages & Allowances	Ranger Salaries and Allowances			52,151	56,067	-	-
	Ranger Salaries and Allowances			-	-	52,151	56,067
ELGR: Staff Uniforms	ELGR: Staff Uniforms			500	510	500	510
ELGR: Telephone Costs	ELGR: Telephone Costs			2,000	2,040	2,000	2,040
ELGR: Miscellaneous Expenses	ELGR: Miscellaneous Expenses			1,000	1,000	1,000	1,000
LOCAL GOV'T REGULATIONS: EXPENSES				55,651	59,617	55,651	59,617
LOCAL GOV'T REGULATIONS		6,900	6,900	55,651	59,617	55,651	59,617
EMERGENCY SERVICES							
VOLUNTEER RESCUE ASSOCIATION REVENUE							
VRA: Rental-Glen Innes Rescue Squad		6,400	6,500				
VOLUNTEER RESCUE ASSOCIATION REVENUE		6,400	6,500				
EMERGENCY SERVICES		6,400	6,500				
EMERGENCY SERVICES - OTHER EXPENSES							
SES: Contributions	Contributions - State Emergency Services			15,000	15,300	15,000	15,300
SES: Management Committee Expenses	SES: Management Committee Expenses			2,000	2,040	2,000	2,040
EMERGENCY SERVICES - OTHER EXPENSES				17,000	17,340	17,000	17,340
VOLUNTEER RESCUE ASSOCIATION EXPENSE							
VRA: Rental of Premises	VRA: Contributions (Rental Accommodation)			6,240	6,365	6,240	6,365
VRA: Telephone Costs	VRA: Telephone Costs			2,000	2,040	2,000	2,040
VRA: Motor Vehicle Expenses	VRA: Motor Vehicle Expenses			1,000	1,020	1,000	1,020
VOLUNTEER RESCUE ASSOCIATION EXPENSE				9,240	9,425	9,240	9,425

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
GLEN INNES							
SES Glen Innes: Insurance				2,600	2,652	2,600	2,652
SES Glen Innes: Rates & Charges				2,400	2,448	-	-
	SES Glen Innes: Rates & Charges			-	-	2,400	2,448
SES Glen Innes: Cleaning Expenditure				1,188	1,230	1,188	1,230
SES Glen Innes: Buildings M & R				1,000	1,020	1,000	1,020
SES Glen Innes: Depreciation				19,680	19,680	-	-
	SES Glen Innes: Depreciation			-	-	19,680	19,680
GLEN INNES				26,868	27,030	26,868	27,030
DEEPWATER SES							
SES Deepwater: Insurance	SES Deepwater: Insurance			1,300	1,326	1,300	1,326
SES Deepwater: Electricity & Heating				500	525	500	525
SES Deepwater: Rates & Charges	SES Deepwater: Rates & Charges			1,500	1,530	-	-
	Annual Rates & Charges			-	-	1,450	1,479
	Water Consumption Charges			-	-	50	51
SES Deepwater: Buildings M & R				1,000	1,020	1,000	1,020
DEEPWATER SES				4,300	4,401	4,300	4,401
EMERGENCY SERVICES		6,400	6,500	57,408	58,195	57,408	58,195
PUBLIC ORDER & SAFETY		211,600	212,000	676,455	693,681	676,455	693,681

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
HEALTH							
HEALTH ADMINISTRATION							
HEALTH ADMINISTRATION EXPENSES							
Health: Wages & Allowances	Health: Salaries and Allowances			111,778	112,400	111,778	112,400
Health: Staff Travelling Costs	Health: Staff Travelling Costs			22,000	22,440	22,000	22,440
Health: Staff Uniform Subsidy	Health: Staff Uniform Subsidy			1,000	1,020	1,000	1,020
Health: Telephone Costs	Health: Telephone Costs			3,000	3,060	3,000	3,060
Health: Printing & Stationery	Health: Printing & Stationery			2,000	2,040	2,000	2,040
Health: Photocopying Expenses	Health: Photocopying Expenses			750	765	750	765
Health: Office Expenses	Health: Office Expenses			2,000	2,040	2,000	2,040
HEALTH ADMINISTRATION EXPENSES				142,528	143,765	142,528	143,765
HEALTH ADMINISTRATION				142,528	143,765	142,528	143,765
NOXIOUS WEEDS & PLANTS							
NOXIOUS WEEDS REVENUES							
Noxious Weeds: Certificates		1,000	1,020				
Noxious Weeds: Private Works-Crown		500	500				
NOXIOUS WEEDS REVENUES		1,500	1,520				
NOXIOUS WEEDS EXPENSES							
LOCAL WEEDS EXPENSES							
Noxious Weeds: NEWA MOU	Noxious Weeds: NEWA MOU			93,609	95,481	93,609	95,481
LOCAL WEEDS EXPENSES				93,609	95,481	93,609	95,481

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
REGIONAL WEEDS EXPENSES							
Noxious: Regional Weeds Expenses	Noxious: Regional Weeds Expenses						
REGIONAL WEEDS EXPENSES							
NOXIOUS WEEDS ADMINISTRATION							
Noxious Weeds: Telephone Costs	Weeds: Telephone Costs			325	332	325	332
NOXIOUS WEEDS ADMINISTRATION				325	332	325	332
NOXIOUS WEEDS EXPENSES				93,934	95,813	93,934	95,813
NOXIOUS WEEDS & PLANTS		1,500	1,520	93,934	95,813	93,934	95,813
HEALTH CENTRES							
HEALTH CENTRES EXPENSES							
HEALTH CENTRE							
Community Health: Telephone Costs	Community Health: Telephone Costs						
Health Centre: Depreciation	Health Centre: Depreciation						
Health Centres: Admin. Overheads	Emmaville Medi Centre: Adm Overheads						
HEALTH CENTRE							
ARTS NORTHWEST CENTRE							
Arts Northwest: Depreciation	Arts Northwest: Depreciation			2,500	2,500	2,500	2,500
ARTS NORTHWEST CENTRE				2,500	2,500	2,500	2,500
HEALTH CENTRES EXPENSES				2,500	2,500	2,500	2,500
HEALTH CENTRES				2,500	2,500	2,500	2,500

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
FOOD CONTROL							
FOOD CONTROL REVENUES							
Food Control: Food Shop Inspections		16,000	16,320				
FOOD CONTROL REVENUES		16,000	16,320				
FOOD CONTROL		16,000	16,320				
HEALTH		17,500	17,840	238,962	242,078	238,962	242,078
HOUSING & COMMUNITY AMENITIES							
TOWN PLANNING							
TOWN PLANNING REVENUES							
Planning: Develop Contribution S.94A		-	-				
Planning: Interest (Sec. 94A Cont.)		1,134	1,160				
Planning: Advertising Fees (Develop)		600	614				
Planning: Certificate by Clerk S.149		22,000	22,506				
Planning: Urgency Fee-Sec. 149 Cert.		1,500	1,535				
Planning: Development Applications		40,000	50,000				
Planning: Local Heritage Assistance		4,100	6,750				
Planning: Heritage Advisor		3,000	3,750				
TOWN PLANNING REVENUES		72,334	86,314				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
TOWN PLANNING EXPENSES							
Town Planning: Wages & Allowances	Town Planning: Wages & Allowances			188,577	142,213	188,577	142,213
Town Planning: Staff Travelling Cost	Town Planning: Staff Travelling Cost			14,383	14,671	14,383	14,671
Town Planning: Telephone Costs	Town Planning: Telephone Costs			500	510	500	510
Town Planning: Advertising	Town Planning: Advertising			500	510	500	510
Town Planning: Printing & Stationery	Town Planning: Printing & Stationery			750	765	750	765
Planning: Photocopying Expenses	Planning: Photocopying Expenses			1,000	1,020	1,000	1,020
Town Planning: Heritage	Town Planning: Heritage			27,000	27,540	-	-
	Local Heritage Assistance Fund			-	-	20,000	20,400
	Heritage Advisor			-	-	7,000	7,140
Planning: DA Plan First Reform Fund	Planning: DA Plan First Reform Fund			5,000	5,100	5,000	5,100
Town Planning : Planning Consultant	Town Planning : Planning Consultant			-	25,000	-	25,000
Town Planning: Miscellaneous Expense	Town Planning: Miscellaneous Expense			2,000	2,000	2,000	2,000
TOWN PLANNING EXPENSES				239,710	219,328	239,710	219,328
TOWN PLANNING		72,334	86,314	239,710	219,328	239,710	219,328
OTHER SANITATION & GARBAGE							
OTHER SANITATION & GARBAGE REVENUES							
Septic Tanks: On-Site Fee (Sewerage)		11,000	-				
Septic Tanks: On-Site Fee (Interest)		1,000	1,000				
Septic Tanks: Application Fees		1,500	-				
OTHER SANITATION & GARBAGE REVENUES		13,500	1,000				
OTHER SANITATION & GARBAGE EXPENSES							
Sanitation: Staff Travelling Costs	Sanitation: Staff Travelling Costs			100	100	100	100
Removal of Derelict Vehicles	Removal of Derelict Vehicles			2,000	2,040	2,000	2,040
Illegally Dumped Waste - Clean-Up	Illegally Dumped Waste - Clean-Up			1,000	1,020	1,000	1,020
OTHER SANITATION & GARBAGE EXPENSES				3,100	3,160	3,100	3,160
OTHER SANITATION & GARBAGE		13,500	1,000	3,100	3,160	3,100	3,160

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
URBAN STORMWATER DRAINAGE							
DRAINAGE CHARGE - GLEN INNES							
Drainage Charge - S501 Charge		265,000	271,095				
Drainage Charge - Interest Overdue		1,000	1,023				
DRAINAGE CHARGE - GLEN INNES		266,000	272,118				
DRAINAGE CHARGE - DEEPWATER							
Drainage Charge - S501 Charge		21,700	22,199				
Drainage Charge - Interest Overdue		100	102				
DRAINAGE CHARGE - DEEPWATER		21,800	22,301				
DRAINAGE CHARGE - EMMAVILLE							
Drainage Charge - S501 Charge		13,200	13,504				
Drainage Charge - Interest Overdue		100	102				
DRAINAGE CHARGE - EMMAVILLE		13,300	13,606				
URBAN STORMWATER DRAINAGE EXPENSES							
Stormwater: Maintenance & Repairs	Stormwater Maintenance & Repairs			50,000	51,000		
	Stormwater Drainage M&R			-	-	40,000	40,800
	Stormwater Drainage Villages M&R			-	-	10,000	10,200
Stormwater: Depreciation	Stormwater: Depreciation			128,674	128,674	128,674	128,674
URBAN STORMWATER DRAINAGE EXPENSES				178,674	179,674	178,674	179,674
URBAN STORMWATER DRAINAGE		301,100	308,025	178,674	179,674	178,674	179,674

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
TOWN WASTE MANAGEMENT							
TOWN WASTE MANAGEMENT REVENUES							
Waste: Annual Collection Charge		852,000	871,596				
Waste: Annual Collection-Vacant		26,000	26,598				
Waste: Business Collection		170,000	173,910				
Waste: Collection Pension Subsidy		35,000	35,805				
Waste: Collection Pensioners' Rebate		-	64,000				
Waste: Environmental Levy		330,000	337,590				
Waste: Environmental Levy-Interest		1,500	1,535				
Waste: Interest-Disposal Charges		300	307				
Waste: Interest-Overdue Charges		3,000	3,069				
Waste: Sales of Recycleables		1,000	35,000				
Waste: Sales - Garbage/Recycle Bins		8,000	8,184				
Waste: Tipping Fees & Charges		150,000	200,000				
Waste: Sundry Income		12,000	5,000				
TOWN WASTE MANAGEMENT REVENUES		1,524,800	1,698,593				
COLLECTION & DISPOSAL CAPITAL							
Town Waste: Wages & Allowances				262,931	223,928		
	Waste & Recovery Coordinator Sal & Allow			-	-	80,842	81,105
	Manager Planning & Regulatory Services			-	-	30,209	28,777
	Landfil Operators Salary & Allowances			-	-	151,880	114,047
Town Waste: Amortisation of Discount	Town Waste: Amortisation of Discount			15,540	15,851	15,540	15,851
Town Waste: Insurance	Town Waste: Insurance			2,251	2,296	2,251	2,296
Town Waste: Electricity & Heating	Town Waste: Electricity & Heating			4,500	4,725	4,500	4,725
Town Waste: Telephone Costs	Town Waste: Telephone Costs			500	510	500	510
Town Waste: Annual Rates & Charges				7,885	8,043	-	-
	Annual Rates & Charges			-	-	7,711	7,865
	Water Consumption Charges			-	-	174	177
Town Waste: Advertising Campaigns				5,000	10,000	5,000	10,000

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Town Waste: Collection Expenses	Town Waste: Collection Expenses			213,000	217,260	-	-
	Town Waste Collection Contract			-	-	200,000	204,000
	Town Waste Street Bin Collection			-	-	3,000	3,060
	Town Waste New & Replacement Mobile Bins			-	-	10,000	10,200
Town Waste: Landfill Management				178,000	200,290	-	-
	Landfill Management (Excluding Salaries)			-	-	103,500	110,000
	Licensing			-	-	4,000	4,080
	Monitoring Costs			-	-	28,000	28,560
	Sundry Landfill Costs			-	-	2,000	2,040
	Chemical Collection			-	-	5,000	5,100
	Processing Green Waste			-	-	10,000	25,000
	Processing Demolition and Construction Waste			-	-	25,000	25,000
	Weighbridge Administration			-	-	500	510
Town Waste: Recycling	Town Waste: Recycling			134,204	136,888	134,204	136,888
Town Waste: Vandalism	Town Waste: Vandalism			500	510	500	510
Town Waste: Depreciation	Town Waste: Depreciation			52,795	52,795	52,795	52,795
COLLECTION & DISPOSAL CAPITAL				877,106	873,095	877,106	873,095
TOWN WASTE MANAGEMENT		1,524,800	1,698,593	877,106	873,095	877,106	873,095
VILLAGES WASTE MANAGEMENT							
VILLAGES WASTE MANAGEMENT REVENUES							
Waste: E/ville Annual Collect Charge		54,000	55,080				
Waste: E/ville Business Collection		10,000	10,200				
Waste: E/ville Collection-Interest		100	100				
Waste: E/ville Collection-Pensioner		- 8,000	- 8,000				
Waste: E/ville Collect Pension Subs.		4,000	4,000				
Waste: D/water Annual Collect Charge		55,000	56,100				
Waste: D/water Business Collection		10,000	10,200				
Waste: D/water Collect Chrg Interest		300	301				
Waste: D/water Collection-Pensioner		- 8,000	- 8,000				
Waste: D/water Collect Pension Subs.		5,000	5,000				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Waste: Glencoe Business Waste Charge		3,000	3,060				
Waste: Glencoe Annual Collect Charge		14,000	14,280				
Waste: Glencoe Collection-Pensioner		- 2,000	- 2,000				
Waste: Glencoe Collect Pension Subs.		700	700				
Waste: Village Interest on Overdue		400	401				
VILLAGES WASTE MANAGEMENT REVENUES		138,500	141,422				
VILLAGES WASTE MANAGEMENT EXPENSES							
DEEPWATER							
VD: Landfill Salary & Allow	Village Deepwater: Landfill Costs Wages & Allowances			12,125	11,877	-	-
	Village Deepwater: Landfill Costs Wages & Allowances			-	-	12,125	11,877
VD: Landfill Telephone Costs	Village Deepwater: Telephone Costs			50	50	50	50
VD: Landfill Contractor's Cost	Village Deepwater: Contractor's Cost			13,000	13,260	13,000	13,260
VD: Landfill Costs				25,000	9,500	-	-
	Village Waste Deepwater - Landfill Expenses			-	-	25,000	9,500
DEEPWATER				50,175	34,687	50,175	34,687
EMMAVILLE							
Village Emmaville: Sal and Allow	Village Emmaville: Landfill Costs Wages & Allowances			10,920	11,242	-	-
	Village Emmaville: Landfill Costs Wages & Allowances			-	-	10,920	11,242
Village Emmaville: Telephone Costs	Village Emmaville: Telephone Costs			50	50	50	50
Village Emmaville: Contractor's Cost	Village Emmaville: Contractor's Cost			14,000	14,280	14,000	14,280
Village Emmaville: Landfill Costs	Village Emmaville: Landfill Costs			48,000	19,500	-	-
	Emmaville: Landfill Expenses			-	-	48,000	19,500
EMMAVILLE				72,970	45,072	72,970	45,072
GLENCOE							
Village Glencoe: Contractor's Costs	Village Glencoe: Contractor's Costs			1,900	1,938	1,900	1,938
Village Glencoe: Rates & Charges	Village Glencoe: Rates & Charges			600	612	600	612
GLENCOE				2,500	2,550	2,500	2,550

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
RED RANGE							
Village RR: Landfill Sal & Allow	Village Red Range: Landfill Costs Wages & Allowances			12,594	11,335	-	-
	Village Red Range: Landfill Costs Wages & Allowances			-	-	12,594	11,335
Village Red Range: Landfill Costs	Village Red Range: Landfill Costs			31,327	28,460	-	-
	Village Red Range: Landfill Expenses			-	-	12,739	9,500
	Village Red range: Gate Keeping Expenses			-	-	18,588	18,960
RED RANGE				43,921	39,795	43,921	39,795
VILLAGES WASTE MANAGEMENT EXPENSES				169,566	122,105	169,566	122,105
VILLAGES WASTE MANAGEMENT		138,500	141,422	169,566	122,105	169,566	122,105
TOTAL WASTE MANAGEMENT		1,663,300	1,840,015	1,046,672	995,200	1,046,672	995,200
ENVIRONMENTAL PROTECTION							
Grants - Environmental		48,000	45,000				
ENVIRONMENTAL PROTECTION		48,000	45,000				
ENVIRONMENTAL PROTECTION EXPENSES							
Environment: Wages & Salaries	Environment: Salaries & Wages			69,046	73,953	-	-
	Environment: Salaries & Wages			-	-	69,046	73,953
Environment: Environmental Projects	Environment: Environmental Projects			68,000	55,000	68,000	55,000
ENVIRONMENTAL PROTECTION EXPENSES				137,046	128,953	137,046	128,953
ENVIRONMENTAL PROTECTION		48,000	45,000	137,046	128,953	137,046	128,953

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PUBLIC CEMETERIES							
PUBLIC CEMETERIES REVENUES							
Cemeteries: Columbarium Fee-Niches		8,000	8,240				
Cemeteries: Interment Fees		38,000	39,140				
Cemeteries: Perpetual Care Fees		40,000	41,200				
Cemeteries: Plot Fees		16,000	16,480				
Cemeteries: Tombs & Monument Fees		1,600	1,648				
Cemeteries: Cemetery Trust Grant		200	206				
PUBLIC CEMETERIES REVENUES		103,800	106,914				
PUBLIC CEMETERIES EXPENSES							
Cemeteries: Wages & Allowances				22,263	21,637	-	-
	Cemeteries: Wages & Allowances			-	-	22,263	21,637
Cemeteries: Staff Travelling Costs				3,000	3,075	3,000	3,075
Cemeteries: Annual Rates & Charges				5,450	5,559	-	-
	Annual Rates and Charges			-	-	5,300	5,406
	Water Consumption Charges			-	-	150	153
Cemeteries: Maintenance & Repairs				90,000	90,000		
	Cemeteries: Maintenance & Repairs					40,401	39,841
Cemeteries: Maintenance & Repairs - Salaries				-	-	49,599	50,159
Cemeteries: Depreciation				3,856	3,856	-	-
	Depreciation: Buildings & Improvements (Specialised)			-	-	487	487
	Depreciation: Other Structures			-	-	3,369	3,369
PUBLIC CEMETERIES EXPENSES				124,569	124,127	124,569	124,127
PUBLIC CEMETERIES		103,800	106,914	124,569	124,127	124,569	124,127

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PUBLIC CONVENIENCES							
PUBLIC CONVENIENCES EXPENSES							
Privies: Insurance	Privies: Insurance			3,400	3,468	3,400	3,468
Privies: Electricity & Heating	Privies: Electricity & Heating			4,500	4,725	4,500	4,725
Privies: Annual Rates & Charges	Privies: Annual Rates & Charges			2,100	2,142	-	-
	Annual Rates and Charges			-	-	1,900	1,938
	Water Consumption Charges			-	-	200	204
Privies: Maintenance & Repairs	Privies: Maintenance & Repairs			4,800	4,896	4,800	4,896
Privies: Cleaning Costs	Privies: Cleaning Costs			63,000	63,000	25,749	24,818
Privies: Wages	Privies: Wages			-	-	37,251	38,182
Privies: Depreciation	Privies: Depreciation			3,028	3,028	-	-
	Depreciation: Buildings & Improvements (Specialised)			-	-	1,628	1,628
	Depreciation: Buildings & Improvements (Other)			-	-	1,400	1,400
PUBLIC CONVENIENCES EXPENSES				80,828	81,259	80,828	81,259
PUBLIC CONVENIENCES EXPENSES				80,828	81,259	80,828	81,259
PUBLIC CONVENIENCES		-	-	80,828	81,259	80,828	81,259
OTHER AMENITIES EXPENSES							
Amenities: Electricity & Heating	Amenities: Electricity & Heating			3,000	3,150	3,000	3,150
Amenities: Maintenance & Repairs	Amenities: Maintenance & Repairs			3,000	3,060	3,000	3,060
OTHER AMENITIES EXPENSES				6,000	6,210	6,000	6,210
OTHER AMENITIES		-	-	6,000	6,210	6,000	6,210
HOUSING & COMMUNITY AMENITIES		2,202,034	2,342,269	1,816,599	1,737,911	1,816,599	1,737,911

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
RECREATION & CULTURE							
PUBLIC LIBRARIES							
PUBLIC LIBRARIES REVENUES							
Libraries: Photocopying & Fax Fees		1,400	1,200				
Libraries: Inter-Library Book Loans		400	400				
Libraries: I T Printing Fees		3,000	2,500				
Libraries: Donations-Books		4,000	500				
Libraries: TAFE Contributions-Wages		13,698	13,698				
Libraries: TAFE Contributions-IT		4,792	5,684				
Libraries: Coffee Machine Fees		3,000	3,000				
Libraries: Specific Purposes Grants		23,000	23,000				
Libraries: PL Infrastructure Grant		63,734					
Libraries: Library Operations Grants		28,150	30,780				
PUBLIC LIBRARIES REVENUES		145,174	80,762				
PUBLIC LIBRARIES ADMINISTRATION							
Libraries: Advertising	Libraries: Advertising			2,500	2,500	2,500	2,500
PUBLIC LIBRARIES ADMINISTRATION				2,500	2,500	2,500	2,500
PUBLIC LIBRARIES SALARIES & ON-COSTS							
Libraries: Wages & Allowances				273,292	278,845	-	-
	Libraries: Salaries & Allowances			-	-	255,168	246,486
	Libraries: Salaries & Allowances Depot			-	-	18,124	17,614
	Libraries: Casual Wages			-	-	-	14,745
Libraries: Staff Travelling Costs	Libraries: Staff Travelling Costs			-	-	-	-
Libraries: Sick Leave	Libraries: Sick Leave			5,897	5,895	5,897	5,895
Libraries: Annual Leave	Libraries: Annual Leave			23,588	23,580	23,588	23,580
Libraries: Long Service Leave	Libraries: Long Service Leave			7,666	8,735	7,666	8,735

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Libraries: Public Holidays	Libraries: Public Holidays			11,794	12,969	11,794	12,969
Libraries: Superannuation	Libraries: Superannuation			29,996	30,523	29,996	30,523
Libraries: Staff Uniforms Subsidy	Libraries: Staff Uniforms Subsidy			1,500	1,530	1,500	1,530
Libraries: Staff Training Costs	Libraries: Staff Training Costs			2,600	3,500	2,600	3,500
Libraries: Professional Development	Libraries: Professional Development			1,050	1,050	1,050	1,050
Libraries: Glencoe Rent	Libraries: Glencoe Rent			6,500	6,630	6,500	6,630
PUBLIC LIBRARIES SALARIES & ON-COSTS				363,884	373,257	363,884	373,257
PUBLIC LIBRARIES OFFICE EXPENSES							
Libraries: Insurance	Libraries: Insurance			9,000	9,180	9,000	9,180
Libraries: Telephone Costs	Libraries: Telephone Costs			3,400	3,468	3,400	3,468
Libraries: Annual Rates & Charges	Libraries: Annual Rates & Charges			2,000	2,040	2,000	2,040
Libraries: Bus Expenses				-	-	-	-
Libraries: Postage	Libraries: Postage			5,000	5,100	5,000	5,100
Libraries: Printing & Stationery	Libraries: Printing & Stationery			2,250	2,295	2,250	2,295
Libraries: Photocopying Expenses	Libraries: Photocopying Expenses			1,500	1,530	1,500	1,530
Libraries: Computers-Maintenance	Libraries: Computers-Maintenance			5,700	5,814	5,700	5,814
Libraries: Computer-Operations Costs	Libraries: Computer-Operations Costs			5,500	5,610	5,500	5,610
Libraries: Coffee Machine Expenses	Libraries: Coffee Machine Expenses			1,800	1,836	1,800	1,836
Libraries: Memberships/Subscriptions	Libraries: Memberships/Subscriptions			3,800	3,876	3,800	3,876
Libraries: Sundry Office Expenses	Libraries: Sundry Office Expenses			4,000	4,080	-	-
	Story Telling			-	-	1,250	1,275
	Inter-Library Loans			-	-	250	255
	Kitchen Supplies			-	-	250	255
	Cultural/Education Program			-	-	1,500	1,530
	Miscellaneous			-	-	750	765
Libraries: Computer-Software Support	Libraries: Computer-Software Support			14,300	17,100	14,300	17,100
PUBLIC LIBRARIES OFFICE EXPENSES				58,250	61,929	58,250	61,929

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PUBLIC LIBRARIES BOOK EXPENSES							
Library: Maintenance & Repairs-Books	Library: Maintenance & Repairs-Books			2,800	3,000	2,800	3,000
Libraries: Purchases of Periodicals	Libraries: Purchases of Periodicals			4,300	4,386	4,300	4,386
Library: NTCLS Shared Resources	Library: NTCLS shared resources			-	9,000	-	-
	Shared Library Resources			-	-	-	6,000
	Shared Library eResources			-	-	-	3,000
PUBLIC LIBRARIES BOOK EXPENSES				7,100	16,386	7,100	16,386
PUBLIC LIBRARIES ACCOMMODATION COSTS							
Libraries: Rental - Village Depots	Libraries: Rental - Village Depots			1,300	1,326	1,300	1,326
Libraries: Depot Telecommunications	Libraries: Depot Telecommunications			2,500	2,550	2,500	2,550
Libraries: Maintenance-Furniture	Libraries: Maintenance-Furniture			1,800	1,836	1,800	1,836
PUBLIC LIBRARIES ACCOMMODATION COSTS				5,600	5,712	5,600	5,712
PUBLIC LIBRARIES OTHER EXPENSES							
Libraries: Depreciation	Libraries: Depreciation			65,820	63,061	-	-
	Depreciation - Office Equipment			-	-	3,529	3,529
	Depreciation - Furniture & Fittings			-	-	2,022	2,022
	Depreciation - Buildings & Improvements			-	-	15,056	15,056
	Depreciation - Other Structures			-	-	373	2,554
	Depreciation - Other Assets			-	-	44,840	39,900
PUBLIC LIBRARIES OTHER EXPENSES				65,820	63,061	65,820	63,061
PUBLIC LIBRARIES		145,174	80,762	503,154	522,845	503,154	522,845
LEARNING CENTRE							
LEARNING CENTRE REVENUES							
Learning: Rental-Conference Room		5,800	5,916				
Learning: Contributions-TAFE		16,485	16,897				
LEARNING CENTRE REVENUES		22,285	22,813				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
LEARNING CENTRE EXPENSES							
Learning: Interest on Loan No. 3 NAB	Learning: Interest on Loan NAB			24,407	21,826	24,407	21,826
Learning: Electricity & Heating	Learning: Electricity & Heating			15,000	15,750	15,000	15,750
Learning: Telephone Costs (Security)	Learning: Telephone Costs (Security)			4,700	4,794	4,700	4,794
Learning: Maintenance & Repairs	Learning: Maintenance & Repairs			-	3,326	-	-
	Learning Centre M&R Grounds Maint			-	-	-	3,326
Learning: Cleaning Costs	Learning: Cleaning Costs			32,000	38,000	32,000	20,885
				-	-	-	17,115
Learning: Security Services	Learning: Security Services			6,300	3,000	6,300	3,000
LEARNING CENTRE EXPENSES				82,407	86,696	82,407	86,696
LEARNING CENTRE		22,285	22,813	82,407	86,696	82,407	86,696
MUSEUMS							
MUSEUMS EXPENSES							
Emmaville: Insurance	Emmaville: Insurance			3,500	3,570	3,500	3,570
Emmaville: Electricity & Heating	Emmaville: Electricity & Heating			3,000	3,150	3,000	3,150
Emmaville: Telephone Costs	Emmaville: Telephone Costs			600	612	600	612
Emmaville: Annual Rates & Charges	Emmaville: Annual Rates & Charges			1,000	1,020	-	-
	Annual Rates & Charges			-	-	1,000	1,020
Emmaville: Depreciation	Emmaville: Depreciation			7,134	7,134	-	-
	Depreciation: Furniture & Fittings			-	-	290	290
	Depreciation: Buildings & Improvements (Specialised)			-	-	6,388	6,388
	Depreciation: Other Structures			-	-	456	456
MUSEUMS EXPENSES				15,234	15,486	15,234	15,486
MUSEUMS		-	-	15,234	15,486	15,234	15,486

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
COMMUNITY CENTRES							
COMMUNITY CENTRES EXPENSES							
COMMUNITY CENTRES GLEN INNES							
Community Centre: Glen Innes Rent	Community Centre: Glen Innes Rent			18,800	19,176	18,800	19,176
Community Centre: Insurance	Community Centre: Insurance			4,700	4,794	4,700	4,794
Community Centre: Sundry Expenses	Community Centre: Sundry Expenses			500	510	500	510
COMMUNITY CENTRES GLEN INNES				24,000	24,480	24,000	24,480
DUNDEE							
Dundee Public Hall: Insurance	Dundee Public Hall: Insurance			109	-	109	-
Dundee Public Hall: Depreciation	Dundee Public Hall: Depreciation			1,268	-	1,268	-
DUNDEE				1,377	-	1,377	-
EMMAVILLE							
Emmaville Public Hall: Insurance	Emmaville Public Hall: Insurance			2,765	2,820	2,765	2,820
Emmaville Public Hall: Depreciation	Emmaville Public Hall: Depreciation			3,902	3,902	3,902	3,902
EMMAVILLE				6,667	6,722	6,667	6,722
GLENCOE							
Glencoe Public Hall: Insurance	Glencoe Public Hall: Insurance			273	278	273	278
Glencoe Public Hall: Electricity	Glencoe Public Hall: Electricity			538	565	538	565
Glencoe Public Hall: Depreciation	Glencoe Public Hall: Depreciation			277	277	277	277
GLENCOE				1,088	1,120	1,088	1,120
COMMUNITY CENTRES EXPENSES				33,132	32,323	33,132	32,323
COMMUNITY CENTRES				-	-	33,132	32,323

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PUBLIC HALLS							
PUBLIC HALLS REVENUES							
Public Halls: Emmaville War Memorial		200	204				
Public Halls: Town Hall Hire Fees		2,500	2,550				
PUBLIC HALLS REVENUES		2,700	2,754				
PUBLIC HALLS EXPENSES							
Public Halls: Town Hall-Electricity	Public Halls: Town Hall-Electricity			1,900	1,995	1,900	1,995
Public Hall: Town Hall-Annual Rates	Public Hall: Town Hall-Annual Rates			1,600	1,632	1,600	1,632
Public Halls: Town Hall-Clean Wages	Public Halls: Town Hall-Clean Wages			4,160	4,304	4,160	4,304
Public Halls: Town Hall-M & R Furnit	Public Halls: Town Hall-M & R Furnit			3,500	3,570	3,500	3,570
Public Halls: Depreciation	Public Halls: Depreciation			16,563	16,563	-	-
	Depreciation: Furniture & Fittings			-	-	126	126
	Depreciation: Buildings & Improvements (Specialised)			-	-	10,945	10,945
	Depreciation: Other Structures			-	-	5,492	5,492
Public Halls: Pinkett Hall Insurance	Public Halls: Pinkett Hall Insurance			1,200	1,224	1,200	1,224
PUBLIC HALLS EXPENSES				28,923	29,288	28,923	29,288
PUBLIC HALLS		2,700	2,754	28,923	29,288	28,923	29,288

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OTHER CULTURAL							
OTHER CULTURAL EXPENSES							
Other Cultural: Cont Arts Northwest	Other Cultural: Cont Arts Northwest			8,000	8,160	8,000	8,160
Other Cultural: Rates & Charges	Other Cultural: Rates & Charges			1,000	1,020	-	-
	Annual Rates & Charges			-	-	1,000	1,020
Festivals: Other Cultural Expenses	Festivals: Other Cultural Expenses			3,300	3,366	-	-
	ANZAC Day Expenses			-	-	500	510
	ANZAC Day - Parks			-	-	550	561
	ANZAC Day - Traffic Management Control			-	-	2,250	2,295
Festivals: Australia Day	Festivals: Australia Day			6,800	6,936	-	-
	Australia Day - Other Costs			-	-	6,000	6,120
	Australia Day - Parks Staff			-	-	800	816
Other Cultural: Citizenship Costs	Other Cultural: Citizenship Costs			500	510	-	-
	Citizenships			-	-	500	510
Other Events: Glen Innes Show				2,500	2,550	-	-
	Council Stand			-	-	2,500	2,550
Other Cultural: Other Expenses	Other Cultural: Other Expenses			300	306	-	-
	Glen Innes High School Cross Country Traffic Management Control			-	-	300	306
Other Cultural: Depreciation	Other Cultural: Depreciation			358	358	-	-
	Other Cultural: Other Structures			-	-	358	358
OTHER CULTURAL EXPENSES				22,758	23,206	22,758	23,206
OTHER CULTURAL		-	-	22,758	23,206	22,758	23,206

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
SWIMMING CENTRES							
SWIMMING CENTRES REVENUES							
Swim Centre: Emmaville Turnstile Fee		8,050	8,292				
Swim Centre: Emmaville Kiosk Sales		4,000	4,120				
Swim Centre: Kiosk Sales		34,000	35,020				
Swim Centre: Season Ticket Sales		22,000	22,660				
Swim Centre: Swimming Lesson Fees		17,000	17,510				
Swim Centre: Aqua Aerobics		6,500	6,695				
Swim Centre: Turnstile Fees		39,000	40,170				
SWIMMING CENTRES REVENUES		130,550	134,467				
SWIMMING CENTRE EXPENSES							
Swim Centre: Wages & Allowances	Swim Centre: Wages & Allowances			306,945	330,278	-	-
	SWIM: MGR - Rec & Open Spaces			-	-	22,263	21,637
	SWIM: Pool Salary & Wages			-	-	210,674	229,607
	SWIM: Emmaville Pool Salary			-	-	74,008	79,034
Swim Centre: Staff Travelling Costs	Swim Centre: Staff Travelling Costs			1,500	1,530	1,500	1,530
Swim Centre: Interest on loans	Swim Centre: Interest on loans			64,598	62,039	64,598	62,039
Swim Centre: Promotional Activities	Swim Centre: Promotional Activities			1,000	1,020	1,000	1,020
Swim Centre: Insurance	Swim Centre: Insurance			6,400	6,528	6,400	6,528
Swim Centre: Electricity & Heating	Swim Centre: Electricity & Heating			35,000	36,750	-	-
	Swim Centre: Gas Heating			-	-	19,000	19,950
	Swim Centre: Electricity			-	-	16,000	16,800
Swim Centre: Telephone Costs	Swim Centre: Telephone Costs			1,000	1,020	1,000	1,020
Swim Centre: Annual Rates & Charges	Swim Centre: Annual Rates & Charges			11,500	11,730	-	-
	Annual Rates & Charges			-	-	8,000	8,160
	Water Consumption Charges			-	-	3,500	3,570
Swim Centre: Printing & Stationery	Swim Centre: Printing & Stationery			500	510	500	510

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Swim Centre: Maintenance & Repairs	Swim Centre: Maintenance & Repairs			30,000	30,600	-	-
	Swim Centre: Operational Expenses			-	-	30,000	30,600
Swim Centre: COGS Pool Kiosk	Swim Centre: COGS Pool Kiosk			21,000	21,420	21,000	21,420
Swim Centre: Sundry Employee Costs	Swim Centre: Sundry Employee Costs			500	510	500	510
Swim Centre: Working Expenses	Swim Centre: Working Expenses			500	510	500	510
Swim Centre: Chemical Costs	Swim Centre: Chemical Costs			17,000	17,340	17,000	17,340
Swim Centre: Depreciation	Swim Centre: Depreciation			39,753	39,753	-	-
	Depreciation: Plant & Equipment			-	-	9,888	9,888
	Depreciation: Buildings & Improvements (Specialised)			-	-	7,425	7,425
	Depreciation: Other Structures			-	-	22,440	22,440
Emmaville Pool: Operational Expenses	Emmaville Pool: Operational Expenses			47,000	47,940	47,000	47,940
Emmaville Pool: Insurance	Emmaville Pool: Insurance			5,400	5,508	5,400	5,508
Emmaville Pool: Telephone Costs	Emmaville Pool: Telephone Costs			50	51	50	51
Emmaville Pool: COGS Pool Kiosk	Emmaville Pool: COGS Pool Kiosk			5,100	5,202	5,100	5,202
SWIMMING CENTRE EXPENSES				594,746	620,239	594,746	620,239
SWIMMING CENTRES		130,550	134,467	594,746	620,239	594,746	620,239
SPORTING GROUNDS							
SPORTING GROUNDS REVENUES							
Sporting Grounds: Rentals		-	-				
Sporting Grounds: Club Annual Reserv		-	-				
Sporting Grounds: Line Marking		-	-				
Sporting Grounds: Private Functions		-	-				
Sporting Grounds: Com. Hire Security		-	-				
Sporting Grounds: Com. Hire Rental		-	-				
Sporting Grounds: Grant Funds		-	-				
SPORTING GROUNDS REVENUES		-	-				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
SPORTING GROUNDS EXPENSES							
Sporting Grounds: Wages & Allowances	Sporting Grounds: Wages & Allowances			22,263	21,637	-	-
	Sporting Grounds: Wages & Allowances			-	-	22,263	21,637
Sporting Grounds: Insurance	Sporting Grounds: Insurance			19,000	19,380	19,000	19,380
Sporting Grounds: Electricity	Sporting Grounds: Electricity			5,000	5,250	5,000	5,250
Sporting Grounds: Annual Rates	Sporting Grounds: Annual Rates			15,200	15,504	-	-
	Annual Rates & Charges			-	-	10,000	10,200
	Water Consumption Charges			-	-	5,200	5,304
Sporting Grounds: Printing & Station	Sporting Grounds: Printing & Station			100	102	100	102
Sporting Grounds: Sport Ground Exp	Sporting Grounds: Sporting Grounds Expenses			51,000	49,317	-	-
	Sporting Grounds: Regional Sports Grounds - High			-	-	4,898	4,996
	Sporting Grounds: Local Sports Grounds - Medium			-	-	3,403	3,471
	Sporting Grounds: Local Sports Grounds - Low			-	-	1,806	1,842
Sporting Grounds: Sport Ground Exp - Salaries - Regional Sportsground - High	Sporting Grounds: Sport Ground Exp - Salaries - Regional Sportsground - High			-	-	16,102	15,636
Sporting Grounds: Sport Ground Exp - Salaries - Local Sportsground - Medium	Sporting Grounds: Sport Ground Exp - Salaries - Local Sportsground - Medium			-	-	22,597	21,094
Sporting Grounds: Sport Ground Exp - Salaries - Local Sportsground - Low	Sporting Grounds: Sport Ground Exp - Salaries - Local Sportsground - Low			-	-	2,194	2,278
Sporting Grounds: Depreciation	Sporting Grounds: Depreciation			34,583	34,583	-	-
	Depreciation: Buildings & Improvements (Specialised)			-	-	22,005	22,005
	Depreciation: (Other Structures)			-	-	12,578	12,578
SPORTING GROUNDS EXPENSES				147,146	145,773	147,146	145,773
SPORTING GROUNDS				-	-	147,146	145,773

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PARKS, GARDENS & RESERVES							
PARKS, GARDENS & RESERVES REVENUES							
Open Areas: Commercial Hire Rental		750	765	-	-	-	-
Open Areas: Other Grants		-	345,755	-	-	-	-
Open Areas: Lease of Urban Reserves		5,600	5,712	-	-	-	-
PARKS, GARDENS & RESERVES REVENUES		6,350	352,232				
PARKS, GARDENS & RESERVES EXPENSES							
Open Areas: Wages & Allowances	Open Areas: Wages & Allowances			22,263	21,637	-	-
	Open Areas: Wages & Allowances			-	-	22,263	21,637
Open Areas: Protective Equipment etc	Open Areas: Protective Equipment etc			2,100	2,142	2,100	2,142
Open Areas: Staff Travelling Costs	Open Areas: Staff Travelling Costs			10,611	-	10,611	-
Open Areas: Insurance	Open Areas: Insurance			3,904	3,982	3,904	3,982
Open Areas: Electricity & Heating	Open Areas: Electricity & Heating			10,000	10,500	10,000	10,500
Open Areas: Telephone Costs	Open Areas: Telephone Costs			1,500	1,530	1,500	1,530
Open Areas: Annual Rates & Charges	Open Areas: Annual Rates & Charges			25,000	25,500	-	-
	Annual Rates & Charges			-	-	22,000	22,440
	Water Consumption Charges			-	-	3,000	3,060
Open Areas: Consultant Fees	Open Areas: Consultant Fees			500	510	500	510
Open Areas: Printing & Stationery	Open Areas: Printing & Stationery			500	510	500	510

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Open Areas: Maintenance Expenses	Open Areas: Maintenance Expenses			284,663	286,197	-	-
	Open Areas: Deepwater Development			-	-	3,166	10,000
	Open Areas: Emmaville Development			-	-	-	10,000
	Open Areas: Urban Street Scapes			-	-	60,983	62,203
	Open Areas: - Local Park - Medium			-	-	3,949	4,028
	Open Areas - Neighbourhood Park - Medium			-	-	2,868	2,925
	Open Areas - Other Open Spaces			-	-	9,000	15,104
Open Areas: Maintenance Expenses - Salaries - Deepwater	Open Areas: Maintenance Expenses - Salaries - Deepwater			-	-	6,834	6,943
Open Areas: Maintenance Expenses - Salaries - Emmaville	Open Areas: Maintenance Expenses - Salaries - Emmaville			-	-	15,511	6,943
Open Areas: Maintenance Expenses - Salaries - Urban Streetscapes	Open Areas: Maintenance Expenses - Salaries - Urban Streetscapes			-	-	59,017	56,034
Open Areas: Maintenance Expenses - Salaries - Other Open Spaces	Open Areas: Maintenance Expenses - Salaries - Other Open Spaces			-	-	10,099	-
Open Areas: Maintenance Expenses - Salaries - Regional Park - High	Open Areas: Maintenance Expenses - Salaries - Regional Park - High			-	-	75,438	73,695
Open Areas: Maintenance Expenses - Salaries - Regional Park - Medium	Open Areas: Maintenance Expenses - Salaries - Regional Park - Medium			-	-	7,027	6,848
Open Areas: Maintenance Expenses - Salaries - Regional Park - Low	Open Areas: Maintenance Expenses - Salaries - Regional Park - Low			-	-	1,744	1,949
Open Areas: Maintenance Expenses - Salaries - Local Park - Medium	Open Areas: Maintenance Expenses - Salaries - Local Park - Medium			-	-	16,051	15,922
Open Areas: Maintenance Expenses - Salaries - Local Park - Low	Open Areas: Maintenance Expenses - Salaries - Local Park - Low			-	-	844	1,134
Open Areas: Maintenance Expenses - Salaries - Neighbourhood Park - Medium	Open Areas: Maintenance Expenses - Salaries - Neighbourhood Park - Medium			-	-	12,132	12,467
Open Areas: Footpaths Maintenance	Open Areas: Footpaths Maintenance			500	510	500	510
Open Areas: Depreciation	Open Areas: Depreciation			32,429	32,429	-	-
	Depreciation: Plant & Equipment			-	-	149	149
	Depreciation: Buildings & Improvements - Specialised			-	-	11,833	11,833
	Depreciation: Other Structures			-	-	20,447	20,447
Tree Removal & Replacement				50,000	50,000	50,000	50,000
Town Entry Maintenance				55,000	20,000	55,000	20,000
PARKS, GARDENS & RESERVES EXPENSES				498,970	455,447	498,970	455,447
PARKS, GARDENS & RESERVES		6,350	352,232	498,970	455,447	498,970	455,447

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
RECREATION & CULTURE CAPITAL							
Other Assets:Sale of Assets Proceeds		-	-				
Other Assets: Sale of Assets WDV		-	-				
RECREATION & CULTURE CAPITAL		-	-				
RECREATION & CULTURE		307,059	593,028	1,926,470	1,931,302	1,926,470	1,931,302
MINING, MANUFACTURING & CONSTRUCTION							
BUILDING CONTROL							
BUILDING CONTROL REVENUES							
Building: Certificates-Inspections		32,000	32,640				
Building: Certificates-Construction		25,000	25,500				
Building: Sundry Income		-	500				
Building: Inspections Fees-CC - CDC		200	204				
Building: Certificates-Section 735A		2,000	2,040				
Building: Commission-LSL Levy		800	816				
Building: Certificates-Section 121ZP		1,800	1,836				
Building: Complying Development		8,200	8,364				
Building: Drainage Diagram Fees		9,700	9,894				
Building: Certificates-Section 149D		2,300	2,346				
Building: Certificates-Section 121H		4,000	4,080				
BUILDING CONTROL REVENUES		86,000	88,220				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
BUILDING CONTROL EXPENSES							
Building: Wages & Allowances	Building: Wages & Allowances			135,475	135,027	135,475	135,027
Building: Staff Travelling Costs	Building: Staff Travelling Costs			4,186	4,270	4,186	4,270
Building: Telephone Costs	Building: Telephone Costs			1,000	1,020	1,000	1,020
Building: Printing & Stationery	Building: Printing & Stationery			1,000	1,020	1,000	1,020
Building: Photocopying Expenses	Building: Photocopying Expenses			1,000	1,020	1,000	1,020
Building: Sundry Expenses	Building: Sundry Expenses			150	153	150	153
Building: Office Expenses	Building: Office Expenses			2,000	2,040	2,000	2,040
Building: SDRO Enforcement Costs	Building: SDRO Enforcement Costs			50	51	50	51
Building:BCA & AUS Stand Purchases.	Building:BCA & AUS Stand Purchases.			3,000	3,060	3,000	3,060
Building:Building Professional Board	Building:Building Professional Board			6,500	8,500	6,500	8,500
BUILDING CONTROL EXPENSES				154,361	156,161	154,361	156,161
BUILDING CONTROL		86,000	88,220	154,361	156,161	154,361	156,161
MINING, MANUFACTURING & CONSTRUCTION		86,000	88,220	154,361	156,161	154,361	156,161
TRANSPORT & COMMUNICATION							
LOCAL INFRASTRUCTURE RENEWAL SCHEME							
LIRS - REVENUES							
Interest Subsidy(LIRS) Infra Renewal		24,139	20,192				
Interest Rebate (LIRS) CBD		46,390	39,124				
Interest on Investments LIRS Bridges		68,970	57,057				
Interest Rebate (LIRS) Bridges		91,478	91,224				
Interest Subsidy LIRS Acceler Rd		22,809	22,744				
LIRS - REVENUES		253,786	230,341				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
LIRS - EXPENDITURE							
Interest - Loans(LIRS)Transp Infra R	Interest on Loans (LIRS) Roads			30,946	12,961	30,946	12,961
Interest on Loans (LIRS) CBD	Interest on Loans (LIRS) CBD			59,189	25,472	59,189	25,472
Interest on Loans (LIRS) Bridges	Interest on Loans (LIRS) Bridges			118,217	60,145	118,217	60,145
Interest -Loans(LIRS) Accel Road Ren	Interest on Loans (LIRS) Infrastructure Renewal			29,400	14,982	29,400	14,982
LIRS - EXPENDITURE				237,752	113,560	237,752	113,560
LOCAL INFRASTRUCTURE RENEWAL SCHEME		253,786	230,341	237,752	113,560	237,752	113,560
URBAN ROADS							
URBAN ROADS INCOME							
Urban Roads: Capital Contributions		-					
Urban Roads: Capital Grants (PAMP)		-					
Urban Roads: Traffic Facility Grant		-					
URBAN ROADS INCOME		-					
URBAN ROADS EXPENDITURE							
Urban Roads: Maintenance	Sealed Urban Roads: Maintenance			49,464	51,937	49,464	51,937
Urban Roads: Maintenance Salaries DDRSS	Urban Roads: Maintenance Salaries DDRSS			4,671	9,888	4,671	9,888
Urban Roads: Maintenance Salaries DIS	Urban Roads: Maintenance Salaries DIS			286,740	138,150	286,740	138,150
Urban Roads: Depreciation	Sealed Urban Roads: Depreciation			253,000	522,000	-	-
	Depreciation: Other Structures			-	-	253,000	522,000
URBAN ROADS EXPENDITURE				593,875	721,975	593,875	721,975

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
URBAN ROADS UNSEALED EXPENDITURE							
Urban Roads Unsealed - Maintenance	Unsealed Urban Roads Maintenance			11,000	30,000	11,000	30,000
Urban Roads Unsealed - Depreciation	Urban Roads Unsealed - Depreciation			2,500	2,500	2,500	2,500
URBAN ROADS UNSEALED EXPENDITURE				13,500	32,500	13,500	32,500
URBAN ROADS		-		607,375	754,475	607,375	754,475
REGIONAL ROADS							
REGIONAL ROADS REVENUES							
RR: REPAIR Program		134,250	136,935				
RR: RMS Block Grant Revenue		365,750	396,000				
RR: RMS Supplementary Grant Revenue		96,000	96,000				
RR: Traffic Facilities Grant		67,000	67,000				
REGIONAL ROADS REVENUES		663,000	695,935				
REGIONAL ROADS EXPENDITURE							
Regional Roads: Maintenance	Regional Roads: Maintenance			234,815	23,339	234,815	23,339
Regional Roads: Maintenance Salaries	Regional Roads: Maintenance Salaries			28,337	36,661	28,337	36,661
Regional Roads: Depreciation	Regional Roads: Depreciation			260,000	260,000	260,000	260,000
REGIONAL ROADS EXPENDITURE				523,152	320,000	523,152	320,000
REGIONAL ROADS		663,000	695,935	523,152	320,000	523,152	320,000
SEALED RURAL ROADS							
SEALED RURAL ROADS INCOME							
Section 94 - Interest Revenue		10,958	10,985				
Section 94 - Contributions		110,000	110,000				
Grant: Financial Assistance		661,815	681,669				
SEALED RURAL ROADS INCOME		782,772	802,654				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
RURAL ROADS - SEALED MAINTENANCE							
Sealed Rural Roads: Maintenance	Sealed Rural Roads: Maintenance			224,248	235,460	224,248	235,460
Sealed Rural Roads: Maintenance Salaries	Sealed Rural Roads: Maintenance Salaries			135,752	157,008	135,752	157,008
Sealed Rural Roads: Depreciation	Sealed Rural Roads: Depreciation			606,000	606,000	-	-
	Depreciation: Other Structures			-	-	606,000	606,000
RURAL ROADS - SEALED MAINTENANCE				966,000	998,468	966,000	998,468
SEALED RURAL ROADS		782,772	802,654	966,000	998,468	966,000	998,468
UNSEALED RURAL ROADS							
UNSEALED RURAL ROADS INCOME							
Grant: Financial Assistance		661,815	681,669				
UNSEALED RURAL ROADS INCOME		661,815	681,669				
UNSEALED RURAL ROADS EXPENDITURE							
Unsealed Rural Roads: Maintenance	Unsealed Rural Roads Maintenance			701,849	906,574	701,849	906,574
Unsealed Rural Roads: Maintenance Salaries	Unsealed Rural Roads: Maintenance Salaries			898,151	893,426	898,151	893,426
Unsealed Rural Roads: Depreciation	Unsealed Rural Roads - Depreciation			209,000	515,000	209,000	515,000
UNSEALED RURAL ROADS EXPENDITURE				1,809,000	2,315,000	1,809,000	2,315,000
UNSEALED RURAL ROADS		661,815	681,669	1,809,000	2,315,000	1,809,000	2,315,000
ROADS-TO-RECOVERY							
ROADS TO RECOVERY INCOME							
Roads-to-Recovery: Grant Funds		982,024	1,240,446				
ROADS TO RECOVERY INCOME		982,024	1,240,446				
ROADS-TO-RECOVERY		982,024	1,240,446				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
BRIDGES							
BRIDGES REVENUES							
Capital Grant - Bridges Renewal Program		250,000	-				
BRIDGES REVENUES		250,000	-				
LOCAL BRIDGES - TIMBER EXPENSES							
Bridges: Timber Maintenance				10,000	60,000	10,000	60,000
Bridges: Depreciation				124,000	124,000	124,000	124,000
LOCAL BRIDGES - TIMBER EXPENSES				134,000	184,000	134,000	184,000
LOCAL BRIDGES - CONCRETE EXPENSES							
Local Bridges: Maintenance & Repairs	Local Concrete/Steel Bridges Maintenance			3,000	3,060	3,000	3,060
Local Bridges: Concrete Depreciation	Local Bridges: Concrete Depreciation			345,000	345,000	-	-
	Depreciation: Other Structures			-	-	345,000	345,000
LOCAL BRIDGES - CONCRETE EXPENSES				348,000	348,060	348,000	348,060
REGIONAL BRIDGES - CONCRETE EXPENSES							
Regional Bridges: Depreciation				68,000	68,000	-	-
	Depreciation: Other Structures			-	-	68,000	68,000
REGIONAL BRIDGES - CONCRETE EXPENSES				68,000	68,000	68,000	68,000
BRIDGES		250,000	-	550,000	600,060	550,000	600,060

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
FOOTPATHS							
FOOTPATHS REVENUES							
Footpaths: Road Open Applications		4,000	-				
FOOTPATHS REVENUES		4,000	-				
FOOTPATHS EXPENSES							
Footpaths: Maintenance	Footpaths: Maintenance			22,000	22,440	22,000	22,440
Footpaths: Maintenance Salaries	Footpaths: Maintenance Salaries			13,686	15,974	13,686	15,974
Footpaths: Depreciation	Footpaths: Depreciation			27,824	27,824	-	-
	Depreciation: Other Structures			-	-	27,824	27,824
FOOTPATHS EXPENSES				63,510	66,238	63,510	66,238
FOOTPATHS		4,000	-	63,510	66,238	63,510	66,238
AERODROMES							
AERODROMES REVENUES							
Aerodrome: Rental - Aerodrome		100	100				
AERODROMES REVENUES		100	100				
AERODROMES EXPENSES							
Aerodrome: Insurance				2,000	2,040	2,000	2,040
Aerodrome: Annual Rates & Charges				12,000	12,240	12,000	12,240
Aerodrome: Grounds Maintenance	Aerodrome: Grounds Maintenance (Private Works)			54,000	55,080	54,000	55,080
Aerodrome: Depreciation				-	50,000	-	50,000
AERODROMES EXPENSES				68,000	119,360	68,000	119,360
AERODROMES		100	100	68,000	119,360	68,000	119,360

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
AAFT - GENERAL FUND CONTRIBUTIONS							
AAFT - Private Works Revenues		68,000					
AAFT - GENERAL FUND CONTRIBUTIONS		68,000					
AAFT - DEVELOPMENT REVENUES		68,000	-				
AERODROME - AAFT DEVELOPMENT		68,000	-	-	-	-	-
CAR PARKS							
CAR PARKS EXPENSES							
Car Parks: Annual Rates & Charges	Car Parks: Annual Rates & Charges			2,000	2,040	-	-
	Annual Rates & Charges			-	-	2,000	2,040
Car Parks: Maintenance & Landscaping	Car Parks: Maintenance & Landscaping			4,000	4,080	4,000	4,080
Car Parks: Depreciation	Car Parks: Depreciation			9,515	9,515	-	-
	Depreciation: Other Structures			-	-	9,515	9,515
CAR PARKS EXPENSES				15,515	15,635	15,515	15,635
CAR PARKS		-	-	15,515	15,635	15,515	15,635
STREET LIGHTING							
STREET LIGHTING INCOME							
Street Lighting: Traffic Route Subsidy		40,000	40,000				
STREET LIGHTING INCOME		40,000	40,000				
STREET LIGHTING EXPENSES							
Street Lighting: Electricity Charges	Street Lighting: Electricity Charges			100,000	105,000	100,000	105,000
Street Lighting: Sundry Expenses	Street Lighting: Sundry Expenses			1,000	1,020	1,000	1,020
STREET LIGHTING EXPENSES				101,000	106,020	101,000	106,020
STREET LIGHTING		40,000	40,000	101,000	106,020	101,000	106,020

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OTHER TRANSPORT							
OTHER TRANSPORT EXPENSES							
Other Trans: Interest on Loans	Other Trans: Interest on Loans			3,048	1,042	3,048	1,042
Other Trans: Bus Lounge Electricity	Other Trans: Bus Lounge Electricity			5,000	5,250	5,000	5,250
Other Trans: Bus Lounge Maintenance	Other Trans: Bus Lounge Maintenance			1,000	1,020	1,000	1,020
Other Trans: Bus Lounge Maintenance (Salaries)	Other Trans: Bus Lounge Maintenance (Salaries)			10,963	11,558	10,963	11,558
Other Transport: Village Bus Shelter	Other Transport: Village Bus Shelter			200	204	200	204
Other Transport: Rural Addressing	Other Transport: Rural Addressing			1,000	1,020	1,000	1,020
Other Transport: Depreciation	Other Transport: Depreciation			67,889	67,889	-	-
	Depreciation: Other Structures			-	-	67,889	67,889
OTHER TRANSPORT EXPENSES				89,100	87,983	89,100	87,983
OTHER TRANSPORT				89,100	87,983	89,100	87,983
TRANSPORT & COMMUNICATION		3,705,497	3,691,145	5,030,404	5,496,798	5,030,404	5,496,798
ECONOMIC AFFAIRS							
TOURISM							
MINERAMA							
GRANT REVENUE							
Minerama : Grant Revenue General		20,000	20,000				
GRANT REVENUE		20,000	20,000				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OPERATIONAL REVENUE							
Minerama: Inside Dealer Fees		5,500	5,877				
Minerama: Outside Tailgater Fees		5,500	5,700				
Minerama: Fossicking Trips		6,500	7,066				
Minerama: Competitions		500	500				
Minerama: Merchandise Sales		500	500				
OPERATIONAL REVENUE		18,500	19,643				
CONTRIBUTIONS & DONATIONS							
Minerama: Donations		1,000	1,000				
Minerama: Sponsorships		5,000	5,000				
CONTRIBUTIONS & DONATIONS		6,000	6,000				
GRANT EXPENDITURE							
MINERAMA : Grant Expenditure				20,000	20,400	20,000	20,400
GRANT EXPENDITURE				20,000	20,400	20,000	20,400
OPERATIONAL EXPENDITURE							
Minerama: Electricity & Heating	Minerama: Electricity & Heating			2,000	2,100	2,000	2,100
Minerama: Telephone and Fax Costs	Minerama: Telephone and Fax Costs			250	255	250	255
Minerama: Website and IT Support	Minerama: Website and IT Support			1,500	1,530	1,500	1,530
Minerama: Miscellaneous Expenses	Minerama: Miscellaneous Expenses			500	510	500	510
Minerama: Merchandise Expenses	Minerama: Merchandise Expenses			250	255	250	255
Minerama: Security	Minerama: Security			600	612	600	612
Minerama:Marketing	Minerama:Marketing			24,500	24,990	24,500	24,990
Minerama: Research, Stats & Planning	Minerama: Research, Stats & Planning			1,000	1,020	1,000	1,020
Minerama: Hire of Plant & Equipment	Minerama: Hire of Plant & Equipment			1,500	1,530	1,500	1,530
Minerama: Office Expenses	Minerama: Office Expenses			300	306	300	306

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Minerama: Printing and Stationery	Minerama: Printing and Stationery			750	765	750	765
Minerama: Maintenance & Repairs	Minerama: Maintenance & Repairs			250	255	250	255
Minerama: Commission (Ticket Sales)	Minerama: Commission (Ticket Sales)				1,000	-	1,000
Minerama: Festival Expenses	Minerama: Festival Expenses			750	765	750	765
Fossicking Field Trip - Landholder E	Fossicking Field Trip - Landholder Expenses			3,500	3,570	3,500	3,570
OPERATIONAL EXPENDITURE				37,650	39,463	37,650	39,463
COUNCIL EXPENDITURE							
Salaries and Wages	Office Administration - Salaries & Allowances			13,509	13,847	13,509	13,847
Minerama: General Expenditure				1,645	1,782	-	-
	Parks Staff			-	-	-	1,782
	General Expenditure - Staffing Costs			-	-	1,395	-
	General Expenditure - Plant Costs			-	-	250	-
Minerama: Sponsorship Generation				-	-	-	-
COUNCIL EXPENDITURE				15,154	15,629	15,154	15,629
MINERAMA		44,500	45,643	72,804	75,492	72,804	75,492
AUSTRALIA CELTIC FESTIVAL							
OPERATIONAL REVENUE							
ACF: Admission Income		100,000	111,500				
ACF: Stall Fees		10,000	10,230				
ACF: Yard Dog Trial Fees		600	614				
ACF - 100K Welcome		2,250	2,302				
OPERATIONAL REVENUE		112,850	124,646				
CONTRIBUTIONS AND DONATIONS							
ACF: Donations		2,500	2,500				
ACF: Sponsorships		17,500	17,500				
CONTRIBUTIONS AND DONATIONS		20,000	20,000				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OPERATIONAL EXPENDITURE							
ACF: Site Expenses	ACF: Site Expenses			7,700	7,854	7,700	7,854
ACF: Insurance Premiums	ACF: Insurance Premiums			2,000	2,040	2,000	2,040
ACF: Insurance - Claims Excess	ACF: Insurance - Claims Excess			1,000	1,020	1,000	1,020
ACF: Telephone and Fax Costs	ACF: Telephone and Fax Costs			500	510	500	510
ACF: Sponsorship Generation	ACF: Sponsorship Generation			1,500	1,530	1,500	1,530
ACF: Website	ACF: Website			1,000	1,020	1,000	1,020
ACF: Advertising and Marketing	ACF: Advertising and Marketing			10,500	10,710	10,500	10,710
ACF: Postage	ACF: Postage			500	510	500	510
ACF: Printing & Stationery	ACF: Printing & Stationery			500	510	500	510
ACF: Research, Stats and Planning	ACF: Research, Stats and Planning			500	510	500	510
ACF: Honoured Guests	ACF: Honoured Guests			1,500	1,530	1,500	1,530
ACF: Commission - Ticket Sales	ACF: Commission - Ticket Sales			3,500	5,000	3,500	5,000
ACF: First Aid	ACF: First Aid			2,500	2,550	2,500	2,550
ACF: Yard Dog Trials	ACF: Yard Dog Trials			1,750	1,785	1,750	1,785
ACF: Accommn - Artists & Guests	ACF: Accommn - Artists & Guests			3,000	3,060	3,000	3,060
ACF: Artist Performance Expenditure	ACF: Artist Performance Expenditure			55,000	50,000	55,000	50,000
ACF: Security Services	ACF: Security Services			3,000	3,060	3,000	3,060
ACF: Production - Sound and Lighting	ACF: Production - Sound and Lighting			25,000	25,500	25,000	25,500
ACF: Equipment Hire	ACF: Equipment Hire			25,000	30,000	25,000	30,000
ACF: Strongman and Fun Run	ACF: Strongman and Fun Run			1,750	1,785	1,750	1,785
ACF: Volunteer Expenses	ACF: Volunteer Expenses			1,000	1,020	1,000	1,020
ACF: General Office Expenditure	ACF: General Office Expenditure			1,000	1,020	1,000	1,020
OPERATIONAL EXPENDITURE				149,700	152,524	149,700	152,524
AUSTRALIA CELTIC FESTIVAL		132,850	144,646	149,700	152,524	149,700	152,524

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
MARKETING PROJECTS							
COUNCIL EXPENDITURE							
ACF Office Admin Salaries and Wages				51,319	52,602	-	-
Casual Staff	Casual Staff			-	-	10,000	10,250
	ACF Office Admin Salaries and Wages			-	-	41,319	42,352
ACF: General Expenditure				25,510	28,889	25,510	26,020
	Parks Staff			-	-	-	2,869
ACF: General Expenditure Salaries				2,490	2,552	-	-
	Traffic Management			-	-	2,490	2,552
				2,000	2,050	2,000	2,050
COUNCIL EXPENDITURE				81,319	86,093	81,319	86,093
OTHER EVENTS - EXPENDITURE							
Spend in Glen				5,000	-	5,000	-
Other Events				41,500	55,500	-	-
	Glen Innes Show			-	-	25,000	15,000
	Glen on Wheels			-	-	2,000	-
	New England Car Rally			-	-	2,000	-
	String Music Convention			-	-	2,000	-
	Gemfest - Emmaville			-	-	500	500
	Chill in Glen			-	-	10,000	20,000
	Deepwater Races					-	10,000
	Outlandish					-	10,000
Emmaville Sheep Races				2,000	2,000	2,000	2,000
OTHER EVENTS - EXPENDITURE				48,500	57,500	48,500	57,500
MARKETING PROJECTS				-	-	129,819	143,593

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
MARKETING ADVERT & PRODUCT DEVELOP							
GRANT EXPENDITURE							
Inland NSW Tourism Contributions		-	-				
Contributions		-	-				
GRANT EXPENDITURE		-	-				
PROJECT BASED EXPENDITURE							
General	Marketing, Advert & Product Development			67,500	75,000	-	-
	General			-	-	67,500	75,000
Contribution to Armidale Regional Council Rail Trail Feasibility Study					10,000		10,000
PROJECT BASED EXPENDITURE				67,500	85,000	67,500	85,000
MARKETING ADVERT & PRODUCT DEVELOP		-	-	67,500	85,000	67,500	85,000
VISITOR INFORMATION CENTRE							
OPERATIONAL REVENUE							
VIC: Bookeasy		4,500	4,604				
VIC: Country Link		35,000	35,805				
VIC: Event Booking Income 3rd Parties		41,500	42,455				
VIC: Sale of Goods		90,000	92,070				
VIC: Sale of Goods - GST Free		500	-				
VIC: Rental Revenue		23,000	23,460				
VIC: Other Operational Revenue		1,000	1,023				
OPERATIONAL REVENUE		195,500	199,416				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OPERATIONAL EXPENDITURE							
VIC: Membership Expenses	VIC: Membership Expenses			6,350	6,477	6,350	6,477
VIC: Telephone and Communications	VIC: Telephone and Communications			10,000	10,200	10,000	10,200
VIC: Website and Internet Expenses	VIC: Website and Internet Expenses			8,000	8,160	8,000	8,160
VIC: Country Link Expenditure	VIC: Country Link Expenditure			28,000	28,560	28,000	28,560
VIC: Souvenir Purchases	VIC: Souvenir Purchases			65,000	66,300	65,000	66,300
VIC: Postage and Freight	VIC: Postage and Freight			5,000	5,100	5,000	5,100
VIC: Printing Stationery & Photocopy	VIC: Printing Stationery & Photocopy			10,000	10,200	10,000	10,200
VIC: Publications & Subscriptions	VIC: Publications & Subscriptions			1,000	1,020	1,000	1,020
VIC: Event Booking Expenditure - 3rd Party				37,000	37,740	37,000	37,740
OPERATIONAL EXPENDITURE				170,350	173,757	170,350	173,757
STAFF RELATED EXPENDITURE							
Salaries & Wages				196,392	224,635	-	-
	Salaries and Wages - Manager			-	-	91,652	81,431
	Salaries and Wages - Casual Relief			-	-	44,289	62,282
	Salaries and Wages - Tourist officer			-	-	60,451	80,922
VIC: Staff Uniforms	VIC: Staff Uniforms			800	816	800	816
VIC : Staff Amenities	VIC : Staff Amenities			1,000	1,020	1,000	1,020
STAFF RELATED EXPENDITURE				198,192	226,471	198,192	226,471
OVERHEAD EXPENDITURE							
VIC: Insurance	VIC: Insurance			4,856	4,953	4,856	4,953
VIC: Electricity & Heating	VIC: Electricity & Heating			8,000	8,400	8,000	8,400
VIC: Annual Rates & Charges	VIC: Annual Rates & Charges			5,195	5,299	5,195	5,299
VIC: Maintenance & Repairs	VIC: Maintenance & Repairs			1,000	-	1,000	-
VIC Maintenance and Repairs Cleaning Salaries	VIC Maintenance & Repairs Salaries (CLEANING)			3,389	3,680	3,389	3,680
VIC: Security Services	VIC: Security Services			2,000	2,040	2,000	2,040
VIC : Depreciation	Depreciation			21,049	21,049	21,049	21,049
OVERHEAD EXPENDITURE				45,489	45,421	45,489	45,421
VISITOR INFORMATION CENTRE		195,500	199,416	414,031	445,648	414,031	445,648
TOURISM		372,850	389,704	833,854	902,257	833,854	902,257

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
SALEYARDS							
SALEYARDS INCOME							
Saleyards: Fees & Dues		100,000	130,000				
Saleyards: Special Sales-Weighing		30,000	30,690				
Saleyards: Sundry Income		9,000	9,207				
Saleyards: Truck Washing Fees		29,000	29,667				
Saleyards: Waterfill Point		5,000	5,115				
SALEYARDS INCOME		173,000	204,679				
SALEYARDS EXPENSES							
Saleyards: Wages & Allowances				73,627	75,538	-	-
	Salaries, wages and allowances - Manager			-	-	49,960	48,217
	Maintenance and Repair wages			-	-	18,167	17,534
	Scale Operator			-	-	5,500	9,787
Saleyards: Association Membership	Saleyards: Association Membership			1,000	1,020	1,000	1,020
Saleyards: Insurance	Saleyards: Insurance			1,499	1,529	1,499	1,529
Saleyards: Electricity	Saleyards: Electricity			9,103	9,558	9,103	9,558
Saleyards: Telephone Costs	Saleyards: Telephone Costs			1,300	1,326	1,300	1,326
Saleyards: Annual Rates & Charges	Saleyards: Annual Rates & Charges			30,350	30,957	-	-
	Saleyards: Rates Charges			-	-	8,000	8,160
	Saleyards: Water Consumption Charges			-	-	21,000	21,420
	Saleyards: Sewer Charges			-	-	1,350	1,377
Saleyards: Licences	Saleyards: Licences			1,500	1,530	1,500	1,530
Saleyards: Advertising	Saleyards: Advertising			3,529	3,600	3,529	3,600
Saleyards: Maintenance & Repairs	Saleyards: Maintenance & Repairs			12,000	12,240	-	-
	Saleyards: Cattle Yards Repairs			-	-	8,000	8,160
	Saleyards: General Grounds Maintenance			-	-	500	510
	Saleyards: Sheep Yards Repairs			-	-	2,000	2,040
	Saleyards: Truck wash maintenance			-	-	1,500	1,530

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Saleyards: Salaries: Maintenance and Repairs				2,778	2,910	2,778	2,910
Saleyards: Sundry Expenses	Saleyards: Sundry Expenses			1,000	1,020	1,000	1,020
Saleyards: Depreciation	Saleyards: Depreciation			77,632	77,632	-	-
	Depreciation: Plant & Equipment			-	-	1,140	1,140
	Depreciation: Other Structures			-	-	76,492	76,492
SALEYARDS EXPENSES				215,318	218,860	215,318	218,860
SALEYARDS		173,000	204,679	215,318	218,860	215,318	218,860
CARAVAN PARK							
CARAVAN PARK EXPENSES							
Caravan Parks: Insurance	Caravan Parks: Insurance			1,000	1,020	1,000	1,020
Caravan Parks: Annual Rates & Charge	Caravan Parks: Annual Rates & Charge			1,400	1,428	1,400	1,428
Caravan Parks: Depreciation	Caravan Parks: Depreciation			3,227	3,227	-	-
	Depreciation: Buildings & Improvements (Specialised)			-	-	1,069	1,069
	Depreciation: Other Structures			-	-	2,158	2,158
CARAVAN PARK EXPENSES				5,627	5,675	5,627	5,675
CARAVAN PARK		-	-	5,627	5,675	5,627	5,675
OTHER BUSINESS UNDERTAKINGS							
PROPERTY							
PROPERTY REVENUES							
Property: Rental-Commercial Shops		28,000	30,517				
Property: Rental-Jamesies Fuel & Fix		18,000	19,608				
Property: Rental-Deepwater Station		611	-				
Property: Rental-Martin's Lookout		2,382	2,430				
PROPERTY REVENUES		48,993	52,555				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PROPERTY EXPENSES							
Property: Rentals				1,500	1,530	1,500	1,530
Property: Electricity & Heating				5,000	5,250	5,000	5,250
Property: Annual Rates & Charges				28,550	29,121	-	-
	Annual Rates & Charges			-	-	28,000	28,560
	Water Consumption Charges			-	-	275	281
	Sewer Usage Charges			-	-	275	281
Property: Valuations	Property: Valuations			8,000	8,160	8,000	8,160
Property: Maintenance & Repairs	Property: Maintenance & Repairs			1,000	1,020	1,000	1,020
Property: Depreciation	Property: Depreciation			3,471	3,471	-	-
	Depreciation: Plant & Equipment			-	-	199	199
	Depreciation: Buildings & Improvements (Specialised)			-	-	2,717	2,717
	Depreciation: Other Structures			-	-	555	555
PROPERTY EXPENSES				47,521	48,552	47,521	48,552
PROPERTY		48,993	52,555	47,521	48,552	47,521	48,552
PRIVATE WORKS							
PRIVATE WORKS - RTA							
Other Business: RTA Private Works				5,000	5,100	5,000	5,100
	Mowing			3,430	3,326	3,430	3,326
				1,291	1,191	1,291	1,191
PRIVATE WORKS - RTA				9,721	9,617	9,721	9,617
PRIVATE WORKS INCOME							
Other Business: Private Works Income		240,000	300,000				
PRIVATE WORKS INCOME		240,000	300,000				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
PRIVATE WORKS: EXPENSES							
Private Works: Expenses				200,000	169,135	200,000	169,135
Private Works: Wages				-	34,865	-	34,865
PRIVATE WORKS: EXPENSES				200,000	204,000	200,000	204,000
PRIVATE WORKS		240,000	300,000	209,721	213,618	209,721	213,618
OTHER BUSINESS UNDERTAKINGS		288,993	352,555	257,242	262,170	257,242	262,170
ECONOMIC DEVELOPMENT							
PROFIT ON SALES							
Sales of Assets: Land-Gross		-	14,000				
PROFIT ON SALES		-	14,000				
ECONOMIC DEVELOPMENT		-	14,000				
ECONOMIC DEVELOPMENT EXPENDITURE							
Grant Income - Town Hall Redevelopment			-				
Grant Income - Growing Local Economies			2,388,464				
Grant Income - Stronger Country Communities			1,872,000				
Economic: Salary & Wages					178,086		
	Economic: Salary & Wages			-	-	-	78,472
	Economic: Salary & Wages - Marketing Officer			-	-	-	30,945
	Economic: Salary & Wages - Event Coordinator			40,000		40,000	68,669
Economic: Branding Workshop	Economic: Branding Workshop			5,000	-	5,000	-
Economic: Contributions & Incentives	Economic: Contributions & Incentives			55,000	61,100	-	-
	Economic: Business Development			-	-	50,000	51,000
	Economic: Incentive to attract General Practitioners			-	-	5,000	5,100
	Economic: Professionals & Specialists				-	-	5,000

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Economic: Business in Glen	Economic: Business in Glen			7,500	20,000	7,500	
	Spend in Glen			-	-	-	10,000
	Buy Local Campaign			-	-	-	10,000
Economic:GI Highlands Visitor Assoc	Economic:GI Highlands Visitor Assoc			20,000	20,000	20,000	20,000
Economic: Upgrade Signage	Economic: Upgrade Signage			10,000	25,000	10,000	25,000
Economic: Christmas	Economic: Christmas			15,000	35,000	15,000	35,000
Economic: Lone Piper	Economic: Lone Piper			4,800	5,000	4,800	5,000
Economic: Business Prospectus	Economic: Business Prospectus			5,000	5,100	5,000	5,100
Economic: Business Marketing	Economic: Business Marketing			-	15,000	-	15,000
Economic: Office expenses	Economic: Office expenses			-	2,500	-	2,500
Back to Business Grant Expenses				-	-	-	-
ECONOMIC DEVELOPMENT		-	4,260,464	162,300	366,786	162,300	366,786
ECONOMIC AFFAIRS		834,843	5,221,402	1,474,341	1,755,748	1,474,341	1,755,748
GLEN INNES AGGREGATES							
INCOME FROM OPERATIONS							
USER FEES & CHARGES - REVENUES							
Quarry - Sales of Product		2,001,982	2,980,154				
Quarry: Freight & Delivery Charges		252,200	767,250				
Quarry - Weighbridge Ticket Sales		6,000	6,138				
Private Works - Section 67		70,000	71,610				
FEES & CHARGES - STATUTORY		2,330,182	3,825,152				
USER FEES & CHARGES - REVENUES		2,630,182	3,825,152				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
COST OF GOODS SOLD							
WINNING COSTS - AGGREGATES							
Quarry Staff Training Costs	Staff Training Costs			2,000	-	2,000	-
Quarry pre Employment Medicals	Pre employment Medicals			500	510	500	510
Quarry: Staff Safety Equipment	Staff Safety Equipment			1,000	1,020	1,000	1,020
Quarry: Staff Amenities	Staff Amenities			1,000	1,020	1,000	1,020
Acquisitions - Raw Materials	Acquisitions - Raw Materials			100,000	102,000	100,000	102,000
Processing and Production Costs	Processing and Production Costs			490,000	1,480,000	490,000	1,480,000
Processing & Prod. Costs - Blasting	Processing & Prod. Costs - Blasting			170,000	51,000	170,000	51,000
Plant In Feed - Stripping, extract.	Plant In Feed - Stripping, extract.			87,000	25,500	87,000	25,500
Electricity & Heating	Electricity & Heating			2,000	2,100	2,000	2,100
Product Testing Costs	Product Testing Costs			15,000	15,300	15,000	15,300
Freight & Cartage	Freight & Cartage			60,000	665,000	60,000	665,000
Maintenance & Repairs	Maintenance & Repairs			8,000	8,160	8,000	8,160
Royalty Payments	Royalty Payments			-	153,000	-	153,000
WINNING COSTS - AGGREGATES				1,105,044	2,504,610	1,105,044	2,504,610
COST OF GOODS SOLD				1,105,044	2,504,610	1,105,044	2,504,610
OTHER REVENUES							
OTHER							
Quarry: Rental Income		33,600	34,272				
OTHER REVENUES		33,600	34,272				
OTHER REVENUES		33,600	34,272				
INCOME FROM OPERATIONS		2,663,782	3,859,424	1,105,044	2,504,610	1,105,044	2,504,610

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
EXPENSES FROM OPERATIONS							
EMPLOYEES BENEFITS & ON-COSTS							
SALARIES, WAGES & ALLOWANCES							
Quarry: Salaries & Wages				231,926	463,553	231,926	463,553
SALARIES, WAGES & ALLOWANCES				231,926	463,553	231,926	463,553
EMPLOYEES - OTHER COSTS							
Quarry: Staff Protective Clothing				1,000	1,025	1,000	1,025
EMPLOYEES - OTHER COSTS				1,000	1,025	1,000	1,025
EMPLOYEES BENEFITS & ON-COSTS				232,926	464,578	232,926	464,578
BORROWING COSTS							
INTEREST-BEARING LIABILITY COSTS							
Quarry :Interest (Loan 17:Wattle Vale				51,982	50,052	51,982	50,052
Quarry: Interest (Loan No. 11-0001)	Interest on Loan (Existing)			63,657	57,378	63,657	57,378
Quarry : Interest (Internal)	Debt Guarantee Fee			44,000	64,081	44,000	64,081
INTEREST-BEARING LIABILITY COSTS				159,639	171,511	159,639	171,511
BORROWING COSTS				159,639	171,511	159,639	171,511

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CONSULTANTS & CONTRACTORS COSTS							
Quarry: Environmental Testing Costs	Environment Testing Costs			7,180	7,324	7,180	7,324
Quarry: Consultant's Fees	Consultants Fees			5,000	5,100	5,000	5,100
CONSULTANTS & CONTRACTORS COSTS				12,180	12,424	12,180	12,424
LEGAL EXPENSES							
Quarry: Legal Costs				1,000	1,000	1,000	1,000
LEGAL EXPENSES				1,000	1,000	1,000	1,000
MAINTENANCE & REPAIRS							
Quarry: Small Plant & Tools Costs	Small Plant and Tool Costs			10,000	10,200	10,000	10,200
MAINTENANCE & REPAIRS				86,000	10,200	86,000	10,200
OTHER MATERIALS & CONTRACTS COSTS							
Quarry: Cleaning Costs Wages	Cleaning Costs Wages			2,971	3,074	2,971	3,074
Quarry: Safety Equipment (Other)	Safety Equipment			5,000	5,100	5,000	5,100
Quarry: Cleaning Costs (Office)	Cleaning Costs			1,029	1,050	1,029	1,050
Quarry: Rubbish Removal	Rubbish Removal			1,000	1,020	1,000	1,020
OTHER MATERIALS & CONTRACTS COSTS				43,000	10,244	43,000	10,244
MATERIALS & CONTRACTS				142,180	33,867	142,180	33,867
DEPRECIATION & AMORTISATION							
DEPRECIATION EXPENSE							
Quarry: Depreciation				20,426	30,798	20,426	30,798
DEPRECIATION EXPENSE				20,426	30,798	20,426	30,798
DEPRECIATION & AMORTISATION				20,426	30,798	20,426	30,798

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
OTHER EXPENSES							
Quarry: Advertising				5,000	5,100	5,000	5,100
ADVERTISING				5,000	5,100	5,000	5,100
LEASE EXPENSES							
Quarry: Operating Lease Payments				13,000	50,000	13,000	50,000
LEASE EXPENSES				13,000	50,000	13,000	50,000
PHOTOCOPYING EXPENSES							
Quarry: Photocopying Expenses				-	700	-	700
PHOTOCOPYING EXPENSES				-	700	-	700
PRINTING & STATIONERY							
Quarry: Printing & Stationery				3,000	3,060	3,000	3,060
PRINTING & STATIONERY				3,000	3,060	3,000	3,060
RATES & CHARGES							
Quarry: Annual Rates & Charges				4,326	4,413	4,326	4,413
RATES & CHARGES				4,326	4,413	4,326	4,413
SECURITY SERVICES							
Quarry: Security Services				589	601	589	601
SECURITY SERVICES				589	601	589	601
SUBSCRIPTIONS & PUBLICATIONS							
Quarry: Subscriptions & Publications				200	204	200	204
SUBSCRIPTIONS & PUBLICATIONS				200	204	200	204

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
TELEPHONE & COMMUNICATIONS							
Quarry: Telephone Costs				5,400	5,508	5,400	5,508
Quarry: Stock Take				4,420	6,000	4,420	6,000
TELEPHONE & COMMUNICATIONS				9,820	11,508	9,820	11,508
OTHER EXPENSES							
Quarry: Licences & Permits				9,000	9,180	9,000	9,180
Quarry: Guarantee Fee				-	-	-	-
Quarry: Administration Overheads				67,916	69,274	67,916	69,274
OTHER EXPENSES				76,916	78,454	76,916	78,454
OTHER EXPENSES				275,457	218,705	275,457	218,705
EXPENSES FROM OPERATIONS				668,022	854,794	668,022	854,794
GLEN INNES AGGREGATES		2,663,782	3,859,424	1,773,066	3,359,404	1,773,066	3,359,404
SECTION 355 COMMITTEES							
SPORTS COUNCIL							
Sports Council: Donations				10,000	10,000	10,000	10,000
SPORTS COUNCIL REVENUES				10,000	10,000	10,000	10,000
SPORTS COUNCIL		-	-	10,000	10,000	10,000	10,000
SECTION 355 COMMITTEES		-	-	10,000	10,000	10,000	10,000

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
WATER SUPPLIES							
WATER INCOME							
Town Water: Sundry Sales & Services		500	512				
Town Water: Annual Charges		1,026,856	1,078,199				
Town Water: Interest on Section 64		966	968				
Town Water: Contribution Main Extens		15,000	15,345				
Town Water: Meter Applications Fees		8,000	8,184				
Town Water: Section 64 Contributions		10,000	10,230				
Town Water: Interest - Annual Charge		2,500	2,506				
Town Water: Interest on Investments		67,000	67,168				
Town Water: Interest - Water Usage		2,750	2,750				
Town Water: Meter Test & Reading Fee		5,500	5,627				
Town Water: Reading Fee (Urgency)		500	512				
Town Water: Pensioner Rate Rebates		- 66,000	- 67,518				
Town Water: Meter Restrictor Fees		1,000	1,023				
Town Water: Water Consumption Sales		1,050,000	1,102,500				
Town Water: Concessional Policy		- 12,000	- 12,276				
Town Water: Pension Rate Subsidy		36,000	36,828				
Village Water: Pension Rates Rebate		- 8,000	- 8,184				
Village Water: Annual Charges		76,000	79,800				
Village Water: Water Interest Charge		600	600				
Village Water: Water Consumption		68,000	71,400				
Village Water: Pension Rate Subsidy		4,000	4,092				
WATER: INCOME		2,289,172	2,400,265				
WATER: EXPENDITURE							
Town Water: Staff Salaries & Wages				65,981	126,221	65,981	
	Town Water: Staff Salaries & Wages						101,105
	Engineering Asset Services Salaries						25,116

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Town Water: Advertising	Advertising			100	102	100	102
Town Water: Revaluation Decrements				-	-	-	-
Town Water: Mains Maintenance	Water Mains - M&R			104,192	105,995	-	-
New Salaries Mains Maintenance	Water Mains M&R - Salaries			-	-	57,692	58,565
	Water Mains - Flushing			-	-	2,000	2,040
	Water Mains - Service Renewal			-	-	5,000	5,100
	Water Mains - Stop Valve/Hydrant Maintenance			-	-	500	510
	Water Mains - Maintenance & Repair			-	-	20,000	20,400
	Water Mains - Services M&R			-	-	19,000	19,380
Town Water: Reservoir Maintenance	Water-Reservoir - M&R			1,420	1,452	-	-
	Reservoir - Martin's Lookout			-	-	1,300	1,326
Town Water: Reservoirs-Electricity				-	-	120	126
Water: Pumping Stations-Electricity	Water Pump Station - Electricity			30,000	31,500	30,000	31,500
Town Water: Pump Station Maintenance	Water -Pump Stations M&R			6,000	6,120	6,000	6,120
Town Water: Treatment - Wages	Town Water: Treatment - Wages			67,327	72,989	67,327	72,989
Town Water: Treatment-Electricity	Water Treatment - Electricity			25,500	26,775	25,500	26,775
Town Water: Treatment-Telephone Cost	Water Treatment - Telephone & Communications			5,000	5,100	5,000	5,100
Town Water: Treatment-Annual Rates	Water Treatment - Rates			6,500	6,630	-	-
	Annual Rates & Charges			-	-	6,500	6,630
Town Water: Treatment - Sundries	Water Treatment - M&R Sundries			63,000	64,260	-	-
	Water - Sundry Expenses M&R			-	-	63,000	64,260
Town Water:Treatment Sundries Salaries	Mowing			3,868	3,775	3,868	3,775
Town Water: Treatment-Chemical Costs				83,000	84,660	-	-
	Water Treatment - Activated Carbon			-	-	4,000	4,080
	Water Treatment - Alum			-	-	43,000	43,860
	Water Treatment - Chlorine			-	-	10,000	10,200
	Water Treatment - Fluoride			-	-	5,000	5,100
	Water Treatment - Soda Ash			-	-	21,000	21,420
Town Water: Meter Reading - Wages	Water Meter Readings - Wages			22,437	23,519	22,437	23,519

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Town Water: Meters & Filters M & R	Water Filters M&R			3,100	18,162	-	-
	Water Meter Filters M&R			-	-	-	15,000
	Water Meter - Inspections			-	-	800	816
	Water: Meters - Repairs			-	-	700	714
	Water Meters' New Services			-	-	1,600	1,632
Town Water : Meters and Filters M&R Salaries	Town Water : Meters and Filters M&R Salaries			15,497	16,948	15,497	16,948
Town Water: Meters and Filters M&R Salaries	Town Water: Meters and Filters M&R Salaries			6,941	6,571	6,941	6,571
Town Water: Uniforms & Equipment				6,000	6,120	6,000	6,120
Town Water: Contractor Costs -Water Meter Reads	Town Water Contractor Costs - Water Meter Reads			20,000	20,400	20,000	20,400
Town Water: Staff Training Costs				15,000	15,000	15,000	15,000
Town Water: Depreciation	Water - Depreciation			408,415	408,415	-	-
	Depreciation: Plant & Equipment (Major)			-	-	2,541	2,541
	Depreciation: Plant & Equipment (Minor)			-	-	6,286	6,286
	Depreciation: Network Infrastructure			-	-	399,588	399,588
Town Water: Interest on Loans	Water - Interest on Loans			164,050	153,489	164,050	153,489
Town Water: Insurance	Water - Insurance			4,000	4,080	4,000	4,080
Town Water: Sundry Expenses				24,000	24,480	-	-
	Water: GIS & Drafting			-	-	3,000	3,060
	Water: Sundry Expenses			-	-	21,000	21,420
Town Water: Consultants' Fees	Water -Consultants Fees			500	510	500	510
Town Water: Memberships & Subs.	Water - Memberships & Subscriptions			3,200	3,264	3,200	3,264
Water: Dividend Payment	Water - Dividend Payment			-	93,879	-	93,879
Water: Debt Guarantee	Water - Debt Guarantee Payment to the General Fund			71,000	64,911	71,000	64,911
Town Water: Admin. Overheads	Water" Admin Overheads			401,280	409,306	401,280	409,306
Village Water: Insurance	Water - Insurance			940	959	940	959
Village Water: Electricity & Heating	Water - Electricity Charges			5,000	5,250	5,000	5,250
Village Water: Other Expenses	Water - Other Expenses			4,000	4,080	4,000	4,080
Village Water: Operational Expenses	Water - Operational Expenses			15,000	15,300	15,000	15,300
Village Water: Operational Expenses Salaries	Village Water " Operational Expense Salaries			44,875	47,039	44,875	47,039
Village Water: Admin. Overheads				20,780	21,196	20,780	21,196
WATER: EXPENDITURE				1,717,903	1,898,456	1,717,903	1,898,456
WATER SUPPLIES		2,289,172	2,400,265	1,717,903	1,898,456	1,717,903	1,898,456

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
SEWERAGE SERVICES							
SEWERAGE REVENUES							
Town Sewer: Annual Charges		1,440,362	1,512,380				
Town Sewer: Pensioner Rate Rebates		- 64,000	- 65,472				
Town Sewer: Pension Rate Subsidy		34,000	34,782				
Town Sewer: Interest-Annual Charges		4,000	4,000				
Town Sewer: Interest on Investments		51,386	51,514				
Town Sewer: Sundry Income		250	256				
Town Sewer: Contribution Main Extens		12,000	12,276				
Town Sewer: Junction Applications		1,500	1,535				
Town Sewer: Trade Waste Fees		43,000	43,989				
Town Sewer: Section 64 Contributions		10,000	10,230				
Town Sewer: Interest on Section 64		833	835				
Town Sewer: Non-Residential User Fee		21,500	21,995				
SEWERAGE REVENUE		1,554,830	1,628,319				
SEWERAGE EXPENDITURE							
Town Sewer: Wages & Allowances				65,981	45,876	65,981	
	Town Sewer: Staff Salaries & Wages						20,761
	Engineering Asset Services Salaries						25,116
Town Sewer: Mains Maintenance	Sewer Mains: Maintenance & Repair			72,000	73,440	72,000	73,440
Town Sewer: Mains Maintenance (Salaries)	Sewer: Maintenance & Repair Salaries			73,735	78,752	73,735	78,752
Town Sewer: Pump Station Maintenance	Sewer Treatment: Mowing			3,868	3,775	3,868	3,775
Sewer: Treatment-Wages & Salaries	Sewer Treatment: Wages & Salaries			67,311	70,557	67,311	70,557
Town Sewer: Treatment-Electricity	Sewer Treatment: Electricity			97,000	101,850	97,000	101,850
Town Sewer: Treatment-Telephone Cost	Sewer Treatment: Telephone & Communication			1,000	1,020	1,000	1,020
Town Sewer: Treatment-Annual Rates	Sewer Treatment: Annual Rates and Charges			9,200	9,384	9,200	9,384
Town Sewer: Treatment-EPA Licence	Sewer Treatment: EPA Licence			8,500	8,670	8,500	8,670
Town Sewer: Treatment-Working Expense	Sewer Treatment: Working Expenses			91,000	40,000	91,000	40,000
Town Sewer: Treatment-Chemical Costs	Sewer: Treatment - Chemicals			58,000	59,160	58,000	59,160

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
Town Sewer: Treatment-Sundry Expense	Sewer: Treatment - Sundry Expenses			1,000	-	1,000	-
Sewer: Uniforms & Safety Equipment	Sewer: Uniforms & Safety Equipment			1,000	1,020	1,000	1,020
Sewer: Staff Training Costs	Sewer: Staff Training			4,500	4,500	4,500	4,500
Sewer: Interest on Loans	Sewer: Interest on Loans			105,221	94,666	105,221	94,666
Sewer: Insurance	Sewer: Insurance			1,300	1,326	1,300	1,326
Sewer: Legal Costs	Sewer: Legal Costs			500	500	500	500
Sewer: GIS & Drafting	Sewer: GIS & Drafting			3,000	3,060	3,000	3,060
Sewer: Re-use Feasibility Study	Sewer: Re Use Feasibility Study			5,000	5,100	5,000	5,100
Sewer: Sundry Expenses	Sewer: Sundry Expenses			1,000	2,000	1,000	2,000
Sewer: Laboratory Testing Costs	Sewer: Laboratory Testing Costs			14,000	14,280	14,000	14,280
Village Sewer: Other Expenses				500	510	500	510
Village Sewer: Operational Expenses				1,500	1,530	1,500	1,530
Sewer: Depreciation				308,492	308,492	308,492	308,492
Sewer: Debt Guarantee				49,000	49,499	49,000	49,499
Sewer: Dividend Payment				-	162,567	-	162,567
Sewer: Admin. Overheads				325,269	331,774	325,269	331,774
SEWERAGE EXPENSES				1,368,877	1,473,309	1,368,877	1,473,309
SEWERAGE SERVICES		1,554,830	1,628,319	1,368,877	1,473,309	1,368,877	1,473,309
COMMUNITY SERVICES & EDUCATION							
COMMUNITY SERVICES MANAGER INCOME AND EXPENDITURE							
CSM: Wages & Allowances	CSM: Wages & Allowances			27,119	52,592	27,119	52,592
CSM: Staff Travelling Costs	CSM: Staff Travelling Costs			22,000	22,440	22,000	22,440
CSM: Sick Leave	CSM: Sick Leave			605	1,174	605	1,174
CSM: Annual Leave	CSM: Annual Leave			2,421	4,696	2,421	4,696
CSM: Long Service Leave	CSM: Long Service Leave			2,519	2,583	2,519	2,583
CSM: Public Holidays	CSM: Public Holidays			1,211	2,583	1,211	2,583

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CSM: Superannuation	CSM: Superannuation			3,042	5,799	3,042	5,799
CSM: Staff Uniforms	CSM: Staff Uniforms			100	102	100	102
CSM: Telephone Costs	CSM: Telephone Costs			200	204	200	204
CSM: Strategic Community Plan	CSM: Strategic Community Plan			500	510	500	510
CSM: Community Safety & Access Cttee	CSM: Community Safety & Access Cttee			-	-	-	-
	Committee Meeting Expenses			500	510	500	510
	Projects			1,000	1,020	1,000	1,020
CSM: Community Expenditures	CSM: Expenditures from Grant Funds			-	-	-	-
CSM: Strategic & Social Actions	CSM: Strategic & Social Actions			6,000	6,350	6,000	-
	MCS: Rural Doctor Bush Subsidy			-	-	-	3,000
	MCS: Other Operational Plans			-	-	-	150
	MCS: Family Fun Day			-	-	-	3,000
	MCS: International Womens Day			-	-	-	200
CSM: Miscellaneous Expenses	CSM: Miscellaneous Expenses			2,000	2,040	2,000	2,040
COMMUNITY SERVICES MANAGER		-	-	69,217	102,603	69,217	102,603
COMMUNITY SERVICES MANAGER (CSM)		-	-	69,217	102,603	69,217	102,603

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CHILDREN AND FAMILY SERVICES							
CAFS ADMINISTRATION							
CAFS EMPLOYEE RELATED REVENUE AND EXPENDITURE							
CAFS Salaries and Wages				213,303	157,555	213,303	157,555
CAFS Staff Travelling Costs				5,000	5,100	5,000	5,100
CAFS Staff Sick Leave				4,566	3,381	4,566	3,381
CAFS Staff Annual Leave				18,262	13,525	18,262	13,525
CAFS Staff Long Service Leave				6,244	4,712	6,244	4,712
CAFS Public Holidays				10,044	7,438	10,044	7,438
CAFS Superannuation				23,387	17,280	23,387	17,280
CAFS Staff Uniform				600	612	600	612
CAFS Training Costs				1,000	1,020	1,000	1,020
CAFS Contractors Expenses				40,000	40,800	40,000	40,800
Childcare Benefit Revenue			90,000				
CAFS EMPLOYEE RELATED REVENUE AND EXPENDITURE		-	90,000	322,406	251,423	322,406	251,423
CAFS FACILITY MAINTENANCE EXPENDITURE							
CAFS Insurance Expenditure				7,900	8,058	7,900	8,058
CAFS Electricity & Heating				4,000	4,200	4,000	4,200
CAFS Annual Rates & Charges				2,100	2,142	2,100	2,142
CAFS Maintenance, Repairs & Cleaning				6,000	7,335	-	-
	CAFS Garden Maintenance			-	-	-	-
	CAFS Cleaning Expenditure			-	-	6,000	7,335
CAFS Security/Fire Expenditure	CAFS Security/Fire Expenditure			800	816	800	816
CAFS Depreciation Expenditure				6,862	17,044	6,862	17,044
CAFS FACILITY MAINTENANCE EXPENDITURE				27,662	39,595	27,662	39,595

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CAFS OFFICE EXPENSES							
CAFS Telephone Costs				3,000	3,060	3,000	3,060
CAFS Advertising Expenditure				2,500	2,550	2,500	2,550
CAFS Postage Expenditure				100	102	100	102
CAFS Printing & Stationery				3,000	3,060	3,000	3,060
CAFS Memberships & Subscriptions				1,000	1,020	1,000	1,020
CAFS OFFICE EXPENSES				9,600	9,792	9,600	9,792
CAFS RESOURCES AND CONSUMABLES							
CAFS Craft & Resources Expenditure				5,000	5,100	5,000	5,100
CAFS Quickkids Registration				1,000	1,020	1,000	1,020
CAFS Food and Health Supplies				8,000	8,160	8,000	8,160
CAFS RESOURCES AND CONSUMABLES				14,000	14,280	14,000	14,280
CAFS NDIS INCOME AND EXPENDITURE							
CAFS :NDIS Revenue		10,000	10,200	-	-	-	-
CAFS : NDIS Expenses				10,000	10,200	10,000	10,200
CAFS NDIS INCOME AND EXPENDITURE		10,000	10,200	10,000	10,200	10,000	10,200
CAFS OOSH REVENUE							
Childcare Benefit Revenue		60,000	60,900				
OOSHC Fees and Charges		90,000	91,350				
CAFS OOSH REVENUE		150,000	152,250				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CAFS GRANT REVENUE AND EXPENDITURE							
Aboriginal Playgroup Grant Revenue		40,000	40,000				
Outreach Play Subsidy Revenue		37,000	37,000				
FACS Transition ECI		85,000	30,000				
My Time Grant Revenue		10,000	10,000				
CAFS:Grant Expenses Under Job Costing (Excluding Salaries)				29,084	20,000	29,084	20,000
CAFS GRANT REVENUE AND EXPENDITURE		290,840	117,000	29,084	20,000	29,084	20,000
CAFS ADMINISTRATION		450,840	369,450	412,752	345,290	412,752	345,290
CHILDREN AND FAMILY SERVICES		450,840	369,450	412,752	345,290	412,752	345,290
YOUTH SERVICES							
YOUTH SERVICES							
YOUTH SERVICES EMPLOYEE RELATED EXPENDITURE							
Youth: Wages & Allowances and Wages	Youth: Wages & Allowances and Wages			11,362	38,031	11,362	38,031
Youth: Sick Leave	Youth: Sick Leave			254	849	254	849
Youth: Annual Leave	Youth: Annual Leave			1,014	3,396	1,014	3,396
Youth: Long Service Leave	Youth: Long Service Leave			381	1,263	381	1,263
Youth: Public Holidays	Youth: Public Holidays			558	1,868	558	1,868
Youth: Superannuation	Youth: Superannuation			1,253	4,194	1,253	4,194
Youth: Staff Uniforms	Youth: Staff Uniforms			150	153	150	153
Youth: Contingency Amount					16,933		16,933
YOUTH SERVICES EMPLOYEE RELATED EXPENDITURE				14,973	66,687	14,973	66,687

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
YOUTH SERVICES GENERAL ADMIN EXPENSE							
Youth: Telephone Costs	Youth: Telephone Costs			200	204	200	204
Youth: Printing & Stationery	Youth: Printing & Stationery			200	204	200	204
YOUTH SERVICES GENERAL ADMIN EXPENSE				400	408	400	408
YOUTH - GRANT INCOME							
Youth: Community Builders HSCS		19,000	19,000				
Youth: Youth Week Donations		1,230	1,782				
YOUTH - GRANT INCOME		20,230	20,782				
YOUTH - GRANT EXPENSES							
Youth: Youth Week Expenditure	Youth: Youth Week Expenditure			1,230	1,782	1,230	1,782
Youth: Projects & Activity Expenditure	Youth: Projects & Activity Expenditure			10,000	10,200	10,000	10,200
YOUTH - GRANT EXPENSES				11,230	11,982	11,230	11,982
YOUTH SERVICES		20,230	20,782	26,603	79,077	26,603	79,077
YOUTH SERVICES		20,230	20,782	26,603	79,077	26,603	79,077

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
LIFE CHOICES SUPPORT SERVICES							
LIFE CHOICES OPERATIONAL ADMINISTRATION							
OPERATIONAL ADMINISTRATION REVENUE AND EXPENDITURE							
LCSS Salaries and Wages	LCSS Salaries and Wages			1,251,682	1,227,394	1,251,682	1,227,394
LCSS Offset Account	LCSS Offset Account			(1,741,474)	(1,551,282)	(1,741,474)	(1,551,282)
LCSS Staff Travelling Costs	LCSS Staff Travelling Costs			-	2,000	-	2,000
LCSS Conference and Training Fees	LCSS Conference and Training Fees			6,000	4,000	6,000	4,000
LCSS Staff Sick Leave	LCSS Staff Sick Leave			27,939	25,267	27,939	25,267
LCSS Staff Annual Leave	LCSS Staff Annual Leave			111,757	101,067	111,757	101,067
LCSS Staff Long Service Leave	LCSS Staff Long Service Leave			39,173	38,472	39,173	38,472
LCSS Public Holidays	LCSS Public Holidays			61,467	55,587	61,467	55,587
LCSS Superannuation	LCSS Superannuation			136,570	133,885	136,570	133,885
LCSS Staff Uniform	LCSS Staff Uniform			1,000	3,200	1,000	3,200
LCSS Workers Comp Insurance	LCSS Workers Comp Insurance			214,705	214,705	214,705	214,705
LCSS Injury Assessments	LCSS Injury Assessments			6,000	5,000	6,000	5,000
LCSS Staff Recruitment Expense	LCSS Staff Recruitment Expense			2,000	2,000	2,000	2,000
LCSS Staff Amenities	LCSS Staff Amenities			2,000	2,000	2,000	2,000
LCSS Offset (Admin Percentage)	LCSS Offset (Admin Percentage)			(231,090)	(270,737)	(231,090)	
	LCSS Creditors offset						(175,000)
	LCSS Plant offset						(95,737)
LCSS Rental Expenditure	LCSS Rental Expenditure			9,000	9,000	9,000	9,000
LCSS Insurance Premiums	LCSS Insurance Premiums			2,300	2,346	2,300	2,346
LCSS Electricity & Heating	LCSS Electricity & Heating			13,000	13,650	13,000	13,650
LCSS Compliance Expenses	LCSS Compliance Expenses			7,000	7,140	7,000	7,140
LCSS Telephone & Internet Expenses	LCSS Telephone & Internet Expenses			17,000	17,340	17,000	17,340
LCSS Annual Rates & Charges	LCSS Annual Rates & Charges			5,000	5,100	5,000	5,100
LCSS Consumables	LCSS Consumables			7,000	3,000	7,000	3,000
LCSS Advertising and Promotion	LCSS Advertising and Promotion			10,000	10,200	10,000	10,200
LCSS Volunteer Expenses	LCSS Volunteer Expenses			3,000	3,060	3,000	3,060
LCSS Postage and Stationery	LCSS Postage and Stationery			7,500	7,650	7,500	7,650

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
LCSS Printing & Photocopying	LCSS Printing & Photocopying			8,000	8,160	8,000	8,160
LCSS Maintenance & Repairs	LCSS Maintenance & Repairs			3,000	3,060	3,000	3,060
	LCSS: Maintenance & Repairs Salaries Cleaning			20,204	20,904	20,204	20,904
LCSS Computer Expenses&IT Support	LCSS Computer Expenses&IT Support			17,000	17,340	17,000	17,340
LCSS Memberships,Subscriptions,Publi	LCSS Memberships,Subscriptions,Publi			5,000	5,100	5,000	5,100
LCSS Security/Fire Expenditure	LCSS Security/Fire Expenditure			1,700	1,734	1,700	1,734
LCSS Sundry Expenses	LCSS Sundry Expenses			500	510	500	510
LCSS Depreciation	LCSS Depreciation			4,859	4,859	4,859	4,859
LCSS Administration Overheads	LCSS Administration Overheads			110,581	80,000	110,581	80,000
Rental Income	LCSS: Rental Income	12,740	12,739	-	-	-	-
Bus Hire and Lease Revenue	LCSS: Bus Hire and Lease Revenue	4,900	4,004	-	-	-	-
Internal Vehicle Hire Expenses	LCSS: Internal Vehicle Hire Expenses	-	-	35,000	85,714	35,000	85,714
OP ADMIN PLANT EXPENSES & REVENUES		17,640	16,743	174,373	298,424	174,373	298,424
LCSS - OTHER							
LCSS Miscellaneous Revenue		1,000	1,000				
LCSS - OTHER		1,000	1,000				
LIFE CHOICES OPERATIONAL ADMINISTRAT		18,640	17,743	174,373	298,424	174,373	298,424
NATIONAL DISABILITY INS SCHEME (NDIS)							
NDIS Client Contribution Revenue		1,020	1,035	-	-	-	-
NDIS Revenue		450,000	456,750	-	-	-	-
NDIS Expenditure	NDIS Expenditure			451,020	457,785	451,020	457,785
NATIONAL DISABILITY INS SCHEME (NDIS)		451,020	457,785	451,020	457,785	451,020	457,785

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
DSW: PRIVATE FUNDING							
DSW Fee Services Contributions		-	5,000				
Direct Support Services - Revenues		30,000	50,000	-	-	-	-
Direct Support Services Expenditure	Direct Support Services Expenditure			30,000	55,000	30,000	55,000
DSW: PRIVATE FUNDING		30,000	55,000	30,000	55,000	30,000	55,000
EXERCISE - NOT FUNDED							
Exercise Not Funded- Contributions		-	100				
Exercise - Not Funded expenditure				-	80	-	80
DSW: PRIVATE FUNDING			100	-	80	-	80
AUS GOV-CWLTH HOME SUPPRT PROG (CHSP)							
CHSP : Client Contributions							
CHSP: Domestic Assistance		29,280	29,280				
CHSP : Personal Care		120	120				
CHSP : Social Support Individual		299	299				
CHSP : Flexible Respite		609	609				
CHSP : Home Maintenance		1,333	1,333				
CHSP : Social Support Group		14,547	14,547				
CHSP : Transport Community		3,117	3,117				
CHSP : Allied Health&TherapyServices		280	280				
CHSP : Meals		65,132	65,132				

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
CHSP Grant Revenue							
CHSP: Domestic Assistance		14,592	14,592				
CHSP : Personal Care		16,582	16,582				
CHSP : Social Support Individual		85,933	85,933				
CHSP : Flexible Respite		236,633	236,633				
CHSP : Home Maintenance		11,940	11,940				
CHSP : Social Support Group		176,377	176,377				
CHSP : Transport Community		51,130	51,130				
CHSP : Allied Health&TherapyServices		6,633	6,633				
CHSP : Meals		73,581	73,581				
CHSP : Centre Based Respite		47,109	47,109				
CHSP : Goods,Equip&AsstiveTechnology		16,582	16,582				
CHSP : Sector Support&Development		28,800	28,800				
CHSP : Activity Expenditure				880,610	780,476	-	-
	CHSP: Domestic Assistance			-	-	16,416	19,769
	CHSP : Personal Care			-	-	18,655	21,009
	CHSP : Social Support Individual			-	-	96,675	78,792
	CHSP : Flexible Respite			-	-	285,194	207,654
	CHSP : Home Maintenance			-	-	13,433	13,948
	CHSP : Social Support Group			-	-	198,424	179,329
	CHSP : Transport Community			-	-	57,521	53,738
	CHSP : Allied Health&TherapyServices			-	-	7,462	5,854
	CHSP : Meals			-	-	82,779	119,384
	CHSP : Centre Based Respite			-	-	52,998	41,270
	CHSP : Goods,Equip&AsstiveTechnology			-	-	18,655	14,529
	CHSP : Sector Support&Development			-	-	32,400	25,200
AUS GOV-CWLTH HOME SUPPRT PROG(CHSP)		880,610	880,610	880,610	780,476	880,610	780,476

GLEN INNES SEVERN COUNCIL
REVENUE AND EXPENDITURE BUDGET 2018/19

		REVENUE	REVENUE	EXPENSE	EXPENSE	EXPENSE	EXPENSE
GL DESCRIPTION	JC DESCRIPTION	BUDGET	BUDGET	BUDGET GL	BUDGET GL	BUDGET JC	BUDGET JC
		2017-18	2018-19	2017-18	2018-19	2017-18	2018-19
AUS GOV HOME CARE PKG (HCP)							
HCP-Client Contributions		41,948	25,000				
HCP : Grant Revenue		1,082,831	1,400,000				
HOME CARE PKGS (HCP) - EXPEND				1,124,779	1,250,000	1,124,779	1,250,000
AUS GOV HOME CARE PKG (HCP)		1,124,779	1,425,000	1,124,779	1,250,000	1,124,779	1,250,000
LIFE CHOICES SUPPORT SERVICES		2,505,049	2,836,138	2,660,781	2,841,685	2,660,781	2,841,685
COMMUNITY SERVICES & EDUCATION		2,976,119	3,226,370	3,169,353	3,368,655	3,169,353	3,368,655



GLEN INNES SEVERN COUNCIL CAPITAL WORKS PROGRAM 2018/2019

PROJECT	WORKS/COMMENTS	PROPOSED BUDGET	TOTAL BUDGET PER CATEGORY
PROJECTS FUNDED FROM THE GENERAL FUND (OLD SRV PROGRAM)			\$817,000
Local Unsealed Rural Roads	Gravel Resheeting - Strathbogje Road	\$517,000	
Rural Heavy Patching		\$300,000	
PROJECTS FUNDED FROM THE GLEN INNES AGGREGATES SURPLUS			\$410,000
New Seal Gulf Road	1.2 km	\$200,000	
Upgrade Grey Street Pavement		\$90,000	
Construct Seal Rogers Road	0.92km	\$120,000	
PROJECTS FUNDED FROM ROADS TO RECOVERY (RTR) GRANTS			\$1,240,468
Rural Reseal program	TBA	\$160,000	
Gravel Resheeting	Glen Elgin Road	\$465,000	
	Glen Legh Road	\$80,000	
	Old Grafton Road	\$200,000	
	Yarraford Road	\$150,000	
Local Sealed Urban Roads	Resealing Program	\$185,468	
PROJECTS FUNDED FROM REGIONAL ROADS GRANTS			\$490,000
Regional Roads REPAIR Program	Wellington Vale Seg 110	\$490,000	
PROJECTS FUNDED THROUGH THE LOCAL INFRASTRUCTURE RENEWAL SCHEME LOANS SCHEME			\$320,000
Local Bridges – LIRS Accelerated Bridge Program	5295 Tablelands Road, Sheep Station Creek bridge	\$120,000	
	5305 Ten Mile Road, Deepwater River bridge (300,000 from 17/18)	\$200,000	
PROJECTS FUNDED THROUGH THE GENERAL FUND - Plant & Equipment Acquisition			\$1,131,096
Heavy Plant Replacement Program	Hino Ranger Nine	\$171,000	
	Cabstar Truck 3T/88	\$43,000	
	Isuzu NPR 350 Street Sweeper	\$255,000	
	Jetpatcher Unit (truck is plant 2110)	\$205,000	
	Dynapac CA302D Roller	\$267,000	
	Kubota 3560 Outfront Mower	\$28,455	
	Toro Groundmaster 5900	\$81,641	
	Superior Slasher Lx6 (Hi deck)	\$15,000	
Light Vehicle Replacement Program	Contingency	\$50,000	
Minor Plant and Equipment	Contingency	\$15,000	
PROJECTS FUNDED THROUGH THE QUARRY RESERVES - Plant & Equipment Acquisition			\$100,000
Heavy Plant Replacement Program	1990 Komatsu WA470 Front End Loader	\$70,000	
Light Vehicle Replacement Program	Holden Rodeo LX 4x2 Cab Chassis	\$25,000	
Minor Plant and Equipment	Miscellaneous	\$5,000	
PROJECTS FUNDED THROUGH THE STORMWATER/DRAINAGE RESERVE			\$145,000
Renew Drainage – Drainage Charge Reserve	Stormwater Renewals - Glen Innes	\$120,000	
	Stormwater Renewals - Deepwater	\$12,500	
	Stormwater Renewals - Emmaville	\$12,500	

PROJECTS FUNDED FROM THE SEWER FUND			\$378,000.00
Sewer: Mains Renewal – Sewer Funds	Mains Renewal extensions - GI	\$378,000	

PROJECTS FUNDED FROM THE WATER FUND			\$435,000
Water: Mains Renewal – Water Fund	Mains renewal	\$190,000	
Water: Relining of Clarifier (Eastern Side)		\$245,000	

PROJECTS FUNDED FROM THE WASTE RESERVE			\$265,000
Landfill: Future Landfill Development		\$250,000	
Landfill: Buy Back Bay		\$15,000	

PROJECTS FUNDED FROM THE GENERAL FUND (GENERAL WORKS)			\$770,000
Governance: Audio-Visual Equipment		\$30,000	
Admin: IP Telephone System		\$20,000	
Finance: New Finance System and Implementation		\$100,000	
DIS: Install Walking and Cycling Tracks		\$50,000	
LCSS: Covered Walkway LCSS Building		\$10,000	
Library: Library Books		\$30,000	
Library: Shade Sail		\$10,000	
Parks: Apex Park Deepwater Playground		\$40,000	
Parks: Deepwater Oval upgrade		\$9,000	
Parks: Emmaville Oval upgrade		\$18,000	
Parks: Masterplan Centennial Parklands		\$20,000	
Pool: Blankets		\$18,000	
Public Art Projects		\$50,000	
Boundary Adjustments - Sinclair Lookout		\$25,000	
Saleyards: Sheep and Cattle Yard Renewal		\$50,000	
Upgrade Signage		\$25,000	
VIC: Electric Car Charging Station		\$15,000	
Youth: Rock Climbing Wall	Incorporated with Indoor Sports Centre planning	\$0	
Town Hall Redevelopment -Construction Plans & Specifications		\$250,000	








PROJECTS FUNDED FROM OTHER GRANTS & CONTRIBUTIONS			\$4,799,516
Grey Street Upgrade Stage 4		\$936,000	
Sports Grounds - Upgrade of Mead Park		\$468,000	
Sports Grounds - Upgrade of Wilson Park		\$468,000	
Upgrade Sheep Yards		\$1,388,464	
Mobile Phone Tower - Rangers Valley	One Funded Project	\$350,000	
Dumaresq Street Upgrade		\$650,000	
Parks: Melling Park Upgrade		\$516,052	
Library: Local Priority Grant		\$23,000	

Grand Total Capital Expenditure

\$11,301,080

3.4 Some Industry Related Key Performance Indicators (KPIs)

These KPI's can be visually depicted as follows:

Measure / benchmark	2018/19
	ESTIMATED
Operating Performance Ratio (Greater than or equal to breakeven average over 3 years)	
Own Source Revenue Ratio (Greater than 60% average over 3 years)	
Building and Infrastructure Asset Renewal Ratio (Greater than 100% average over 3 years)	
Infrastructure Backlog Ratio (Less than 2%)	
Asset Maintenance Ratio (Greater than 100% average over 3 years)	
Debt Service Ratio (Greater than 0% and less than or equal to 20% average over 3 years)	
Real Operating Expenditure Per Capita (A decrease in Real Operating Expenditure per capita over time)*	

*Based on the false assumption that Council's service levels remain the same when in fact they are increasing.

A more detailed analysis of the above ratios is provided on the following pages.

Operating Performance Ratio

This ratio measures Councils ability of containing operating expenditure within operating revenue

Calculated as:

Total Continuing Operating Revenue (excluding Capital Grants & Contributions) - Operating Expenses

Total Continuing Operating Revenue (excluding Capital Grants & Contributions)

Benchmark

=>0

(greater or equal to break even average over three years)

Expected Performance

2018/19 current year only = 5.43%

Three Year Average benchmark is likely to be met in 2018/19.

Own Source Operating Revenue Ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding all Grants & Contributions)

Total Continuing Operating Revenue (including Capital Grants & Contributions)

Benchmark

>60%

(average over three years)

Expected Performance

2018/19 current year only = 58.16%

Three Year Average benchmark is likely to be met in 2018/19.

Own Source Operating Revenue Ratio (Rural Council version)

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding all Grants & Contributions except Financial Assistance Grants)

Total Continuing Operating Revenue (including Capital Grants & Contributions)

Benchmark

>60%

(average over three years)

Expected Performance

2018/19 current year only = 69.29%

Three Year Average benchmark is likely to be met in 2018/19.

Building and Infrastructure Renewal Ratio

This ratio measures the rate at which assets are being renewed relative to the rate they are being depreciated.

Calculated as:

Asset Renewals (Building & Infrastructure)

Depreciation, Amortisation and Impairment (Building & Infrastructure)

Benchmark

>100%

(average over three years)

Expected Performance

2018/19 current year only = 163.06%

Three Year Average benchmark is likely to be met in 2018/19.

Infrastructure Backlog Ratio

This ratio shows the annual renewal backlog as a proportion of the total value of Council's infrastructure

Calculated as:

Estimated Costs to bring assets to a satisfactory condition

Total value of infrastructure and building assets

Benchmark

<2%

(average over three years)

Expected Performance

2018/19 current year only = Est. 10.83%

Three Year Average benchmark is unlikely to be met in 2018/19.

Asset Maintenance Ratio

This ratio compares actual asset maintenance with required asset maintenance. A ratio above 100% indicates Council is investing enough funds to stop the infrastructure backlog through insufficient funds.

Calculated as:

Actual Asset Maintenance

Required Asset Maintenance

Benchmark

=>100%

(average over three years)

Expected Performance

2018/19 current year only = 100%

Three Year Average benchmark is likely to be met in 2018/19.

Debt Service Ratio

This ratio measures the availability of operating cash to service debt.

Calculated as:

Debt Service Costs (Interest Expense and Principal Repayments)

Income from continuing operations (excluding capital items and specific purpose grants and contributions)

Benchmark

>0% and <=20%

(average over three years)

Expected Performance

2017/18 current year only = 7.21%

Three Year Average benchmark is likely to be met in 2017/18.

Real Operating Expenditure Per Capita (Over time)

This ratio measures productivity changes over time based on movements in real per capita expenditure. Based on the assumption that service levels remain constant, a decline in real expenditure per capita indicates efficiency improvements ie the same level of output is achieved with reduced expenditure).

Calculated as:

Expenditure (deflated by CPI/LGCI)

Population

Benchmark

Decreasing expenditure overtime

Expected Performance

2017/18 current year only = \$2,424.40

This ratio has been included but essentially is irrelevant as the assumption of maintaining existing service levels is incorrect, GISC is increasing service levels over time and hence there will be an increase in expenditure.

4 LONG TERM FINANCIAL PLAN UPDATE

LONG TERM FINANCIAL PLAN SUMMARY	TOTAL									
	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
FUNCTION										
General Purpose Revenues	9,305,287	9,514,893	9,729,451	9,949,082	10,173,911	10,404,065	10,639,677	10,880,882	11,127,816	11,380,622
Governance	(709,966)	(724,710)	(739,762)	(755,129)	(770,818)	(786,836)	(803,189)	(819,884)	(836,929)	(854,331)
Administration	(3,616,234)	(2,606,317)	(3,315,519)	(3,422,450)	(3,526,406)	(3,627,542)	(3,724,911)	(3,819,027)	(3,909,401)	(4,024,176)
Public Order and Safety	(481,681)	(495,743)	(510,148)	(524,905)	(540,024)	(555,514)	(571,387)	(587,653)	(604,323)	(621,413)
Health	(224,238)	(229,245)	(234,366)	(239,603)	(244,961)	(250,440)	(256,045)	(261,778)	(267,641)	(273,639)
Housing and Community Amenities	604,357	674,092	689,057	704,257	719,693	735,369	751,286	767,449	783,859	800,519
Recreation and Culture	(1,338,274)	(1,359,910)	(1,381,183)	(1,353,612)	(1,376,167)	(1,399,231)	(1,422,302)	(1,447,034)	(1,474,973)	(1,507,785)
Mining, Manufacturing and Construction	(67,941)	(69,975)	(72,066)	(74,217)	(76,428)	(78,702)	(81,040)	(83,444)	(85,915)	(88,456)
Glen Innes Aggregates	500,020	511,508	533,534	550,542	567,796	635,304	652,989	671,143	689,462	702,198
Transport and Communication	(1,805,653)	(2,437,985)	(2,528,989)	(2,642,245)	(2,774,307)	(2,867,558)	(2,857,103)	(2,938,409)	(3,030,160)	(3,131,683)
Community Services and Education	(142,285)	(231,146)	(228,976)	(224,777)	(224,547)	(222,286)	(219,993)	(217,667)	(215,309)	(213,694)
Economic Affairs	3,465,655	369,790	(618,749)	(632,642)	(646,902)	(661,537)	(676,560)	(691,981)	(707,813)	(724,066)
Committees of Council - Section 355	(10,000)	(10,200)	(10,404)	(10,612)	(10,824)	(11,041)	(11,262)	(11,487)	(11,717)	(11,951)
Water Supplies	501,809	602,278	631,499	660,169	689,073	718,208	747,357	777,289	806,258	827,728
Sewer Supplies	155,010	262,396	282,620	303,304	324,707	346,783	369,832	393,776	412,651	421,817
Total	6,135,865	3,769,727	2,225,997	2,285,159	2,283,796	2,379,042	2,537,351	2,612,175	2,675,865	2,681,690

	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Budget Summary										
Operating Profit	6,135,865	3,769,727	2,225,997	2,285,159	2,283,796	2,379,042	2,537,351	2,612,175	2,675,865	2,681,690
Add Back Non Cash Items:										
Depreciation	4,458,721	4,459,761	4,460,822	4,461,904	4,463,007	4,464,133	4,465,281	4,466,453	4,467,647	4,468,866
Carrying Amount (Plant and Equipment Written Down Value)	173,003	173,003	173,003	173,003	173,003	173,003	173,003	173,003	173,003	173,003
Provision for Rehabilitation Costs (Town Waste Amortisation)	15,851	16,168	16,491	16,821	17,157	17,501	17,851	18,208	18,572	18,943
Provision for Bad and Doubtful Debts	10,200	10,404	10,612	10,824	11,041	11,262	11,487	11,717	11,951	12,190
Amount Available for Non Operating Items	10,793,639	8,429,063	6,886,925	6,947,711	6,948,005	7,044,940	7,204,927	7,281,555	7,347,038	7,354,692
Non Operating Expenditure										
Existing Loan Principal Repayments	1,491,087	1,530,937	1,603,720	1,680,389	1,637,209	1,485,054	1,311,349	937,922	730,201	730,202
New Loan Principal Repayments	-	40,142	123,156	209,948	300,689	395,560	494,747	598,449	706,869	820,224
Capital Expenditure (By Funding Source)	11,301,080	8,740,760	5,272,804	5,428,965	5,359,810	5,499,104	5,760,469	5,133,322	4,873,176	4,479,367
- General Fund (SRV Program)	817,000	835,791	858,014	874,680	894,797	915,377	936,431	957,969	980,002	1,002,542
- GIA Surplus	510,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,001
- Roads to Recovery Grants	1,240,468	693,741	693,741	693,741	693,741	693,741	693,741	693,741	693,741	693,741
- Regional Roads Grants	490,000	490,000	490,000	490,000	490,000	490,000	490,000	490,000	490,000	490,000
- Bridge Renewal Program Grant and S94 Contributions	-	-	-	-	-	-	-	-	-	-
- Local Infrastructure Renewals Loans Scheme	320,000	333,333	333,333	333,333	333,333	333,333	333,333	-	-	-
- General Fund & Plant Funded Plant and Equipment Purchases	1,131,096	969,300	731,098	866,550	776,213	893,841	1,369,255	719,440	436,109	18,584
- Stormwater Drainage Funds	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000
- Sewer Fund	378,000	377,778	377,778	377,778	377,778	377,778	377,778	377,778	377,778	377,778
- Water Fund	435,000	451,667	451,667	451,667	451,667	451,667	451,667	451,667	451,667	451,667
- Waste Fund	265,000	-	-	-	-	-	-	-	-	-
- General Fund	770,000	571,150	572,173	573,216	574,281	575,366	576,474	577,603	578,755	579,930
- Other Grants and Contributions	4,799,516	3,273,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000	23,000
Dividend Payments										
- Water	-	-	-	-	-	-	-	-	-	-
- Sewer	-	-	-	-	-	-	-	-	-	-
Total Non Operating Expenditure	12,792,167	10,311,839	6,999,680	7,319,302	7,297,708	7,379,718	7,566,566	6,669,693	6,310,247	6,029,793
Position after Non Operating Expenditure	-	1,998,528	-	1,825,757	-	349,703	-	361,594	611,862	1,036,792
Funded from Net Restricted Cash Movements detailed below:										
Add: Drawdown on Restricted Cash										
Local Infrastructure Renewal Loans Scheme Funding	320,000	333,333	333,333	333,333	333,333	333,333	-	-	-	-
Sewer Fund	378,000	377,778	377,778	377,778	377,778	377,778	377,778	377,778	377,778	377,778
Water Fund	435,000	451,667	451,667	451,667	451,667	451,667	451,667	451,667	451,667	451,667
Waste Fund	265,000	-	-	-	-	-	-	-	-	-
Developer Contributions	-	-	-	-	-	-	-	-	-	-
Drainage Funds	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000
New Loan Funds	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Drawing of Investments	1,000,000	-	-	-	-	-	-	-	-	-
Infrastructure/Plant Funds	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
Glen Innes Aggregates	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,001
Melling Park	176,000	-	-	-	-	-	-	-	-	-
Council Co-location	-	1,150,000	-	-	-	-	-	-	-	-
Town Hall Redevelopment	-	325,000	-	-	-	-	-	-	-	-
Total Drawdowns on Restricted Cash	3,569,000	4,632,778	3,157,778	3,157,778	3,157,778	3,157,778	2,824,444	2,824,444	2,824,444	2,824,445
Variance	1,570,472	2,750,002	3,045,023	2,786,187	2,808,075	2,823,000	2,462,851	3,436,307	3,861,236	4,149,344
Less: Additions to Restricted Cash										
Water Fund	389,409	489,878	519,099	547,769	576,673	718,208	634,957	664,889	693,858	715,328
Sewer Fund	6,308	104,587	113,396	122,937	132,598	346,783	369,832	393,776	412,651	421,817
Developer Contributions	132,183	132,418	132,656	132,899	133,147	133,398	133,654	133,915	134,181	134,451
Waste Fund	844,815	861,486	878,450	895,714	913,280	931,155	949,343	967,850	986,679	1,153,798
Drainage	100,670	133,492	138,735	144,083	149,538	155,103	160,778	166,567	172,472	189,445
Valuation Costs	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000
Election Reserve	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Total Additions to Restricted Cash	1,513,385	1,761,861	1,822,337	1,883,402	1,945,236	2,324,648	2,288,565	2,366,998	2,439,841	2,654,838
Net Position	57,087	988,141	1,222,686	902,785	862,838	498,352	174,286	1,069,309	1,421,395	1,494,506