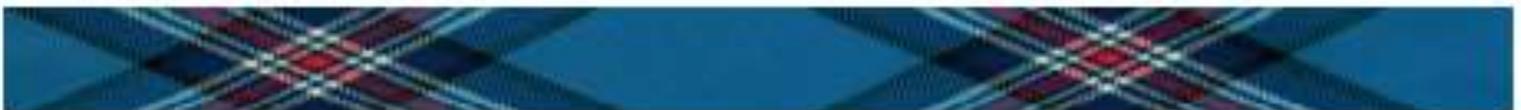




GLEN INNES SEVERN COUNCIL



OPERATIONAL PLAN 2016/17



COUNCIL CONTACT INFORMATION

- Council Offices:** Phone (02) 6730 2300
- Administration Office
265 Grey Street, Glen Innes
Office Hours: 8:30 am to 4:30 pm
- Health and Building / Infrastructure Office
136 Church Street, Glen Innes
Office Hours: 8:30 am to 4:30 pm
- Written Communication:** The General Manager
Glen Innes Severn Council
PO Box 61
GLEN INNES NSW 2370
- Electronic Communication:** council@gisc.nsw.gov.au
- Facsimile:** (02) 6732 3764
- Website:** www.gisc.nsw.gov.au

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1 INTRODUCTION

What is the Operational Plan about?

In line with the *Local Government Act 1993*, Council is required to prepare an Operational Plan. The Operational Plan includes:

- An action plan of principal activities that are linked to the Delivery Program to be undertaken by Council;
- Objectives and performance targets for these activities;
- A statement outlining Council's revenue policy including detailed estimates of income and expenditure;
- Rates and charges to be levied.

Council must give public notice for a period of at least 28 days, to publicly exhibit the draft Operational Plan and invite submissions to be received during the period of public exhibition. Following public exhibition and before the end of the financial year, Council formally adopts the Operational Plan after taking into consideration any submissions made.

Glen Innes Severn Council placed the draft Operational Plan for 2016/17 on public display from Wednesday, 4 May 2016 to close of business on Wednesday, 1 June 2016.

The 2016/17 Operational Plan was adopted at the Ordinary Council Meeting on Thursday, 23 June 2016.

1.1 Message from the General Manager: Hein Basson



The 2016/17 Operational Plan and Budget preparation process was again to a large extent driven by Council meeting the **Fit For the Future (FFF)** criteria and majority of the set financial ratios; in order for it to remain an independent and autonomous Local Government entity into the future.

Based on its financial estimates and projections, Council should be meeting the vast majority, i.e. five (5) of the seven (7) financial criteria in the 2016/17 financial year and thereafter, with the possibility of adding the “Real Operating Expenditure Per Capita” criterion in future years. Council’s Infrastructure Backlog, currently sitting at 10.95%, will unfortunately continue to be above the benchmark of two percent (2%) for a number of years – as had been highlighted in Council’s FFF-Proposal lodged with the **Independent Pricing and Regulatory Tribunal (IPART)** in June 2015.

Council continues to be in a privileged position to be able to build on a sturdy foundation that had been laid over the past number of years. A well articulated Community Strategic Plan has provided Council with a clear strategic direction for the future. Prudent Councillors, who were able to see the “big picture” and implement a Special Rate Variation as from 1 July 2014, set the scene for Council’s successful assessment by IPART in 2015 as being FFF.

The successfully completed Main Street upgrade and associated beautification has instilled pride within the local community, and continues to attract positive comments from visitors and locals. With the recent upgrade of Bourke Street and the Town Hall Car Park, Council has again demonstrated its ability to deliver projects with significant scale within a reasonable timeframe and cost parameters. The highly successful upgrades of the swimming centres in both Glen Innes and Emmaville are supplementary proof of its ability in this regard. Further, numerous roads within the Local Government Area have been resealed and a number of bridges upgraded – asset renewal projects which will continue in following financial years.

Last year’s approach to the budget was one of “back to basics”. Largely, this philosophy continued for the 2016/17 Operational Plan and Budget development. The following five (5) drivers were identified as part of this “back to basics” approach:

- Fixing our infrastructure;
- Focussing on core functions;
- Identifying main visitor events that bring external dollars into our micro economy;
- Fixing facilities that leave negative perceptions with tourists and visitors – facilitating economic development;

- Increasing the quality of life of our residents – where possible, feasible and affordable (and with a view of ideally not creating new assets).

Maintenance spending on Council's roads, bridges and footpaths infrastructure has again received Council's priority attention; with a total amount of around \$2.3 million being provided in the draft 2016/17 Budget in this regard. The unsealed rural roads maintenance component of the Operational Expenditure Budget has been increased by an amount of \$400,000 in order for a third grading team to be established – with two (2) additional positions of Grader Operator and Water Truck Driver being created. This addition, which constitutes a service level improvement in real terms, is partly the reason why it is predicted for Council not to meet the "Real Operating Expenditure Per Capita" criterion. However, it is the one service area where Council is criticised the most. Viewed objectively, this disparagement is not always without merit. The establishment of a third grader crew should, over a period of time, address the reasonable concerns of our rural road users.

This above-mentioned amount of \$2.3 million, together with the capital expenditure of around \$5.4 million (excluding water and sewer), will not only have a further significant positive impact on Council's roads, bridges and footpath asset classes, but also provide for an accompanying visible enhancement of Council's local road network. These tangible improvements should reinforce the message to the community that their additional rates revenue contribution is already paying real dividends for them.

In the above regard, it is interesting to note that Council's rate revenue is predicted to be around \$6.5 million for the 2016/17 financial year (with roughly \$2.9 million coming from the Farmland rating category and \$3.0 million from Residential rates) – with an amount of \$7.6 million being budgeted for its roads infrastructure maintenance and renewal. I acknowledge that this is an oversimplification of the issue, as Council's Roads to Recovery Funding at \$2 million is three (3) times as high as its normal allocation in other years. However, I do think that it is important to acknowledge that Council is actually planning to spend \$1.1 million more on its road network for the 2016/17 financial year, compared to the total amount of what it receives in rates.

Council has over the last couple of years started to upgrade its public toilet facilities; the new ablution block at the back of the Town Hall constitutes a first class facility, and the upgraded facilities in Anzac Park and at Parker Place provides for a much needed lift in the standard of these important amenities for visitors to our CBD and Parkland areas. Building on this philosophy of providing first class facilities to visitors; leaving them with a positive impression of our town and community, provision of \$210,000 has been made for a new ablution block to be constructed at King George Oval – as the existing facility is deemed too tired to be sensibly upgraded.

Further, an additional \$50,000 has been provided for signage upgrades to better direct visitors to appropriate parking areas, local attractions and to freshen up the visual aspect of the current tired and cluttered signage. This will in all probability be an ongoing project for a few years, as many signs are dilapidated or not existing at present. \$20,000 has also been provided for feature lighting within the Glen Innes CBD.

Council strongly recognises the importance of our attractive Parklands; for both the local community and visitors to our CBD and town. Further development of this green belt will add to the quality of life of our local community members, as well as adding to the attractiveness of this area to visitors. As was stated last year, the beautification of the CBD should not be viewed in isolation; it should be seen as part of a bigger picture – including the Parklands and being marketed as such. This combined area provides for a stunning, peaceful green nature strip complimenting a unique, historic and picturesque Main Street in a high altitude town with a distinct and well developed Celtic Country branding, culture and “feel”.

During the last financial year, the footpath network in Veness Park has been upgraded, the bark chip at the children’s playground in Anzac Park has been replaced with rubberised soft fall, and an outdoor exercising area with eight (8) training stations has been erected in King Edward Park. Building on these achievements, provision has been made for \$31,000 for the upgrade of gardens in King Edward Park, and \$90,000 for a new mower with an 11’ cutting deck which will be more ergonomic for the particular Parklands environment with a large number of trees and other obstacles to negotiate when lawns are being mown. In addition, provision of \$70,000 has been made for a chipper with a 300mm capacity – which should increase the Recreational and Open Spaces team’s productivity and efficiency.

It is Council’s policy to focus on those events that bring a significant amount of external dollars into our micro economy – where each dollar is turned around a few times before it leaves the community again. The Celtic Festival, as the community’s signature event that contributes approximately \$1.5million per annum to the local economy, is deemed an important annual event in need of upgraded facilities at the Australian Standing Stones site. The rehabilitation of Watson’s Drive, sealing of the car park, upgrade of the signage, and the upgrade of the Crofter’s Cottage’s kitchen facility in the last financial year, provided for a good start in this regard. \$25,000 has been provided for electricity works; getting rid of the unsightly and impeding overhead power lines and replacing it with underground lines. A further \$60,000 has been provided for the replacement of the bark chip with a rubberised soft fall at the children’s playground. It is also foreshadowed that the public toilet facilities at the Australian Standing Stones site are in urgent need of upgrading; which will probably be pursued in the 2017/18 Budget – Council willing.

Local Government elections for the Glen Innes Severn area are planned to be held on Saturday, 10 September 2016. In order to facilitate this important event, a budget provision of \$75,000 has been included with the draft Budget. A further \$50,000 has been provided to assist the newly elected Council with the development of a new 10 year Community Strategic Plan, four (4) year Delivery Program and Operational Plan for 2017/18 – with associated documents which constitute the full suite of **Integrated Planning and Reporting Framework (IPRF)** documents prescribed by the NSW Office of Local Government.

Council’s draft 2016/17 Operational Plan provides a direct link to the four (4) year Delivery Program and in turn the Community Strategic Plan. The Plan is set out in the five (5) key areas of *Prospering Community, Community Living, Environmental Stewardship,*

Governance and Civic Leadership and Fit For the Future; each area with a series of objectives, strategies, actions and targets.

Council's draft Budget is made up of the following:

- Operating Revenue of \$28,449,397;
- Operating Expenditure of \$26,199,615;
- Capital Expenditure of \$ 8,027,619;
- Loan Principal Repayments of \$ 1,007,121.

This draft Budget shows an operating surplus of \$2,249,782 which should be deemed as an excellent achievement. It has been Council's goal to budget for a surplus of around \$2 million in order to have a "buffer" available in the event of a natural disaster – such as the flood event that occurred in our Local Government Area during 2012 – and (hopefully) still be able to achieve an operating surplus for the particular financial year.

Council has experienced a significant improvement in its operating positions over the last two (2) years, with another good outcome being budgeted for the 2016/17 financial year. Of all the FFF-Benchmarks, a continuous healthy operating surplus year after year is arguably the most important indicator of Council's ability to be financially sustainable into the future.

I would like to reiterate that it is my strong belief that Council maintaining a focus on its set strategic financial principles and its core functions (and what it should be) over the next number of years, will assist in cementing a strong foundation for the future and ensure Council's ongoing success and sustainability as an autonomous Local Government entity.

My thanks and appreciation go to the Mayor, Councillors, Manex team, (new) Chief Financial Officer, as well as all other staff who have been involved, for their valued contributions.

The Glen Innes Severn Council is indeed well on its way to a financially sustainable future.

Hein Basson
General Manager

1.2 Council's Vision and Values

Council Vision

To lead a confident, welcoming and progressive community that values its health, heritage and environment.

Council Slogan

Embracing Change, Building on History.

Mission Statement

To be a responsive, effective, and efficient Council that advocates, facilitates and provides for the wellbeing of our community and area.

Values

- Respect
- Integrity
- Courage
- Honesty

1.3 Strategic Objectives

(Developed by the then new Council in 2008)

The following Strategic Objectives are embedded within the various outcome areas within the Action Plan and continue to be strong Strategic Objectives of Council.

1. **Employer of Choice – Governance and Civic Leadership**

Become an *employer of choice* by growing Council's capacity to deliver existing and future activities and functions.

2. **Road Management – Prospering Community**

Continue the review of our existing *road network*, and plan for the future in order to maximise use of available funding for the maintenance of this infrastructure.

3. **Climate Change – Environmental Stewardship**

Monitor emerging *climate change* trends that may shape our long term planning.

4. **Integrated Water Cycle Management – Environmental Stewardship**

Engage our community in the development of an *integrated water cycle management* strategy.

5. **Land use and Economic Development – Prospering Community**

Engage our Community in integrated planning incorporating *land use, economic development* infrastructure and social policy that reflect and retain the character of our natural and built environment.

6. **Financial Management - Governance and Civic Leadership**

Continue to improve *financial management* and accountability.

7. **Quality of Life and Well-being – Community Living**

Continue to build *quality of life and well-being* by: Attracting external funding to foster community services expansion; Fostering a healthy, vibrant and learning community; and Recognising and respecting our cultural heritage, including our Aboriginal community.

8. **Communicate - Governance and Civic Leadership**

Continue to improve our *open communication* with the community.

9. **Community Leadership - Governance and Civic Leadership**

Glen Innes Severn Councillors provide *community leadership* by being aware of and appropriately responding to broader community issues of a more political nature.

1.4 Strategic Financial Objectives

1. To maintain a realistic and achievable budgeted cash surplus each financial year to maintain an unrestricted current ratio of at least 2:1; thereby ensuring access to adequate working funds on a continual basis.

How: Council will budget for a realistic cash surplus each financial year.

2. To ensure that a realistic and reasonable percentage of Council's rates revenue is expended on roads infrastructure.

How: Council will identify the various grant components together with percentage of rate revenue allocated to roads infrastructure and report this to the community.

3. To maintain sufficient funds to meet known financial commitments beyond the current financial year, and to renew or acquire new capital infrastructure assets in line with Council's Asset Management Plans for its various infrastructure assets.

How: This long term financial plan has factored in the aspect of this objective and the new Asset Management Plans will be refined over time to advanced levels.

4. To continually assess all expenditure to ensure consistency with Council's newly developed and adopted strategic objectives.

How: This will be completed at budget quarterly reviews and reported to the community as well as forming part of Council's annual budget preparations for the Operational Plan. Council's Annual Reports will also reflect the budgets against the measures in the Delivery Program strategic objectives.

5. To continually review all operating expenditure and improve efficiency in service delivery where possible.

How: Council has developed a philosophy of "continuous improvement" where staff are continuously looking at creative ways in carrying out their functions with the best use of Council's resources whilst remaining focused on quality and customer service.

6. To concentrate expenditure upon capital renewal, rather than creating new assets, as this will increase Council's maintenance budget into the future.

How: This long term financial plan has kept new assets to a minimum and in all instances current assets will be sold so that the total number of Council assets that need to be maintained will actually decrease over time. For example, the co-location of Community Services into one (1) building will be replacing two (2) current assets with one. Roads infrastructure will focus on renewal or existing assets, and not creating new assets.

7. To reduce Council-owned assets which do not align with Council's adopted strategic objectives, and place an unnecessary ongoing maintenance burden on Council and the community.

How: Council will review, at least every three (3) years commencing in year one (1) of this plan, the Corporate Property Policy and assess land and building assets, including crown land of which Council is the trustee, for their status and potential. For example, should property be sold, leased commercially or new land be purchased.

8. To implement user-pay principles on service provision and assets, excluding known and Council-approved community service obligations.

How: Council will continue to implement user-pay principles and expand these principles into commercial and market rates where applicable.

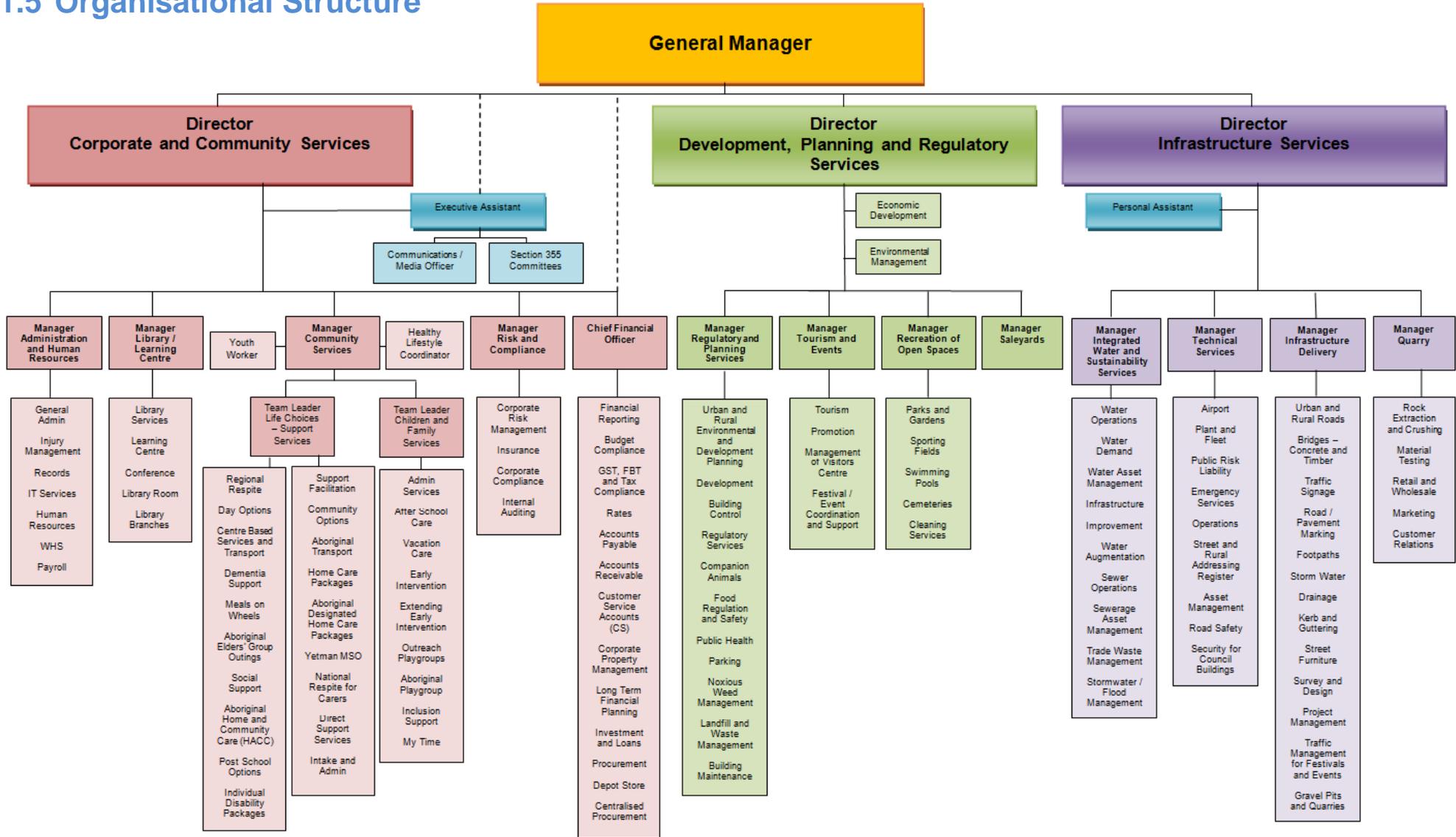
9. To maximise returns on Council's investments, without increasing Council's investment risk above acceptable levels.

How: Council reports to the community on a monthly basis of funds invested and what institutions are holding these investments. In addition, Council's Investment Policy is reviewed at least every two (2) years or when required.

10. To attract and maximise government grants and subsidies as external funding sources for Council services.

How: Council has factored in funding from State and Federal Government throughout the long term financial plan both in respect to recurrent and one-off grants.

1.5 Organisational Structure



2 COUNCIL'S OPERATIONAL ACTION PLAN

2.1 The Integrated Planning Framework and Council's Operational Plan

In line with the changes to the *Local Government Act 1993*, relating to Integrated Planning and Reporting, Council is now required to develop an annual Operational Plan that is derived from the four (4) year Delivery Program that in turn is developed from the 10 year Community Strategic Plan. This Operational Plan replaces Council's current Operational Plan for the 2015/16 financial year.

Council's draft Operational Plan provides a direct link to the four (4) year Delivery Program and in turn the Community Strategic Plan. The plan is set out in the five (5) key areas of *Prospering Community, Community Living, Environmental Stewardship, Governance and Civic Leadership and Fit for the Future* each area with a series of objectives, strategies, actions and targets.

2.2 Strategic Outcomes

Prospering Community (PC)

- *We are a prospering community where jobs are created, industry and commercial ventures are encouraged.*
- *We are a learning community of sustainable growth and accessible communication.*

Community Living (CL)

- *We are a caring, and inclusive community with excellent health services; sport and recreation facilities; cultural facilities and amenities.*

Environmental Stewardship (ES)

- *The community of Glen Innes Severn cares for the environment so we have a green and sustainable environment with a reliable water supply that supports our growth aspirations.*

Governance and Civic Leadership (GCL)

- *There is trust between the Council and the community; the Glen Innes Severn area maintains its local autonomy as a Local Government Area, and the Council successfully advocates for the needs of the community.*

Fit for the Future (FFF)

- *Council is Fit for the Future and maintains its status of being an autonomous, financially sustainable entity.*
- *Council achieves the objectives set out in the Fit for the Future Action Plan; resulting in Council meeting all seven (7) required financial ratio benchmarks over time.*

Some of the key activities within the plan are listed below:

- Construct new King George Oval public toilets (PC 3.1.6);
- Provide underground power at the Standing Stones site (PC 3.1.9)
- Softfall installed at Standing Stones Playground (CL 1.1.7);
- Continuation of lobbying Federal and State Governments for improved health services and facilities (CL 2.1);
- Continuation of improving services to older people, people with disabilities, and families, and seeking opportunities to expand these services through additional grant funding and partnerships (CL 5.1, CL 5.3);
- Solar panels to be installed at the Workshop and Landfill (ES 2.2);
- Advocating for increased funding from Federal and State Governments (GCL 5.1);
- Purchase of new Information Technology host server for Town Hall (GCL 3.4.34);
- Continuation of Water and Sewer dividends and debt guarantees (FFF 1.1).

2.3 Operational Plan 2016/17 in line with the Delivery Program 2013/17



Operational Plan

2016/2017

Prospering Community

1.2 To build on and expand businesses/ industry across the LGA and specifically in the Glen Innes CBD

Implementation and review of the Economic Development Strategy.

Implement actions set out in the new Economic Development Strategy 2012-2015.

	Action	Performance Measure	Responsibility
PC 1.2.3	Implement key actions from the 2015 Economic Development Strategy review.	Undertake a branding workshop to assist in a town retail and marketing strategy.	Director Development, Planning & Regulatory Services
PC 1.2.4	Provide Significant Development Committee meetings as required. Provide weekly opportunity for Development Assessment Unit meetings as required.	Minimum of 20 Development Assessment Unit Meetings held as required. Significant Development Committee Meetings held as required.	Director Development, Planning & Regulatory Services

1.3 To build on and expand businesses/ industry across the LGA and specifically in the Glen Innes CBD

To participate in the Small Business Friendly Council Program (SBFC).

Implement and achieve required actions to participate in the Small Business Friendly Council Program.

	Action	Performance Measure	Responsibility
PC 1.3.1	Implement an "on time" payment policy to small business; and include in quarterly reporting cycle.	Average invoice payment turn around time of 21 days; and reported on in Council's quarterly Finance reports.	Chief Financial Officer
PC 1.3.2	Implement two (2) strategies to improve business processes for small business; and include in quarterly reporting cycle.	Provide one (1) information session for local business on Council's Local Business and Industry Policy. Implement the local 10% price advantage on quotes over \$1,000 in accordance with the Local Business and Industry Policy.	Chief Financial Officer
PC 1.3.3	The Mayor and General Manager make a public comment that the Council is committed to the SBFC program and post this comment on the Council's website (Office of the Small Business Commissioner (OSBC) to provide template).	One (1) media release made committing Council to the SBFC Program and also placed on Council's website.	Director Development, Planning & Regulatory Services

	Action	Performance Measure	Responsibility
PC 1.3.4	Refer disputes with small businesses to the Dispute Resolution Unit of OSBC if they occur.	Report as part of the Corporate and Community Services monthly report to Council the number of disputes referred to Dispute Resolution Unit of OSBC.	Chief Financial Officer
PC 1.3.5	Establish a working group, comprising key stakeholders from the local business community to assist Council in understanding small business needs.	Provide bi-monthly meetings with Business in Glen & GISTA.	Director Development, Planning & Regulatory Services
PC 1.3.6	Implement strategies for engaging with local small businesses.	Attend a minimum of four (4) Business in Glen meetings and a minimum of two (2) Tourist Association meetings.	Director Development, Planning & Regulatory Services

2.1 Beautification Emmaville and Deepwater main streets

Implement the beautification program for Deepwater and Emmaville and review the program.

Implementation of beautification programs for Deepwater and Emmaville.

	Action	Performance Measure	Responsibility
PC 2.1.1	Beautification plans implemented for Deepwater and Emmaville.	Works completed in accordance with the master plans adopted by Council.	Director Development, Planning & Regulatory Services

2.2 To have a network of accessible footpaths

Implement and review the Pedestrian Access and Mobility Plan.

Pedestrian Access and Mobility Plan to be developed with actions for 4 years 2013–2017 and synchronised with implementation of CBD Master Plan and other programs.

	Action	Performance Measure	Responsibility
PC 2.2.1	Apply for funding for the staged implementation of the Pedestrian Access and Mobility Plan in accordance with the revised plan.	Review the Pedestrian Access and Mobility Plan by December 2016.	Manager of Technical Services
PC 2.2.2	Complete footpath renewal projects according to the capital works program	Works completed within budget before 30 June 2017.	Manager of Infrastructure Delivery

3.1 The numbers of visitors to the area and tourism spending increases each year

Implement and review Council's Tourism Development and Marketing Plan. Implement and review the Australian Celtic Festival Strategic Plan 2010-2020.

Deliver identified strategies from the Plans.

	Action	Performance Measure	Responsibility
PC 3.1.2	Implement key actions from the 2015 Australian Celtic Festival Strategic Plan.	Reassess Council's role as the governing body versus a Services Supplier and re-examine any attitudes/impositions and regulatory influences which impede the committees essential ability to react in a timely manner to changing requirements and circumstances including ability to make decisions beyond the current Festival through planning meetings and make recommendation(s) to Council.	Director Development, Planning & Regulatory Services
PC 3.1.3	Implement key actions from the 2015 Tourism Development and Marketing Plan review.	2016/17 key actions from the 2015 Tourism Development and Marketing Plan review are implemented.	Director Development, Planning & Regulatory Services
PC 3.1.6	Provide facilities that provide a positive visitor experience to the area.	Construct new King George Oval public toilets within budget by 30 June 2017.	Director Development, Planning & Regulatory Services
PC 3.1.9	Upgrade the Australian Standing Stones site.	Provide underground power and remove old signage and replace.	Director Development, Planning & Regulatory Services

4.1 Encourage higher returns from agriculture

Advocate for local agricultural industries and research. Implement and review the Regional Saleyards Strategic Plan.

Advocate for local agricultural industries and research. Implement the Regional Saleyards Strategy.

	Action	Performance Measure	Responsibility
PC 4.1.3	Saleyards numbers and comparative numbers are reported monthly to Council.	Saleyards numbers continue to be monitored.	Director Development, Planning & Regulatory Services
PC 4.1.4	Review and consider current market trends and economic realities with regard to the future of sheep sales and the industry.	Trends continue to be monitored through the monthly Business Paper.	Director Development, Planning & Regulatory Services

	Action	Performance Measure	Responsibility
PC 4.1.5	Implement capital works projects, that are consistent with the numbers of stock being sold through the saleyards.	Complete renewal of internal fencing and water troughs in sheep yards.	Director Development, Planning & Regulatory Services

5.1 Employment opportunities are available particularly for young people, and Aboriginal people, and to attract people to come to live in the LGA

Implement and review the Economic Development Strategy.

Actions set out in the Economic Development Strategy for 2012-2015.

	Action	Performance Measure	Responsibility
PC 5.1.2	Continue to conduct Development Assessment Unit Meetings for new development.	A minimum of 20 DAU meetings held per annum.	Manager of Regulatory & Planning Services

5.2 Employment opportunities are available particularly for young people, and Aboriginal people, and to attract people to come to live in the LGA

Continue to implement and review the Aboriginal Employment Strategy.

Continue to implement and review the Aboriginal Employment Strategy.

	Action	Performance Measure	Responsibility
PC 5.2.4	Review Aboriginal Employment Strategy in consultation with the Aboriginal Consultative Committee and local Aboriginal organisations..(Aboriginal Employment Strategy / EEO MP)	Aboriginal Employment Strategy is reviewed, updated and adopted by Council in August 2016. The Strategy includes actions that will result in meaningful employment opportunities for local indigenous people.	Manager of Administration and Human Resources
PC 5.2.5	Review and document all voluntary / casual / trainee employment opportunities for indigenous people within Council's workforce, In accordance with Council's Aboriginal Employment Strategy. (Aboriginal Employment Strategy / EEO MP)	Positions identified and documented across all departments. Advertisements placed with local employment agencies and Aboriginal organisations. Managers informed of any appointments. Strategy increases numbers of indigenous staff.	Manager of Administration and Human Resources

5.3 Employment opportunities are available particularly for young people, and Aboriginal people, and to attract people to come to live in the LGA

Promote the use of the Glen Innes Airport for air services related industry.

Facilitate opportunities for better utilisation of the Glen Innes Airport.

	Action	Performance Measure	Responsibility
PC 5.3.1	Advocate for ongoing development at the Glen Innes Airport in conjunction with the Flight Training School.	Stage 1 of the Flight Training School has commenced by December 2016.	Director Development, Planning & Regulatory Services

6.1 Technology and lifestyle businesses are attracted to set up in the LGA

Implement and review the Economic Development Strategy.

Actions set out in the Economic Development Strategy for 2013-2017.

	Action	Performance Measure	Responsibility
PC 6.1.1	Engage with NBN Co. to promote the roll out of the National Broadband Network (NBN).	One (1) media release updating the community on the status of the NBN roll out.	Director Development, Planning & Regulatory Services

7.1 To encourage local people to stay in the LGA to train and study, and improve the quality of the local workforce

Advocacy to maintain and increase TAFE and other courses available in Glen Innes.

Advocate for localised training opportunities through partnerships.

	Action	Performance Measure	Responsibility
PC 7.1.1	Optimise the availability of training services through Council advertising external training availability to the wider business community.	Council advertises available training through 'Connecting With Your Council'.	Director of Corporate & Community Services

7.2 To encourage local people to stay in the LGA to train and study, and improve the quality of the local workforce

Implementation of the Library Learning Centre Marketing Plan.

Actions set out in the Library Learning Centre Marketing Plan for 2013-2017.

	Action	Performance Measure	Responsibility
PC 7.2.1	Promote TAFE and UNE Study Centre for further educational opportunities.	Promote a good news story regarding growing interest and use in the UNE Study Centre.	Manager Library & Learning Centre

	Action	Performance Measure	Responsibility
PC 7.2.2	Support the opportunity to access free online services to enhance study and learning opportunities.	Provide online services for tutorial and literacy support, research databases and study areas.	Manager Library & Learning Centre
PC 7.2.3	Raise awareness of online and distance education through TAFE and University courses.	Course information made available at the Library and Learning Centre in hard copy and online links.	Manager Library & Learning Centre

8.1 Roads and drainage assets are fit for purpose within the financial context

Council has a road hierarchy system; implementation and review the Asset Management Program for roads and drainage.

Implement and review the Asset Management Program for roads infrastructure that sets out maintenance and renewal program to maximise the use of available funding.

	Action	Performance Measure	Responsibility
PC 8.1.1	Review the Transport Asset Management Plan in accordance with NAMS-PLUS2.	NAMS-PLUS2 templates and guides implemented.	Manager of Technical Services
PC 8.1.2	Undertake road asset maintenance, renewal and construction works for roads, bridges, road drainage and ancillary assets in accordance with the four-year Delivery Program.	Road maintenance and renewal program completed on time and within budget, with a particular emphasis on appropriate drainage works being done as part of any project and appropriate resheeting works being done as part of any maintenance grading activity.	Manager of Infrastructure Delivery
PC 8.1.3	Operate and maintain gravel pits and quarries to support operational works and provide income through the sale of quarry materials.	Quarry enterprises conform to mine regulations and annual reports completed.	Quarry Manager

9.1 To have a reliable water supply and sewerage treatment that is sufficient for our population growth aspirations

Review and implement Council's Integrated Water Cycle Management Strategy.

Develop and implement an asset management program for water supply and sewerage treatment maintenance and renewal to maximise the use of available funding.

	Action	Performance Measure	Responsibility
PC 9.1.02	Replacement of water mains according to renewal program.	Projects identified in 2016/17 budget completed.	Director of Infrastructure Services
PC 9.1.03	Construction of new water mains to service development.	Water mains constructed as required by new development.	Director of Infrastructure Services

	Action	Performance Measure	Responsibility
PC 9.1.04	Renewal of Water Treatment Plant.	Upgrade of filters at the Water Treatment Plant completed.	Director of Infrastructure Services
PC 9.1.05	Perform actions required in the Drinking Water Quality Management Plan (DWQMP).	Drinking Water Quality Management Plan created and critical control points managed accordingly.	Director of Infrastructure Services
PC 9.1.06	Monitoring and testing of water quality.	100% compliance with Australian Drinking Water Guidelines standards for Glen Innes and Deepwater water supplies.	Director of Infrastructure Services
PC 9.1.08	Implement Drinking Water Quality Management Plan.	100% compliance with Australian Drinking Water Guidelines standards for Glen Innes and Deepwater water supplies.	Director of Infrastructure Services
PC 9.1.09	Undertake water asset maintenance, renewal and construction works for water assets in accordance with the four-year Delivery Program.	2016/17 maintenance and renewal program completed on time and within budget.	Director of Infrastructure Services
PC 9.1.10	Undertake sewerage asset maintenance, renewal and construction works for water assets in accordance with the four-year Delivery Program.	2016/17 maintenance and renewal program completed on time and within budget.	Director of Infrastructure Services

Community Living

1.1 Recreational open spaces, swimming pool, sports facilities and playgrounds readily available and safe for the community to use

Review and implement master plans for open space and recreational areas to address community needs.

Review and implement the Recreational and Open Spaces Management Plan 2009-2019. Develop a Concept Plan for Wilson Park.

	Action	Performance Measure	Responsibility
CL 1.1.1	Review the Parks Asset Management Plan in accordance with NAMS-PLUS2.	NAMS-PLUS2 templates and guides implemented.	Manager of Recreation & Open Spaces
CL 1.1.2	Finalise the development of an Open Spaces Master Plan for the Australian Standing Stones that aligns with strategies within the Celtic Festival and Tourism, Development and Marketing Plans.	All works to be completed by 30 June 2017.	Director Development, Planning & Regulatory Services
CL 1.1.3	Apply for applicable grant funding to complete works included in the Master Plan for Wilson Park.	Master Plan created and adopted with community input.	Manager of Recreation & Open Spaces
CL 1.1.4	Finalise the integration of the Open Spaces and Recreation Management Plan with the Parks Asset Management Plan.	Open Spaces and Recreation Management Plans integrated.	Manager of Recreation & Open Spaces
CL 1.1.5	Regenerate the Church Street median garden bed between Lang and Oliver Streets as per plan endorsed by the Open Spaces Committee.	Landscaping completed and maintained.	Manager of Recreation & Open Spaces
CL 1.1.6	Continue the removal of the claret ash trees in Meade Street adjacent to the Bradford Pear trees.	Budget of \$20,000 expended on Claret Ash removal.	Manager of Recreation & Open Spaces
CL 1.1.7	Upgrade to children playground equipment in the Parklands.	Softfall installed at Standing Stones Playground.	Manager of Recreation & Open Spaces

1.2 Recreational open spaces, swimming pool, sports facilities and playgrounds readily available and safe for the community to use

Plan for improvement and management of Council pools.

Review the use of Council pools and identify opportunities for improvement and management.

	Action	Performance Measure	Responsibility
CL 1.2.1	Develop the Master Plan for the Glen Innes Swim Centre, based on the outcomes of the feasibility study. Undertake capital works as approved by Council.	The rendering of the amenities block, paving, painting and installation of the wind break are completed before the start of the swimming season.	Director Development, Planning & Regulatory Services
CL 1.2.2	Ensure Learn to Swim lessons and Aqua Aerobics are provided at Glen Innes and Emmaville Swim Centres.	Conduct a minimum of 30 days Learn to Swim classes at Glen Innes and Emmaville.	Manager of Recreation & Open Spaces

2.1 To have a hospital that is adequate and fit-for-purpose; that is a training centre; has a diversity of specialists, including mental health facilities; and we have good G.P. services available throughout the LGA

Lobbying Federal and State Governments for improved health services.

Participate in the initial consultation and planning stages for the future of the hospital and give active support for delivery of an adequate and fit-for-purpose hospital.

	Action	Performance Measure	Responsibility
CL 2.1.1	Participate in discussions with Hunter New England Health Service with regards to the State Government recognising the importance of District Hospitals (the layer in between Regional Hospitals and Multi Purpose Centres, like Glen Innes Hospital) and for an adequate funding stream to be made available for these District Hospitals to ensure that these facilities are adequate and fit-for-purpose.	Discuss the importance of "District Hospitals" regularly at the "New England Group of Councils" (NEGOC), and get support from other Councils within the region for the concept.	General Manager
CL 2.1.3	MCS to make local G.P.'s aware of the \$5,000 in assistance costs should they attract / recruit a new medical practitioner to our LGA.	MCS to make local G.P.'s aware of the \$5,000 in assistance costs should they attract / recruit a new medical practitioner to our LGA.	Manager of Community Services

3.1 To have a safe and inclusive environment, with good services for homeless people, older people, people with disabilities, and families

Continue working collaboratively with the police to address community safety issues.

Undertake actions collaboratively with the police via the community safety committee. Implement Safety by Design principles.

	Action	Performance Measure	Responsibility
CL 3.1.1	Add Safer by Design links to Council's website, review and where necessary amend these in November and March.	Add Safer by Design links to Council's website and review and where necessary amend these in November and March.	Manager of Community Services
CL 3.1.2	Refer Development Applications to Police for comment based on safety by design principles when appropriate.	Number of DA's referred to NSW Police for comment.	Manager of Regulatory & Planning Services

3.2 To have a safe and inclusive environment, with good services for homeless people, older people, people with disabilities, and families

Continue working with Agencies that provide housing and support in our community.

Develop community housing partnerships to pursue affordable housing. Facilitate and coordinate agencies providing assistance and support services for homeless people.

	Action	Performance Measure	Responsibility
CL 3.2.3	Attend Interagency Meetings and Homeless Action Team meetings.	Attend Interagency Meetings and Homeless Action Team meetings four (4) times per year.	Manager of Community Services

3.3 To have a safe and inclusive environment, with good services for homeless people, older people, people with disabilities, and families

Promote and increase awareness of services available for people with disabilities and older people and their families.

Continue to implement the Community Services Plan to improve services to older people, people with disabilities and families.

	Action	Performance Measure	Responsibility
CL 3.3.1	Continue to distribute information regarding community organisations, services, agencies, and recreational activities.	Provide 100 new residents packs for distribution. Add local information / contacts to Council's website.	Manager of Community Services
CL 3.3.2	Continued support for the Community Access Committee projects.	Attend all six (6) meetings and provide administration support at meetings.	Manager of Community Services

	Action	Performance Measure	Responsibility
CL 3.3.3	Continue community engagement sessions and following this develop a Draft Disability Inclusion Action Plan.	Stakeholder consultation to be completed by December 2016. Draft Disability Inclusion Plan to be developed by March 2017.	Manager of Community Services
CL 3.3.4	Facilitate engagement with families and promote programs which enhance community connection and parenting support.	Quarterly contact with parents, who have children with a disability.	Manager of Community Services
CL 3.3.5	Extensions to the Pool House building used by Children and Family Services. To enable higher numbers for out of school hours care and vacation care programs; also improved environment for other services provided.	Extension to the Pool House are completed by October 2016.	Manager of Community Services

3.4 To have a safe and inclusive environment, with good services for homeless people, older people, people with disabilities, and families

Promote the inclusion of people with disabilities into the community and workforce.

Implement actions from the Economic Development Strategy promoting the employment of people with a disability; continue to implement the Aged and Disability Strategic Plan 2008-2018.

	Action	Performance Measure	Responsibility
CL 3.4.1	Identify barriers to employment of people with a disability in our LGA, through community consultation.	Agenda item at one (1) community consultation session.	Manager of Community Services

3.5 To have a safe and inclusive environment, with good services for homeless people, older people, people with disabilities, and families

Provide a range of regulatory services and partnerships to ensure the community lives and works in a safe and healthy environment.

Continue to implement regulatory services.

	Action	Performance Measure	Responsibility
CL 3.5.1	Continue to provide a Category 2 service to the community in accordance with the Memorandum of Understanding with the NSW Food Authorities Food Regulation Partnership.	100% of Scores on Doors food premises inspected. 95% of food premises inspected.	Manager of Regulatory & Planning Services

	Action	Performance Measure	Responsibility
CL 3.5.2	Provide Ranger Services to ensure Companion Animals are registered and owners behave in a responsible manner.	95% of micro chipped Companion animals are registered in the NSW Companion Animal Register. Number of Nuisance and Dangerous Dogs notices and orders issued. All Dangerous Dog enclosures are inspected annually.	Manager of Regulatory & Planning Services
CL 3.5.3	Provide an effective Regulatory service.	All environmental complaints are registered in Practical Plus and investigated within 28 hours. Conduct minimum of weekly parking patrols in school zones during school terms. Conduct a minimum of weekly parking patrols in the CBD.	Manager of Regulatory & Planning Services
CL 3.5.5	Provide a Planning and Building Accreditation Service.	95% of Complying Development applications within 10 days. Approve 90% of Development Applications within 40 days. Maintain Development Application average approval time at 25 days or less.	Manager of Regulatory & Planning Services
CL 3.5.6	Provide a Planning and Building Accreditation Service.	Council maintains a minimum of two (2) accredited building surveyors.	Manager of Regulatory & Planning Services
CL 3.5.8	Participate in the Weight of Loads Group.	Weight of Loads inspections conducted.	Director of Infrastructure Services
CL 3.5.9	Provide regulation of trade waste.	95% of trade waste premises inspected. Quarterly Trade Waste Accounts issued. Renew Section 68 approvals as required.	Director Development, Planning & Regulatory Services

4.1 To continue the reconciliation process on both sides; encouraging people to the area that have skills in the areas we have a shortage

Take actions to have visual representation of Aboriginal people and their culture.

Implement the Aboriginal Employment Strategy and work with the Aboriginal Consultative Committee to develop a Public Art and Signage Policy to increase the visual representation of Aboriginal people and their culture.

	Action	Performance Measure	Responsibility
CL 4.1.1	Continue to provide culturally appropriate assistance to Aboriginal applicants to apply for Council roles. Support any initiatives promoting employment opportunities for Aboriginals.	Seek and promote any initiatives to assist Aboriginal employment at least annually.	Manager of Community Services

	Action	Performance Measure	Responsibility
CL 4.1.2	Recognise opportunities to raise awareness of Aboriginal Culture, within the wider community.	Participate in NAIDOC Week activities and offer assistance to publicise events on Council's website.	Manager of Community Services
CL 4.1.3	Include Aboriginal representation in CBD public art.	Undertake public art project in the parklands incorporating Aboriginal art and/or street art.	Director Development, Planning & Regulatory Services

4.2 To continue the reconciliation process on both sides; encouraging people to the area that have skills in the areas we have a shortage

Implement and review the Glen Innes Cultural Plan.

Promote the contents of the Glen Innes Cultural Plan within Council and with partners.

	Action	Performance Measure	Responsibility
CL 4.2.1	Implement the strategic priorities identified in the revised 2016 Cultural Plan.	Partnership with Arts North West and other community groups to achieve the outcomes within the Cultural Plan.	Director of Corporate & Community Services

5.1 To have a good quality of life and well-being

Develop a sustainable business model to deliver Council's Aged and Disability Services.

Undertake a review of Community Services and develop a business model for sustainability.

	Action	Performance Measure	Responsibility
CL 5.1.1	Ensure flexible, collaborative budget development with consumers, that stays within the parameters of the each individual's budget allowance.	Monthly audits of all budgets will occur. All agreements are checked by Financial Officer prior to committing spending.	Manager of Community Services
CL 5.1.2	Develop the File Maker Pro system to enable quotations to be printed for possible future services.	File Maker Pro updated by December 2016.	Manager of Community Services
CL 5.1.3	Support existing and future consumers and staff through the transition to individualised funding packages with an emphasis on choice, Person-centred support and enablement.	Facilitate an information forum in Glen Innes that will enhance the transition experience.	Manager of Community Services

5.2 To have a good quality of life and well-being

Review and implement the Library Learning Centre Marketing Plan and associated strategies.

Review, update and implement the Library Learning Centre Marketing Plan and associated strategies.

	Action	Performance Measure	Responsibility
CL 5.2.1	Ongoing implementation of the Strategic Marketing Plan.	Conduct a Community Survey targeting users of the Library and Learning Centre in 2017.	Manager Library & Learning Centre
CL 5.2.2	Seek travelling exhibitions and displays for the cultural growth of the Glen Innes community.	Two (2) travelling exhibitions or displays come to Glen Innes.	Manager Library & Learning Centre
CL 5.2.4	Investigate grant opportunities to improve staff efficiency, time management and theft of resources.	Research Public Computer Booking System. Purchase suitable technology using the Library Council 'Local Priority Grant'.	Manager Library & Learning Centre

5.3 To have a good quality of life and well-being

Implement and review Council's Aged and Disability Services Strategy and Community Services Strategy.

Review and implement actions in Council's Aged and Disability Services Strategy and Community Services Strategy.

	Action	Performance Measure	Responsibility
CL 5.3.02	Facilitate maximum choice and control within all service delivery.	All consumers will be encouraged to exercise choice and control when ever possible. Percentage will be audited at least annually.	Manager of Community Services
CL 5.3.04	Facilitate Healthy and Active Ageing and Reablement.	Continue with Tai Chi classes and encourage consumers to nominate enablement goals in planning processes.	Manager of Community Services
CL 5.3.06	Collaborate in addressing gaps in services identified by community organisations.	Raise possible service gaps at Interagency meetings twice a year to maintain awareness.	Manager of Community Services
CL 5.3.08	Facilitate a Transport Forum to identify and advocate for transport needs for the community. Add links / phone numbers for local transport services to Council's website for ease of access.	To get transport services links / phone contacts onto Council's website to facilitate easier access by November 2016 and hold one (1) transport forum by May 2017.	Manager of Community Services

	Action	Performance Measure	Responsibility
CL 5.3.11	Advocate and support the improvement/development of Council amenities to meet the needs of the community with a particular focus on inclusion for people who have a disability.	That the improvement/development of Council amenities for people who have disability is an agenda item at a community consultation meeting.	Manager of Community Services
CL 5.3.12	Maintain the Aboriginal Consultative Committee as an active participant in addressing the issues relating to the Aboriginal community.	DCCS or delegate attends and participates in the Aboriginal Consultative Committee meetings; being the conduit of information from Council.	Director of Corporate & Community Services

7.1 Increase participation in the arts and cultural activities

Support locally initiated arts and community partnerships.

Seek funding from Arts NW for local arts initiatives.

	Action	Performance Measure	Responsibility
CL 7.1.2	Integrate the design and manufacture of public art in the CBD with local artists and trades-people.	CBD Public Art on the Northern Coles wall "Heart of Glen" is commissioned.	Director Development, Planning & Regulatory Services
CL 7.1.3	Participate in events which promote and enhance local arts groups or projects.	Participate in at least one (1) event to promote and enhance local arts groups or projects.	Manager of Community Services
CL 7.1.4	Assist Glen Innes Art Gallery Committee in developing a shovel ready project for the development of the Gallery space.	That there is a shovel ready project with plans, budget and Development Application completed by February 2017.	Manager Library & Learning Centre

7.2 Increase participation in the arts and cultural activities

Protect our built heritage and value our natural environment.

Employ a Heritage Adviser to assist owners of Heritage Listed buildings maintain and improve their asset. Provide Local Heritage Assistance Fund.

	Action	Performance Measure	Responsibility
CL 7.2.1	Employ a Heritage Adviser to assist owners of Heritage Listed buildings maintain and improve their asset.	Heritage Advisor undertakes a minimum 10 consultations per annum.	Manager of Regulatory & Planning Services
CL 7.2.2	Provide Local Heritage Assistance Fund.	Fund a minimum of two (2) heritage improvement projects in the CBD.	Manager of Regulatory & Planning Services

8.1 To have a public transport service that meets our needs

To lobby for improved public transport services.

Lobbying program to State Government and transport providers developed and implemented.

	Action	Performance Measure	Responsibility
CL 8.1.1	Establish and maintain contact with Transport for NSW's new representative for New England, when appointed, to ensure awareness of the transport needs of Glen Innes residents.	To make contact with the new Transport for NSW at least twice annually.	Manager of Community Services

Environmental Stewardship

1.1 Waste minimisation and avoidance is promoted and recycling is readily available

Develop and implement a Waste Management Strategy.

Implement education programmes, an Effective Pricing Strategy and a Waste Diversion Strategy

	Action	Performance Measure	Responsibility
ES 1.1.1	Waste Management Strategy adopted by Council.	Waste Management Strategy adopted by Council by 31 December 2016.	Manager of Regulatory & Planning Services
ES 1.1.2	Continue to participate in programs with the Northern Inland Regional Waste Group.	Attend a minimum of three (3) meetings per year.	Manager of Regulatory & Planning Services
ES 1.1.3	Undertake a necessary investigation to utilise the adjoining quarry as landfill.	Complete feasibility study of the site suitability of the quarry as future landfill and report to Council by 31 December 2016.	Manager of Regulatory & Planning Services
ES 1.1.5	Provide a Materials Recovery Facility and Service Level Agreement with Glen Industries.	Provide an annual maintenance budget for the Materials Recovery Facility.	Manager of Regulatory & Planning Services

2.2 To encourage alternative energy opportunities

Investigate renewable energy sources for Council infrastructure.

Investigate renewable energy sources for Council infrastructure through Asset Management Planning and Implementation.

	Action	Performance Measure	Responsibility
ES 2.2.1	Energy requirements of major infrastructure are optimised.	Council buildings identified that are suitable for solar.	Director Development, Planning & Regulatory Services

3.1 To grow the population of the LGA to 10,000 by 2021 with an LEP that ensures the growth is sustainable, and community spirit is maintained

Council has an up to date relevant LEP.

Implement the LEP.

	Action	Performance Measure	Responsibility
ES 3.1.1	Review Glen Innes Severn Local Environmental Plan 2012 to ensure that it continues to ensure population growth.	Glen Innes Severn LEP 2012 reviewed annually and a report provided to Council.	Director Development, Planning & Regulatory Services

4.2 To involve members of the community in caring for the natural environment

Continue to liaise with Glenrac for delivery of community environmental projects.

Community education program undertaken to prevent the spread of noxious weeds.

	Action	Performance Measure	Responsibility
ES 4.2.1	Continue to partner with Glenrac to deliver projects, particularly those that will restore environmentally sensitive areas.	Attend 90% of Glenrac meetings and maintain communication with Glenrac Officers.	Director Development, Planning & Regulatory Services

5.1 To monitor emerging climate change trends that may shape our long term planning

Implement and review the Climate Change and Risk Adaptation Plan.

Undertake actions contained within the Climate Change and Risk Adaptation Plan.

	Action	Performance Measure	Responsibility
ES 5.1.1	Participate in opportunities that emerge on obtaining information regarding climate change trends that may shape our long term planning.	Participate in Planet Footprint Program.	Director Development, Planning & Regulatory Services
ES 5.1.3	Roadside vegetation management is optimised.	Partner with Local Land Services and Glenrac to implement roadside vegetation project.	Director Development, Planning & Regulatory Services

5.2 To be a community leader in sustainability

To implement recycling and energy efficiency strategies, that are cost effective, and reduce Council's environmental impact.

Council staff develop and implement a project plan for recycling and energy efficiency actions that are cost effective and reduce Council's environmental impact.

	Action	Performance Measure	Responsibility
ES 5.2.2	Council staff develop a project plan for recycling and energy efficiency actions that will be cost effective and reduce Council's environmental impact.	Water reuse at STP optimised.	Director Development, Planning & Regulatory Services
ES 5.2.3	Install solar power to Lang Street Depot	Works completed within budget before December 2016.	Director Development, Planning & Regulatory Services

5.4 To have a Floodplain Management Plan

Implement and review the Floodplain Management Plan.

Floodplain Management Plan developed, adopted and implemented.

	Action	Performance Measure	Responsibility
ES 5.4.1	Develop a Floodplain Management Plan.	Glen Innes Floodplain Management Plan adopted by Council.	Director of Infrastructure Services

Governance and Civic Leadership

1.1 Community members are informed and engaged in Council activities and Council listens and responds to the community

Council is proactive in its open communications with the local community via Community Committees of Council.

Council reviews and implements its Community Engagement Policy to keep community members informed and engaged in Council activities, and Council listens and responds to the community and works proactively with its committees.

	Action	Performance Measure	Responsibility
GCL 1.1.2	Council endeavours to appoint Council representatives onto Community Committees in order to provide for a conduit for two-way communication and information flow.	Council supports Community Committees of Council within the parameters of financial affordability and risk exposure.	General Manager
GCL 1.1.3	Council monthly monitors the attendance of Councillor representatives at Community Committees of Council, ensures that recommendations from Committees are properly captured in the minutes and followed up upon - in order for those recommendations to be duly considered at monthly Council Meetings.	Councillors attend Community Committee Meetings to which they have been appointed, as far as is possible and practicable.	General Manager
GCL 1.1.4	Four high quality resident newsletters are published during the year to keep community members informed and engaged in Council activities.	Resident newsletters distributed in September, December, March and June.	Director of Corporate & Community Services
GCL 1.1.5	To organise and facilitate a training workshop for Section 355 Community Committees of Council.	A workshop is delivered to representatives of Section 355 Community Committees of Council (topic to be confirmed).	Director of Corporate & Community Services

2.1 Glen Innes Severn LGA will keep its local autonomy and Local Government has achieved Constitutional Recognition

Council demonstrates good governance and strong leadership and promotes the value of our local autonomy.

Council promotes the value of our local autonomy based on the clearly defined community of interest of the Glen Innes Severn area and its Council. Council advocates for increased funding from Federal and State Governments.

	Action	Performance Measure	Responsibility
GCL 2.1.1	Council keeps on promoting the value of its local autonomy based on the clearly defined communities of interest of the Glen Innes Severn area, its unique history and Celtic culture, historic and rejuvenated streetscape, abundance of water supply, sound management and financial sustainability.	Council keeps on promoting within the community its various achievements and how well it is managed.	General Manager
GCL 2.1.2	Council keeps on advocating for the non-indexation of the Financial Assistance Grants to be lifted, and for increased Roads to Recovery funding to become a permanent source of revenue for local government in order for it to address the industry-wide road infrastructure backlogs.	Council spends at least 85% of its additional SRV revenue directly on roads and bridges infrastructure.	General Manager
GCL 2.1.3	Council advocates for a review of the current Financial Assistance Grants indexation methodology; as the current methodology is based on population growth and inflation and should be based on factors that directly relate to local government expenditure. (The costs of Councils are not driven by the same factors as the CPI and the escalation of the CPI is inadequate to maintain the real value of the grants.)	The Mayor and General Manager support ALGA and LGNSW wherever possible in their pursuance of this objective, and lobby the local Members of Parliament in order for them to actively support this initiative within their circles of influence.	General Manager
GCL 2.1.4	Council advocates for the doubling of Roads to Recovery funding to at least \$700 million per annum, and for this grant funding to become a permanent funding source of revenue for local government in order for it to address the industry-wide road infrastructure backlog.	The Mayor and General Manager supports ALGA and LGNSW wherever possible in the pursuance of this objective, and lobby the local Members of Parliament in order for them to act as a voice for Council and the industry within the State and Federal Parliaments.	General Manager

	Action	Performance Measure	Responsibility
GCL 2.1.5	Council advocates for the establishment of a regional and community infrastructure program which would invest \$300 million per annum over four (4) years; ensuring that arts, cultural, educational, sporting and recreational facilities are brought up to a standard that allows equitable access for all - including people with disability, women and older people.	The Mayor and General Manager support ALGA and LGNSW wherever possible in their pursuance of this initiative, and lobby the local Members of Parliament to support this important objective within their circles of influence.	General Manager
GCL 2.1.6	Council advocates for the quantum of Financial Assistance Grants to be increased to at least one (1) per cent of Commonwealth taxation; in order for the current base funding of approximately \$2.3 billion to increase to \$3.8 billion to better reflect the actual cost of providing local government services and maintaining/renewing infrastructure.	The Mayor and General Manager support ALGA and LGNSW as far as is possible in their actions to pursue this objective, and lobby the local Members of Parliament to pursue this matter on behalf of Council and the industry.	General Manager
GCL 2.1.7	Council supports and advocates for the legislative and administrative reform necessary to overcome the uncertainty created by the High Court decisions in recent years pertaining to the capacity of the Federal Government to provide direct funding to local government.	The Mayor and General Manager support ALGA and LGNSW wherever possible in their pursuance of this objective, and lobby the local Members of Parliament to support this initiative within their circles of influence.	General Manager

2.2 Glen Innes Severn LGA will keep its identity and Local Government has achieved Constitutional Recognition

Promote the pending referendum to the community.

Use materials provided by local government bodies and promote the 2013 referendum to the local community, and make the case for Local Government achieving Constitutional Recognition. Promote a school debating competition on the topic.

	Action	Performance Measure	Responsibility
GCL 2.2.1	Council keeps on supporting the initiatives from both Local Government NSW and the Australian Local Government Association (ALGA) to get the Constitutional Recognition of Local Government of the Federal Government's agenda again.	Council raises the issue of the Constitutional Recognition of Local Government at the ALGA - Conference in Canberra if it is not on the Agenda for discussion.	General Manager

3.1 To be recognised as a well managed Council and an 'Employer of Choice'

Investigate opportunities to retain financial sustainability including a review of Council services and functions

Review and update the Long Term Financial Strategy. Develop and implement a services review framework. Investigate opportunities to increase funding opportunities for Council.

	Action	Performance Measure	Responsibility
GCL 3.1.01	Review and update the Long Term Financial Strategy to assist in the measurement of Council's sustainability.	Long Term Financial Plan reviewed in April along with next year's Operational Plan to ensure alignment with other Integrated, Planning and Reporting Framework documents.	Chief Financial Officer
GCL 3.1.02	Industry financial health benchmarks met or exceeded.	Industry (specifically TCORP and FFF) benchmarks are met or improving.	Chief Financial Officer
GCL 3.1.03	Council's investment portfolio complies and is managed in accordance with legislation requirements and achieves strong returns.	Investment portfolio complies with legislation and achieves strong returns.	Chief Financial Officer
GCL 3.1.04	Effective debt recovery processes to limit the outstanding rates and charges to below 5%.	Outstanding rates and charges are below 5%.	Chief Financial Officer
GCL 3.1.05	Monthly and quarterly budget management and financial reporting system with a continuing focus on monthly capital reporting.	Financial Reports are prepared and presented to Council. Monthly reporting to Manex on both operational and capital budget is implemented. Quarterly budget reviews are presented to the Council in the approved QBR format.	Chief Financial Officer
GCL 3.1.06	Financial reports are prepared and presented on schedule.	Financial reports are prepared and presented on schedule.	Chief Financial Officer
GCL 3.1.07	Ensure that Practical is operating effectively within the parameters of the software.	Arrange for training in this financial year for key areas.	Chief Financial Officer
GCL 3.1.08	Maintain internal controls system to a high standard approved of by Council's external auditors.	Confirmation from external auditors that internal controls are sufficient and are operating effectively.	Chief Financial Officer
GCL 3.1.09	Prepare annual and quarterly reports providing Councillors with clear advice on the state of Council's finances.	Clear, transparent financial reporting to Councillors enabling them to make financially sustainable and accountable decisions.	Chief Financial Officer

	Action	Performance Measure	Responsibility
GCL 3.1.10	Maintain an up-to-date development contribution register for Section 94 and 94A contributions.	Section 94 and 94A registers are fully maintained and monitored.	Chief Financial Officer
GCL 3.1.11	Review priority areas in the ledger for further refinement and implement clear and easy to use solutions.	Ensure that the General Ledger and associated job cost ledger is operating effectively.	Chief Financial Officer
GCL 3.1.12	Develop and monitor cash flow forecasts for construction and maintenance activities.	Construction and maintenance projects are monitored against projected cash flow.	Chief Financial Officer
GCL 3.1.13	Council keeps on conducting annual reviews of Council services and functions to identify core, non-core and business enterprises - in order to minimise unnecessary operational expenditure, increase its own source revenue ratio, and remain financially sustainable into the future.	Council's organisational structure, services provided, business enterprises and assets owned are appropriate, and effectively and efficiently managed.	General Manager
GCL 3.1.14	Review longer term investment options to maximise returns while ensuring cash flow is maintained at a feasible level.	Maintain competitive investment returns while not compromising Council's low risk appetite	Chief Financial Officer
GCL 3.1.15	Enterprise Risk Management (ERM) system completed, communicated and implemented. Regular training and monitoring occurs to ensure it remains functional and staff focused on utilising the system.	All identified objectives within the 2016/17 Risk Management Action Plan are duly completed by the respective set target dates within this plan.	Manager Risk and Compliance
GCL 3.1.16	Implement identified strategies and actions from the 'National Framework for Women in Local Government' that have been included in the Equal Employment Opportunity. (EEO Management Plan)	National Framework for Women in Local Government' actions implemented in accordance with EEO Management Plan.	Manager of Administration and Human Resources

3.2 To be recognised as a well managed Council and an 'Employer of Choice'

To be an 'Employer of Choice' through the review and implementation of relevant policy and practice.

Include and implement actions to become an 'Employer of Choice' in the Workforce Management Plan 2013-2017, including the creation of a welcoming and inclusive workplace and the provision of innovative employee attraction and retention benefits. Set baselines in 2013.

	Action	Performance Measure	Responsibility
GCL 3.2.15	Finalise the review of position descriptions across all functions of Council to ensure that they are up to date and correct. (Workforce Plan)	All missing or out of date positions descriptions are identified and a register of all position descriptions is created and maintained. All outstanding position descriptions are written / updated in consultation with relevant staff and signed off by affected employees by 31 October 2016. All staff have their duties properly defined by a current PD. Disputes or grievances involving misunderstandings over responsibilities are nil.	Manager of Administration and Human Resources
GCL 3.2.26	Ageing Workforce: Tailor leave management and flexible work arrangements to meet older workers' and Council's needs. Provide access to local government financial and superannuation advisors. Consider what if any changes to the workplace, equipment, technology etc. may be required to support older workers. Review models of work and employment that may assist Council during peak periods or for project based work. Focus older worker effort on knowledge transfer, OTJ training, mentoring and coaching for positions identified as critical or central to strategic objectives. Establish work-based opportunities that encourage inter-generational connections between employees. (Workforce Plan)	The specific needs of the ageing workforce are identified and incorporated into the relevant WHS and workforce planning strategies. Improved work practices and job design allows older workers to remain productive, reducing the incidence of preventable injury. Critical corporate knowledge residing in older workers has been identified and strategies to transfer knowledge and skills developed and implemented in priority areas. Older worker initiatives contribute to ensuring the broader workforce is ready, willing and capable of delivering efficient and effective services. Outcomes of older worker initiatives are reported to Manex and the management team annually in June.	Manager of Administration and Human Resources
GCL 3.2.27	Conduct EEO awareness training for all new staff as part of their inductions. Provide appropriate training in EEO and merit based selection principles and practices for all employees who participate in selection panels. (EEO Management Plan)	Inductions conducted each quarter. All new employees understand EEO principles, their responsibilities in relation to EEO, and the EEO Management Plan and its implementation. External training provided for regular panel members / supervisors. Basic in house training provided to all others. Selection panel members understand their responsibilities. Recruitment and selection decisions are defensible and in accordance with merit based employment requirements. 100% of selection decisions that are appealed are upheld on review. EEO complaints are nil.	Manager of Administration and Human Resources

	Action	Performance Measure	Responsibility
GCL 3.2.28	Establish a talent development and management program that focuses on leader development, new talent acquisition through traineeships, internships, apprentices or graduates, emerging leaders, and capability development (creation of an internal labour market with the potential, readiness and fit for vacant, new or future roles). Support development through the establishment of a formal coaching and mentoring program. (Workforce Plan)	100% of line leaders have attended training and development with respect to managing employee performance, budget monitoring and reporting, WHS and injury management; and general project management principles. All talent development and management programs are informed by the Delivery Program and Operational Plan, Workforce Plan, workforce and organisation profiles, position descriptions and performance and competency appraisal systems. The mentoring and coaching program is implemented by 31 March 2017 in accordance with organisation priority areas.	Manager of Administration and Human Resources
GCL 3.2.29	Extend the capabilities of Council's LHR E-recruitment software to more fully utilise its functions, and create user manuals for selection panel members and other relevant staff.	Options and potential extra features of the E-recruitment suite are investigated in consultation with relevant staff. Agreed extra functions are implemented by 31 March 2017. Updated system supports Council's recruitment requirements and provides measurable improvements in the timeliness, ease of use and efficiency of existing recruitment and selection processes.	Manager of Administration and Human Resources
GCL 3.2.30	Research options and set up a personnel filing index in Council's Enterprise Content Management (ECM) system for the transfer of the personnel filing system from hardcopy to electronic. Begin the transfer of all new files to the ECM system.	Personnel filing index set up for use by 31 August 2016. Relevant staff are assigned access rights and advised / trained in the system's use. System is logical, accessible, user friendly, secure and compliant with relevant legislation, and supports the organisation's needs for a modern personnel records system.	Manager of Administration and Human Resources
GCL 3.2.31	Identify positions identified as critical to strategic objectives. Identify positions identified as central to strategic objectives. Identify 'critical people. Develop succession management plan for positions that are critical or central to strategic objectives. Implement succession management plan. (Workforce Plan)	Critical and central strategic positions and critical people are identified by 30 September 2016. The succession management plan is submitted to Manex by 31 January 2017 for approval. The succession management plan is implemented by June 2017. A succession management plan status report is submitted to Manex by March annually.	Manager of Administration and Human Resources

	Action	Performance Measure	Responsibility
GCL 3.2.32	Identify the most effective communication mechanisms for the organisation. Determine the types of information, decisions, feedback etc. that plays a critical role in the efficient and effective functioning of the organisation. Determine a communication hierarchy to ensure the most appropriate information source communicates with internal stakeholders at the right time. Develop methods for timely and constructive feedback. (Workforce Plan)	Communication plan is submitted to Manex by 30 November 2016 for approval. Communication plan supports organisation decision-making, planning and action. The baseline workforce engagement index is better than satisfactory.	Manager of Administration and Human Resources
GCL 3.2.33	Implement an on-boarding program that covers new employees' first 12 months with the organisation and includes; induction, probation, core training and development and performance feedback and support: (Workforce Plan)	At 6 weeks, 80% of new staff understand the requirements of their role. 100% of staff have completed formal induction within the approved time frame. At 3 months, 90% of staff are competent with the core job-related work systems and practices. 100% of annual appraisals and assessments are completed in accordance with the approved review cycle. Voluntary turnover remains within the industry standard. The baseline workforce engagement index is better than satisfactory.	Manager of Administration and Human Resources
GCL 3.2.34	Investigate options and set up an online leave application and management system. utilising technology within Council's new Intranet platform.	Options for an online leave application and management system are investigated in consultation with relevant staff and specialists. The system is developed and implemented by 31 December 2016. System is user friendly, efficient and accessible, and results in measurable efficiency gains in submitting and approving leave applications.	Manager of Administration and Human Resources

3.3 To be recognised as a well managed Council and an 'Employer of Choice'

Council implements the Procurement Roadmap Program.

Engage in efficient and cost effective purchasing and procurement processes.

	Action	Performance Measure	Responsibility
GCL 3.3.1	Once a month training held by Finance for new employees.	Mandatory training conducted for all staff with purchasing responsibilities.	Chief Financial Officer
GCL 3.3.2	On-going Staff Training Program for Finance Staff with a particular focus on Practical Training	Training program implemented.	Chief Financial Officer

	Action	Performance Measure	Responsibility
GCL 3.3.3	Implement Contract Management Guidelines as developed by Local Government Procurement.	Contract Management Guidelines implemented across the organisation.	Chief Financial Officer

3.4 To be recognised as a well managed Council and an 'Employer of Choice'

To have a continuous improvement philosophy for the delivery of all Council services.

Action and review of Council's IT Strategic Plan. Action and review Council's Records Management Operational Plan. To make any necessary changes in relation to Industrial Relations legislation and associated trends. Finalise and implement the Continuous Improvement Plan and Internal Audit mechanism. Action and review Council's WHS Management Plan and Public Liability Action Plans. Update and monitor Property register including Crown Land.

	Action	Performance Measure	Responsibility
GCL 3.4.03	Upgrade desktop, mobile and network ICT hardware as required. (ICT Strategic Plan)	Main equipment order finalised and equipment installed by 31 August 2016. Equipment meets the requirements of users.	Manager of Administration and Human Resources
GCL 3.4.08	Finalise the implementation of Council's IT Disaster Recovery Plan (ICT Disaster Recovery Plan).	DRP reviewed and updated by 31 August 2016. Third and final DR server installed and configured at the library standby site by 31 December 2016. Fibre optic links for DRP configured by 31 December 2016. DRP tested to ensure that it works by 28 February 2017.	Manager of Administration and Human Resources
GCL 3.4.11	Train all new staff in records management principles and practices on a quarterly basis. Provide refresher training to all departmental or section managers in record keeping procedures following the upgrade of Council's ECM records management system. (RM Operational Plan)	New staff receive training on a quarterly basis. Departmental / section managers and other relevant staff receive refresher training by 30 September 2016. Staff understand their recordkeeping responsibilities. Recordkeeping audits demonstrate at least a 95% staff compliance with record keeping requirements as a result of the training.	Manager of Administration and Human Resources
GCL 3.4.15	Coordinate the implementation of Council's Document Control Procedures, utilising Council's new Intranet based document control software. Establish document registers, assign responsibilities to relevant staff and train staff in the new system's requirements.	Intranet based document control system implemented and ready to receive documents by 30 September 2016. Document registers agreed on and established and responsibilities assigned to relevant staff by 31 October 2016. Training of key staff members completed by 30 November 2016. System is functional and meets Council's needs, allowing compliance with relevant document control standards.	Manager of Administration and Human Resources

	Action	Performance Measure	Responsibility
GCL 3.4.18	Pulse Enterprise Risk Management (ERM) system implemented and planning related to internal audit function underway, implementation of internal audit function .	PULSE Enterprise Risk Management (ERM) system implemented and planning related to internal audit function underway, implementation of internal audit function.	Manager Risk and Compliance
GCL 3.4.19	Review the StateCover Work Health and Safety Self Audit and include outstanding action items in Council's strategic WHS Management Plan, and develop and implement supporting annual action plans (with performance measures). (WHS MP / Workforce Plan)	Results of audit reviewed. Results reported to Council's WHS Consultative Group and Manex. Priority items identified and implemented. Five percent (minimum) improvement achieved in subsequent year's score.	Manager of Administration and Human Resources
GCL 3.4.27	Further develop the Business Continuity Plan and establish an Audit Review Committee consistent with the DLG guidelines.	Further test and develop the Business Continuity Plan and establish an Audit Review Committee consistent with the Office of Local Government guidelines.	Manager Risk and Compliance
GCL 3.4.28	Implement the Glen Innes Aggregates Business Plan.	Items implemented in accordance with the Glen Innes Aggregates Business Plan and Operational Plan budget.	Quarry Manager
GCL 3.4.32	Develop an Emergency Management Plan in accordance with AS 3745 "Planning for Emergencies in Facilities", identifying all potential emergency situations throughout Council and specifying procedures, equipment, training and other relevant information. (WHS MP)	Emergency Plan is drafted and approved by Manex by 30 April 2017. Emergency procedures are in place and staff are trained in their implementation. Regular emergency drills are held and emergency procedures are tested and revised at all worksites. 90% or greater compliance rate in WHS workplace audits.	Manager of Administration and Human Resources
GCL 3.4.33	Implement systems and training to assist managers and supervisors to be good role models and to consistently reinforce positive safety practices within the workplace. (WHS MP / Safety Culture Survey)	All managers and supervisors are good role models and reinforce positive safety practices within the workplace. Managers hold regular discussions with supervisors about the importance of modelling and acknowledging positive behaviours. All safety communications reinforce the need for positive WHS behaviours. Managers and supervisors follow established safety practices and enforce safety procedures in a consistent manner. Positive WHS behaviours are included in all staff performance reviews, behavioural competencies, etc, with links to pay increases / bonus payments.	Manager of Administration and Human Resources

	Action	Performance Measure	Responsibility
GCL 3.4.34	Organise the purchase, installation and configuration of a new host server at Council's main administration building. (ICT Strategic Plan)	Quotations finalised and order placed by 31 October 2016. Equipment installed and working by 31 December 2016. Server and software are suitable for the purpose, have sufficient capacity to run all current applications, and have capacity for future expansion and upgrades.	Manager of Administration and Human Resources
GCL 3.4.35	Prepare and issue an ICT Procedure Manual for general users and system administrators. (ICT Strategic Plan)	Manual prepared, approved and distributed to users by 31 March 2017. Information is relevant, well presented and covers all common ICT support issues. There is a measurable reduction in the number of minor inquiries that need to be directed to central ICT staff.	Manager of Administration and Human Resources
GCL 3.4.36	Review all of Council's existing business processes to identify areas that require greater integration with records and information management. (RM Operational Plan)	Review completed and areas of non-compliance or unacceptable risk identified. Action plan to address shortfalls in business practices developed and presented to Manex for approval by 31 May 2017. Integration of records and information management processes commenced in accordance with approved action plan.	Manager of Administration and Human Resources
GCL 3.4.37	Review Council's site specific risk assessment procedures for all high risk work activities. (WHS MP / Workforce Plan)	An effective site specific risk assessment is in place for all workers and contractors by 30 November 2016. All supervisors and contract managers are aware of new procedures, with 90% or greater measured compliance. Preventable incidents and hazards are reduced by 20% on average across all work sites in the first full year of implementation.	Manager of Administration and Human Resources
GCL 3.4.38	Review current contracts and service agreements for outsourced, cloud and similar services to assess the security and portability of Council's records and information and develop policies and procedures to address areas of risk or non-compliance. (RM Operational Plan)	Outsourced service / cloud agreements involving the storage or use of Council's records are identified and included in a register of services by 30 September 2016. Policy / procedures for the service arrangements developed and approved by 30 November 2016. Areas of shortfall identified and addressed with current providers. All relevant staff trained in requirements by 31 December 2016. All cloud and outsourced services meet Council's requirements for access, security and portability of information and records.	Manager of Administration and Human Resources

	Action	Performance Measure	Responsibility
GCL 3.4.39	Review current WHS training procedures and plans and develop and implement a central WHS training program for all positions. (WHS MP)	Risk assessment and training needs analyses finalised for each position / role. All job-specific WHS training requirements identified and documented. Training needs prioritised according to risk. Central training program and schedule in place for all positions by 28 February 2017.	Manager of Administration and Human Resources

3.5 To be recognised as a well managed Council and an 'Employer of Choice'

To manage community infrastructure effectively.

Implement and review the Asset Management Strategy and Asset Management Plans for all classes of assets.

	Action	Performance Measure	Responsibility
GCL 3.5.1	Review the Plant Asset Management Plan in accordance with NAMS-PLUS2.	NAMS-PLUS2 templates and guides implemented for Plant and Fleet.	Manager of Technical Services
GCL 3.5.2	Review the Building Asset Management Plan in accordance with NAMS-PLUS2.	NAMS-PLUS2 templates and guides implemented for Building Assets.	Manager of Technical Services
GCL 3.5.3	Review the Stormwater Asset Management Plan in accordance with NAMS-PLUS2.	NAMS-PLUS2 templates and guides implemented for Stormwater Assets.	Manager of Technical Services
GCL 3.5.4	Rehabilitate major storm water drainage lines in Bourke Street funded from the Drainage Charge.	Rehabilitate major storm water drainage lines in Bourke Street funded from Drainage Charges.	Manager of Infrastructure Delivery

4.1 To provide community leadership by being aware of and appropriately responding to broader community issues of a more political nature

Councillors to act together as community leaders on appropriate matters, advocating for the local community.

Councillors respond to community engagement together advocating for appropriate matters on behalf of the local community.

	Action	Performance Measure	Responsibility
GCL 4.1.1	Councillors are responsive to broader community issues; reinforcing the needs identified in the Community Strategic Plan and Delivery Programme by advocating for appropriate matters on behalf of the local community.	Councillors actively advocate for community needs identified in the Community Strategic Plan.	General Manager

5.1 To have effective networks between Council and State, Federal and Local Government bodies

Work closely with state agencies, neighbouring Councils, community groups and residents to harness local knowledge and develop local solutions including resource sharing.

Councillors and senior staff take every opportunity to establish relationships and networks with neighbouring Councils, State and Federal Government bodies. Local solutions are sought to enhance social inclusion.

	Action	Performance Measure	Responsibility
GCL 5.1.1	The Mayor, Councillors and the Senior Executive Team establish and nurture relationships and networks with neighbouring Councils, State and Federal Government bodies.	Council regularly attends the "New England Group of Councils" (NEGOC), and General Managers' Advisory Group Meetings, Regional Waste Management Group and other regional working group meetings.	General Manager
GCL 5.1.2	Council keeps an open mind in regards to the implementation of regional Joint Organisations (JOs) of Councils - with a particular focus on gaining possible efficiencies within the regional context by working in close collaboration with its member Councils to identify suitable functions/projects.	Council maintains open dialogue and communication channels with its neighbours and all Councils within the identified New England Region. Council actively engages itself in discussions for the establishment of a New England JO when the Local Government Act is amended to legislate such organisations.	General Manager

Fit for the Future

1.1 That Council is 'Fit for the Future' (FFF) therefore remains a stand-alone sustainable Council, providing effective and efficient services, and further developing the scale and capacity needed to meet the needs of the community into the future

Implement the 'Fit for the Future' Action Plan.

Include and implement actions to become 'Fit for the Future' as per the FFF Action Plan for each relevant year of the Operational Plan, with the goal of achieving the seven FFF ratio's identified into the future.

	Action	Performance Measure	Responsibility
FFF 1.1.02	Ensure that the LTFFP includes all identified savings and revenue increases and identifies an operating profit before and after capital items.	That the LTFFP is reviewed / updated to include all identified savings and revenue increases and identifies an operating profit before and after capital items.	Chief Financial Officer
FFF 1.1.04	Continuation of Water and Sewer dividends through increased Water and Sewer charges (by approximately 5% per annum) - in accordance with Best Practise Guidelines.	Maximum allowable Water and Sewer dividends transferred to General Fund. IWCM and other Best Practice requirements completed.	Chief Financial Officer
FFF 1.1.05	Continue Debt Guarantee Fee from the Water and Sewer Funds - in accordance with Best Practise Guidelines.	Continue Debt Guarantee Fee from the Water and Sewer Funds.	Chief Financial Officer
FFF 1.1.07	Continue to ensure that fees and charges are set based on cost recovery where allowable and reasonably affordable.	Fees and charges reviewed to ensure cost recovery where allowable and reasonably affordable.	Chief Financial Officer

	Action	Performance Measure	Responsibility
FFF 1.1.09	Continue discussions with the 'Armidale Regional Council' about the Ben Lomond, Backwater and Kookabookra localities being added to Council's local government area if Guyra Shire Council is forcibly merged with Armidale-Dumaresq Council. Similarly, pursue discussions with Inverell Shire Council about the Kings Plains and Swanvale (part) localities being added to Council's local government area if Uralla Shire Council is forcibly merged with Armidale-Dumaresq Council, and the Tingha and Bundarra localities are added to Inverell Shire Council's area.	If forced amalgamations are pursued, the Mayor and GM are to pursue negotiations with the 'Greater Armidale Council' and the Inverell Shire Council about Council's proposed boundary adjustments.	General Manager
FFF 1.1.10	As per FFF 1.1.7 above, increase fees and charges above CPI in those instances where full cost recovery has not been achieved.	Fees and charges are increased above CPI in those instances where full cost recovery has not been achieved.	Chief Financial Officer
FFF 1.1.12	Identify further competitive advantages, combined with improved marketing and consumer relationship building to maximise profits on the sale of Glen Innes Aggregates products.	Identify and optimise sales opportunities to major developments including wind farms; combined with improved marketing and consumer relationship building.	Director of Infrastructure Services
FFF 1.1.13	Determine and fund the maintenance required to keep council buildings at the current service level to enable the asset maintenance ratio to be greater than 1.	Determine and fund the maintenance required to keep council buildings at the current service level to enable the asset maintenance ratio to be greater than 1.	Manager of Technical Services
FFF 1.1.14	Review of the depreciation methodology of building and other infrastructure assets.	Ongoing review of depreciation methodology of building and other infrastructure assets. Special schedule 7 audit shows depreciation methodologies are appropriate.	Director of Infrastructure Services
FFF 1.1.15	Continuation of an infrastructure reserve to restrict sufficient funds to cover any shortfall between the total depreciation cost and actual renewal expenditure for infrastructure assets only.	Continuation of the Infrastructure reserve should surplus funds be available at year end.	Chief Financial Officer

	Action	Performance Measure	Responsibility
FFF 1.1.16	Continuation of a set maximum percentage of new assets compared with renewals of 4% (unless specifically grant funded or resulting in savings equivalent to or greater than the cost).	Continuation of set maximum percentage of new assets compared with renewals of 4% implemented.	Chief Financial Officer
FFF 1.1.17	Increase funding for maintenance of unsealed rural roads by 50% to provide for increased levels of service.	AMP for Road Infrastructure reviewed and developed to advanced AMPs in line with Infrastructure Audit Recommendations.	Manager of Technical Services
FFF 1.1.18	Spend all savings identified under the "Efficiency" heading on road infrastructure including bridges (including maintenance).	Savings identified under the "Efficiency" heading are spent on road infrastructure including bridges (including maintenance) in full.	Chief Financial Officer
FFF 1.1.19	Spend all revenue increases under the "Operating Performance Ratio" heading on road infrastructure including bridges (including maintenance), with particular emphasis on Water and Sewer Dividends of \$216,000 plus Debt Service Charges of \$132,000.	Revenue increases under the "Operating Performance Ratio" heading are spent on road infrastructure including bridges (including maintenance) in full.	Chief Financial Officer
FFF 1.1.20	Source and efficiently expend approved LIRS Funding of \$5 million to increase renewals on bridge and road assets.	LIRS Funding as budgeted is efficiently expended to increase renewals on bridges and road assets.	Manager of Infrastructure Delivery
FFF 1.1.21	Improve the Road Infrastructure AMPs to an advanced level in line with the Infrastructure Audit Recommendations.	AMP for Road Infrastructure reviewed and developed to advanced AMPs in line with Infrastructure Audit Recommendations.	Manager of Technical Services
FFF 1.1.22	Review Special Schedule 7 (road infrastructure) to ensure that it accurately reflects the required asset maintenance, based on the reviewed AMP (on an advanced level).	Special Schedule 7 (road infrastructure) reviewed in line with revised advanced AMPs, and changed requirements from the Office of Local Government.	Manager of Technical Services
FFF 1.1.23	Budget for ongoing capital expenditure over and above the required amount to continue addressing the backlog.	Capital expenditure budgeted over and above the required amount to continue addressing the backlog.	Chief Financial Officer
FFF 1.1.24	Continue using the LIRS funding of \$5million to address the entire bridge infrastructure backlog and \$1million in road infrastructure backlog.	LIRS funding as budgeted is expended to continue to address bridge infrastructure backlog.	Chief Financial Officer

	Action	Performance Measure	Responsibility
FFF 1.1.25	Review Special Schedule 7 (road infrastructure) to ensure that it accurately reflects the required asset maintenance based on reviewed AMP (on an advanced level).	Special Schedule 7 (road infrastructure) reviewed in line with revised advanced AMPs, and changed requirements from the Office of Local Government.	Chief Financial Officer
FFF 1.1.26	Increase expenditure budget on roads and bridges by 10%.	Expenditure budget on roads and bridges is increased by 10% and spent in full by end of financial year.	Chief Financial Officer
FFF 1.1.27	Focus on implementing a proactive maintenance schedule for Bridges, as the full backlog is addressed by expending \$4 million LIRS funding.	LIRS funded bridge renewal works are completed according to the Operational Plan.	Director of Infrastructure Services
FFF 1.1.28	Maintain a stand-alone, permanent bridge crew to ensure that high level skills and information on bridge works is retained within Council's corporate knowledge.	New truck for bridges crew is purchased by December 2016	Manager of Technical Services
FFF 1.1.31	To decrease the Real Operating Expenditure per Capita ratio, identify more efficient work procedures and productivity improvements.	Department is restructured to optimise staff efficiency.	Director of Infrastructure Services
FFF 1.1.34	Replace light vehicles in batches to enable fewer spare parts to be held, and obtain pricing advantage at purchase.	Replace vehicles according to Operational Plan budget.	Manager of Technical Services
FFF 1.1.36	Sale of Carl Baer Circuit Lots (\$2,000 p.a.).	Carl Baer Circuit Lots are sold by June 2017.	Director Development, Planning & Regulatory Services
FFF 1.1.39	Continuation of internal requirement to use "Vendor Panel" for any contract purchase over \$10,000.	Continue using "Vendor panel" for contract purchases above \$10,000.	Chief Financial Officer
FFF 1.1.40	Continue to improve the efficiency of stores and introduce more inventory items to reduce freight costs due to Council's isolation.	Stores efficiency improved; further items as needed are introduced.	Chief Financial Officer
FFF 1.1.41	Improve reporting on category of spend to ensure that all relevant categories of spend are appropriately tendered out where necessary.	Reporting on category of spend improved to ensure that all relevant categories of spend are tendered out correctly.	Chief Financial Officer

	Action	Performance Measure	Responsibility
FFF 1.1.42	Assess major plant items to ensure optimum vehicle is in use with regard to whole of life cost and operational effectiveness.	Heavy Plant Booking System to be simplified using a team based resourcing approach with consolidation of plant booking through a single coordinator. Plant hours are correctly booked out against projects in new fleet software.	Director of Infrastructure Services
FFF 1.1.43	Ensure a future supply of resource for Glen Innes Aggregates beyond the life of the existing site.	Procure and develop a new site for Glen Innes Aggregates operations.	Director of Infrastructure Services
FFF 1.1.44	Finalise review of all purchasing and payment procedures at Glen Innes Aggregates.	Purchasing and payment procedures review completed by July 2016.	Chief Financial Officer
FFF 1.1.46	Review the cost effectiveness of utilising manufactured gravel material for resheeting activities performed as part of unsealed road management	Develop optimised gravel road resheet material at Glen Innes Aggregates.	Quarry Manager
FFF 1.1.47	Review of the existing Financial Accounting software and investigation of potential alternative software solutions to ensure that the finance system meets requirements in respect of organisational reporting and asset management.	Financial Accounting program reviewed and alternatives investigated by 31 March 2017.	Chief Financial Officer

3 FINANCIALS

3.1 Rating and Revenue Policy Statement 2016/17

Council's Revenue Policy aims for:

- **Equity of application;**
- **Ease and economy of assessment;**
- **Simplicity in understanding.**

3.1.1 Rates

Council has adopted the 5.59% general rate income increase which reflects the increase in permissible income as approved by the Independent Pricing and Regulatory Tribunal (IPART) as a result of Council's Special Rates Variation application in 2013/14. This is the final year of the approved Special Rates Variation and unless another application is made to IPART, in future years Council's general rate increase will be limited to the rate peg which for the 2016/17 financial year was set at 1.8%.

Farmland Rate Income has increased by 8.4%. All of differential categories have increased by approximately 3.4%.

The proposed rating structure has differential rates for the categories of Farmland, Residential, Business and Mining properties and with the Residential and Business properties there are further differentials based on the different sub categories of residential and business properties.

There are two (2) components to the rates – a Minimum Rate (or Base Rate in the case of the Farmland category) and Ad Valorem (or rate in the dollar) Rate applied to the land valuation of the properties.

Council has determined ordinary rates in accordance with Section 537 of the *Local Government Act 1993* and these are set out in the following pages. No Special Rates as per Section 552 of the *Local Government Act 1993* are proposed.

NOTES:

1. The ad valorem rates and estimated yields may change due to new supplementary valuations received by Council, for the purpose of rating, prior to this Operational Plan being adopted.
2. If the proposed boundary adjustments to the south and west of the Glen Innes Severn Council's Local Government Area are approved and implemented, the relevant properties will be rated as per the adopted rates for the 2016/17 financial year.

Pensioner Rebates

In accordance with the mandatory pensioner concessions (under Section 575 of the *Local Government Act 1993*), pensioner rebates will be granted as follows:

- 50% of ordinary rates and waste management charges up to a \$250.00 maximum rebate. (This is apportioned between rates and Waste Management Charges on a pro-rata basis);
- 50% of annual water charges up to a maximum \$87.50 rebate;
- 50% of annual sewer charges up to a maximum \$87.50 rebate.

Please refer to Council's Rates – Pensioner Concession Policy for further details.

Categorisation of land for the purposes of ordinary rates

Council determines rating categories for rating purpose in accordance with sections 514 - 529 of the *Local Government Act 1993* and *Local Government (General Regulation) 2005*. The Act only allows four (4) available categories of rateable land: residential, business, farmland and mining. Glen Innes Severn Council has rateable land in each of these categories. As noted within section 514 of the Act, land falls within the "business" category if it cannot be categorised as farmland, residential or mining. The main land uses that will fall within the "business" category are commercial and industrial.

Council will use the plans approved under a development application or building application as a basis for determining the initial categorisation of a property, unless other more relevant information is available. The ratepayer will be advised through the issue of an annual or supplementary rate notice.

- Farmland Category Definition (Section 515 of the Act)

Land used generally for primary production. The dominant use of the land must be for the business or industry of grazing, dairying, the growing of crops or other purposes defined in the Act. The activities must have a significant and commercial purpose or character and be engaged in for the purpose of profit on a continuous or repetitive basis.

- Residential Category Definition (Section 516 of the Act)

Land is to be categorised as residential if it is a parcel of rateable land valued as one (1) assessment, and

- (a) Its dominant use is for residential accommodation (otherwise than as a hotel, motel, guest house, backpacker hostel or nursing home or any other form of residential accommodation (not being a boarding house or a lodging house) prescribed by the regulations), or
- (b) In the case of vacant land, it is zoned or otherwise designated for use under an environmental planning instrument (with or without development consent) for residential purposes.

Council has further sub-categorised rateable land within this category as follows:

- Residential - Non-Urban (Land which is not within a Centre of Population);

- Residential – Deepwater;
 - Residential – Emmaville;
 - Residential – Glencoe;
 - Residential - Red Range;
 - Residential – Wellingrove;
 - Residential - Glen Innes.
- **Business Category Definition (Section 518 of the Act)**
Rateable land that cannot be categorised as either Farmland or Residential (Field Survey conducted in 1990).
- Council has further sub-categorised rateable land within this category as follows:
- Business - Non-Urban (Land which is not within a Centre of Population);
 - Business – Deepwater;
 - Business – Dundee;
 - Business – Emmaville;
 - Business – Glencoe;
 - Business - Red Range;
 - Business – Wellingrove;
 - Business - Glen Innes.
- **Mining Category Definition (Section 517 of the Act)**
Land is to be categorised as mining if it is a parcel of rateable land valued as one (1) assessment and its dominant use is for a coal mine or metalliferous mine.

Change to Category for Rating Purpose

A review of the categorisation of land for rating purposes may arise in response to a ratepayer request (application), or because Council elects to review one (1) or a number of parcels of land because it believes that the current categorisation may be incorrect. Council may request further information and/or access to inspect the property to assist with making this determination.

Applications for “Change in Categorisation of Land for Rating purposes” must be made on the approved form that can be found on Council’s website. If approved, the change in category will take effect from the date of application or the issue date of the “Final Occupation Certificate” (which ever is most applicable), and the current year’s rates will be adjusted accordingly.

The ratepayer will be formally advised in writing of the outcome and where applicable, will receive an annual or supplementary rates notice.

Debt Recovery and Financial Hardship

The *Local Government Act 1993* and the *Local Government (General Regulation) 2005* require Council to assist in effective and efficient collection of the rates and annual charges due to Council, while being responsive and supportive to those ratepayers who are suffering genuine financial hardship.

When is a debt recoverable and what actions may be taken to recover the debt?

Rates and charges will be deemed overdue when the due date for instalment has passed, and payment has not been received.

Where an instalment is not paid within 14 days of being due, Council may commence recovery action, either directly or via its debt recovery agent.

Council's recovery action options will generally include a reminder, through verbal or written correspondence. If payment is still not received, then a final demand will be issued. Failing resolution, Council may commence legal recovery action to recover the overdue rate and charges in accordance with section 695 of the *Local Government Act 1993*, and any costs incurred in this regard will be recoverable from the ratepayer.

Payment Arrangements

To assist in recovery of the overdue amount, the Council and a ratepayer may at any time agree to a payment arrangement whereby regular scheduled payments pay off the debt, in accordance with section 564 of the *Local Government Act 1993*. The arrangement must be formally approved by Council or its debt recovery agent.

Payment arrangements must include any legal or interest charges that will or already have occurred due to the rates being overdue.

Council will generally seek an arrangement whereby the overdue debt is paid within 90 days from the original due date (being the instalment due date).

If the payments are not made in accordance with the agreed payment arrangement, Council may commence recovery action at any time seven (7) days after the payment due date.

Interest on Overdue Rates

Interest is charged on all overdue rates and annual charges in accordance with section 566(3) of the *Local Government Act 1993*. The maximum interest rate is set by the Minister for Local Government and will be charged at a rate of 8.0% per annum for the 2016/17 financial year.

Ratepayers subject to genuine Financial Hardship

While ratepayers are required to pay their annual rate and charges to support Local Government operations, Council is mindful of the need to support ratepayers who suffer genuine financial hardship.

The pensioner rebate described above generally covers those in greatest need of support; however, there will still be ratepayers whose financial circumstances for a specific period of time render them unable to meet their obligations as they fall due.

To address these situations, ratepayers are able to apply for consideration of extended payment terms, by completing a "Financial Hardship" application form which is available on Council's website.

Options for eligible ratepayers may include:

- a) a short term deferment for paying their current rates and charges; or
- b) longer term arrangement plans for arrears owed, with current instalments being paid as they become due.

Provided that an approved hardship repayment plan is maintained, Council can consider reducing or waiving interest on overdue rates in accordance with sections 564 and 567 of the *Local Government Act 1993*.

Financial Hardship as a result of valuation changes

The *Local Government Act 1993*, section 601, specifically caters for ratepayers who may suffer financial hardship arising from an increased rate levy due to changes in the valuation of their property.

Ratepayers in this position would also complete the “Financial Hardship Application” form. However, the evaluation of any such application will be considered in light of the valuation change and subsequent rate increase.

ESTIMATED RATE DIFFERENTIALS AND INCOME 2016/17

SCHEDULE No. 2 (a) CALCULATION OF THE 2015 / 2016 NOTIONAL GENERAL INCOME YIELD. 2016-2017 as at 1 July 2016					
Particulars		No. of Assessments	Notional Land Value	Total Ad Valorem & Base Amounts	Notional General Income
Farmland Rates		1,027	524,694,395	2,894,434.66	2,894,434.66
Farmland					
Cents in the Dollar	0.0047687	1,027	524,694,395	2,502,120.66	2,894,434.66
Base Amount	382.00	1,027		392,314.00	
Residential Rates		3,740	208,912,020	2,995,379.10	2,995,379.10
Residential - Non-Urban					
Cents in the Dollar	0.00831674	543	70,104,650	583,042.15	727,758.15
Minimum Amount	506.00	286	8,614,730	144,716.00	
Residential - Deepwater					
Cents in the Dollar	0.0082863	10	844,200	6,995.29	103,135.29
Minimum Amount	506.00	190	5,889,240	96,140.00	
Residential - Dundee					
Cents in the Dollar	0.0056265	1	123,000	692.06	11,318.06
Minimum Amount	506.00	21	493,950	10,626.00	
Residential - Emmaville					
Cents in the Dollar	0.007029	2	177,900	1,250.46	86,258.46
Minimum Amount	506.00	168	3,205,580	85,008.00	
Residential - Glencoe					
Cents in the Dollar	0.007000	1	75,700	529.90	24,817.90
Minimum Amount	506.00	48	1,422,800	24,288.00	
Residential - Red Range					
Cents in the Dollar	0.0052468	1	100,000	524.68	19,246.68
Minimum Amount	506.00	37	1,172,000	18,722.00	
Residential - Wellingrove					
Cents in the Dollar	0.007755	0	0	0.00	3,542.00
Minimum Amount	506.00	7	225,000	3,542.00	
Residential - Glen Innes					
Cents in the Dollar	0.017117665	2,186	110,744,780	1,895,692.04	2,012,072.04
Minimum Amount	506.00	230	5,443,890	116,380.00	
Residential - Glen Innes (Postponed)					
Cents in the Dollar	0.017117665	4	274,600	4,700.51	7,230.51
Minimum Amount	506.00	5		2,530.00	
Business Rates		390	32,238,958	581,376.10	581,376.09
Business - Non-Urban					
Cents in the Dollar	0.017663345	30	4,645,160	82,049.07	90,145.07
Minimum Amount	506.00	16	194,830	8,096.00	
Business - Deepwater					
Cents in the Dollar	0.01151712	6	434,850	5,008.22	18,164.22
Minimum Amount	506.00	26	468,950	13,156.00	
Business - Dundee					
Cents in the Dollar	0.01140179	1	45,400	517.64	1,023.64
Minimum Amount	506.00	1	9,090	506.00	
Business - Emmaville					
Cents in the Dollar	0.010026275	1	58,100	582.53	6,654.53
Minimum Amount	506.00	12	195,910	6,072.00	
Business - Glencoe					
Cents in the Dollar	0.011785463	1	45,400	535.06	2,559.06
Minimum Amount	506.00	4	98,280	2,024.00	
Business - Red Range					
Cents in the Dollar	0.029081448	1	18,000	523.47	1,535.47
Minimum Amount	506.00	2	2,000	1,012.00	
Business - Wellingrove					
Cents in the Dollar	0.05228	1	10,000	522.80	1,028.80
Minimum Amount	506.00	1	900	506.00	
Business - Glen Innes					
Cents in the Dollar	0.01753308	260	25,472,040	446,603.32	460,265.32
Minimum Amount	506.00	27	540,048	13,662.00	
Mine Rates		1	45,900	307.12	307.12
Mine					
Cents in the Dollar	0.006691014	1	45,900	307.12	307.12
Minimum Amount	295.00	0	0		
Total Ad Valorem Rates		4,073	737,914,075	5,532,196.96	
Total Minimum Amounts		1,081	27,977,198	939,300.00	
Total - General Rates		5,154	765,891,273	6,471,496.96	6,471,496.96
Base Date of Land Valuation.					1st July, 2013
Total Rateable Land Valuation in respect of General Rates.					765,891,273

**SCHEDULE No. 3
TOTAL PERMISSIBLE GENERAL INCOME FOR 2016/2017.**

Total Notional General Income - 2015 /2016			6,128,063
			6,128,063
			4,959
			6,133,022
Special Variation - 2016 /2017	5.59%	x	6,133,022
			342,836
Permissible Income for 2016 /2017 before Catch-Up / (Excess)			6,475,858
Add: 2014 / 2015 Catch-Up / (Excess) - Departmental confirmation awaited			0
Total Permissible General Income - 2015/ 2016			6,475,858
Less: Notional General Income Yield - 2016 / 2017			-6,471,497
Available Catch-up / (Excess) on and from 1st July, 2017			4,361

3.1.2 Water Services Fees and Charges

Since 2004/05, Council has implemented best practice pricing standards for Water Services as determined by the Minister for the Department of Water and Energy (DWE) for Glen Innes. In 2006/07 the residents within the Village of Deepwater were included in best practice pricing. The basis of recovering the costs of supplying water under best practice guidelines is as follows:

A water availability charge of \$298.00 per connected water meter (for a standard size 20mm water meter) is intended to represent a contribution to the costs of providing the infra-structure. It is a requirement that at least 50% of water revenue must be generated from water usage charges. Therefore, 50% of revenue should be raised from the water availability charge. The water availability charge of \$298.00 is also assessed under Section 501 (1) of the *Local Government Act 1993*, as amended, for properties within 225 metres of a water pipe.

- With regard to best practice pricing the water availability charge mentioned above, is to be charged per metered connection, rather than per assessment and is related to the size of the water meter as follows:

METER CONNECTION	2015/2016	2016/2017
Unconnected	\$284.00	\$298.00
20mm	\$284.00	\$298.00
25mm	\$336.00	\$352.00
32mm	\$392.00	\$411.00
40mm	\$505.00	\$530.00
50mm	\$842.00	\$884.00
80mm	\$2,021.00	\$2,122.00
100mm	\$3,371.00	\$3,539.00
150mm	\$7,161.00	\$7,519.00
200mm	\$14,322.00	\$15,038.00

- The supply of water at both Glen Innes and Deepwater shall be charged to residential customers by measure of metered water consumption and shall be charged at the rate of \$2.25 per kilolitre. For every kilolitre of metered water consumed exceeding 450 kilolitres, \$3.40 per kilolitre will be charged;
- The supply of water at Emmaville shall be charged to customers by measure of metered water consumption and shall be charged at the rate of \$1.05 per kilolitre. Such rate shall only apply to those customers currently connected to the Emmaville system;
- Water will be charged to commercial and non-rateable customers by measure of metered water consumption and will be charged at the rate of \$2.25 per kilolitre

excepting the rate applicable to those Emmaville customers currently connected to the Emmaville system;

- Council has identified its water supply service as a Category Two (2) Business and operates this in accordance with the *Competitive Neutrality Guidelines 1997*.

3.1.3 Sewerage Services Fees and Charges

RESIDENTIAL SEWERAGE - Glen Innes

An annual sewerage availability charge of \$497.00 per assessment (unconnected - \$374.00) is intended to represent a contribution towards the cost of providing and maintaining the infrastructure.

Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$497.00 per connection.

RESIDENTIAL SEWERAGE – Deepwater

An annual sewerage availability charge of \$397.00 per connection (unconnected - \$298.00) is intended to represent a contribution towards the cost of providing the infrastructure.

Residential properties discharging septic tank effluent into the sewerage system will also be charged an annual sewerage availability charge of \$397.00 per connection.

COMMERCIAL AND NON-RATEABLE SEWERAGE - Glen Innes and Deepwater

Sewerage and trade waste prices have been phased in over a five (5) year period, as stipulated by the Department of Water and Energy's Best Practice Pricing Standards (commenced in 2006/07).

SEWERAGE

In accordance with best practice pricing standards, commercial and non-rateable properties will incur a sewerage access charge proportional to the customer's water connection diameter, plus a nominal charge per kilolitre for sewerage discharge, calculated hereunder:

$$\text{Annual non-residential sewerage bill}^* = \text{SDF} \times (\text{AC} + \text{C} \times \text{UC})$$

Where:

- | | |
|-----|---|
| SDF | Sewer Discharge Factor (dependent on the type of business, assumed to be 0.95 unless stated otherwise within the Council's <i>Trade Waste Policy</i>). This factor may be reduced upon evidence from the customer of reduced discharge to the sewerage system. |
| C | Customer's annual water consumption. |
| UC | Sewer usage charge (\$1.05/kL). |
| AC | Access Charge. |

Water Connection (mm)	Access Charge 2015/16	Access Charge 2016/17
Unoccupied	\$190.00	\$199.00
20	\$190.00	\$199.00
25	\$294.00	\$308.00
32	\$484.00	\$508.00
40	\$756.00	\$794.00
50	\$1,181.00	\$1,240.00
80	\$3,024.00	\$3,175.00
100	\$4,717.00	\$4,952.00
150	\$10,618.00	\$11,489.00
200	\$19,152.00	\$20,110.00

Commercial and non-rateable customers discharging septic tank effluent to the sewerage system will be charged as detailed above.

TRADE WASTE

The Liquid Trade Waste fees and charges are calculated in accordance with the *Glen Innes Severn Council Liquid Trade Waste Regulation Policy*.

The fees and charges for 2016-17 are set out below:

Trade Waste Application Fee ##	2016/17
Category 1 Discharger	Nil
Category 2 Discharger	112.00
Category 3 Discharger	205.00

Trade Waste Approval Renewal Fee (5 years) ##	2016/17
Category 1 Discharger	Nil
Category 2 Discharger	\$59.00
Category 3 Discharger	\$101.00
Change of Ownership (no change to conditions of Trade Waste approval)	\$22.00
Reinspection Fee	\$86.00
Non compliance penalty	\$189.00

Annual Trade Waste Fee ##	2016/17
Category 1 Discharger	\$ 93.00
Category 2 Discharger	\$186.00
Large Discharger	\$622.00
Industrial Discharger	\$622.00
Re-inspection Fee	\$87.00

Trade Waste Usage Charges ##	2016/17
Category 1 Discharger with appropriate equipment#	Nil
Category 1 Discharger without appropriate pre-treatment	\$1.72/kL
Category 2 Discharger with appropriate pre-treatment	\$1.72/kL
Category 2 Discharger without appropriate pre-treatment	\$15.89/kL
Food Waste Disposal Charge	\$28.76 per bed
Non-compliance pH charge(k value)	\$0.42
Value of coefficient K in equation 3 of Liquid Trade Waste Policy	\$0.43

Excess Mass Charges – 2016/17 ##	
Substance	Price/kg
Aluminium	\$0.78
Ammonia* (as N)	\$2.32
Arsenic	\$78.01
Barium	\$39.00
Biochemical oxygen demand* (BOD)	\$0.78
Boron	\$0.78
Bromine	\$15.60
Cadmium	\$360.99
Chloride	No charge
Chlorinated hydrocarbons	\$39.00
Chlorinated phenolics	\$1,560.03
Chlorine	\$1.59
Chromium	\$26.00
Cobalt	\$15.89
Copper	\$15.89
Cyanide	\$78.01
Fluoride	\$3.90
Formaldehyde	\$1.59
Oil and Grease* (Total O&G)	\$1.41
Herbicides/defoliants	\$780.64
Iron	\$1.59
Lead	\$39.00
Lithium	\$ 7.80
Manganese	\$7.80
Mercaptans	\$78.01
Mercury	\$2,600.41
Methylene blue active substances (MBAS)	\$0.78
Molybdenum	\$0.78
Nickel	\$26.00
Nitrogen* (Total Kjeldahl Nitrogen – Ammonia) as N	\$0.21
Organoarsenic compounds	\$780.64
Pesticides general (excludes organochlorines and organophosphates)	\$780.64
Petroleum hydrocarbons (non-flammable)	\$2.61

Excess Mass Charges 2016/17 ## (Continued)	
Substance	Price/kg
Phenolic compounds (non-chlorinated)	\$7.80
Phosphorous* (Total P)	\$1.59
Polynuclear aromatic hydrocarbons	\$15.89
Selenium	\$54.90
Silver	\$1.44
Sulphate* (SO4)	\$0.17
Sulphide	\$1.59
Sulphite	\$1.72
Suspended Solids* (SS)	\$1.00
Thiosulphate	\$0.28
Tin	\$7.80
Total dissolved solids* (TDS)	\$0.06
Uranium	\$7.80
Zinc	\$15.89

These fees and charges will increase annually according to the Consumer Price Index for Sydney for the twelve month period ending in December of the preceding year.

Council has identified its sewerage supply service as a Category Two (2) Business and operates this in accordance with the *Competitive Neutrality Guidelines 1997*.

TANKED WASTE

Acceptance of tanked waste at the Sewerage Treatment Plant shall be charged as follows:

TANKED WASTE CHARGE	2015-16	2016-17
	(Price/KL)	(Price/KL)
Portable Toilet	\$19.00	\$19.95
Septic Waste		
Effluent and sludge - Combined	\$3.15	\$3.30
Effluent (only)	\$3.15	\$3.30
Sludge (only)	\$24.00	\$25.20

3.1.4 Domestic Waste Management Charges (DWMC)

Section 496 of the *Local Government Act 1993* requires Council to recover the full cost of providing the Domestic Waste Management Service:

(1) A council must make and levy an annual charge for the provision of domestic waste management services for each parcel of rateable land for which the service is available.

Every dwelling in a strata lot or company titled unit is to be taken as a separate parcel and levied a separate DWMC [S518A].

Similarly the form of a charge may be expressed as the number of individual units or dwellings forming part of that assessment [s540]. For example a block of units with ten (10) residential premises (flats, bedsits etc.) may be owned by one (1) ratepayer subject to a single rates assessment but the DWMC charge would be for ten (10) dwellings, that is ten (10) DWMC's.

Council retains the right to determine the most suitable means of providing the service particularly in terms of the bin size and type and frequency of collection to suit particular properties and localities mindful of efficiencies and practicalities.

Schedule of Fees for Waste Management

Description	2015/2016	2016/2017
Waste Management Facility Charge (all rateable properties) to assist in covering the cost of Council's waste management facilities and other environmental initiatives	64	65
Standard – one 140L waste and one 240L recycling bin per assessment	295	300
Large - one 240L waste and one 240L recycling bin per assessment	400	420
Vacant Land within Scavenging Area	118	124
New 140L Bin**	95	95
New 240L Bin**	130	130
New 360L Bin**	165	165
Delivery – New Bin**	26	26
Bin Exchange (to swap bin sizes bin must be tidy and fully functional)**	52	52

* In Glencoe and vicinity, the 240 litre fortnightly recycling service is substituted with a 360 litre monthly recycling service.

** Includes GST.

*** New 240L bins will only be sold for recycling or domestic garbage with prior Council approval and payment of any additional service charges.

3.1.5 Drainage Service Charges

Council maintains networks of urban stormwater drainage assets in Glen Innes, Emmaville and Deepwater.

Under Section 501 of the *Local Government Act 1993*, an annual drainage charge may be levied on land that is within the basin that is served or proposed to be served by those drainage works.

Council has resolved to levy a charge of \$92 per assessment for all assessments upon which a drainage charge may be levied for those drainage systems within Glen Innes, Emmaville and Deepwater.

3.1.6 Schedule of Fees for Glen Innes Aggregates

RETAIL PRICE LIST 2016/17			
<u>PRODUCTS</u>	Price per Tonne Excluding GST	GST	GST Inclusive
<u>Unprocessed</u>			
Overburden	\$6.82	\$0.68	\$7.50
Select fill	\$13.64	\$1.36	\$15.00
Topsoil	\$42.27	\$4.23	\$46.50
Topsoil Mix	\$45.45	\$4.55	\$50.00
<u>Aggregates</u>			
Crusher dust	\$20.91	\$2.09	\$23.00
Fresh Basalt Fines	\$30.00	\$3.00	\$33.00
5mm Aggregate	\$40.91	\$4.09	\$45.00
7mm Aggregate	\$36.36	\$3.64	\$40.00
10mm Aggregate	\$34.55	\$3.45	\$38.00
14mm Aggregate	\$33.64	\$3.36	\$37.00
20mm Aggregate	\$30.91	\$3.09	\$34.00
Pre-coated aggregate	Bulk-order customers only		
<u>Roadbase</u>			
20mm Scalps (non spec)	\$20.91	\$2.09	\$23.00
40mm Scalps (non spec)	\$20.91	\$2.09	\$23.00
DGB 20 (RMS spec)	\$35.00	\$3.50	\$38.50
MB20 (RMS spec)	\$35.00	\$3.50	\$38.50
DGS 20 (RMS spec)	\$25.45	\$2.55	\$28.00
DGS 40 (RMS spec)	\$25.45	\$2.55	\$28.00
<u>Broken Rock</u>			
Quarry rock - ex-pit	\$19.09	\$1.91	\$21.00
Gabion	\$27.27	\$2.73	\$30.00
150 mm-250mm Drainage Rock	\$27.27	\$2.73	\$30.00
60mm < Drainage Rock	\$27.27	\$2.73	\$30.00
Granite	\$26.00	\$2.60	\$28.60
<u>Gravel</u>	By Quotation		

Prices shown are for cash or low-volume sales.

Bulk-order customers will be provided with quotations for supply of product and delivery if required. Please contact the Quarry Manager to discuss your requirements, or if you require a special quarry product not shown above.

DELIVERY

	Price Excluding GST	GST	GST inclusive
7 Tonne Tipper - In Town	\$34.00	\$3.40	\$37.40
7 Tonne Tipper - out of town per km	\$5.00	\$0.50	\$5.50
12 Tonne Tipper - in town	\$37.00	\$3.70	\$40.70
12 Tonne Tipper - out of town per km	\$6.00	\$0.60	\$6.60
Truck and Dog and B-Double	By quotation		
Weighbridge Ticket	\$18.18	\$1.82	\$20.00
Dump Sand	\$40.91	\$4.09	\$45.00

WEIGHING OF LIVESTOCK

	Price Excluding GST	GST	GST inclusive
Per head for vehicles using the Public			
Weighbridge	\$7.00	\$0.70	\$7.70

3.1.7 Schedule of Private Plant Hire Rates

Rates proposed to be charged for the carrying out by Council of work on private land:

Private Hire Rates for Private Works (including GST)

	2015/16		2016/17	
Backhoe - JCB 3CX, Komatsu WB93	\$131 per hour		\$134 per hour	
Bitumen Patching Truck & 2 Men	By Quotation		By Quotation	
Dozer - Komatsu D65	\$194 per hour		\$194 per hour	
Excavator (20T)	\$194 per hour		\$194 per hour	
Forklift	\$95 per hour		\$99 per hour	Plus \$21.00 attachments
Grader - JD 670, Volvo G930, Cat 12H	\$184 per hour		\$189 per hour	
Industrial Outfront or Zero-Turn Mower	\$100 per hour		\$102 per hour	
Loader (12T) - Komatsu WA250	\$137 per hour		\$140 per hour	
Prime Mover with Quad-Axle Low Loader				
Roller (Drawn) - S'foot, Flat, Vibrating	\$53 per hour	Plus towing tractor	\$53 per hour	Plus towing tractor
Roller (SP 11t Vibrating) - Dynapac CA302	\$158 per hour		\$160 per hour	
Roller (SP 16t Multi-tyre) - Ammann AP240	\$158 per hour		\$160 per hour	
Skid Steer Loader	\$121 per hour		\$122 per hour	
Street Sweeper	\$179 per hour		\$180 per hour	
Tractor (>100kW) - MF3690	\$142 per hour	Plus \$21.00 attachments	\$145 per hour	Plus \$21.00 attachments
Tractor (75-99kW) - NH TS115	\$134 per hour	Plus \$21.00 attachments	\$136 per hour	Plus \$21.00 attachments
Tractor (50-74kW) - NH TD85, JD6110	\$124 per hour	Plus \$21.00 attachments	\$127 per hour	Plus \$21.00 attachments
Tractor (25-49kW) - NH TD55	\$110 per hour	Plus \$21.00 attachments	\$112 per hour	Plus \$21.00 attachments
Water Cart - Hino/Fuso (12,900-15,000L)	\$134 per hour		\$136 per hour	

	2015/16		2016/17	
General Utility	\$18 + \$0.87 per kilometre, minimum charge \$65		\$20 + \$0.90 per kilometre, minimum charge \$65	
Truck - 3-4 Tonne Single Axle Tray	\$18 + \$98 per hour		\$20 + \$101 per hour	
Truck - 6 Tonne Single Axle Tray	\$18 + \$103 per hour		\$20 + \$107 per hour	
Truck - 9 Tonne Single Axle Tipper	\$18 + \$121 per hour		\$20 + \$125 per hour	
Truck - 13 Tonne Bogie Axle Tipper	\$18 + \$126 per hour		\$20 + \$130 per hour	
Truck - 13 Tonne Tipper with Dog Trailer			\$20 + \$180 per hour	
	2015/16		2016/17	
Labourer	By Quotation		By Quotation	
Plant Operator (including transport utility only)	By Quotation		By Quotation	
Portable Toilet	\$26 per day	Plus \$58.00 cleanout	\$27 per day	Plus \$60.00 cleanout
Minor Hand Plant ⁵	\$66.00 per ½ day	Plus operator & consumables	\$68.00 per ½ day	Plus operator & consumables
Traffic Control Signs/Devices for private works and private hire	\$26 administration charge plus \$11 per day per sign/device.	By quotation for hire in excess of \$250 or for public and non-profit events. Full replacement cost will be charged for items not returned.	\$27 administration charge plus \$11 per day per sign/device.	By quotation for hire in excess of \$250 or for public and non-profit events. Full replacement cost will be charged for items not returned.
	Witches hats/Bollards \$5 per day		Witches hats/Bollards \$5 per day	

NOTES:

1. All rates are comprehensive and include one (1) operator and hand tools, but exclude attachments, unless otherwise stated.
2. A surcharge will apply for all activities undertaken outside normal working hours (including operator rostered days-off).
3. A minimum charge of two (2) hours applies for all plant; it is then charged in half-hourly increments.
4. Plant will not be 'Dry Hired' without specific Council approval.

5. Council's low loader and small plant (e.g. chainsaws, mowers, cement mixers etc.) are not available for private use.
6. Standby rates shall be 70% of the comprehensive hire rate for major plant items.
7. An establishment fee, calculated at the plant hourly rate for travel, shall apply for all private works. This establishment fee may be discounted, where travel costs can be apportioned amongst multiple jobs. The establishment fee will be waived for continuous hire within the Council's Local Government Area in excess of 24 hours.
8. Operator travel time will be an additional charge for plant hired for use outside of the Council's Local Government Area.
9. Trucks for soil and gravel cartage shall be hired at standard current Roads and Maritime Services (RMS) fleet hire rates.
10. Plant and equipment will only be hired where it is surplus to Council's operational requirements.
11. The listed hire rates may be discounted at the discretion of the Director of Infrastructure Services, where any proposed hire will have benefits to Council and have no detrimental impact on Council's service delivery, notwithstanding that discounted rates shall not be less than Council's internal plant hire rates.

3.1.8 Other Fees and Charges

FACTORS INFLUENCING REVENUE AND PRICING

The following factors may influence Council's proposed pricing of the goods, services and facilities.

Community Service Obligations

Council's community service obligation is a fundamental consideration when determining a pricing policy for community services and facilities. Council's community service obligation is reflected in the proposed pricing structure for the hire and use of services and facilities such as the Town Hall, Community Centres, the Visitors Information Centre, public swimming pools, libraries, parks, gardens, sporting and recreation fields and facilities.

Full Cost Recovery

The principle of full cost recovery is the recovery of all direct and indirect costs involved in the provision of a service.

User-Pays

The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. Full, partial or zero cost recovery describes how the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'.

The pricing policy applied to a particular service is guided by Council's motivation for being involved in the service. The table on the following page notes each circumstance by which Council is involved in a service and describes the policy principle or basis, and provides a legend of the motive and pricing principle relating to the Other Fees and Charges listed in the following pages:

Pricing Principle and Motive legend:

Code	Motive	Pricing Principal
A	Public Goods and the Exclusion Principle	Council services may be provided free of charge in those circumstances where it is impossible or impractical to exclude users who for various reasons do not have the ability to pay.
B	Legislation or Regulations	Include fees and charges which are set by external bodies through legislation or regulations.
C	Subsidised Goods and Services	Fees may be discounted to a level below the cost of a service if full cost recovery would prevent or discourage its consumption and the service is regarded as having particular merit to the welfare and well-being of the community (hence creating a community service obligation); provided the cost of the discount does not exceed the estimated benefit.
D	User Pays/Full Cost Recovery/Natural Monopoly	The User-Pays principle involves pricing the provision of goods, services and facilities, which require the user/consumer to pay the actual cost of the service provided. This cost may be estimated or calculated to ensure that the aggregate level of revenue derived from a service relates to its fully absorbed or 'true cost'. Further, where Council has a monopoly over the production of a good or service, prices should be set at a level to fully recover costs unless there are explicit community service obligations or equity objectives.
E	Set by Agreement	The setting of prices by agreement will affect agreements such as leases, licenses and any other agreements to occupy or use Council facilities. Generally these agreements will specify that prices increase by the Consumer Price Index on an annual basis.

Note: Fees and Charges are made under the *Local Government Act 1993*, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
CORPORATE AND GOVERNANCE INCOME				
Interest on outstanding Rate, Water consumption and Debtor accounts.	8.50%	8.00%	Set in accordance with Section 566(3) of the Local Govt. Act 1993.	NO
Section 603 Certificates (Outstanding Rates & Charges)	75.00	75.00	B	NO
Urgency Fee - Section 603 Certificate	100.00	135.00	D	NO
Property Enquiries – Verbal	Nil	Nil	A	
Property Enquiries – Written	36.00	38.00	C	NO
Dishonour Administration Fee				
Cheque Payments (per payment)	100.00	100.00	D	NO
Direct Debit Payments (per payment)	100.00	100.00	D	NO
Surcharges on payments via Card				
Surcharge on payments via Credit Card		1%	D	YES
Admin Charge (Staff) re Road Toll follow up		50.00	D	YES
Photocopying (Black and White)				
A4 (single sided)	0.65	1.00	D	NO
A4 (double sided)	0.90	1.00	D	NO
A3 (single sided)	0.95	2.00	D	NO
A3 (double sided)	1.25	2.00	D	NO
Photocopying (Colour)				
A4 (single sided)	1.20	2.00	D	NO
A4 (double sided)	1.45	2.00	D	NO
A3 (single sided)	1.60	4.00	D	NO
A3 (double sided)	1.85	4.00	D	NO
Laminating				
Card	0.95	1.00		NO
A4 (per page)	3.50	4.00	D	NO
A3 (per page)	5.00	6.00	D	NO
Large Quantities (sales exceeding 20).	By Quotation	By Quotation	D	NO
Rates & Water – Re-issue Notice	7.00	8.00	D	NO
Certificate as to outstanding Notices and Orders issued under the <i>Local Government Act (section 735A)</i> Please Note: Relates to any outstanding notice, order, direction or demand but only to those matters issued under the Local Government Act. It specifically excludes those outstanding	83.00	88.00	B	NO
Government Information (Public Access) Act				
Application Fee	30.00	30.00	B	NO
Processing Fee – per hour	30.00	30.00	B	NO
Review Fee – (internal)	45.00	45.00	B	NO
Holder of a Commonwealth Health Benefit Card is entitled to half fees and cha	Half fee	Half fee	C	NO
Work involved in dealing with an application.	By quotation	By quotation	A	NO
GIS Maps (Standard property enquiry or re-print of existing maps)				
A4 Black and White	2.85	3.00	D	NO
A4 Colour	5.60	6.00	D	NO
A3 Black and White	4.20	5.00	D	NO
A3 Colour	11.55	13.00	D	NO
A2 Colour/Black and White	15.50	17.00	D	NO
A1 Colour/Black and White	21.20	23.00	D	NO
A0 Colour/Black and White	24.00	26.00	D	NO
GIS Maps (custom map production).	By Quotation	By Quotation	D	NO
Plan Printing				
A2	10.50	12.00	D	NO
A1	14.70	16.00	D	NO
A0	19.00	20.00	D	NO
Large Quantities (sales exceeding 100).	by Quotation	by Quotation	D	NO
Large Quantities (sales exceeding 100).	by Quotation	by Quotation	D	NO
Fax - Australia	3.90	5.00	D	NO
Fax - Australia (10 + pages)	6.90	8.00	D	NO
Permanent Road Closure Application Administration Fee – Non Refundable.	Actual costs + admin. Fee	Actual costs + admin. Fee	D	NO

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Standard Deed Preparation Fee (Prepared by Council)	100.00	100.00	C	NO
Standard Deed Preparation Fee (Prepared by Solicitor or Agent)	Invoice Cost	Invoice Cost	C	NO
COMPANION ANIMAL REGISTRATION CHARGES				
<i>Lifetime Registration</i>				
Non de-sexed dog or cat (even if owned by pensioner)	192.00	195.00	B	NO
De-sexed dog or cat	52.00	53.00	B	NO
De-sexed dog or cat – owned by pensioner	21.00	22.00	B	NO
Non de-sexed dog or cat – owned by registered breeder	52.00	53.00	B	NO
Desexed dog or cat sold by eligible pnd/shelter	21.00	22.00	B	NO
STOCK IMPOUNDING CONTROL CHARGES				
<i>Fee for Loss or Damage (Applies to council/private property)</i>				
Horse, Ass, Mule, Cow, Camel. (per head)	20.00	20.00	D	NO
Sheep. (per head)	7.20	8.00	D	NO
Goat, Pig. (per head)	20.00	20.00	D	NO
<i>Transport of animals to pound</i>				
Cartage cost	42.40 + Actual Cost	20.00	D	NO
Walking of animals to pound	35.00 +(staff hourly rate x 1.5)	37 + (staff hourly rate x 1.5)	D	NO
Muster stray stock - per hour	132.60	137.00	D	NO
<i>Sustenance</i>				
Sheep and Goats per head per day	13.00	13.65	D	NO
Cattle and Horses per head per day	28.30	29.75	D	NO
<i>Other Charges</i>				
Veterinary costs	actual cost + 35.00/call	actual cost + 40.00/call	D	NO
<i>Notification</i>				
By post	14.10	14.80	D	NO
By messenger	14.40+.88c/km	15.00+ 90c/km	D	NO
Advertising Costs	35.00 + Actual Cost	36.75 + actual cost	D	NO
IMPOUNDING - VEHICLES				
Impounding Fee - Vehicles	132.00	139.00	D	NO
Transporting other articles to pound – (cars, trolleys etc)	actual cost + 35	actual cost + 37	D	NO
<i>Notification</i>				
Advertising Costs	Advertising costs +\$35 per advert	Advertising costs +\$37 per advert	D	NO
COMPANION ANIMAL POUND CHARGES				
<i>Animal Pound Charges</i>				
Surrender/destruction fee	50.00	50.00	D	NO
First seizure/release of animal	50.00	50.00	D	NO
Repeat seizures/releases within 12 months	100.00	100.00	D	NO
Sustenance fee (including boarding) per day - including day impounded and day	20.00	20.00	D	NO
Out of Hours release fee + actual other costs	106 0 + other costs	106+ other costs	D	NO
<i>Sundry Animal Charges</i>				
Microchip fee	45.00	47.00	D	YES
Sale of dogs (registration/micro/desex)	300.00	300.00	D	NO
Hire of cat trap per week	0.00	0.00	C	YES
Hire of dog trap per week	0.00	0.00	C	YES
Collarum Dog Trap per week (includes set fee)	64.00	65.00	D	YES
Compliance Certificate – Dangerous/Restricted Dog Enclosure	150.00	150.00	Prescribed under cl. 25 Companion Animals Regn 2008	NO
Collar and Sign Package – Dangerous/Restricted Dog	136.00	140.00	D	YES
ENVIRONMENTAL CHARGES				
<i>Water Analysis</i>				
General Water Analysis	By Quotation	By Quotation	D	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Swimming Pool Water Analysis	By Quotation	By Quotation	D	YES
Administration Fees				
Prevention Notice issued under section 96 of Env Ops Act 1997. Clause 99 of Regns.	506.00	520.00	B	NO
Clean Up Notice issued under section 91 of the Env Ops Act 1997. Clause 99 of Regns	506.00	520.00	B	NO
LOCAL APPROVALS				
Part A - Install a Structure	74.00	77.00	D	NO
Part B - Approval to carry out water supply, sewerage and/or storm water drainage works including inspections	190.00	190.00	D	NO
Part C - Approval to install, construct or alter an on-site sewerage system including inspection	190.00	190.00	D	NO
Part C - Approval to operate onsite sewerage waste management system	25.00	25.00	C	NO
Part C - Inspection charge for approval to operate onsite sewerage waste management system	-	85.00	D	NO
Part F - Operate a Caravan Park	74.00	77.00	D	NO
Part F - Install solid fuel heating device (where not exempt under local approvals policy)	74.00	77.00	D	NO
Part F - install or operate amusement device (under 14 rpm exempt)	40.00	40.00	D	NO
Part F - Use of a Standing Vehicle or any Article for the purpose of selling any article in a public place	74.00	77.00	D	NO
Part D, E, F - Miscellaneous Approvals	74.00	77.00	D	NO
PUBLIC HEALTH				
Food Outlet Inspections				
First Inspection	98.00	100.00	D	NO
Annual Administration Charge	196.00	200.00	D	NO
Administration Fee for Not for Profit organisations (Food outlet)	No Charge	No Charge	A	NO
Inspection - if satisfactory	No Charge	No Charge	C	NO
Other Outlets				
Hairdresser/Beauty Salon/Skin Penetration Premises Inspection	114.00	120.00	D	NO
Hairdresser/Beauty Salon/Skin Penetration Premises Inspection in conjunction with trade waste inspection	No Charge	No Charge		NO
Registration of Skin Penetration Premises	76.00	80.00	D	NO
OUTSTANDING ORDERS & NOTICES INFORMATION				
<i>Environmental Planning & Assessment Act s. 121ZP</i>			A	NO
<i>Per certificate</i>	83.00	83.00	A	NO
<i>Per certificate requiring inspection</i>	133.00	140.00	A	NO
<i>Local Government Act s. 735A</i>	0.00			NO
<i>Per certificate</i>	83.00	88.00	A	NO
<i>Per certificate requiring inspection</i>	133.00	140.00	A	NO
<i>Noxious Weeds Act - Provision of section 64 certificate</i>	79.00	83.00	A	NO
WASTE MANAGEMENT CONTROL				
Disposal of Waste Materials				
Sorted Domestic Waste (Recyclables separated minimum of 1/3 recycling required, not including green waste)	Free	Free	A	YES
Recyclables separated including metal	Free	Free	A	YES
Unsorted Waste up to 500 kg	20.00 per load	25.00 per load	A	YES
Unsorted waste over 500 kg charged at tonne rate	60.00 /tonne	65.00/tonne	A	YES
Green Waste up to 500 kg	10.00	10.00	C	YES
Green waste over 500 kg charged at tonne rate	45.00	50.00/tonne	A	YES
Privet (Subject to prior notification to and approval by Council.)	Free	Free	A	YES
Clean Fill - Soil	Free	Free	A	YES
White goods certified as de-gassed	Free	Free	D	YES
White goods if not certified de-gassed	46.00	45.00	D	YES
Local Registered Charities – disposal of unwanted goods – unsorted (sorted 1/3)	57.00/Truck Load	60.00/ Truck Load	A	YES
Local Registered Charities – Council collection & disposal of unwanted goods	By Quotation	By Quotation	A	YES
Asbestos Waste - Glen Innes Waste Depot ONLY	140.00/m3 (Min\$75)	150.00/tonne (Min\$75)	C	YES
Disposable asbestos bag (includes bag & bag/content disposal)	26.00	27.00	C	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Builders Rubbel (Concrete, Brick, Blocks, Pavers, Tiles only) per tonne	30.00/tonne	32.00/tonne	C	YES
E waste (deferment of charge subject to recycling options available)	5.00	0	C	YES
Drillers Waste per tonne	75.00	75.00	C	YES
Processed Construction and Demolition waste.	23.00/m3	25.00/m3	C	YES
Loading by Council (additional charge, subject to loader availability)	15.00/m3	20.00/m3	C	YES
Disposal of Tyres - per tyre				
Motor Cycle Tyres	3.50	4.00	C	YES
Passenger car Tyres	5.80	6.00	C	YES
Truck Tyres - small (15' to 16' rim)	11.50	12.00	C	YES
Truck Tyres - large	44.00	46.00	C	YES
Tractor Tyres	88.00	92.00	C	YES
Tyres on rim will be charged at double the relevant charge.				
Please note: Tyres will not be accepted from commercial operators.				
Sundry Items				
Please Note: Bulk waste from other Local Government Authorities is subject to approval.		By Quotation	D	YES
RENTALS, LEASES AND ANNUAL FEES				
Commercial Leases				
AirServices Australia Non-Direction Beacon lease at Aerodrome	As per lease (CPI)	As per lease (CPI)	E	YES
Service Station, Cnr Church and Bourke Streets, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Crofters Cottage	As per lease (CPI)	As per lease (CPI)	E	YES
1st Floor, Visitors Centre, Church Street, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Ground Floor, Visitors Centre, Church Street, Glen Innes	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Mobile Toy Library - Bus	As per lease (CPI)	As per lease (CPI)	E	YES
Town Hall Tea and Coffee Shop	As per lease (CPI)	As per lease (CPI)	E	YES
Lease of Land for Hanger	As per lease (CPI)	As per lease (CPI)	E	YES
Recycling Centre	As per lease (CPI)	As per lease (CPI)	E	YES
Martins Lookout (1)	As per lease (CPI)	As per lease (CPI)	E	YES
Martins Lookout (2)	As per lease (CPI)	As per lease (CPI)	E	YES
Private lease of land for Hangers	As per lease (CPI)	As per lease (CPI)	E	YES
Lease of GI Aerodrome Land	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Mobile Toy Library - Building	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Aggregates Off Stream Storage - Grazing Lease	As per lease (CPI)	As per lease (CPI)	E	YES
Glen Innes Aggregates Off Stream Storage - Storage Lease	As per lease (CPI)	As per lease (CPI)	E	YES
TOWN PLANNING				
Development Applications				
Dwelling House Estimated Cost Less than or equal to \$300,000 (CI 247)	455.00	455.00	B	NO
Development NOT INVOLVING the erection of a building, carrying out of a work, subdivision of land or demolition of a building or work (CI 250)	285.00	285.00	B	NO
Development INVOLVING the erection of a building, carrying out of a work, subdivision of land or demolition of a building or work (CI 246B): Up to \$5,000	110.00	110.00	B	NO

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
\$5,001 to \$50,000	\$ \$170.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of estimated cost.	\$ \$170.00 plus an additional \$3.00 for each \$1,000 (or part of \$1,000) of estimated cost.	B	NO
\$50,001 to \$250,000	\$352.00 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$50,000.	\$352.00 plus an additional \$3.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$50,000.	B	NO
\$250,001 to \$500,000	\$1,160.00 plus an additional \$2.34 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$250,000.	\$1,160.00 plus an additional \$2.34 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$250,000.	B	NO
\$500,001 to \$1,000,000	\$1,745.00 plus an additional \$1.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$500,000.	\$1,745.00 plus an additional \$1.64 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$500,000.	B	NO
\$1,000,001 to \$10,000,000	\$2,615.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.	\$2,615.00 plus an additional \$1.44 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$1,000,000.	B	NO
More than \$10,000,000	\$15,875.00 plus an additional \$1.19 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$10,000,000.	\$15,875.00 plus an additional \$1.19 for each \$1,000.00 (or part of \$1,000.00) of estimated cost when exceeds \$10,000,000.	B	NO
Refund of Fees paid on Development Application(s)				
Application withdrawn prior to assessment	90% of DA fee paid refunded	90% of DA fee paid refunded	B	NO
Application withdrawn after assessment and prior to determination	25% of DA fee paid refunded	25% of DA fee paid refunded	B	NO
Refund of Fees paid on Construction Certificate				
Application withdrawn prior to determination of DA	100% of CC fee paid refunded	100% of CC fee paid refunded	B	NO
Application withdrawn after assessment and prior to determination	Refund of all inspection fees	Refund of all inspection fees	B	NO
Application for modification of consent for local development (Clause 258)				
Minor Amendment to DA s.96(1)	Max 71.00	Max 71.00	B	NO
Dwelling House Estimated Cost Less than or equal to \$250,000	190.00	190.00	B	NO
Amendment to DA S.96(1A) - Minimal environmental impact (Clause 258)	645.00 or 50% of the original DA whichever is the lesser	645.00 or 50% of the original DA whichever is the lesser	B	NO
Major Amendment to DA s.96(2) Not of minimal environmental impact (Clause 258) See below:				
Up to \$5,000	55.00	55.00		NO
\$5,001 to \$250,000	\$85.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	\$85.00 plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	B	NO
\$250,001 to \$500,000	\$500.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$250,000.	\$500.00 plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$250,000.	B	NO
\$500,001 to \$1,000,000	\$712.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$500,000.	\$712.00 plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$500,000.	B	NO

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
\$1,000,001 to \$10,000,000	\$987.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$1,000,000.	\$987.00 plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$1,000,000.	B	NO
More than \$10,000,000	\$4,737.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$10,000,000.	\$4,737.00 plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) by which the estimated cost exceeds \$10,000,000.	B	NO
Issue of Section 149 Planning Certificate				
Minimum Certificate pursuant to section 149 (2) of the <i>Environmental Planning & Assessment Act 1979</i> .	53.00	53.00	B	NO
Additional Fee for urgent provision of section 149 (2) Certificate	110.00	115.00	D	NO
Additional information provided pursuant to section 149 (5) of the <i>Environmental Planning & Assessment Act 1979</i> .	80.00	80.00	B	NO
Additional Fee for urgent provision of section 149 (5) Certificate	110.00	110.00	D	NO
Review of Development Consent pursuant to s.82A(3) of the Act				
Dwelling House Estimated Cost Less than or equal to \$100,000 (CI 257)	190.00	190.00	B	NO
Development NOT INVOLVING the erection of a building, the carrying out of a work or demolition of a work or building (CI 257)	50% of the fee for the original DA	50% of the fee for the original DA		NO
Any other development application (CI 257):				
Up to \$5,000	55.00	55.00	B	NO
\$5,001 to \$250,000	\$85.00, plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	\$85.00, plus an additional \$1.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost.	B	NO
\$250,001 to \$500,000	\$500.00, plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceed \$250,000.	\$500.00, plus an additional \$0.85 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceed \$250,000.	B	NO
\$500,001 to \$1,000,000	\$712.00, plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$500,000.	\$712.00, plus an additional \$0.50 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$500,000.	B	NO
\$1,000,001 to \$10,000,000	\$987.00, plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$1,000,000.	\$987.00, plus an additional \$0.40 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$1,000,000.	B	NO
More than \$10,000,000	\$4,737.00, plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$10,000,000.	\$4,737.00, plus an additional \$0.27 for each \$1,000.00 (or part of \$1,000.00) of the estimated cost exceeds \$10,000,000.	B	NO
Subdivision Fees				
New Road	\$665.00 plus \$65.00 per additional lot	\$665.00 plus \$65.00 per additional lot	B	NO
No New Road (Min \$330.00)	\$330.00 plus \$53.00 per additional lot	\$330.00 plus \$53.00 per additional lot	B	NO
Strata	\$330.00 plus \$65.00 per additional lot	\$330.00 plus \$65.00 per additional lot	B	NO
Subdivision Certificate/Linen release fee	215.00	225.00	D	NO
Planning Proposal (Min \$2,480.00)	\$2,480.00 plus costs and staff time at \$70.00 per hour	\$2,480.00 plus costs and staff time at \$70.00 per hour	D	NO
Developer Contributions				
s. 94A – where the estimated cost of the development is between \$100,001 and \$200,000 (in accordance with Council's policy)	0.5% of development cost	0.5% of development cost	D	NO

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
s. 94A – where the estimated cost of the development is in excess of \$200,000 (in accordance with Council's policy)	1.0% of development cost	1.0% of development cost	D	NO
Advertising Fee (per application)	320.00	320.00	B	NO
Neighbour Notification Fee	75.00	80.00	D	NO
Designated development (advertising fee) (Clause 252 (1) (a))	2,200.00	2,200.00	B	NO
Prohibited development (advertising fee) (Clause 252 (1) (c))	1,105.00	1,105.00	B	NO
CEMETERY				
Burial				
Plot (each)	401.00	420.00	D	YES
Burial - Normal Working Days	596.00	625.00	D	YES
Burial - Saturdays	888.00	932.00	D	YES
Children's Section (under 1.1m) Under 5	200.00	200.00	D	YES
Reception of Ashes for Burial	146.00	155.00	D	YES
Re-opening, closing vault	146.00	155.00	D	YES
Perpetual Care - lawn cemetery (payable at time of burial)	774.00	815.00	D	YES
Perpetual Care - monumental cemetery (payable at time of burial)	1,572.00	1650.00	D	YES
Burial where Hand Digging is required (Old Sections).	758.00	795.00	D	YES
Burial - Villages - additional charge for machinery transport	271.00	285.00	D	YES
Exhumation	770.00	810.00	D	YES
Tombs and Monuments:				
Application to erect a tomb or monument	103.00	110.00	D	NO
Niches, Columbarium				
Reservation in columbarium	228.00	240.00	D	YES
Interment & Plaque (at time of interment) or replacement plaque	cost of plaque + 120.00	cost of plaque + 120.00	D	YES
Cancellation of Lease - Administration Fee	42.00	42.00	D	YES
Sale of Cemetery Record Book	35.00	35.00	D	NO
Application for Private Burial (includes inspection)		350.00	D	NO
Records - Search and supply	44.00	45.00	D	NO
SWIM CENTRES				
All books of tickets and family passes include entry to Glen Innes and Emmaville swim centres				
Turnstile Admissions:				
Adults & Children	3.50	3.50	C	YES
Seniors and Children (16 and under)	3.20	3.20	C	YES
Children under four (4)	Free	Free	A	
Spectators & Carers	2.00	2.00	C	YES
School Groups and/or Carnivals (teachers free)	2.00	2.00	C	YES
Season Tickets:				
Family – Full Season (No Further discounts)	280.00	280.00	C	YES
Family – Half Season (No Further discounts)	145.00	145.00	C	YES
Book of 20 Entry Tickets - for one season only	60.00	60.00	C	YES
Individual Season Pass	140.00	140.00	C	YES
Individual Half Season Pass	70.00	70.00	C	YES
Pool Hire: Sole use				
School Groups - learn to swim	\$2 per child plus \$26 per hour (teachers free)	\$2 per child plus \$26 per hour (teachers free)	C	YES
Swimming or Triathlon club	normal entry fees plus \$26 per hour	normal entry fees plus \$26 per hour	C	YES
Private Use - Other (per hour including admission)	330.00	330.00	C	YES
Hire of Pool aid Equipment for Private Lesson Teachers per session.	5.00	5.00	C	YES
Programmes - paid in advance - excludes admission				
Aqua Aerobics - per class	7.00	7.00	C	YES
Aerobics (10 lessons)				
Swim Classes Baby Classes - 1 lesson	6.00	6.00	C	YES
Swim Classes Pre-school - 5 lessons - for one season only	65.00	65.00	C	YES
Swim Classes School Age - 5 lessons - for one season only	65.00	65.00	C	YES
SPORTSGROUNDS RENTALS				
Tennis Association (per annum)	as per lease(CPI)	as per lease(CPI)	A	YES
Rugby League - Meade Park (per annum)	as per lease(CPI)	as per lease(CPI)	A	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Rugby Union Park	as per lease(CPI)	as per lease(CPI)	A	YES
PARKS & RESERVES				
<i>Mowing request outside of Normal Schedule for Ovals</i>	98.00 per Hour	105 per Hour	D	YES
<i>Line marking (where no lease agreement in place)</i>				
Touch football fields - Per line marking	227.00	240.00	D	YES
Netball courts - Per line Marking	168.00	175.00	D	YES
Football fields - Per line marking	113.00	120.00	D	YES
Soccer fields - Per line marking	281.00	295.00	D	YES
Little Athletics - Per line marking	281.00	295.00	D	YES
Commercial Hire Security Bond (refundable on Conditions)	640.00	650.00	D	NO
Commercial Hire rental (per day)	\$125 + private works rates for associated services	\$125 + private works rates for associated services	D	YES
All Playing fields for Schools - Booked	Free	Free	A	YES
Rallies, weddings, private functions Administration Charge (not for profit)	44.00	46.00	C	YES
		50		
RESERVES RENTALS				
Annual Charges				
Road off Church Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Lane at Rear of Glen Innes Gasworks	As per agreement (CPI)	As per agreement (CPI)	E	YES
Part Herbert Street, near Hunter Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Part Herbert Street	As per agreement (CPI)	As per agreement (CPI)	E	YES
Wellingrove Pump Station	As per agreement (CPI)	As per agreement (CPI)	E	YES
Manns Lane Reserve - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
Sewerage Treatment Works - West of railway line - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
East of Railway Line - grazing	As per agreement (CPI)	As per agreement (CPI)	E	YES
Council Reserve - Red Range	As per agreement (CPI)	As per agreement (CPI)	E	YES
West Avenue Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Red Range Cemetery Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Glen Innes Cemetery Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Glencoe Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Abbotts Road – Unused Road	As per agreement (CPI)	As per agreement (CPI)	E	YES
Red Range Reserve	As per agreement (CPI)	As per agreement (CPI)	E	YES
Section 3 Oswald St, Dundee	As per agreement (CPI)	As per agreement (CPI)	E	YES
Grazing Land at Deepwater	As per agreement (CPI)	As per agreement (CPI)	E	YES
LIBRARY & LEARNING CENTRE				
Library Charges				
Black and White Photocopying				
Photocopying - A4	0.25	0.50	C	YES
Photocopying - A3	0.50	1.00	C	YES
Colour Photocopying				
Photocopying - A4	1.60	2.00	C	YES
Photocopying - A3	3.20	4.00	C	YES
Computer Printing				
Black & White - A4	0.50	0.50	C	YES
Colour - A4	2.10	2.00	C	YES
Facsimile				
Australia	3.30	3.30	C	YES
Australia (10 + pages)	6.40	6.40	C	YES
International (subject to fair use)	8.30	8.30	C	YES
Received	3.30	3.30	C	YES
Laminating service				
A4 per page	2.10	3.30	C	YES
A3 per page	3.30	4.40	C	YES
Library - Sundry fees and charges				
Espresso Coffee	3.00	3.50	C	YES
Library Bag	1.65	1.65	C	YES
PLAYAWAY headphones	1.75	2.00	C	YES
Replacement Library Membership cards	4.15	4.20	C	NO
Inter Library Loan				
Administration Fee	7.50	7.50	C	NO
Exchange Fee	16.50	16.50	B	NO
Replacement cost of lost / damaged items	12.40 + actual cost	12.50 + actual cost	C	NO
Hire of Library Van				
\$1.65 (per km)	1.65	1.80	C	YES
Cleaning of van	10.00	15.00	C	YES
Insurance contribution	10.00	15.00	C	YES
Conference Room – Hire per hour				
Community	18.00	20.00	D	YES
Government, Commercial/ Business	36.00	38.00	D	YES
Additional Charges:				
Equipment Hire – per day				
Community	24.00	25.00	D	YES
Government, Commercial/ Business	38.00	40.00	D	YES
Administration Fee – (once off)				
Community	12.00	12.50	D	YES
Government (excl. Council and DET), Commercial/ Business	21.50	22.50	D	YES
Security Swipe card Refundable Deposit	67.00	70.00	D	NO
Security Call out.	67.00	70.00	D	YES
Cleaning Cost	34.00	36.00	D	YES
Teleconferencing – Hire per 30 minutes				
First 30 Minutes (minimum charge)				
First 30 Minutes (minimum charge)	38.00	40.00	D	YES
Government, Commercial/ Business	38.00	40.00	D	YES
Each Additional 30 Minutes				

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Community	12.00	13.00	D	YES
Government, Commercial/ Business	22.00	24.00	D	YES
Administration Fee				
Community	18.00	20.00	D	YES
Government, Commercial/ Business	35.00	36.00	D	YES
CHILDREN AND FAMILY SERVICES				
Playgroups: Children over two (2) years of age only	2.50	2.50	D	YES
After School Hours Care (Includes \$1 per day transport charge for the Bus)	28.80	31.00	C	NO
After School Hours Care (Casual bookings for days not booked a week in advance)	31.00	33.00	C	NO
Vacation Care	49.00	55.00	C	NO
Vacation Care (Casual bookings for days not booked a week in advance)	51.00	57.00		NO
Late Collection Fee - applicable 10 minutes after closing time per 10 minute lot after closing time.	10.00	10.00	D	YES
Hire of House - Community Groups and DoCS/DET - per half day up until 12pm	65.00	70.00	C	YES
Hire of House - Community Groups and DoCS/DET - full day (morning and past 12 noon)	130.00	140.00	C	YES
Excursions and Special Activities Cost Recovery.	Variable	Variable		
LIFE CHOICES - SUPPORT SERVICES **				
Attendance at Centre – per person	3.00	4.00	C	YES
Meals - Centre based	10.00	12.00	D	YES
Meals - home delivered, Meals on Wheels	10.00	12.00	D	YES
Bus Transport to Life Choices	5.00	6.00	D	YES
Morning or Afternoon Tea	3.00	4.00	D	YES
Outings and Activities	Variable	Variable	D	YES
Exercise programs	6.00	7.00	C	YES
Bingo money (per morning session)	3.00	3.00	D	YES
Hire of Tenterfield Cottage (per day)	21.00	30.00	D	YES
Direct Support Worker per hour (external)	47.00	47.00	D	YES
Support Facilitation per hour (external)	60.00	60.00	D	YES
Travel Costs (cents per km) (exclusive of staff time)	0.75	0.80	D	YES
Maintenance Worker per hour Plant Fee	5.40	5.50	D	YES
Maintenance Worker per hour (external)	47.00	47.00	D	YES
Client Contributions/% of Actual cost of service	10.00%	15.00%	D	YES
Home Care Packages (A minimum of 15% increasing in accordance with assessment)		15%	D	YES
Commonwealth Home Support Program (In accordance with program guidelines)		15%	D	YES
Younger people who have a disability (MSO Block funding) % of total cost		15%	D	YES
Assistance to access social and recreational activities on weekdays (standard)		41.18	D	YES
Assistance to access social and recreational activities after 8pm weekdays (standard)		45.17	D	YES
Assistance to access social and recreational activities on Saturday (standard)		57.13	D	YES
Assistance to access social and recreational activities on Sunday (standard)		73.11	D	YES
Assistance to access social and recreational activities on Public Holidays (standard)		89.06	D	YES
Assistance to access social and recreational activities on weekdays (high)		43.47	D	YES
Assistance to access social and recreational activities after 8pm weekdays (high)		47.67	D	YES
Assistance to access social and recreational activities on Saturday (high)		60.31	D	YES
Assistance to access social and recreational activities on Sunday (high)		77.16	D	YES
Assistance to access social and recreational activities on Public Holidays (high)		94.00	D	YES
Group social and recreational activities on weekdays (1 staff to 2 participants)		20.59	D	YES
Group social and recreational activities after 8pm weekdays (1 staff to 2 participants)		22.58	D	YES

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DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Group social and recreational activities on Saturday (1 staff to 2 participants)		28.57	D	YES
Group social and recreational activities on Sunday (1 staff to 2 participants)		36.55	D	YES
Group social and recreational activities on weekdays (1 staff to 2 participants - high)		27.40	D	YES
Group social and recreational activities after 8pm weekdays (1 to 2 participants - high)		30.07	D	YES
Group social and recreational activities on Saturday (1:2 - high)		38.03	D	YES
Group social and recreational activities on Sunday(1 staff to 2 participants - high)		48.66	D	YES
Centre Based Group weekdays		18.64	D	YES
Centre Based Group weekday after 6pm		20.46	D	YES
Centre Based Group Saturday		27.32	D	YES
Centre Based Group Sunday		34.95	D	YES
Financial Intermediary -set up costs		209.92	D	YES
Financial Intermediary monthly processing		31.49	D	YES
Financial and Service Intermediary set up costs		314.88	D	YES
Financial and Service Intermediary activities		52.06	D	YES
Training in planning and plan management		53.99	D	YES
Yetman Outings and Activities		Variable	C	YES
YOUTH SERVICES				
Sporting or Cultural Activities	2.00-5.00	3.00-6.00	C	YES
Meals, including barbeques	2.50	3.00-6.00	C	YES
Outings and Activities	Variable	Variable	D	YES
TOWN HALL HIRE - S.608				
CLASS A: NOT FOR PROFIT EVENTS				
Local community groups and events, schools and religious / political groups.				
CLASS B: PRIVATE FUNCTIONS				
Wedding receptions, anniversaries and other private functions per day over 2 hours	152.00	160.00	C	YES
Wedding receptions, anniversaries and other private functions 2 hours or less	21.00	22.00	C	YES
CLASS C: FOR PROFIT COMMERCIAL ACTIVITIES / EVENTS				
Seminars, conferences, commercial concerts, exercise classes and other profit raising events. Per day over 2 hours	336.00	353.00	C	YES
Seminars, conferences, commercial concerts, exercise classes and other profit raising events. 2 hours or less	27.00	28.00	C	YES
Refundable damages / cleaning deposit (all Classes - daily hire)	260.00	260.00	D	NO
Refundable damages / cleaning deposit (all Classes - hourly hire)	130.00	130.00	D	NO
Other Charges:				
Hire of Former Chambers in Town Hall Complex	38.00	40.00	C	YES
Note: Hourly hire rates are negotiable for longer term hire arrangements				
Town Hall Kitchen Hire	62.00	65.00	C	YES
Town Hall Cleaning Fee (all Classes - daily hire only)	80.00	85.00	C	YES
Fee for setting up Town Hall furniture	170.00	180.00	C	YES
Hire of chairs (outside of Town Hall)	5.60	6.00	C	YES
Chair Refundable Damages Deposit	115.00	115.00	D	NO
Hire of Trestle Tables (outside of Town Hall) per table per day	16.50	17.50	C	YES
Trestle Table Refundable Damages Deposit (single fee)	115.00	115.00	D	NO
Town Hall 2 nd Floor Kitchen Hire	25.00	25.00	C	YES
Piano	Free of Charge	Free of Charge	A	YES
Red Carpet				
Not for Profit Organisations per day	Free of Charge	Free of Charge	C	YES
All other Users per day	72.00	75.00	C	YES
Refundable damages / cleaning deposit for all Classes. Per Hire	120.00	120.00	C	NO
ROADS & FOOTPATHS				
Kerb & Guttering contribution (per metre)	50% of costs	50% of costs	C	NO
Paved Paths contribution (per metre)	25% of costs	25% of costs	C	NO
Road opening reinstatement - Concrete (per square metre)	242.00	254.00	D	NO
Road opening reinstatement - Bitumen Sealed (per square metre)	163.00	171.00	D	NO
Road opening reinstatement - Unsealed, Gravel (per square metre)	81.00	85.00	D	NO
Driveway kerb crossover - construct layback in kerb	Quotation	Quotation	D	YES
Bitumen reinstatement only (per square metre)	44.00	46.00	D	NO
Public gate permit – includes advertising	650.00	680.00	B	NO

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST
	\$	\$		YES/NO
Design traffic control plan	by quotation min 50.00 if standard TCP used	by quotation min 50.00 if standard TCP used	D	YES
Road Dilapidation Recovery Fee -Wind Farms		\$3,600 per kilometre per NASRA roughness point (as explained in detail in the agreement	D	Yes
Street light charges (per light)				
New England Club (One only)	At cost +20% administration charge	At cost +20% administration charge	D	YES
GI Services Club (Three)	At cost +20% administration charge	At cost +20% administration charge	D	YES
Poplar Caravan Park (One only)	At cost +20% administration charge	At cost +20% administration charge	D	YES
ENGINEERING INSPECTIONS				
Fees for Development Application Works for each of the following stages (where applicable)				
Road-works:				
Sub-base completion	173.00	182.00	D	NO
Base completion	173.00	182.00	D	NO
Seal completion	173.00	182.00	D	NO
Defect liability period inspection or re-inspection	173.00	182.00	D	NO
Water:				
Prior to Backfill	160.00	168.00	D	NO
Final completion	160.00	168.00	D	NO
Sewer:				
Prior to Backfill	173.00	182.00	D	NO
Final completion	173.00	182.00	D	NO
Storm-water:				
Prior to Backfill	173.00	182.00	D	NO
Final completion	173.00	182.00	D	NO
Additional inspection required by development consent.	173.00	182.00	D	NO
Re-inspection due to non compliance with construction standards.	173.00	182.00	D	NO
Road re-naming/application including advertisement.	1,100.00	1,155.00	D	NO
Street/rural addressing (include supply of addressing numbers and attaching to existing post/fence).	70.00	80.00	D	YES
Street/rural addressing (includes supply of addressing numbers for residents to affix.)	55.00	55.00	D	YES
Section 138 Approval under the Roads Act, including Road Opening Permit, Road Occupancy Permit, Fence line Clearing Permit, Hazard Reduction Burn Permit (includes one pre-approval inspection & one post-work inspection and one complimentary standard traffic control plan)	150.00	158.00	D	NO
Section 138 Approval - additional inspection	50.00	55.00	D	NO
Section 138 Approval - traffic control plan (non-standard)	by quotation min 50.00	by quotation min 55.00	D	NO
Section 138 - Approval - Re-inspection due to non compliance with permit or construction standards.	65.00	70.00	D	NO
Temporary Road Closures - Road events				
Approvals under Section 144 Roads Act 1993	By quotation	By quotation	D	NO
Administration costs to temporarily close lane/road	By quotation	By quotation	D	NO
Supply and erect directional signs	By quotation	By quotation	D	YES
ECONOMIC SERVICES				
Private works				
Plant Hire and Ancillary items	See schedule	See schedule	D	YES
Supply of Sub-base Quality Gravel	See schedule	By Quotation	D	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Undertake private works	by quotation	by quotation	D	YES
Private Weed Inspection – per hour	70.50	74.00	D	YES
Emulsion per litre	3.00/L (min. Charge \$60)	Cost + 20%	D	YES
Surveying (Two staff, vehicle and survey equipment) – per hour	By Quotation	By Quotation	D	YES
BUILDING FEES				
Applications for Construction Certificates & Complying Development Certificates:				
Certificate less than \$5,000	141.00	148.00	D	YES
Certificates from \$5,001 to \$50,000	249.00	255.00	D	YES
Certificates from \$50,001 to \$250,000	100.00 + 3.50 every 1,000	100.00 + 3.50 every 1,000	D	YES
Certificates over \$250,000	525.00 + 1.50 for every 1,000.00	525.00 + 1.50 for every 1,000.00	D	YES
Building Certificates (Section 149D)	250.00	250.00	B	
Professional Advice				
Bush Fire and Flood Certificates associated with Complying Development Certificate enquiries	160.00 per Certificate	160.00 per Certificate	D	NO
Sale of Copy of Building Approval:				
Schedule (per annum)	76.00	80.00	D	NO
Search Building Records	76.00	80.00	D	NO
Building Inspection Fees/Compliance Certificates:				
Building Inspections/Plumbing & Drainage Inspection	124.00	130.00	D	YES
Additional inspections	150.00	150.00	D	YES
Occupation Certificate	79.00	80.00	D	YES
Compliance Certificate	79.00	80.00	D	YES
Classification Certificate	79.00	80.00	D	YES
Swimming Pools Compliance Certificate (Swimming Pool Act 1992 & Swimming Pool Regns. 2008)				
Registration of Swimming Pool/Spa Pool on Statewide Register by Council on behalf of owner (Clause 18D)	10.00	10.00	B	NO
Pool Exemption Fee (Clause 13)	70.00	70.00	B	NO
Swimming Pool/Spa Pool Fencing Inspection - Initial Inspection (Clause 18A)	124.00	130.00	B	NO
Swimming Pool/Spa Pool Fencing Inspection - Reinspection (Clause 18A). Note: Clause 18A (2) stipulates that no fee can be charged for carrying out a third or subsequent inspection for the purpose of the issue of the same certificate of compliance.	100.00	100.00	B	NO
Resuscitation Charts (each)	20.00	20.00	D	YES
Copy of Drainage Diagram	51.00	55.00	D	NO
Lodgement of Construction/Complying Development Certificate by a Private Certifier	36.00	36.00	B	NO
SALEYARDS				
Saleyards Fees (Per head)				
Cattle and Bulls: All Sales (excl. special Bull Sales) – processing charge	7.35	7.70	D	YES
Cow and calf (sold together)	10.00	12.00	D	YES
Lamb Weighing- per pen	4.50	4.75	D	YES
Stud Bulls/Cattle: Special Sales	28.35	30.00	D	YES
Sheep and Lambs – processing charge	0.81	0.85	D	YES
Horses	9.00	10.00	D	YES
USE OF FACILITIES: to be applied at Saleyards Manager's Discretion				
Stock left in Holding Paddocks after Sales (Per head, per day):				
	Sheep/Goats	Sheep/Goats	D	YES
	12.90	13.55		
	Cattle/Horses 28.00	Cattle/Horses 29.40		YES
Use of Cattle Yards as depot	7,742.00	8,015.00	D	YES
Emergency NLIS Tags (each)	25.80	25.00	D	YES
Weighbridge usage per head	7.35	7.70	D	YES
Scale testing fee	By quotation	By quotation	D	YES
Burial of Large Animals (Cattle, Horses etc)	346.50	385.50	D	YES
Burial of Small Animals (Sheep etc)		100.00		
Administration				

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DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Annual Advertising Sign Fee	315.00	330.00	D	YES
Annual Stock Auction Licence	3,120.00	3,275.00	D	NO
Annual Stock Auction Licence (under 10,000 head)	1,571.00	1,650.00	D	NO
Saleyard Booking Fee (each)	78.50	80.00	D	YES
Call-out during Operating Hours (urgency fee) - per hour	57.75	80.00	D	YES
Call-out after hours (excl animal welfare) – per hour	57.75	61.00	D	YES
Trans-shipment				
Shipment Charge Minimum \$20 (plus GST)	Min. \$20 (plus GST)	Min. \$25 (plus GST)	D	YES
Bulls per head		50.00	D	YES
Cattle per head	3.26	11.00	D	YES
Sheep per head	0.55	0.60	D	YES
Horses per head	12.35	13.00	D	YES
Use of Crush per head	1.10	1.20	D	YES
Truckwash Fees				
Truck Wash – Avdata system - cents per minute	0.60	0.60	D	YES
Truck Wash – Avdata system – Minimum Charge	4.85	4.85	D	YES
Standpipe/Overhead fill point (per minute)		3.30	D	YES
Disposal of Livestock - Per Head				
Euthanasia	58.00	60.00	D	YES
Sale of Compost/Manure				
Compost/Manure per Bobcat Bucket		\$20 (Minimum \$50)	D	Yes
WATER FUND				
METER TESTING				
Meter Test (in house)	54.00	56.00	D	NO
Manufacturer's Test (20mm & 25mm).	173.00	182.00	D	NO
Other Meters.	by quotation	by quotation	D	NO
Special Meter Reading Fee	65.00	68.00	D	NO
Special Meter Reading Fee - <u>Additional</u> Urgency Fee	43.00	45.00	D	NO
RETICULATION TESTING				
Instantaneous Pressure / Flow Test	179.00	188.00	D	NO
HEADWORKS CHARGE				
Water – per Equivalent Tenement (ET)	As per DSP	As per DSP	D	NO
METER INSTALLATION				
Glen Innes & Deepwater				
Water Meters – 20mm	683.00	717.00	D	NO
Water Meters – 25mm	1,060.00	1,113.00	D	NO
Water Meters – 32mm	1,424.00	1,495.00	D	NO
Water Meters – 40mm	1,853.00	1,945.00	D	NO
Water Meters – 50mm or larger	Quotation	Quotation	D	NO
Please note: for water meters of less than 50mm this fee only applies to water connections of less than 20metres in length. Connection requiring longer length by quotation.				
Tap on water meter	52.00	52.00	D	NO
Alter location of water meter at ratepayer request	Quotation	Quotation	D	NO
Disconnection (removal of water meter)	Free	Free	A	NO
Reconnection of existing meter (if same still in place)	163.00	171.00	D	NO
Water meter box	81.00	85.00	D	NO
Installation - Water Meter Restrictor	207.00	217.00	D	NO
Sale of Recycled Water	By Quotation	By Quotation	D	NO

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DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
SEWERAGE FUND				
PUMPING CHARGE				
Charge for Pumping into Sewer Mains - Glen Innes Equal to 100% of the annual sewerage availability charge	473.00	497.00	D	NO
Applicable Assessments:				
Cramsie Crescent : 473.985, 473.987 Lang Street : 644.23				
Church Street.: 169.00, 169.11 Grey Street : 787.4				
Oliver Street : 1734.9902 Mackenzie Street : 1237.992				
CONNECTION FEE, WHERE NO JUNCTION AVAILABLE				
Connection Fee. Note this fee only applies to connection of less than 20 metres in length. Connection requiring longer length by quotation.				
Depth of connection <1.5m	678.00	712.00	D	NO
Depth of connection 1.5m - 2.0m	1,358.00	1,426.00	D	NO
Depth of connection <2.0m	By quotation	By quotation	D	NO
Inspection Fee, at sale of property.	90.00	94.00	D	YES
HEADWORKS CHARGE				
Sewer – per Equivalent Tenement (ET)	As per DSP	As per DSP	D	NO
VISITOR INFORMATION CENTRE				
Countrylink Booking Fee	5.00	5.00	C	YES
Countrylink Booking Fee	2.50	2.50	C	YES
Countrylink Booking - Ticket Change Fee	5.00	5.00	C	YES
Countrylink Booking - Ticket Change Fee	2.50	2.50	C	YES
Event and Accommodation Commission Fee	5%-10%	5%-10%	C	YES
COMMUNITY COMMITTEES				
AUSTRALIAN CELTIC FESTIVAL				
Australian Celtic Festival Sponsorship				
Sponsor – Entertainment	By Quotation	By Quotation	C	YES
Australian Celtic Festival Sundry Income				
Weekend Pass - Visitor		TBC	C	YES
Weekend Pass Early Bird		TBC	C	YES
Weekend Pass - Coach		TBC	C	YES
Day Pass		TBC	C	YES
Weekend Pass - Resident		TBC	C	YES
Weekend Pass - Visiting Friends & Relatives		TBC	C	YES
Weekend Pass - Volunteers		TBC	C	YES
Thursday Night Function External - per adult		TBC	C	YES
Friday Night Function Festival Site - per adult		TBC	C	YES
Saturday Function Festival - per adult		TBC	C	YES
Saturday Function External - per adult		TBC	C	YES
Weekend Stall Fees - Premium Powered Site		TBC	C	YES
Weekend Stall Fees - Premium Non Powered Site		TBC	C	YES
Weekend Stall Fees - Powered Site		TBC	C	YES
Weekend Stall Fees - Corner Powered Site		TBC	C	YES
Weekend Stall Fees - Non Powered Site		TBC	C	YES
Weekend Stall Fees - Corner Non Powered Site		TBC	C	YES
Weekend Stall Fees - Extra Power fee (above 20W)		15.00 per 10W (or part thereof)	C	YES
Yard Dog Trials				
Maiden Trial		TBC	C	YES
Novice Trial		TBC	C	YES
Open Trial		TBC	C	YES
Celtic Festival Highland Tour - per Person		TBC	C	YES
Celtic Festival Celtic Classic Tour - per Person		TBC	C	YES
MINERAMA				
Inside traders - per table for festival period	70.00	75.00	C	YES
Outside traders, no power - 4m x 8m - for Festival Period	60.00	65.00	C	YES
Outside traders, no power - 4m x 8m - per day	35.00	35.00	C	YES
Outside traders with power - 4m x 8m - for Festival Period	75.00	80.00	C	YES
Outside traders with power - 4m x 8m - for Festival Period additional 1/2 site per day	30.00	35.00	C	YES
Fossicking Field Trips - per day - Adult	20.00	25.00	C	YES
Fossicking Field Trips - per day - 5 years and under	Free	Free	A	YES
Fossicking Field Trips - per day - Under 16 years	5.00	5.00	C	YES
Commission to Landholders for Fossicking Trips - Adult	5.00	10.00	C	YES
Commission to Landholders for Fossicking Trips - Child	2.00	5.00	C	YES
AUSTRALIAN STANDING STONES MANAGEMENT BOARD				

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

DESCRIPTION	2015/16	Proposed 2016/17 Fee Amount Incl. GST (where applicable)	POLICY	GST YES/NO
	\$	\$		
Installation of plaque on Celtic Family Wall		At Cost	C	YES
EMMAVILLE WAR MEMORIAL HALL				
Full Hall including Kitchen and Supper Room		90.00	C	YES
Kitchen and Supper Room		60.00	C	YES
Meetings (day)		25.00	C	YES
Meetings (night)		33.00	C	YES
Preschool		30.00	C	YES
Children's Party		30.00	C	YES
Funeral Gathering		30.00	C	YES
Refundable Security Deposit for all Hirers		20.00	C	NO
Library Hire		772.50	C	YES
PINKETT RECREATION RESERVE COMMITTEE				
<i>Hall Hire</i>				
Day or Night - General Usage	165.00	165.00	D	YES
Membership	1.00	1.00	D	YES
Stationery Reimbursement	200.00	200.00	D	YES
<i>Refundable Security Deposit</i>	200.00	200.00	D	NO
DUNDEE RECREATION RESERVE COMMITTEE				
Hall Hire - Full Night		130.00	D	YES
Hall Hire - Deposit		130.00	D	NO
Meeting Room 1/2 Day		35.00	D	YES
Meeting Room Full Day		65.00	D	YES
Rental - Table Each		12.00	D	YES
Rental - Chairs Each		2.20	D	YES
Rental - Urn each		5.00	D	YES
Hire of Sports Ground		130.00	D	YES
Hire of Facilities - per day		200.00	D	YES
GLENCOE COMMUNITY HALL				
Federal/State Government Elections - per 1/2 Day		50.00	C	YES
Federal/State Government Elections - per Day		100.00		
Camp-draft Committee - per Annum		100.00	C	YES
Uniting Church - per Annum		100.00	C	YES
General Public - per 1/2 Day		50.00	C	YES
General Public - per Day		100.00		
Playgroup -per Annum		100.00	C	YES
Charity Functions per 1/2 day		100.00	A	YES
Charity Functions per day		100.00	A	YES
Community Services (e.g Tai Chi) - per Annum		100.00	A	YES
SPORTS COUNCIL				
Annual membership fee	55.00	55.00	C	YES

Note: Fees and Charges are made under the Local Government Act 1993, section 608, unless otherwise stated.

2016/17

Operational Budget



Operational Plan - Budget Summary

	Budget Summary PROPOSED REVENUE			Budget Summary PROPOSED EXPENDITURE			Budget Summary TOTAL	
	Revenue Budget 2015/16	Revenue Budget 2016/17	Variance	Expenditure Budget 2015/16	Expenditure Budget 2016/17	Variance	2015/16	2016/17
Function								
General Purpose Revenues	8,408,187	8,800,699	392,512	35,000	35,000	-	8,373,187	8,765,699
Governance	300	-	(300)	177,742	737,260	559,518	(177,442)	(737,260)
Administration	589,557	836,848	247,291	1,671,739	5,026,796	3,355,057	(1,082,182)	(4,189,948)
Public Order and Safety	337,748	348,100	10,352	890,053	668,527	(221,526)	(552,305)	(320,427)
Health	82,175	23,220	(58,955)	396,333	207,485	(188,848)	(314,158)	(184,265)
Housing and Community Amenities	2,126,629	2,151,200	24,571	2,192,459	1,786,022	(406,437)	(65,830)	365,178
Recreation and Culture	229,932	233,250	3,318	2,147,923	1,814,355	(333,568)	(1,917,991)	(1,581,105)
Mining, Manufacturing and Construction	118,668	78,400	(40,268)	165,721	158,450	(7,271)	(47,053)	(80,050)
Glen Innes Aggregates	2,039,624	2,214,200	174,576	1,538,628	1,712,661	174,033	500,996	501,539
Transport and Communication	4,516,587	4,667,425	150,838	6,107,166	4,708,110	(1,399,056)	(1,590,579)	(40,685)
Community Services and Education	4,047,424	4,684,715	637,291	4,215,292	4,704,737	489,445	(167,868)	(20,022)
Economic Affairs	681,605	778,840	97,235	1,426,960	1,267,492	(159,468)	(745,355)	(488,652)
Committees of Council - Section 355	1,000	-	(1,000)	12,500	10,000	(2,500)	(11,500)	(10,000)
Water Supplies	2,366,083	2,141,850	(224,233)	1,862,629	2,054,466	191,837	503,454	87,384
Sewer Supplies	1,784,946	1,490,650	(294,296)	1,316,797	1,308,254	(8,543)	468,149	182,396
Totals	27,330,465	28,449,397	1,118,932	24,156,942	26,199,615	2,042,673	3,173,523	2,249,782

<u>Add Back:</u>	
Depreciation	4,113,055
Carrying Amount Plant & Equipment WDV	39,000
Provision Rehabilitation Costs (Town Waste Amortisation)	15,540
Provision for Bad and Doubtful Debts	10,000
	4,177,595
Amount available for non operating items	6,427,377
<u>Non Operating Expenditure</u>	
Loan Principal Repayments	1,007,121
Capital Items	1,517,000
Major Capital Items (Funding Source)	
- R2R	2,002,669
- LIRS Capital projects	2,008,080
- Regional Roads Block Grant	268,436
- Black Spot Funding	142,850
- REPAIR Grant	131,504
- SRV	626,000
- StormWater/Drainage	250,000
- Rangers Valley	259,244
-Water Fund	420,795
- Sewer Fund	401,041
Total Major Capital Items	6,510,619
Position before Reserve Transfers	- 2,607,363
Add: Transfers from Reserves	
LIRS Funding	2,008,080
Water Fund	333,411
Sewer Fund	218,645
Rangers Valley	259,244
Drainage reserve	250,000
Waste Management - Bins	290,000
Transfer from Reserves	3,359,380
Less: Transfers to Reserves	
Developer Contributions	113,000
Waste Reserve	335,270
Drainage	115,426
Election Reserve	25,000
Transfer to Reserves	588,696
Net Position	163,321

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
GOVERNANCE REVENUES		
Govern: Staff Contributions	300	-
TOTAL GOVERNANCE REVENUES	300	-

ADMINISTRATION REVENUES

CORPORATE SUPPORT SERVICES

Admin: Property Mutual Rebate	11,500	11,500
Admin: StateCover Workers Compensati	4,300	4,300
Admin: Public Liability Bonus Dist.	11,000	11,000
Admin: StateCover OH&S Incentive Pay	30,000	30,000
Admin: Interest on Investments	30,000	222,000
Admin: Int. on External Restrictions (Combined above)	100,420	-
Admin: Int. on Internal Restrictions (Combined above)	113,865	-
Admin: Interest-Miscellaneous Debtor	4,000	3,000
Admin: Dividends Income	167,392	216,380
Admin: Debt Guarantee Fee		131,668
Admin: Vehicle Lease-Back	10,400	12,500
Admin: Photocopying & Fax Fees	10	-
Admin: Certificates-Section 603	16,000	17,000
Admin: Urgency Fee-Sec. 603 Cert.	1,000	500
Admin: Sundry Sales & Service NO GST	400	1,000
Admin: Sundry Sales & Services	8,000	1,500
Admin: Legal Fees-Recovered-Non-Debt	500	-
Admin: Legal Fees-Debtors Recovery	2,000	2,000
Admin: Credit Card Surcharge	-	5,000
TOTAL CORPORATE SUPPORT SERVICES	510,787	669,348

ENGINEERING & SUPERVISION INCOME

Engineering: Motor Vehicle Lease-Back	10,400	11,400
Engineering: Sundry Income	300	100
Engineering: Weight of Loads (Fines)	3,000	-
TOTAL ENGINEERING & SUPERVISION INCOME	13,700	11,500

DDRSS OTHER REVENUE

Grant: Other	-	90,000
TOTAL DDRSS OTHER REVENUE	-	90,000

DEPOT WORKING REVENUES

Depot: Sale of Recyclables	4,500	5,000
Depot: LG Procurement Rebate	570	1,000
TOTAL DEPOT WORKING REVENUES	5,070	6,000

PROFIT ON SALES

Sales of Assets: Plant&Equipmt-Gross	166,000	39,000
Sales of Assets: Plant & Equipmt-WDV	-	39,000

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
TOTAL PROFIT ON SALES	-	-
PLANT INCOME		
Plant: Diesel Fuel Rebate	60,000	60,000
Plant: Insurance Claims	-	-
TOTAL PLANT INCOME	60,000	60,000
TOTAL ADMINISTRATION	589,557	836,848

GENERAL PURPOSES REVENUES

RATES REVENUES

Rates -Bus.- Pensioners' Rate Rebate	-	813	-	813
Rates-Farm.-Pensioners' Rate Rebates	-	20,540	-	20,540
Rates: Pensioner General Rate Rebate	-	167,814	-	167,814
Rates: Total Rebate		-		-
Rates: Residential-Postponed	-	5,200	-	7,231
Rates: Residential-Townships		1,943,728		2,012,072
Rates: Residential-Villages		239,176		248,318
Rates: Residential-Non-Urban		695,232		727,758
Rates: Farmland		2,667,513		2,894,435
Rates: Business-Townships		477,540		491,231
Rates: Business-Non-Urban		87,401		90,145
Rates: Mining		297		307
Rates: Residential-Postponed		5,400		7,231
TOTAL RATES REVENUES		5,921,920		6,275,099

OTHER CHARGES

Rates: Interest Charges-Overdue Rate		15,796		19,000
Rates: Interest Charges-Postponed		2,651		2,600
Rates: Legal Fees-Debtors Recovered		35,000		18,000
Rates: Legal Fees-Sale of Land		-		15,000
TOTAL OTHER CHARGES		53,447		54,600

GRANTS

Grant: Financial Assistance		2,328,778		2,361,000
Rates: Pensioners Rate Subsidy		104,042		110,000
TOTAL GRANTS		2,432,820		2,471,000

TOTAL GENERAL PURPOSES REVENUES		8,408,187		8,800,699
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Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
PUBLIC ORDER & SAFETY		
FIRE PROTECTION		
FIRE PROTECTION REVENUES		
RFS: Maintenance Subsidy	140,000	140,000
RFS: Hazard Reduction Subsidy	20,000	20,000
RFS: Council Reimbursement	-	-
RFS: Section 44 Control	-	-
RFS: Sundry Income	-	-
RFS: District Staff Estimates	-	-
RFS: Programme Charges	108,308	108,000
RFS: Donations-Operational	-	-
RFS: Donations-Capital	-	-
TOTAL FIRE PROTECTION REVENUES	268,308	268,000
FIRE PROTECTION INCOME -		
Regional Exercise Contributions	10,800	24,500
TOTAL FIRE PROTECTION INCOME	10,800	24,500
TOTAL FIRE PROTECTION	279,108	292,500
ANIMAL CONTROL		
ANIMAL CONTROL REVENUES		
Animal: Impounding Fees	2,200	4,000
Animal: Fines-Livestock	500	-
Animal: Livestock Animal Sales	750	2,000
Animal: Vehicle Lease-Back	-	-
Animal: Fines-Regulatory	8,000	9,000
Animal: Sales of Dogs	50	-
Animal: Collar Hire Fees	200	-
Animal: Microchipping Fees	2,000	2,300
Animal: Commission	22,000	20,000
Animal: Sundry Income (GST Exempt)	-	-
Animal : Sundry Income (GST)	-	-
Animal: Subsidy-Ranger Traineeship	5,000	5,000
Animal: Certificates-Compliance	100	-
ANIMAL CONTROL REVENUES	40,800	42,300
LOCAL GOVT REGULATIONS		
LOCAL GOV'T REGULATIONS REVENUES		
ELGR: Fines - OSR Infringement Notices	1,500	-
ELGR: Licences-Fun Devices	400	400
ELGR: Licences-Hairdressers	1,700	1,500
ELGR: Licences-Section 68 Approvals	8,000	5,000
TOTAL LOCAL GOV'T REGULATIONS:	11,600	6,900

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
VOLUNTEER RESCUE ASSOCIATION		
VRA: Rental-Glen Innes Rescue Squad	6,240	6,400
TOTAL VOLUNTEER RESCUE ASSOCIATION	6,240	6,400
TOTAL PUBLIC ORDER AND SAFETY	337,748	348,100

HEALTH

HEALTH ADMINISTRATION REVENUE

Vehicle Leaseback	5,200	5,720
TOTAL HEALTH ADMINISTRATION	5,200	5,720

NOXIOUS WEEDS REVENUES

Noxious Weeds: Certificates	1,000	1,000
Noxious Weeds: Private Works-Crown	500	500
Noxious Weeds: Grant Income	54,900	-
TOTAL NOXIOUS WEEDS REVENUES	56,400	1,500

HEALTH CENTRES REVENUES

Health Centre: Rent-Eville Residence	5,200	-
Health Centre: Re-imburement of Exp	-	-
TOTAL HEALTH CENTRES REVENUES	5,200	-

FOOD CONTROL REVENUES

Food Control: Food Shop Inspections	15,375	16,000
TOTAL FOOD CONTROL REVENUES	15,375	16,000

TOTAL HEALTH	82,175	23,220
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HOUSING & COMMUNITY AMENITIES

TOWN PLANNING REVENUES

Planning: Develop Contribution S.94A	5,000	-
Planning: Interest (Sec. 94A Cont.)	300	300
Planning: Advertising Fees (Develop)	1,400	600
Planning: Certificate by Clerk S.149	21,000	22,000
Planning: Urgency Fee-Sec. 149 Cert.	2,000	1,500
Planning: Development Applications	52,000	40,000
Planning: Local Heritage Assistance	4,100	4,100
Planning: Heritage Advisor	3,000	3,000
TOTAL TOWN PLANNING REVENUES	88,800	71,500

OTHER SANITATION & GARBAGE REVENUES

Septic Tanks: On Site Fee (Sewerage)	29,952	30,000
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Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Septic Tanks: On-Site Fee (Interest)	100	1,000
Septic Tanks: Application Fees	1,512	1,500

TOTAL OTHER SANITATION & GARBAGE REVENUES	31,564	32,500
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URBAN STORMWATER DRAINAGE REVENUES

DRAINAGE CHARGE - GLEN INNES

Drainage Charge - S501 Charge	250,470	260,000
Drainage Charge - Interest Overdue	550	-

TOTAL DRAINAGE CHARGE - GLEN INNES	251,020	260,000
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DRAINAGE CHARGE - DEEPWATER

Drainage Charge - S501 Charge	20,440	21,000
Drainage Charge - Interest Overdue	50	50

TOTAL DRAINAGE CHARGE - DEEPWATER	20,490	21,050
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DRAINAGE CHARGE - EMMAVILLE

Drainage Charge - S501 Charge	12,696	13,000
Drainage Charge - Interest Overdue	50	50

TOTAL DRAINAGE CHARGE -EMMAVILLE	12,746	13,050
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WASTE MANAGEMENT REVENUES

TOWN WASTE

Waste: Annual Collection Charges	811,795	852,000
Waste: Annual Collection-Vacant	24,840	26,000
Waste: Business Collection	162,281	170,000
Waste: Collection Pension Subsidy	34,275	35,000
Waste: Collection Pensioners' Rebate	- 62,318 -	64,000
Waste: Environmental Levy	322,300	330,000
Waste: Environmental Levy-Interest	1,557	1,500
Waste: Interest-Disposal Charges	293	300
Waste: Interest-Overdue Charges	2,927	3,000
Waste: Sales of Recycleables	-	1,000
Waste: Sales - Garbage/Recycle Bins	4,000	6,000
Waste: Tipping Fees & Charges	150,000	150,000
Waste: Sundry Income	3,800	4,000
Waste: Grant Funding Landfill Upgrade	-	-

TOTAL TOWN WASTE	1,455,750	1,514,800
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VILLAGES WASTE MANAGEMENT REVENUES

Waste: Emmaville: Annual Collection Charges	53,390	54,000
Waste: E/ville Business Collection	9,144	10,000
Waste: E/ville Collection-Interest	70	100
Waste: E/ville Collection-Pensioner	- 8,034 -	8,000
Waste: D/water Annual Collect Charge	51,798	55,000
Waste: D/water Business Collection	9,439	10,000
Waste: D/water Collect Chrg Interest	350	300

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Waste: D/water Collection-Pensioner	- 7,216	- 8,000
Waste: Glencoe Business Waste Charge	2,655	3,000
Waste: Glencoe Annual Collect Charge	12,507	14,000
Waste: Glencoe Collection-Pensioner	- 1,284	- 2,000
Waste: Glencoe Collect Pension Subs.	706	700
Waste: Village Sales of Recycleables	15,000	-
Waste: Village Interest on Overdue	389	400
VILLAGES WASTE MANAGEMENT	138,914	129,500

PUBLIC CEMETERIES

PUBLIC CEMETERIES REVENUES

Cemeteries: Columbarium Fee-Niches	5,000	10,000
Cemeteries: Interment Fees	46,200	38,000
Cemeteries: Perpetual Care Fees	46,200	40,000
Cemeteries: Plot Fees	23,100	16,000
Cemeteries: Tombs & Monument Fees	2,100	1,600
Cemeteries: War Graves M'tce Fees	4,545	3,000
Cemeteries: Emmaville Fees (GST)	-	-
Cemeteries: Cemetery Trust Grant	200	200
PUBLIC CEMETERIES REVENUES	127,345	108,800

HOUSING & COMMUNITY AMENITIES	2,126,629	2,151,200
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RECREATION & CULTURE

PUBLIC LIBRARIES REVENUES

Libraries: Photocopying & Fax Fees	2,000	1,200
Libraries: Inter-Library Book Loans	400	400
Libraries: I T Printing Fees	2,800	3,000
Libraries: Donations-Books	4,200	4,200
Libraries: Sundry Sales & Services	-	-
Libraries: TAFE Contributions-Wages	12,730	13,400
Libraries: TAFE Contributions-IT	4,545	4,700
Libraries: Coffee Machine Fees	2,500	3,000
Libraries: Specific Purposes Grants	23,000	23,000
Libraries: Library Operations Grants	28,496	28,500
TOTAL PUBLIC LIBRARIES REVENUES	80,671	81,400

LEARNING CENTRE REVENUES

Learning: Rental-Conference Room	3,500	5,000
Learning: Contributions-TAFE	15,000	16,500
TOTAL LEARNING CENTRE REVENUES	18,500	21,500

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
PUBLIC HALLS REVENUES		
Public Halls: Town Hall Hire Fees	1,000	2,500
TOTAL PUBLIC HALLS REVENUES	1,000	2,500
SWIMMING CENTRES REVENUES		
Swim Centre: Insurance Claims	-	-
Swim Centre: Emmaville Turnstile Fee	7,000	7,000
Swim Centre: Emmaville Swim Lessons	1,000	-
Swim Centre: Emmaville Kiosk Sales	6,000	4,000
Swim Centre: Kiosk Sales	28,000	32,000
Swim Centre: Season Ticket Sales	20,000	22,000
Swim Centre: Swimming Lesson Fees	20,000	17,000
Swim Centre: Aqua Aerobics	5,500	5,500
Swim Centre: Turnstile Fees	32,000	34,000
TOTAL SWIMMING CENTRES REVENUES	119,500	121,500
SPORTING GROUNDS REVENUES		
Sporting Grounds: Rentals	100	-
Sporting Grounds: Club Annual Reserv	1,090	-
Sporting Grounds: Line Marking	400	-
Sporting Grounds: Private Functions	400	-
Sporting Grounds: Com. Hire Security	600	-
Sporting Grounds: Com. Hire Rental	750	-
Sporting Grounds: Grant Funds	-	-
TOTAL SPORTING GROUNDS REVENUES	3,340	-
PARKS, GARDENS & RESERVES REVENUES		
Commercial Hire - Security	600	-
Commercial Hire Rental	750	750
Lease of Urban Reserves	5,571	5,600
TOTAL PARKS, GARDENS & RESERVES REVENUES	6,921	6,350
TOTAL RECREATION & CULTURE	229,932	233,250

MINING, MANUFACTURING & CONSTRUCTION

BUILDING CONTROL REVENUES

Building: Certificates-Inspections	46,200	30,000
Building: Certificates-Construction	35,000	25,000
Building: Certificates-Section 735A	1,000	1,000
Building: Commission-LSL Levy	1,300	1,300
Building: Certificates-Section 121ZP	1,100	1,100
Building: Complying Development	18,000	7,000
Building: Drainage Diagram Fees	10,000	8,000

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Building: Certificates-Section 149D	2,068	1,000
Building: SDRO Fines Recovered	4,000	4,000
TOTAL BUILDING CONTROL REVENUES	118,668	78,400

TOTAL MINING, MANUFACTURING & CONSTRUCTION	118,668	78,400
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TRANSPORT & COMMUNICATIONS

LOCAL INFRASTRUCTURE RENEWAL SCHEME REVENUES

Interest on Investments LIRS Transport Infrastructure Renew	63,000	20,062
Interest Subsidy LIRS Infrastucture Renewal	60,409	25,139
Interest on Investments LIRS CBD	-	37,447
Interest Subsidy LIRS Infrastructure Renewal	77,530	47,793
Interest on Investments - LIRS Bridges	-	110,146
Interest Subsidy LIRS Infrastrucuture Renewal	120,000	84,193
Interest on Investments LIRS Accelerated Road Renewal		27,536
Interest Subsidy LIRS Accelerated Road Renewal		20,993
TOTAL LIRS - REVENUES	320,939	373,309

URBAN ROADS INCOME

Urban Roads: Capital Contributions	-	-
Urban Roads: Capital Grants (PAMP)	67,100	-
Urban Roads: Traffic Facility Grant	20,000	-
URBAN ROADS INCOME	87,100	-

REGIONAL ROADS REVENUES

RR: REPAIR Program	-	132,000
RR: RMS Block Grant Revenue	383,985	383,985
RR: RMS Supplementary Grant Revenue	99,000	99,000
RR: Traffic Facilities Grant	15,000	15,000
REGIONAL ROADS REVENUES	497,985	629,985

SEALED RURAL ROADS INCOME

Section 94 - Interest Revenue	10,000	3,000
Section 94 - Contributions	110,000	110,000
Sealed Rural Roads: Traffic Facility	20,000	-
Grant: Financial Assistance	639,906	639,906
SEALED RURAL ROADS INCOME	779,906	752,906

UNSEALED RURAL ROADS INCOME

Un-Sealed Rural Roads: Flood Damage	-	-
Un-sealed Rural Roads: Traffic Facil	10,000	-
Grant: Financial Assistance	639,906	639,906
UNSEALED RURAL ROADS INCOME	649,906	639,906

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
BLACK SPOT FUNDING		
Black Spot Funding: Grant Funds	-	142,850
BLACK SPOT FUNDING	-	142,850
ROADS TO RECOVERY INCOME		
Roads-to-Recovery: Grant Funds	1,214,047	2,002,669
ROADS TO RECOVERY INCOME	1,214,047	2,002,669
BRIDGES REVENUES		
Bridges: R-2-R Work Contributions	200,000	-
BRIDGES REVENUES	200,000	-
FOOTPATHS REVENUES		
Footpaths: Road Open Applications	2,000	3,000
FOOTPATHS REVENUES	2,000	3,000
AERODROMES REVENUES		
Aerodrome: Expenditure Rebates (AAFT	17,551	-
Aerodrome: Rental - Aerodrome	-	100
Aerodrome: Event & Recreational Hire	-	2,000
AERODROMES REVENUES	17,551	2,100
AAFT - DEVELOPMENT REVENUES		
AAFT - RDAF - Grant Income	30,000	-
AAFT - NSW RIIF - Grant Income	472,381	-
AAFT- Contributions Income	100,000	-
AAFT - Private Works Revenues	65,572	80,000
TOTAL AAFT DEVELOPMENT SERVICES	667,953	80,000
STREET LIGHTING		
STREET LIGHTING INCOME		
Street Lighting: Conts from Ratepay	700	700
Street Lighting: Traffic Route Subsi	40,000	40,000
Street Lighting: Grant Funding	38,500	-
STREET LIGHTING INCOME	79,200	40,700
TRANSPORT & COMMUNICATION	4,516,587	4,667,425

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
ECONOMIC AFFAIRS		
TOURISM		
MINERAMA		
GRANT REVENUE		
Minerama : Grant Revenue General	6,000	20,000
TOTAL GRANT REVENUE	6,000	20,000
OPERATIONAL REVENUE		
Minerama: Inside Dealer Fees	4,500	4,500
Minerama: Outside Tailgater Fees	3,200	3,600
Minerama: Fossicking Trips	2,300	2,500
Minerama: Competitions	500	500
Minerama: Merchandise Sales	500	500
Minerama: Other Income	-	
TOTAL OPERATIONAL REVENUE	11,000	11,600
CONTRIBUTIONS & DONATIONS		
Minerama: Donations	750	750
Minerama: Sponsorships	4,700	5,000
TOTAL CONTRIBUTIONS & DONATIONS	5,450	5,750
TOTAL MINERAMA	22,450	37,350
AUSTRALIA CELTIC FESTIVAL		
OPERATIONAL REVENUE		
ACF: Admission Income	70,000	90,000
ACF: Stall Fees	8,000	10,000
ACF: Yard Dog Trial Fees	600	600
ACF: Celtic Tours	600	600
ACF: Entertainment Partnerships	1,000	-
ACF: Onsite Merchandise Comm on Sales	6,500	-
ACF: Miscellaneous Income	1,100	1,100
ACF: Function Income	3,500	9,250
ACF Friends	-	1,000
ACF: Website Advertising	-	-
ACF - School Concert	-	-
ACF Fundraising	-	-
ACF - 100K Welcome	-	-
ACF - Showground Activities	-	-
TOTAL OPERATIONAL REVENUE	91,300	112,550
CONTRIBUTIONS AND DONATIONS		
ACF: Donations	2,500	2,500

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
ACF: Sponsorships	17,500	17,500
TOTAL CONTRIBUTIONS AND DONATIONS	20,000	20,000
TOTAL AUSTRALIAN CELTIC FESTIVAL	111,300	132,550
VISITOR INFORMATION CENTRE		
OPERATIONAL REVENUE		
VIC: Bookeasy	11,800	35,800
VIC: Country Link	41,000	30,000
VIC: Project Income	-	35,000
VIC: Sale of Goods	78,000	80,000
VIC: Sale of Goods - GST Free	2,500	2,500
VIC: Rental Revenue	18,180	18,500
VIC: Other Operational Revenue	1,000	1,000
OPERATIONAL REVENUE	152,480	202,800
TOTAL VISITOR INFORMATION CENTRE	152,480	202,800
TOTAL TOURISM REVENUE	286,230	372,700
SALEYARDS		
SALEYARDS INCOME		
Saleyards: Insurance Claims Rebate	-	
Saleyards: Other Grants	-	
Saleyards: Fees & Dues	168,928	130,000
Saleyards: Council Subsidy	-	-
Saleyards: Private Works - Burials	500	-
Saleyards: Licence Agreement Fees	11,370	1,500
Saleyards: New Sheep Scales	-	-
Saleyards: Rental-Paddocks	-	-
Saleyards: Special Sales-Weighing	10,500	35,000
Saleyards: Sundry Income	10,500	8,000
Saleyards: Truck Washing Fees	23,000	20,000
Saleyards: Waterfill Point		10,000
Saleyards: OH&S Induction Fees	-	-
Saleyards: RLCIP Grant Funds	-	-
Saleyards: Capital Subsidy	-	
TOTAL SALEYARDS INCOME	224,798	204,500
PROPERTY REVENUES		
Property: Rental-Commercial Shops	11,600	11,800
Property: Rental-Jamesies Fuel & Fix	17,363	17,700
Property: Rental-Deepwater Station	626	600
Property: Rental-Railway Station	1,188	1,200
Property: Rental-Martin's Lookout	2,300	2,340
TOTAL PROPERTY REVENUES	33,077	33,640

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
PRIVATE WORKS		
PRIVATE WORKS INCOME		
Other Business: Private Works Income	137,500	168,000
TOTAL PRIVATE WORKS INCOME	137,500	168,000
PROFIT ON SALES		
Sales of Assets: Land-Gross	-	-
Sales of Assets: WDV-Land Deepwater	-	-
Sale Costs - Expenditure	-	-
TOTAL PROFIT ON SALES	-	-
TOTAL ECONOMIC AFFAIRS	681,605	778,840

SECTION 355 COMMITTEES

EMMAVILLE MINING MUSEUM TRUST

Emmaville Contributions & Donations	-	-
TOTAL EMMAVILLE MINING MUSEUM REVENUES	-	-

AUSTRALIAN STANDING STONES

ASSMB: Sale of Books	1,000	-
TOTAL AUSTRALIAN STANDING STONES REVENUES	1,000	-

TOTAL SECTION 355 COMMITTEES	1,000	-
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COMMUNITY SERVICES & EDUCATION

COMMUNITY SERVICES MANAGER

CSM: Vehicle Leaseback	5,200	5,863
CSM: Community Safety & Access	-	-
CSM: Mosman Council Contributions	-	-
CSM: Special Grant Funds	500	-
CSM: Deepwater CWA Hall Revenue	-	-
MCS: Other Revenue	-	-
COMMUNITY SERVICES MANAGER	5,700	5,863

LIFE CHOICES INCOME

LIFE CHOICES DISABILITY RESPITE SERVICES

GRANT INCOME

Respite Grant - NRA	721,620	680,639
Respite Grant - CRS	-	57,545

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Respite Grant - AGPA	353,669	361,789
Respite Grant - Flex	172,113	176,065
TOTAL GRANT INCOME	1,247,402	1,276,038
CONTRIBUTION INCOME		
Client Contns - General Services	10,000	-
Client Contns - Individual Packages	2,000	-
TOTAL CONTRIBUTION INCOME	12,000	-
TOTAL LIFE CHOICES DISABILITY RESPITE SERVICES	1,259,402	1,276,038
LIFE CHOICES DISABILITY DAY PROGRAMS GRANT INCOME		
Grant Revenue - Life Choices	177,273	16,347
Grant Revenue - Individual Programs	-	380,670
Grant Revenue - Active Ageing	3,000	25,248
Grant Revenue - Injdividual Funding	-	8,691
Grant Revenue - Stronger Together	-	-
Grant Revenue - Sup Living Fund LB	36,361	62,875
Grant Revenue - Community Participat	-	90,874
Grant Revenue - Individual Funding	-	142,000
TOTAL GRANT INCOME	216,634	726,705
CONTRIBUTION INCOME		
Client Contributions - Life Choices	4,000	-
Client Contributions - Active Ageing	-	-
Client Contributions - PS Options	500	-
Client Contributions - Strong Togeth	-	-
Client Contributions - Community Par	-	-
TOTAL CONTRIBUTION REVENUE	4,500	-
TOTAL DISABILITY DAY PROGRAMS GRANT INCOME	221,134	726,705
HACC SERVICES		
HACC A SERVICES INCOME		
GRANT INCOME		
CHSP: Grant Revenue	463,679	677,213
CHSP-HACC Transition Revenue	-	-
TOTAL GRANT INCOME	463,679	677,213
CHSP CONTRIBUTION REVENUE		
CHSP : Client Contributions	2,000	25,000
CHSP : Client Contributions- Meals	-	50,000
CHSP CONTRIBUTION REVENUE	2,000	75,000
TOTAL HACC A SERVICES INCOME	465,679	752,213

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
HACC D SERVICES INCOME		
GRANT INCOME		
LCSS Grant Revenue-HACC D - ADHC	325,137	351,286
LCSS Grant Revenue - ADHC- INDRR3465	-	
Grant Revenue -Yetman HACC-Transport	-	
TOTAL GRANT INCOME	325,137	351,286
CONTRIBUTION INCOME		
Client Contributions - HACC D	1,000	3,000
Client Contributions - MOW & CBM	-	3,000
CONTRIBUTION REVENUE	1,000	6,000
TOTAL HACC D INCOME	326,137	357,286
HEALTHY LIFESTYLE PROG :INCOME		
HEALTHY LIFESTYLE PROG :Client Contribu	22,000	-
HEALTHY LIFESTYLE PROG :REVENUE	22,000	-
TOTAL HACC SERVICES INCOME	813,816	1,109,499
NATIONAL RESPITE CARERS PRGRAM		
GRANT INCOME		
Grant - HCP/CDC	255,221	-
TOTAL GRANT INCOME	255,221	
CONTRIBUTION INCOME		
Client Contributions NRCP	4,000	-
TOTAL CONTRIBUTION INCOME	4,000	-
TOTAL NATIONAL RESPITE CARERS PROGRAM	259,221	-
COMMUNITY AGED CARE PACKAGES		
GRANT INCOME		
Grant Revenue - HCP/CDC	1,011,419	1,065,800
GRANT INCOME	1,011,419	1,065,800
CONTRIBUTION REVENUE		
Client Contributions CACP/CDC	33,000	40,000
CONTRIBUTION REVENUE	33,000	40,000
TOTAL COMMUNITY AGED CARE PACKAGES	1,044,419	1,105,800

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
LIFE CHOICES SUPPORT SERVICES - OPERATIONAL ADMIN		
Direct Support Services - Revenues	25,000	15,000
Other Revenues	9,000	20,000
Motor Vehicle Lease-Back	38,740	22,000
SUNDRY REVENUES	72,740	57,000
TOTAL LIFE CHOICES SUPPORT SERVICES OPERATIONAL ADMIN	72,740	57,000
TOTAL LIFE CHOICES INCOME	3,670,732	4,275,042
CHILDREN AND FAMILY SERVICES FEES AND CHARGES INCOME		
Fees and Charges Income	40,000	50,000
Childcare Benefit Revenue	60,000	45,000
CHILDREN AND FAMILY SERVICES	100,000	95,000
GRANT INCOME		
ADHC EI Extending Services	83,460	85,000
Aboriginal Playgroup - Grant Funding	35,896	39,980
Outreach Play Subsidy Revenue	29,669	36,950
ADHC EI Service (Local) Revenue	26,481	44,000
DFACS - Sustainability Revenue	21,562	26,900
ADHC Stronger Together Program	22,894	23,482
DETS Subsidy Revenue	10,000	11,365
Inclusion Subsidy Revenue	1,000	-
Sport Grant Revenue	-	-
Sundry Grants/ Fund Raising	2,500	-
MyTime - Grant	5,000	9,308
TOTAL GRANT INCOME	238,462	276,985
CONTRIBUTION INCOME		
Client Contributions Revenue	600	500
Mosman Contribution	4,500	4,500
TOTAL CONTRIBUTION INCOME	5,100	5,000
TOTAL GRANTS AND CONTRIBUTIONS	243,562	281,985
OTHER INCOME		
Motor Vehicle Leaseback Revenue	5,200	5,863
TOTAL OTHER INCOME	5,200	5,863
TOTAL CHILDREN AND FAMILY SERVICES	348,762	382,848
YOUTH SERVICES YOUTH SERVICES INCOME		
Youth: Community Builders HSCS	17,000	18,732

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Youth: Youth Week Donations & Grants	1,230	1,230
Youth: Youth Council Activities	-	-
Youth: Grant Funds (NSW)	3,000	-
Youth: Trainee/Employment Subsidy	-	-
Youth: Contributions & Donations	1,000	1,000
TOTAL YOUTH SERVICES INCOME	22,230	20,962
TOTAL COMMUNITY SERVICES AND EDUCATION	4,047,424	4,684,715

GLEN INNES AGGREGATES INCOME FROM OPERATIONS

Sales of Product	1,890,190	1,950,000
Quarry Freight and Delivery Charges	143,000	252,200
Quarry Weighbridge Ticket Sales	1,000	6,000
Vehicle Lease Back	5,434	6,000
TOTAL GLEN INNES AGREGATES INCOME	2,039,624	2,214,200

Water Supplies

Glen Innes Water Income

Sundry Sales and Service	500	500
Annual Charges	931,134	950,400
Interest on Section 64	16,000	16,000
Contribution Mains Extension	6,500	6,600
Meter Applications Fees	8,000	8,000
Section 64 Contributions	8,000	8,000
Interest - Annual Charges	2,500	2,500
Interest on Investments	40,000	67,000
Interest - Water Usage	2,750	2,750
Meter Test and Reading Fee	5,250	5,500
Vehicle Lease Back	5,200	2,000
Pensioner Rate Rebates	-	64,934
Meter Restrictor Fee	2,000	-
Water Consumption Sales	987,840	987,000
Concessional Policy	-	4,000
Pensioner Rate Subsidy	35,714	36,000
Total Glen Innes Water Income	1,982,454	2,022,250

Deepwater Water Income

Penion Rates Abandoned	-	11,113	-	8,000
Annual Charges		68,198		70,000
Water Interest Charge		600		600
Water Consumption		52,500		54,000

Operating Revenue Budget 2016/17

	Revenue Budget 2015-16	Revenue Budget 2016-17
Pensioner Rate Subsidy	2,950	3,000
	113,135	119,600
AAFT - Water Fund Revenues		
AAFT - Water Developer Contributions	80,055	-
AAFT - RDAF - Grant Income	10,000	-
AAFT - NSW RIF - Grant Income	180,439	-
	270,494	-
Total Water Supplies Income	2,366,083	2,141,850

Sewer Supplies

Glen Innes Sewer Income

Annual Charges	1,294,278	1,320,000
Pensioner Rate Rebates	-	64,000
Pensioner Rate Subsidy	35,905	36,000
Interest - Annual Charges	3,000	3,000
Interest on Investments	81,000	52,000
Sundry Income	3,500	2,500
Contribution Main Extension	23,410	8,000
Junction Applications	2,500	-
Trade Waste Fees	29,217	21,000
Section 64 Contributions	-	10,000
Interest on Section 64 Contributions	8,000	5,000
Interest - Non Residential User	20	-
Vehicle Leaseback	5,200	2,000
Non Residential User Fee	21,000	21,500
Total Glen Innes Sewer Income	1,443,560	1,417,000

Deepwater Sewer Income

Annual Charges	73,154	76,000
Pensioner Rate Rebate	-	7,200
Pensioner Rate Subsidy	3,910	4,000
Interest Revenues	370	350
Non-Residential User Charges	568	500
	70,892	73,650

AAFT - Sewer Fund Income

AAFT - Sewer Developer Contributions	80,055	-
AAFT - RDAF - Grant Income	10,000	-
AAFT - NSW RIF - Grant Income	180,439	-
	270,494	-
Total Sewer Income	1,784,946	1,490,650

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
GOVERNANCE EXPENSES		
Govern: Staff Review Expenses	8,000	10,000
Govern: Auditor's Remuneration	29,127	30,000
Govern: Mayoral Allowance	23,909	28,736
Govern: Councillors' Allowances	76,684	74,924
Govern: Councillors' Expenses	22,500	28,000
Govern: Meetings Expenses	8,000	8,000
Govern: Councillor Training	-	15,000
Govern: Mayoral Expenses	6,200	6,500
Govern: Insurance	36,809	41,000
Govern: Contributions & Donations	196,242	275,000
Govern: Business Award Sponsorship	-	1,000
Govern: Strategic & Corporate Compliance Expenses	47,000	37,000
Govern: Web Page & Maintenance Costs	6,950	10,500
Govern: Memberships & Subscriptions	45,857	21,000
Govern: Election Expenses	-	75,000
Govern: IPRF & CSP documents	-	50,000
Govern: Joint Organisation of Councils	-	25,000
Govern: Miscellaneous Expenses	560	600
Govern: Administration Overheads	-	330,094
GOVERNANCE EXPENSES	177,744	737,260

ADMINISTRATION

CORPORATE SUPPORT SERVICES EXPENSES

MANEX OPERATIONAL

Salaries	-	544,000
Sick Leave	-	12,000
Public holidays	-	26,000
Annual Leave	-	48,000
Long Service Leave	-	15,000
Superannuation	-	60,000
Team Development	-	500
TOTAL MANEX OPERATIONAL	-	705,000

CCS DIRECTOR OFFICE OPERATIONAL

Salaries	-	186,000
Sick Leave	-	4,000
Public holidays	-	9,000
Annual Leave	-	16,000
Long Service Leave	-	5,000
Superannuation	-	20,000
Printing Resident Newsletter Publication	-	8,500
355 Committee Training	-	3,500
Other Staff Expenses	-	4,500
Staff Incentives - Team Development	-	2,000
Consultants Fees	-	20,000
TOTAL CCS DIRECTOR OFFICE OPERATIONAL	-	278,500

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
FINANCE OPERATIONAL		
Salaries	-	605,000
Sick Leave	-	13,000
Public holidays	-	29,000
Annual Leave	-	54,000
Long Service Leave	-	18,000
Superannuation	-	66,000
Interest Expenses	-	217,000
Bank Fees & Charges	-	18,000
Bank Fees & Charges (NO GST)	-	23,000
Financial Rounding Account	-	100
AustPost Bill Pay Fees	-	5,500
Legal Costs-Debtors Recovery	-	1,000
Valuation Fees	-	42,000
Revaluation Expenses	-	30,000
Depot: Vendor Panel and Tenderlink	-	10,000
Postage & Rate Collections	-	30,000
Provision for Bad Debtors	-	10,000
Fringe Benefits Tax	-	15,000
TOTAL FINANCE OPERATIONAL	-	1,186,600
ADMINISTRATION OPERATIONAL		
Salaries	-	291,000
Sick Leave	-	6,000
Public holidays	-	14,000
Annual Leave	-	26,000
Long Service Leave	-	11,000
Superannuation	-	32,000
Staff Travelling Costs	-	25,000
Staff Uniforms	-	13,000
Corporate Staff Training Costs	-	44,800
Conferences and Seminars	-	8,000
Legal Costs	-	2,500
Insurance - Public Liability	-	214,000
Insurance - Other	-	54,000
Computer Maintenance (Info Council)	-	7,000
Computer Maintenance (HR Module)	-	5,500
Computer Maintenance (IPRF)	-	5,500
Computer Maintenance (Risk Management)	-	3,500
Insurance - Claims Excess	-	5,000
Internet Access Charges	-	10,000
Electricity & Heating	-	10,000
Telephone Costs	-	35,000
Annual Rates & Charges	-	11,700
Advertising (General Purpose)	-	35,000
Staff Amenities	-	2,500
Printing & Stationery	-	40,000
Maintenance Expenses	-	2,000
Cleaning Costs	-	32,000
Computer Software Purchases	-	25,000
Computer Maintenance & Repair	-	324,500

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Memberships & Subscriptions	-	8,000
Security Services	-	2,500
Miscellaneous Expenses	-	3,000
Workers Compensation Insurance	-	573,000
Depreciation	-	317,000
Staff: Training and Ancillary Expens	-	5,000
Staff: WHS Expenses	-	93,400
Staff: HSR 5 Day Training Course	-	20,000
Staff: WHS RTW Expenses	-	50,000
Staff Recruitment Advertising	-	24,000
TOTAL ADMINISTRATION OPERATIONAL	-	2,391,400
CCS ADMIN COSTS		
Admin: Wages and Allowances	1,614,600	-
Admin: Staff Travelling Costs	27,820	-
Admin: Staff Uniforms	2,827	-
Admin: Staff Training Costs	14,830	-
Admin: Conferences & Seminars	2,500	-
Admin: Interest Expenses	252,000	-
Admin: Bank Fees & Charges	18,000	-
Admin: Bank Fees & Charges (NO GST)	23,480	-
Admin: Financial Rounding Account	75	-
Admin: AustPost Bill Pay Fees	4,600	-
Admin: Legal Costs-Debtors Recovery	1,000	-
Admin: Legal Costs	2,500	-
Admin: Insurance - Public Liability	203,775	-
Admin: Insurance - Other	50,855	-
Admin: Insurance - Claims Excess	5,000	-
Admin: Internet Access Charges	11,512	-
Admin: Electricity & Heating	18,900	-
Admin: Telephone Costs	33,000	-
Admin: Annual Rates & Charges	11,513	-
Admin: On-Costs Re-Charged	- 517,180	-
Admin: Advertising (General Purpose)	44,000	-
Admin: Staff Amenities	2,750	-
Admin: Valuation Fees	42,000	-
Admin: Revaluation Expenses	-	-
Admin: Postage & Rate Collections	30,000	-
Admin: Printing & Stationery	52,465	-
Admin: Maintenance Expenses	1,000	-
Admin: Cleaning Costs	38,237	-
Admin: Computer Software Purchases	48,890	-
Admin: Computer Maintenance & Repair	222,060	-
Admin: Memberships & Subscriptions	7,000	-
Admin: Security Services	2,480	-
Admin: Provision for Bad Debtors	10,000	-
Admin: Consultants' Fees	-	-
Admin: Risk Management Expenditure	-	-
Admin: Miscellaneous Expenses	2,000	-
Admin: Depreciation	316,989	-
Admin: Administration Overheads	- 1,690,960	- 1,068,244
TOTAL CCS ADMIN COSTS	910,518	- 1,068,244

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
DIS: OPERATIONAL (WAS DIS EMPLOYMENT OVERHEADS)		
DIS: Wages (Downtime etc.)	120,000	61,000
DIS: Sick Leave	110,887	-
DIS: Annual Leave	269,996	-
DIS: Long Service Leave	117,311	-
DIS: Other Leave	9,581	-
DIS: Public Holidays	126,129	-
DIS: Accident Pay Excess	-	-
DIS: Superannuation	425,139	-
DIS: Staff Uniform (Operational)	10,000	-
DIS: Other Overheads	1,000	-
DIS: Training Costs	54,245	-
DIS: On-Cost Credits	- 1,260,788	-
DIS: Staff Incentives (Team Develop)	1,215	1,300
DIS: Staff Uniform (Operational)	-	10,000
DIS: Other Overheads	-	-
DIS: Training Costs	-	54,000
DIS: Other Expenses	5,500	5,500
DIS: Staff Recruitment/Advertising	10,000	-
TOTAL DIS: OPERATIONAL (WAS DIS EMPLOYMENT OVERHEADS)	215	131,800
DDRSS: OPERATIONAL (WAS DDRS EMPLOYMENT OVERHEADS)		
DDRSS: Sick Leave	25,765	-
DDRSS: Annual Leave	66,402	-
DDRSS: Long Service Leave	25,160	-
DDRSS: Other Leave	-	-
DDRSS: Public Holidays	30,375	-
DDRSS: Accident Pay/Termination Pay	-	-
DDRSS: Superannuation	94,153	-
DDRSS: On-Cost Overheads	- 253,354	-
DDRSS: Grants Contractor	-	50,000
DDRSS: Building Maintenance	-	250,000
DDRSS: Professional Association	-	1,000
DDRSS: Team Development	375	1,200
DDRSS: Other Expenses	4,500	-
DDRSS: Staff Recruitment/Advertising	6,000	-
TOTAL DDRSS: OPERATIONAL (WAS DDRS EMPLOYMENT OVERHEADS)	624	302,200
DCCS: OTHER EMPLOYMENT OVERHEADS		
DCCS: Sick Leave	47,155	-
DCCS: Annual Leave	119,230	-
DCCS: Long Service Leave	44,779	-
DCCS: Other Leave	-	-
DCCS: Public Holidays	63,483	-
DCCS: Accident Pay/Termination Pay	-	-
DCCS: Superannuation	144,634	-
DCCS: On-Cost Overheads	- 431,781	-
DCCS: Staff Incentives (Team Dev)	1,185	-
DCCS: Other Staff Expenses	4,500	-
DCCS: Staff Recruitment/Advertising	8,000	-
TOTAL DCCS OTHER EMPLOYMENT OVERHEADS	1,185	-

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
ENGINEERING & WORKS		
DEPOT ADMINISTRATION EXPENSES		
Depot: Storeman's Wages	120,204	-
Depot: Staff Travelling Costs	25,000	10,000
Depot: Operating Lease Payments	2,002	2,000
Depot: Insurance	15,363	15,500
Depot: Electricity & Heating	18,000	15,000
Depot: Telephone & Communication	1,200	1,000
Depot: Maintenance-Radio Mast Sites	500	500
Depot: Vendor Panel and Tenderlink	10,000	10,000
Depot: Annual Rates & Charges	18,688	16,000
Depot: Stores & Material Written-Off	-	-
Depot: Workshop Working Expenses	54,335	39,000
Depot: Depreciation	95,759	95,759
Depot: Administration Overheads	-	-
TOTAL DEPOT ADMINISTRATION EXPENSES	126,367	204,759
ENGINEERING OFFICE ADMINISTRATION		
Engineering: Salaries & Wages	865,541	724,000
Engineering: Staff Travelling Costs	54,904	55,000
Engineering: Sick Leave	-	-
Engineering: Annual Leave	-	-
Engineering: Long Service Leave	-	-
Engineering: Other Leave	-	-
Engineering: Public Holidays	-	-
Engineering: Superannuation	-	-
Engineering: Staff Uniforms	900	1,000
Engineering: Staff Training Costs	13,525	14,000
Engineering: Insurance	5,000	4,700
Engineering: Electricity & Heating	11,000	11,000
Engineering: Telephone Costs	14,280	14,500
Engineering: Contractor/Consultancy	-	-
Engineering: Advertising	2,000	2,000
Engineering: Printing & Stationery	2,000	2,000
Engineering: Photocopying Expenses	11,000	10,000
Engineering: Building Maintenance	200,000	-
Engineering: Computer & Office Equip	1,500	1,500
Engineering: Professional Associatio	1,000	1,000
Engineering: Subs Weight of Loads	15,000	15,000
Engineer: Memberships Subs & IT Supp	7,000	7,000
Engineering; Asset Management	17,200	17,000
Engineering: Sundry Office Supplies	3,000	3,000
Engineering: Depreciation	12,081	12,081
Engineering: Administration Overhead	-	-
TOTAL ENGINEERING OFFICE	432,926	894,781

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
PLANT		
Plant: Staff Travelling-Tenders	2,000	2,000
Fleet Management Software	5,100	5,200
Plant: Lease Payments-Operating	187,560	191,000
Plant: Insurance - Claims Excess	2,000	2,000
Plant: Advertising-Sales & Purchases	3,500	3,500
Plant: Small Tools Mntce & Repairs	47,700	48,500
Plant: Attachment Expenses	42,300	43,000
Plant: Expenses from Control Account	1,221,706	1,243,700
Plant: Depreciation	447,320	447,000
Other Support Svces: Admin Overheads	114,970	-
Engineering: Plant Inc. (Exp Offset)	-	1,985,900
TOTAL PLANT	-	0
TOTAL ENGINEERING & WORKS	557,387	1,099,540
EMPLOYMENT RELATED COSTS		
Staff: Workers Compensation Insurance	373,524	-
Staff: Fringe Benefit Tax	15,000	-
Staff: Training and Ancillary Expens	56,750	-
Staff: Compensation on Termination	-	-
Staff: WHS Expenses	86,340	-
Staff: WHS RTW Expenses	50,000	-
Staff: Administration Overheads	-	-
TOTAL EMPLOYMENT RELATED COSTS	203,058	-
TOTAL ADMINISTRATION EXPENSES	1,671,739	5,026,796
GENERAL PURPOSE EXPENSES		
Legal Costs: Annual Rates & Charges	35,000	20,000
Legal Costs: Sale of Land	-	15,000
TOTAL GENERAL PURPOSE EXPENSES	35,000	35,000
PUBLIC ORDER & SAFETY		
FIRE PROTECTION		
FIRE PROTECTION CONTRIBUTIONS		
RFS Regional Exercise Expenses	10,800	10,000
RFS: BOF Commissioner Contributions	66,547	66,000
RFS: Contributions	238,316	238,000
TOTAL FIRE PROTECTION CONTRIBUTIONS	315,663	314,000
NON-RECOUPABLE EXPENSES		
RFS: Operating Lease Payments	-	-
RFS: Non-Recoupable-Claims Excess	-	-
RFS: Non-Recoupable-Rates & Charges	5,313	5,313
RFS: Non-Recoupable-Sec. 44 Council	-	-
RFS: Non-Recoupable-Emergencies	-	-

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
RFS: Non-Recoupable-Printing	1,000	1,000
RFS: Non-Recoupable-Maintenance	-	-
RFS: Vandalism	-	-
RFS: Non-Recoupable-Depreciation	422	422
TOTAL NON-RECOUPABLE EXPENSES	6,735	6,735
RECOUPABLE EXPENSES		
RFS: Recoupable - Insurance	8,000	8,640
RFS: Recoupable - Electricity	13,000	13,260
RFS: Recoupable - Telephone Costs	14,000	10,000
RFS: Recoupable - Hazard Reduction	20,000	-
RFS: Recoupable - 000 Monitoring	12,000	12,000
RFS: Recoupable - ERS Paging System	-	-
RFS: Recoupable - First Aid Costs	-	-
RFS: Recoupable - Freight & Cartage	-	-
RFS: Recoupable - Community Safety	4,000	4,000
RFS: Recoupable - Maintenance	63,000	63,000
RFS: Recoupable - Fuel & Oils etc.	20,000	20,000
RFS: Recoupable - Training Costs	6,000	6,000
RFS: Administrative Overheads	120,054	-
TOTAL RECOUPABLE EXPENSES	280,054	136,900
TOTAL FIRE PROTECTION	602,452	457,635
ANIMAL CONTROL		
ANIMAL CONTROL EXPENSES		
Animal: Wages & Allowances	81,554	66,178
Animal: Sick Leave	-	-
Animal: Annual Leave	-	-
Animal: Long Service Leave	-	-
Animal: Other Leave	-	-
Animal: Public Holidays	-	-
Animal: Superannuation	-	-
Animal: Electricity & Heating	-	500
Animal: Livestock Impounding Costs	700	700
Animal: Advertising	250	250
Animal: Printing & Stationery	350	350
Animal: Dog Pound Maintenance Costs	3,425	3,500
Animal: Sundry Expenses	6,250	6,250
Animal: Depreciation	1,009	1,009
Animal: Administrative Overheads	23,279	-
TOTAL ANIMAL CONTROL EXPENSES	116,817	78,737
TOTAL ANIMAL CONTROL	116,817	78,737
LOCAL GOVERNMENT REGULATIONS		
LOCAL GOVT REGULATIONS EXPENSES		
Ranger Salaries and Allowances	65,313	56,735
ELGR: Staff Travelling Costs	10,000	10,000
ELGR: Sick Leave	-	-
ELGR: Annual Leave	-	-
ELGR: Long Service Leave	-	-

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
ELGR: Public Holidays	-	-
ELGR: Superannuation	-	-
ELGR: Staff Uniforms	500	500
ELGR: Staff Training Costs	7,350	7,500
ELGR: Legal Costs	-	-
ELGR: Telephone Costs	2,000	2,000
ELGR: Printing & Stationery	-	-
ELGR: Staff Travelling Costs	-	-
ELGR: Miscellaneous Expenses	1,500	1,000
ELGR: Administration Overheads	21,568	-
TOTAL LOCAL GOV'T REGULATIONS:	108,231	77,735
TOTAL LOCAL GOVERNMENT REGULATIONS	108,231	77,735
EMERGENCY SERVICES		
EMERGENCY SERVICES - OTHER EXPENSES		
EMERGENCY SERVICES COMMITTEE EXPENSES		
Contributions - State Emergency Services	14,776	15,000
SES: Management Committee Expenses	200	200
SES: Administrative Overheads	12,465	-
TOTAL EMERGENCY SERVICES - OTHER EXPENSES	27,441	15,200
VOLUNTEER RESCUE		
VOLUNTEER RESCUE EXPENSES		
VRA: Contributions (Rental Accommodation)	6,240	6,240
VRA: Telephone Costs	-	2,000
VRA: Motor Vehicle Expenses	-	1,000
TOTAL VOLUNTEER RESCUE EXPENSES	6,240	9,240
TOTAL VOLUNTEER RESCUE	6,240	9,240
SES EXPENSES		
SES GLEN INNES EXPENSES		
SES Glen Innes: Insurance	2,545	2,600
SES Glen Innes: Rates & Charges	2,309	2,400
SES Glen Innes: Cleaning Expenditure	1,500	1,500
SES Glen Innes: Buildings M & R	-	1,000
SES Glen Innes: Vandalism	-	-
SES Glen Innes: Motor Vehicle Expens	-	-
SES Glen Innes: Depreciation	19,680	19,680
TOTAL SES GLEN INNES EXPENSES	26,034	27,180
TOTAL SES GLEN INNES	26,034	27,180
DEEPWATER SES		
SES Deepwater: Insurance	1,414	1,300
SES Deepwater: Rates & Charges	1,424	1,500
TOTAL DEEPWATER SES	2,838	2,800
TOTAL SES EXPENSES	28,872	29,980
TOTAL EMERGENCY SERVICES	62,553	54,420
TOTAL PUBLIC ORDER & SAFETY	890,053	668,527

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
HEALTH		
HEALTH ADMINISTRATION		
HEALTH ADMINISTRATION EXPENSES		
Health: Salaries and Allowances	150,025	89,234
Health: Staff Travelling Costs	8,870	10,000
Health: Sick Leave	-	-
Health: Annual Leave	-	-
Health: Long Service Leave	-	-
Health: Public Holidays	-	-
Health: Superannuation	-	-
Health: Staff Uniform Subsidy	-	1,000
Health: Staff Training Costs	2,500	2,500
Health: Telephone Costs	3,057	3,000
Health: Printing & Stationery	1,500	1,500
Health: Photocopying Expenses	750	750
Health: Office Expenses	2,800	2,000
Health: Signage - Smoking	1,000	-
Health: Administration Overheads	50,869	-
TOTAL HEALTH ADMINISTRATION EXPENSES	221,371	109,984
TOTAL HEALTH ADMINISTRATION	221,371	109,984
NOXIOUS WEEDS		
NOXIOUS WEEDS EXPENSES		
NEWA MOU		
Noxious Weeds: NEWA MOU	-	91,201
TOTAL NEWA MOU	-	91,201
LOCAL WEEDS EXPENSES		
Noxious Weeds: Local Weed Expenses	15,656	-
TOTAL LOCAL WEEDS EXPENSES	15,656	-
REGIONAL WEEDS EXPENSES		
Noxious: Regional Weeds Expenses	32,713	-
REGIONAL WEEDS EXPENSES	32,713	-
NOXIOUS WEEDS ADMINISTRATION		
Weeds: Planning & Co-Ordination	17,459	-
Weeds: Staff Travelling Costs	12,770	-
Weeds: Protective Clothing	250	-
Weeds: Staff Training Costs	1,000	-
Weeds: Telephone Costs	1,045	-
Weeds: Advertising & Publicity	5,500	-
Weeds: Property Inspections	33,688	-
Weeds: Sick Leave	-	-
Weeds: Annual Leave	-	-
Weeds: Long Service Leave	-	-
Weeds: Public Holidays	-	-

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Weeds: Superannuation	-	-
Weeds: Depreciation	1,156	-
Weeds: Administration Overheads	35,985	-
TOTAL NOXIOUS WEEDS ADMINISTRATION	108,853	-
TOTAL NOXIOUS WEEDS EXPENSES	157,222	91,201
TOTAL NOXIOUS WEEDS	157,222	91,201
HEALTH CENTRES		
HEALTH CENTRES EXPENSES		
EMMAVILLE DOCTORS SURGERY		
Community Health: Telephone Costs	435	-
Health Centre: Depreciation	4,568	-
INTEREST - Ln 57 Doctors Residence	-	-
Emmaville Doctors Surgery: Insurance	2,017	-
Emmaville Doctors Surgery: Rates	973	-
Emmaville Doctors Surgery: M & R	-	-
Emmaville Medi Centre: Adm Overheads	2,395	-
TOTAL EMMAVILLE DOCTORS SURGERY	10,388	-
BABY HEALTH CENTRES		
Baby Health: Electricity & Heating	1,680	1,700
Baby Health: Cleaning & Maintenance	2,054	2,100
Baby Health: Vandalism	-	-
Baby Health: Depreciation	2,500	2,500
Baby Health Centres: Admin. Overhead	1,119	-
TOTAL BABY HEALTH CENTRES	7,353	6,300
TOTAL HEALTH CENTRES	17,741	6,300
TOTAL HEALTH	396,334	207,485

HOUSING & COMMUNITY AMENITIES**TOWN PLANNING****TOWN PLANNING EXPENSES**

Town Planning: Wages & Allowances	168,125	146,950
Town Planning: Staff Travelling Cost	9,128	10,000
Town Planning: Sick Leave	-	-
Town Planning: Annual Leave	-	-
Town Planning: Long Service Leave	-	-
Town Planning: Public Holidays	-	-
Town Planning: Superannuation	-	-
Town Planning: Staff Uniforms	1,280	-
Town Planning: Staff Training Costs	2,522	2,500
Town Planning: Legal Costs	10,000	10,000
Town Planning: Telephone Costs	600	500
Town Planning: Advertising	500	500
Town Planning: Printing & Stationery	500	750
Planning: Photocopying Expenses	1,500	1,000
Town Planning: Grant Expenditure	-	-
Town Planning: Heritage	19,300	19,300

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Planning: DA Plan First Reform Fund	5,000	5,000
Town Planning : Planning Consultant	10,000	10,000
Town Planning: Miscellaneous Expense	500	500
Town Planning: Depreciation	-	-
Town Planning: Admin. Overheads	54,020	-
TOWN PLANNING EXPENSES	282,975	207,000
TOTAL TOWN PLANNING	282,975	207,000
OTHER SANITATION & GARBAGE		
OTHER SANITATION & GARBAGE EXPENSES		
Sanitation: Staff Travelling Costs	100	100
Removal of Derelict Vehicles	750	750
Illegally Dumped Waste - Clean-Up	1,000	1,000
Other Sanitation: Admin. Overheads	436	-
TOTAL OTHER SANITATION & GARBAGE	2,286	1,850
TOTAL OTHER SANITATION AND GARBAGE	2,286	1,850
URBAN STORMWATER DRAINAGE		
URBAN STORMWATER DRAINAGE EXPENSES		
Stormwater Maintenance & Repairs	116,000	50,000
Stormwater: Depreciation	128,674	128,674
Stormwater: Administration Overheads	57,729	-
TOTAL URBAN STORMWATER DRAINAGE EXPENSES	302,403	178,674
TOTAL URBAN STORMWATER DRAINAGE	302,403	178,674
WASTE MANAGEMENT		
TOWN WASTE MANAGEMENT		
TOWN WASTE MANAGEMENT EXPENSES		
Town Waste: Amortisation of Discount	15,540	15,540
Town Waste: Insurance	2,443	2,251
Town Waste: Electricity & Heating	1,638	4,500
Town Waste: Telephone Costs	150	500
Town Waste: Annual Rates & Charges	7,609	7,885
Town Waste: Advertising Campaigns	1,000	1,000
Town Waste: Collection Expenses	235,171	239,000
Town Waste: Landfill Management Wages & Allowances	-	116,099
Town Waste: Landfill Management Sick Leave	-	2,591
Town Waste: Landfill Management Annual Leave	-	10,366
Town Waste: Landfill Management Long Service Leave	-	4,547
Town Waste: Landfill Management Public Holidays	-	5,701
Town Waste: Landfill Management Superannuation	-	12,802
Town Waste: Landfill Management	458,787	278,461
Town Waste: Recycling	89,104	131,831
Town Waste: Vandalism	500	500
Town Waste: Depreciation	52,797	52,797
Town Waste: Administration Overheads	204,028	-
TOTAL TOWN WASTE MANAGEMENT EXPENSES	1,068,767	886,371
TOWN WASTE MANAGEMENT	1,068,767	886,371
VILLAGES WASTE MANAGEMENT		
DEEPWATER WASTE MANAGEMENT EXPENSES		
Village Deepwater: Telephone Costs	45	50
Village Deepwater: Contractor's Cost	12,964	13,000

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Village Deepwater: Landfill Costs	46,063	47,000
Village Deepwater: Landfill Costs Wages & Allowances	-	8,405
Village Deepwater: Landfill Costs Sick Leave	-	750
Village Deepwater: Landfill Costs Annual Leave	-	244
Village Deepwater: Landfill Costs Long Service Leave	-	188
Village Deepwater: Landfill Costs Public Holidays	-	413
Village Deepwater: Landfill Costs Superannuation	-	927
Village Deepwater: Depreciation	-	-
Village Deepwater: Admin. Overheads	13,938	-
TOTAL DEEPWATER WASTE MANAGEMENT EXPENSES	73,010	70,977
EMMAVILLE WASTE MANAGEMENT EXPENSES		
Village Emmaville: Telephone Costs	50	50
Village Emmaville: Contractor's Cost	14,183	14,000
Village Emmaville: Landfill Costs	47,864	48,000
Village Emmaville: Landfill Costs Wages & Allowances	-	8,405
Village Emmaville: Landfill Costs Sick Leave	-	750
Village Emmaville: Landfill Costs Annual Leave	-	244
Village Emmaville: Landfill Costs Long Service Leave	-	188
Village Emmaville: Landfill Costs Public Holidays	-	413
Village Emmaville: Landfill Costs Superannuation	-	927
Village Emmaville: Admin. Overheads	14,651	-
TOTAL EMMAVILLE WASTE MANAGEMENT EXPENSES	76,748	72,977
GLENCOE WASTE MANAGEMENT EXPENSES		
Village Glencoe: Contractor's Costs	1,859	1,900
Village Glencoe: Admin. Overheads	439	-
TOTAL GLENCOE WASTE MANAGEMENT EXPENSES	2,298	1,900
RED RANGE WASTE MANAGEMENT EXPENSES		
Village Red Range: Contractor's Cost	-	-
Village Red Range: Landfill Costs	31,327	31,327
Village Red Range: Landfill Costs Wages & Allowances	-	8,405
Village Red Range: Landfill Costs Sick Leave	-	750
Village Red Range: Landfill Costs Annual Leave	-	244
Village Red Range: Landfill Costs Long Service Leave	-	188
Village Red Range: Landfill Costs Public Holidays	-	413
Village Red Range: Landfill Costs Superannuation	-	927
Village Red Range: Depreciation	-	-
Village Red Range: Admin. Overheads	7,391	-
TOTAL RED RANGE WASTE MANAGEMENT EXPENSES	38,718	42,254
TOTAL VILLAGES WASTE MANAGEMENT	190,774	188,107
TOTAL WASTE MANAGEMENT EXPENSES	1,259,541	1,074,479
ENVIRONMENTAL PROTECTION		
ENVIRONMENTAL PROTECTION		
Environment: Salaries & Wages	43,559	56,384
Environment: Sick Leave	-	1,259
Environment: Annual Leave	-	5,034
Environment: Long Service Leave	-	1,636
Environment: Public Holidays	-	2,769
Environment: Superannuation	-	6,217
Environment: Staff Training Costs	1,000	2,000
Environment: Environmental Projects	49,000	49,000

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Environment: Administration Overhead	22,075	-
ENVIRONMENTAL PROTECTION EXPENSES	115,634	124,300
	115,634	124,300
PUBLIC CEMETERIES		
PUBLIC CEMETERIES EXPENSES		
Cemeteries: Wages & Allowances	13,051	17,586
Cemeteries: Staff Travelling Costs	3,000	3,000
Cemeteries: Sick Leave	-	
Cemeteries: Annual Leave	-	
Cemeteries: Long Service Leave	-	
Cemeteries: Other Leave	-	
Cemeteries: Public Holidays	-	
Cemeteries: Superannuation	-	
Cemeteries: Annual Rates & Charges	5,450	5,450
Cemeteries: Maintenance & Repairs	83,915	85,000
Cemeteries: Depreciation	3,856	3,856
Cemeteries: Administration Overheads	25,782	-
TOTAL PUBLIC CEMETERIES EXPENSES	135,054	114,892
PUBLIC CEMETERIES	135,054	114,892
PUBLIC CONVENIENCES		
PUBLIC CONVENIENCES EXPENSES		
Privies: Insurance	3,620	3,400
Privies: Electricity & Heating	1,400	4,500
Privies: Annual Rates & Charges	2,439	2,100
Privies: Maintenance & Repairs	-	4,800
Privies: Cleaning Costs	59,939	61,000
Privies: Depreciation	3,028	3,028
Privies: Administration Overheads	16,616	-
TOTAL PUBLIC CONVENIENCES EXPENSES	87,042	78,828
TOTAL PUBLIC CONVENIENCES	87,042	78,828
OTHER AMENITIES		
OTHER AMENITIES EXPENSES		
Amenities: Electricity & Heating	3,087	3,000
Amenities: Roadside Management Costs	-	-
Amenities: Maintenance & Repairs	3,000	3,000
Amenities: Depreciation	-	-
Amenities: Administration Overheads	1,436	-
OTHER AMENITIES EXPENSES	7,523	6,000
OTHER AMENITIES	7,523	6,000
TOTAL HOUSING & COMMUNITY AMENITIES	2,192,458	1,786,022
RECREATION & CULTURE		
PUBLIC LIBRARIES		
PUBLIC LIBRARIES ADMINISTRATION		
Libraries: Advertising	2,550	2,500
TOTAL PUBLIC LIBRARIES ADMINISTRATION	2,550	2,500

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
PUBLIC LIBRARIES SALARIES & ONCOSTS		
Libraries: Wages and Allowances	335,022	268,483
Libraries: Staff Travelling Costs	8,615	8,500
Libraries: Sick Leave	-	5,993
Libraries: Annual Leave	-	23,972
Libraries: Long Service Leave	-	7,791
Libraries: Public Holidays	-	13,184
Libraries: Superannuation	-	29,605
Libraries: Staff Uniforms Subsidy	1,314	1,500
Libraries: Staff Training Costs	3,000	2,600
Libraries: Professional Development	2,550	1,050
Libraries: Consultants' Fees	6,187	6,300
TOTAL PUBLIC LIBRARIES SALARIES & ONCOSTS	356,688	- 368,978
PUBLIC LIBRARIES OFFICE EXPENSES		
Libraries: Insurance	11,720	10,800
Libraries: Telephone Costs	3,400	3,400
Libraries: Annual Rates & Charges	1,780	1,700
Libraries: Postage	2,042	5,800
Libraries: Printing & Stationery	2,000	2,000
Libraries: Photocopying Expenses	2,400	2,400
Libraries: Computers-Maintenance	5,644	5,700
Libraries: Computer-Operations Costs	5,505	5,500
Libraries: Coffee Machine Expenses	1,217	1,200
Libraries: Memberships/Subscriptions	3,345	3,400
Libraries: Sundry Office Expenses	4,268	4,000
Libraries: Computer-Software Support	13,972	14,000
PUBLIC LIBRARIES OFFICE EXPENSES	57,293	59,900
PUBLIC LIBRARIES BOOK EXPENSES		
Library: Maintenance & Repairs-Books	2,800	2,800
Libraries: Purchases of Periodicals	3,900	3,900
PUBLIC LIBRARIES BOOK EXPENSES	6,700	6,700
PUBLIC LIBRARIES ACCOMMODATION COSTS		
Libraries: Rental - Village Depots	1,308	1,300
Libraries: Depot Telecommunications	2,500	2,500
Libraries: Maintenance-Furniture	1,800	1,800
Libraries: Depot Security	100	-
TOTAL PUBLIC LIBRARIES ACCOMMODATION COSTS	5,708	5,600
PUBLIC LIBRARIES GRANT EXPENSES		
Library: Other Grants	7,660	-
TOTAL PUBLIC LIBRARIES GRANTS EXPENSES	7,660	-
PUBLIC LIBRARY OTHER EXPENSES		
Libraries: Depreciation	65,820	65,820
Libraries: Administration Overheads	125,697	-
TOTAL PUBLIC LIBRARIES OTHER EXPENSES	191,517	65,820
TOTAL PUBLIC LIBRARY EXPENSES	628,116	- 509,498
LEARNING CENTRE		

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
LEARNING CENTRE EXPENSES		
Learning: Interest on Loan NAB	30,740	26,430
Learning: Electricity & Heating	20,000	15,000
Learning: Telephone Costs (Security)	4,670	4,700
Learning: Maintenance & Repairs	5,000	17,500
Learning: Cleaning Costs	31,352	26,000
Learning: Security Services	4,000	6,300
Learning: Depreciation	-	-
Learning: Administration Overheads	23,958	-
TOTAL LEARNING CENTRE EXPENSES	119,720	95,930
TOTAL LEARNING CENTRE	119,720	95,930
MUSEUMS		
MUSEUMS EXPENSES		
Emmaville: Insurance	3,655	3,500
Emmaville: Electricity & Heating	3,360	3,500
Emmaville: Telephone Costs	1,200	1,200
Emmaville: Annual Rates & Charges	924	1,000
Emmaville: Maintenance & Repairs	-	2,500
Emmaville: Depreciation	7,134	7,134
Museums: Administration Overheads	4,071	-
TOTAL MUSEUMS EXPENSES	20,344	18,834
TOTAL MUSEUMS	20,344	18,834
COMMUNITY CENTRES/HALLS		
COMMUNITY CENTRES EXPENSES		
COMMUNITY CENTRES GLEN INNES		
Community Centre: Glen Innes Rent	18,430	18,800
Community Centre: Insurance	-	4,700
Community Centre: Sundry Expenses	500	500
Glen Innes: Administration Overheads	4,736	-
TOTAL COMMUNITY CENTRES GLEN INNES	23,666	24,000
DUNDEE PUBLIC HALL		
Dundee Public Hall: Insurance	115	109
Dundee Public Hall: Maintenance	-	100
Dundee Public Hall: Depreciation	1,268	1,268
Dundee: Administration Overheads	346	-
TOTAL DUNDEE PUBLIC HALL	1,729	1,477
EMMAVILLE PUBLIC HALL		
Emmaville Public Hall: Insurance	2,937	2,765
Emmaville Public Hall: Maintenance	-	500
Emmaville Public Hall: Depreciation	3,902	3,902
Emmaville: Administration Overheads	1,711	-
TOTAL EMMAVILLE PUBLIC HALL	8,550	7,167
GLENCOE		
Glencoe Public Hall: Insurance	290	273
Glencoe Public Hall: Electricity	672	539
Glencoe Public Hall: Maintenance	-	100
Glencoe Public Hall: Depreciation	277	277

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Glencoe: Administration Overheads	310	-
GLENCOE	1,549	1,188
TOTAL COMMUNITY CENTRES EXPENSES	35,494	33,833
TOTAL COMMUNITY CENTRES	35,494	33,833
TOWN/PUBLIC HALLS		
PUBLIC HALLS EXPENSES		
Public Halls: Town Hall-Electricity	1,890	1,900
Public Hall: Town Hall-Annual Rates	1,576	1,600
Public Halls: Town Hall-Clean Wages	961	1,000
Public Halls: Town Hall-M & R Furnit	3,415	3,500
Public Halls: Depreciation	16,563	16,563
Public Halls: Admin. Overheads	6,442	-
Public Halls: Pinkett Hall Insurance	1,344	1,200
TOTAL TOWN/PUBLIC HALLS EXPENSES	32,191	25,763
TOTAL TOWN/PUBLIC HALLS	32,191	25,763
OTHER CULTURAL		
OTHER CULTURAL EXPENSES		
Other Cultural: Cont Arts Northwest	7,767	8,000
Other Cultural: Rates & Charges	947	1,000
Festivals: Other Cultural Expenses	3,252	3,300
Festivals: Australia Day	6,800	6,800
Other Cultural: Citizenship Costs	500	500
Other Events: Glen Innes Show	2,500	2,500
Other Cultural: Other Expenses	300	300
Other Cultural: Depreciation	358	358
Other Cultural: Admin. Overheads	5,610	-
TOTAL OTHER CULTURAL EXPENSES	28,034	22,758
TOTAL OTHER CULTURAL	28,034	22,758
SWIMMING CENTRES		
SWIMMING CENTRE EXPENSES		
Swim Centre: Wages & Allowances	243,336	246,093
Swim Centre: Staff Travelling Costs	1,500	1,500
Swim Centre: Sick Leave	-	5,004
Swim Centre: Annual Leave	-	20,017
Swim Centre: Long Service Leave	-	6,506
Swim Centre: Public Holidays	-	11,009
Swim Centre: Superannuation	-	24,721
Swim Centre: Staff Training Costs	2,700	3,300
Swim Centre: Interest on loans	68,850	66,300
Swim Centre: Promotional Activities	1,000	1,000
Swim Centre: Insurance	6,945	6,400
Swim Centre: Electricity & Heating	34,310	35,000
Swim Centre: Telephone Costs	1,200	1,000
Swim Centre: Annual Rates & Charges	11,136	11,500
Swim Centre: Printing & Stationery	700	500
Swim Centre: Maintenance & Repairs	30,000	30,000
Swim Centre: COGS Pool Kiosk	20,600	21,000
Swim Centre: Sundry Employee Costs	500	500
Swim Centre: Working Expenses	-	500

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Swim Centre: Chemical Costs	17,000	17,000
Swim Centre: Depreciation	39,754	39,754
Swim Centre: Administration Overhead	119,971	-
Emmaville Pool: Operational Expenses	40,960	42,000
Emmaville Pool: Insurance	5,859	5,400
Emmaville Pool: Telephone Costs	48	50
Emmaville Pool: COGS Pool Kiosk	3,399	3,400
Emmaville Pool: Depreciation	-	-
Emmaville: Administration Overheads	12,576	-
SWIMMING CENTRE EXPENSES	662,344	599,454
TOTAL SWIMMING CENTRES	662,344	599,454
SPORTING GROUNDS		
SPORTING GROUNDS EXPENSES		
Sporting Grounds: Wages & Allowances	19,513	21,513
Sporting Grounds: Staff Travelling	-	
Sporting Grounds: Sick Leave	-	
Sporting Grounds: Annual Leave	-	
Sporting Grounds: Long Service Leave	-	
Sporting Grounds: Other Leave	-	
Sporting Grounds: Public Holidays	-	
Sporting Grounds: Superannuation	-	
Sporting Grounds: Insurance	20,211	19,000
Sporting Grounds: Electricity	4,950	5,000
Sporting Grounds: Annual Rates	11,897	12,500
Sporting Grounds: Sporting Grounds Expenses	49,000	51,000
Sporting Grounds: Printing & Station	100	100
Sporting Grounds: Depreciation	34,583	34,583
Sporting Grounds: Admin. Overheads	35,090	-
TOTAL SPORTING GROUNDS EXPENSES	175,344	143,696
TOTAL SPORTING GROUNDS	175,344	143,696
PARKS, GARDENS & RESERVES		
PARKS, GARDENS & RESERVES EXPENSES		
Open Areas: Wages & Allowances	20,463	26,556
Open Areas: Staff Travelling Costs	-	
Open Areas: Sick Leave	-	
Open Areas: Annual Leave	-	
Open Areas: Long Service Leave	-	
Open Areas: Other Leave	-	
Open Areas: Public Holidays	-	
Open Areas: Superannuation	-	
Open Areas: Protective Equipment etc	2,000	2,100
Open Areas: Staff Training Costs	-	3,000
Open Areas: Insurance	4,239	3,904
Open Areas: Electricity & Heating	5,040	5,100
Open Areas: Telephone Costs	1,500	1,500
Open Areas: Annual Rates & Charges	24,400	25,000
Open Areas: Consultant Fees	5,000	-
Open Areas: Printing & Stationery	500	500
Open Areas: Maintenance Expenses	260,942	264,000
Open Areas: Footpaths Maintenance	500	500
Open Areas: M'ships & Subscriptions	-	-
Open Areas: Depreciation	32,429	32,429

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Open Areas: Administration Overheads	89,320	-
TOTAL PARKS, GARDENS & RESERVES	446,333	364,589
TOTAL PARKS, GARDENS & RESEVES EXPENSES	446,333	364,589
RECREATION & CULTURE	2,147,920	1,814,355



DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
MINING, MANUFACTURING & CONSTRUCTION		
BUILDING CONTROL EXPENSES		
Building: Wages & Allowances	121,334	121,800
Building: Staff Travelling Costs	16,000	16,000
Building: Sick Leave	-	-
Building: Annual Leave	-	-
Building: Long Service Leave	-	-
Building: Public Holidays	-	-
Building: Superannuation	-	-
Building: Staff Training Costs	1,820	2,000
Building: Telephone Costs	5,623	5,000
Building: Printing & Stationery	500	500
Building: Photocopying Expenses	1,800	1,500
Building: Sundry Expenses	-	100
Building: Office Expenses	2,000	2,000
Building: SDRO Enforcement Costs	50	50
Building:BCA & AUS Stand Purchases.	3,000	3,000
Building:Building Professional Board	6,300	6,500
Building: Administration Overheads	7,175	-
TOTAL BUILDING CONTROL EXPENSES	165,602	158,450
QUARRIES & GRAVEL PITS		
QUARRIES & GRAVEL PITS EXPENSES		
Quarries: Depreciation	114	-
Quarries&Gravel Pits: Admin. O'Heads	5	-
TOTAL QUARRIES & GRAVEL PITS EXPENSES	119	-
TOTAL MINING, MANUFACTURING & CONSTRUCTION	165,721	158,450
TRANSPORT & COMMUNICATION		
ROAD EXPENDITURE		
URBAN ROADS		
LIRS - EXPENDITURE		
Interest on Loans (LIRS) Roads	110,000	34,093
Interest on Loans (LIRS) CBD	88,000	67,090
Interest on Loans (LIRS) Bridges	152,000	130,001
Interest on Loans (LIRS) Inrastructure Renewal	-	32,500
TOTAL LIRS - EXPENDITURE	350,000	263,684
URBAN ROADS EXPENDITURE		
Sealed Urban Roads: Maintenance	323,562	340,000
Sealed Urban Roads: Depreciation	318,131	253,000
Unsealed Urban Roads Maintenance	29,973	31,000
Urban Roads Unsealed - Depreciation	8,538	2,500
Urban Roads: Admin. Overheads	168,994	-
TOTAL URBAN ROADS EXPENDITURE	849,198	626,500
TOTAL URBAN ROADS	1,199,198	890,184

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
REGIONAL ROADS		
REGIONAL ROADS EXPENDITURE		
Regional Roads: Maintenance	221,000	259,000
Regional Roads: Depreciation	311,158	260,000
TOTAL REGIONAL ROADS EXPENDITURE	532,158	519,000
RURAL ROADS		
SEALED RURAL ROADS		
RURAL ROADS - SEALED		
Sealed Rural Roads: Maintenance	353,405	360,000
Sealed Rural Roads: Depreciation	714,398	606,000
Sealed Rural Roads: Admini Overheads	265,292	-
RURAL ROADS - SEALED	1,333,095.00	966,000
UNSEALED RURAL ROADS EXPENDITURE		
Unsealed Rural Roads: Maintenance	800,000	1,200,000
Unsealed Rural Roads: Depreciation	721,958	209,000
Unsealed Rural Roads: Admin Overheads	378,125	-
TOTAL UNSEALED RURAL ROADS	1,900,083	1,409,000
TOTAL RURAL ROAD EXPENDITURE	3,233,178	2,375,000
TOTAL ROADS EXPENDITURE	4,964,534	3,784,184
BRIDGES EXPENDITURE		
LOCAL BRIDGES - TIMBER EXPENDITURE		
Bridges: Timber Maintenance	20,000	30,000
Bridges: Depreciation	115,469	124,000
Bridges: Timber Admin. Overheads	33,657	-
TOTAL LOCAL BRIDGES - TIMBER EXPENDITURE	169,126	154,000
LOCAL BRIDGES - CONCRETE/STEEL BRIDGES EXPENDITURE		
Local Concrete/Steel Bridges Maintenance	7,049	-
Local Bridges: Concrete Depreciation	285,605	345,000
Local Bridges: Admin. Overheads	72,709	-
TOTAL LOCAL BRIDGES - CONCRETE/STEEL BRIDGES EXPEN	365,363	345,000
REGIONAL BRIDGES - CONCRETE/STEEL BRIDGES		
Regional Concrete/Steel Bridges Maintenance	-	-
Regional Concrete/Steel Bridges Depreciation	56,732	68,000
TOTAL REGIONAL BRIDGES - CONCRETE/STEEL BRIDGES EXI	56,732	68,000
TOTAL BRIDGES EXPENDITURE	591,221	567,000
FOOTPATHS		
FOOTPATHS EXPENSES		
Footpaths: Maintenance	35,207	35,000
Footpaths: Depreciation	27,824	27,824
Footpaths: Administration Overheads	15,660	-
TOTAL FOOTPATHS EXPENSES	78,691	62,824

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
AERODROMES		
AERODROMES EXPENSES		
Aerodrome: Insurance	-	-
Aerodrome: Telephone Costs	-	-
Aerodrome: Annual Rates & Charges	-	-
Aerodrome: Other Expenses	17,551	-
Aerodrome: AAA Membership	-	-
Aerodrome: Licensing & Safety Audits	-	-
Aerodrome: Equipment Rental Costs	-	-
Aerodrome: Landing Billing System	-	-
Aerodrome: Grounds Maintenance (Private Works)	-	80,000
Aerodrome: Buildings Maintenance	-	-
Aerodrome: Inspections	-	-
Aerodrome: Depreciation	117,901	-
Aerodrome: Administration Overheads	33,653	-
TOTAL AERODROMES EXPENSES	169,105	80,000
CAR PARKS		
CAR PARKS EXPENSES		
Car Parks: Annual Rates & Charges	1,707	1,800
Car Parks: Maintenance & Landscaping	4,000	4,000
Car Parks: Depreciation	9,515	9,515
Car Parks: Administration Overheads	3,782	-
CAR PARKS EXPENSES	19,004	15,315
CAR PARKS	19,004	15,315
STREET LIGHTING		
STREET LIGHTING EXPENSES		
Street Lighting: Electricity Charges	130,000	100,000
Street Lighting: Sundry Expenses	-	-
Street Lighting: Admin. Overheads	30,852	-
TOTAL STREET LIGHTING EXPENSES	160,852	100,000
OTHER TRANSPORT		
OTHER TRANSPORT EXPENSES		
Other Trans: Interest on Loans Loan 58 Emmaville Drainage	7,200	4,198
Other Transport: Legal Costs (Road Openings)	3,000	3,000
Other Transp: Bus Lounge Electricity	2,959	3,000
Other Trans: Bus Lounge Maintenance	16,885	19,500
Other Transport: Village Bus Shelter	200	200
Other Transport: Rural Addressing	1,000	1,000
Other Transport: Depreciation	67,889	67,889
Other Transport: Admin. Overheads	24,629	-
OTHER TRANSPORT EXPENSES	123,762	98,787
TOTAL TRANSPORT & COMMUNICATION	6,107,169	4,708,110

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
ECONOMIC AFFAIRS		
TOURISM		
MINERAMA		
GRANT EXPENDITURE		
MINERAMA : Grant Expenditure	6,000	20,000
TOTAL GRANT EXPENDITURE	6,000	20,000
OPERATIONAL EXPENDITURE		
Minerama: Electricity & Heating	1,000	1,000
Minerama: Telephone and Fax Costs	250	250
Minerama: Website and IT Support	1,500	1,500
Minerama: Miscellaneous Expenses	500	500
Minerama: Merchandise Expenses	1,800	1,800
Minerama: Security	500	500
Minerama: Marketing	10,500	9,500
Minerama: Research, Stats & Planning	1,000	3,500
Minerama: Hire of Plant & Equipment	1,000	1,000
Minerama: Office Expenses	300	300
Minerama: Printing and Stationery	750	750
Minerama: Maintenance & Repairs	250	250
Minerama: Festival Expenses	750	750
Fossicking Field Trip - Landholder Expenses	1,250	1,250
OPERATIONAL EXPENDITURE	21,350	22,850
COUNCIL EXPENDITURE		
Minerama: General Expenditure	17,048	15,000
Minerama: Sponsorship Generation	1,000	-
COUNCIL EXPENDITURE	18,048	15,000
MINERAMA	45,398	57,850
AUSTRALIA CELTIC FESTIVAL		
OPERATIONAL EXPENDITURE		
ACF: Site Expenses	15,000	15,000
ACF: Insurance Premiums	2,000	2,000
ACF: Insurance - Claims Excess	1,000	1,000
ACF: Electricity & Heating	-	-
ACF: Telephone and Fax Costs	500	500
ACF: Sponsorship Generation	3,000	2,000
ACF: Website	1,000	1,000
ACF: Advertising and Marketing	8,000	10,500
ACF: Merchandise Expenses	5,400	-
ACF: Postage	1,000	-
ACF: Printing & Stationery	500	-
ACF: Function Expenses	2,750	7,250
ACF: Research, Stats and Planning	500	3,500
ACF: Honoured Guests	750	3,000
ACF: Commission - Ticket Sales	7,000	6,500
ACF: First Aid	2,200	2,500
ACF: Yard Dog Trials	1,750	1,750
ACF: Accommodation - Artists & Guests	3,800	5,000
ACF: Artist Performance Expenditure	50,000	70,000

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
ACF: Security Services	2,500	3,000
ACF: Production - Sound and Lighting	18,000	25,000
ACF: Equipment Hire	18,000	20,000
ACF: Strongman and Fun Run	1,750	1,750
ACF: Volunteer Expenses	1,000	1,000
ACF: Gate Expenses	1,800	2,000
ACF: General Office Expenditure	500	2,000
TOTAL OPERATIONAL EXPENDITURE	149,700	186,250
COUNCIL EXPENDITURE		
MARKETING PROJECTS		
ACF: General Expenditure	67,678	69,000
TOTAL COUNCIL EXPENDITURE	67,678	69,000
TOTAL AUSTRALIA CELTIC FESTIVAL	217,378	255,250
OTHER EVENTS		
Contributions : Glen Innes Show	10,000	10,000
Contributions : Glen on Wheels	-	2,500
Contributions : New England Car Rally	-	2,500
TOTAL OTHER EVENTS EXPENDITURE	10,000	15,000
MARKETING ADVERT & PRODUCT DEVELOPMENT		
General	50,000	42,500
Glen Innes Severn Tourist Association Inc	-	7,500
TOTAL MARKETING ADVERT & PRODUCT DEVELOPMENT	50,000	50,000
VISITOR INFORMATION CENTRE		
OPERATIONAL EXPENDITURE		
VIC: Membership Expenses	11,517	11,550
VIC: Telephone and Communications	8,000	8,000
VIC: Website and Internet Expenses	7,500	7,500
VIC: Country Link Expenditure	30,000	25,000
VIC: Souvenir Purchases	52,000	65,000
VIC: Postage and Freight	5,000	5,000
VIC: Printing Stationery & Photocopy	6,000	6,000
VIC: Publications & Subscriptions	1,000	1,000
VIC: Booking System Expenses	2,400	25,000
TOTAL OPERATIONAL EXPENDITURE	123,417	154,050
STAFF RELATED EXPENDITURE		
Salaries - Manager Wages	79,648	88,000
Salaries - Casual Relief	17,268	39,000
Salaries - Tourist Officer	58,505	60,000
VIC: Staff Uniforms	800	-
VIC: Staff Training Costs	2,655	2,655
VIC: Volunteer Expenses	2,000	2,000
VIC: Professional Development	-	-
VIC : Staff Amenities	1,000	1,000
TOTAL STAFF RELATED EXPENDITURE	161,876	192,655
OVERHEAD EXPENDITURE		

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
VIC: Insurance	4,856	4,900
VIC: Electricity & Heating	8,000	8,000
VIC: Annual Rates & Charges	5,195	5,195
VIC: Maintenance & Repairs	9,000	9,000
VIC: Security Services	2,000	2,000
Depreciation	21,049	21,049
Tourism: Administration Overheads	257,421	-
TOTAL OVERHEAD EXPENDITURE	307,521	50,144
TOTAL VISITOR INFORMATION CENTRE	592,814	396,849
TOTAL TOURISM EXPENDITURE	915,590	774,949
ECONOMIC DEVELOPMENT		
SALEYARDS		
SALEYARDS EXPENSES		
Saleyards: Wages & Allowances	44,423	40,387
Saleyards: Interest on Loans	600	111
Saleyards: Association Membership	1,944	2,000
Saleyards: Insurance	2,361	2,200
Saleyards: Electricity & Heating	14,871	15,000
Saleyards: Telephone Costs	891	1,000
Saleyards: Annual Rates & Charges	19,978	21,000
Saleyards: Licences	1,488	3,000
Saleyards: Advertising	1,500	1,500
Saleyards: Computer/Stationery Costs	2,000	1,500
Saleyards: Private Works - Burials	1,500	1,500
Saleyards: Maintenance & Repairs	22,595	28,000
Saleyards: Cleaning Costs	100	100
Saleyards: Sundry Expenses	1,000	1,000
Saleyards: Depreciation	77,632	77,632
Saleyards: Administration Overheads	75,440	-
SALEYARDS EXPENSES	268,323	195,930
TOTAL SALEYARDS	268,323	195,930
CARAVAN PARK		
CARAVAN PARK EXPENSES		
Caravan Parks: Insurance	1,033	1,000
Caravan Parks: Annual Rates & Charge	1,275	1,300
Caravan Parks: Maintenance & Repairs	-	100
Caravan Parks: Depreciation	3,227	3,227
Caravan Parks: Admin. Overheads	2,165	-
CARAVAN PARK EXPENSES	7,700	5,627
TOTAL CARAVAN PARK	7,700	5,627
OTHER BUSINESS UNDERTAKINGS		
PROPERTY		
PROPERTY EXPENSES		
Property: Rentals	1,485	1,515
Property: Electricity & Heating	4,120	5,000
Property: Annual Rates & Charges	26,008	27,000
Property: Legal Costs	10,360	10,000
Property: Valuations	8,000	8,000

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Property: Maintenance & Repairs	-	1,000
Property: Depreciation	3,471	3,471
Property: Administration Overheads	20,903	-
TOTAL PROPERTY EXPENSES	74,347	55,986
TOTAL PROPERTY	74,347	55,986
PRIVATE WORKS		
PRIVATE WORKS - RTA		
Other Business: RTA Private Works	16,000	26,000
TOTAL PRIVATE WORKS - RTA	16,000	26,000
PRIVATE WORKS: EXPENSES		
Private Works: Expenses	110,000	110,000
TOTAL PRIVATE WORKS: EXPENSES	110,000	110,000
TOTAL PRIVATE WORKS	126,000	136,000
TOTAL OTHER BUSINESS UNDERTAKINGS	200,347	191,986
OTHER ECONOMIC DEVELOPMENT EXPENDITURE		
Economic: Branding Workshop	-	10,000
Economic: Business Development	-	50,000
Economic: Incentive to attract General Practitioners	-	5,000
Economic: Business in Glen	15,000	7,500
Economic: Glen Innes Severn Tourist Association Inc	-	7,500
Economic: Highway Signage	10,000	10,000
Economic: Christmas	5,000	4,000
Economic: Lone Piper	5,000	5,000
TOTAL OTHER ECONOMIC DEVELOPMENT EXPENDITURE	35,000	99,000
TOTAL ECONOMIC AFFAIRS	1,426,960	1,267,492
SECTION 355 COMMITTEES		
GLEN ELGIN SPORTS TRUST EXPENSES		
Miscellaneous Expenses	5,000	-
TOTAL GLEN ELGIN SPORTS TRUST EXPENSES	5,000	-
SPORTS COUNCIL EXPENSES		
Sports Council: Donations	7,500	10,000
TOTAL SPORTS COUNCIL EXPENSES	7,500	10,000
TOTAL SECTION 355 COMMITTEES	12,500	10,000
COMMUNITY SERVICES & EDUCATION		

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
COMMUNITY SERVICES MANAGER OPERATIONAL		
CSM: Wages & Allowances	74,579	26,487
CSM: Staff Travelling Costs	21,826	22,000
CSM: Sick Leave	1,743	591
CSM: Annual Leave	6,490	2,365
CSM: Long Service Leave	3,842	1,301
CSM: Other Leave	-	1,301
CSM: Superannuation	8,203	2,921
CSM: Staff Uniforms	100	100
CSM: Telephone Costs	200	200
CSM: Strategic Community Plan	500	500
CSM: Community Safety & Access Cttee	1,500	1,500
CSM: Expenditures from Grant Funds	515	-
CSM: Strategic & Social Actions	6,000	6,000
CSM: Miscellaneous Expenses	5,250	2,000
CSM: Administration Overheads	16,343	-
TOTAL COMMUNITY SERVICES MANAGER	147,091	67,265
TOTAL COMMUNITY SERVICES MANAGER OPERATIONAL	147,091	67,265
LIFE CHOICES EXPENDITURE	3,702,998	4,275,042
CHILDREN AND FAMILY SERVICES		
EMPLOYEE AND EMPLOYEE RELATED COSTS		
Salaries and Wages	159,818	160,097
Contractors Expenses	25,000	64,000
Staff Sick Leave	781	3,574
Staff Annual Leave	12,109	14,294
Staff Long Service Leave	4,034	4,666
Public Holidays	-	7,862
Superannuation Expense	18,485	17,654
Staff Uniform Expenses	560	600
Staff Training Costs	1,000	1,000
TOTAL EMPLOYEE AND EMPLOYEE RELATED COSTS	221,787	273,747
FACILITY MAINTENANCE EXPENDITURE		
Insurance Expenditure	8,559	7,900
Electricity & Heating	4,000	4,000
Annual Rates & Charges	2,046	2,100
Repairs, Maintenance and Cleaning	14,720	14,000
Security/ Fire Expenditure	500	800
Depreciation Expenditure	6,862	6,862
TOTAL FACILITY MAINTENANCE EXPENDITURE	36,687	35,662
OFFICE EXPENSES		
Telephone & Communications	1,500	3,000
Advertising Expenditure	824	1,000
Operating Lease Payments	-	-
Printing, Stationery&Office Supplies	3,000	3,000
Postage Expenditure	50	50
Memberships & Subscriptions	1,000	1,000
TOTAL OFFICE EXPENSES	6,374	8,050

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
RESOURCES AND CONSUMABLES		
Craft & Resources Expenditure	2,000	2,000
Quickkids Registration	1,000	1,000
Food and Health Supplies	5,000	5,000
Fund Raising Projects	500	500
Travelling and Client Transport Cost	3,000	3,000
MyTime Expenditure	5,000	5,000
Mosman Expenditure	4,500	4,500
TOTAL RESOURCES AND CONSUMABLES	21,000	21,000
OTHER EXPENDITURE		
Administration Overheads	35,731	-
OTHER EXPENDITURE	35,731	-
CHILDREN AND FAMILY SERVICES	321,579	338,459
YOUTH SERVICES		
YOUTH SERVICES EXPENSES		
Youth: Wages & Allowances	-	9,006
Youth: Sick Leave	354	201
Youth: Annual Leave	1,982	804
Youth: Long Service Leave	694	275
Youth: Public Holidays	1,006	442
Youth: Superannuation	2,354	993
Youth: Staff Uniforms	150	150
Youth: Telephone Costs	-	200
Youth: Printing & Stationery	200	200
Youth: Youth Week Expenses	1,230	1,200
Youth: Youth Worker	19,807	-
Youth: Projects & Activities	10,000	10,000
Youth: Miscellaneous Expenses	1,000	500
Youth Services: Admin. Overheads	4,847	-
YOUTH SERVICES EXPENSES	43,624	23,971
YOUTH SERVICES	43,624	23,971
TOTAL COMMUNITY SERVICES & EDUCATION	4,215,292	4,704,737

AGGREGATES (GIA)

SALARIES, WAGES & RELATED PAYMENTS

Salaries	-	301,870
Sick Leave	-	6,711
Public holidays	-	12,542
Union Picnic	-	1,342
Annual Leave	-	26,842
Long Service Leave	-	10,808
Superannuation	-	33,184
Staff Training Costs	-	2,000
Pre employment Medicals	-	500
Staff Protective Clothing	-	1,000

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Staff Safety Equipment	-	1,000
Staff Amenities	-	1,000
TOTAL SALARIES, WAGES & RELATED PAYMENTS	-	398,799
SALARIES, WAGES & RELATED PAYMENTS (PRIOR YEAR)		
Quarry: Salaries and Wages	105,901.00	-
Quarry: Sick Leave	3,796.00	-
Quarry: Other Leave	-	-
Quarry: Public Holidays	6,834.00	-
TOTAL SALARIES, WAGES & RELATED PAYMENTS (PRIOR YEAR)	116,531.00	-

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
EMPLOYEES LEAVE		
Quarry:Annual Leave	15,186.00	-
Quarry:Long Service Leave	4,935.00	-
TOTAL EMPLOYEES LEAVE	20,121.00	-
EMPLOYEES SUPERANNUATION		
Quarry - Superannuation	18,261.00	-
TOTAL EMPLOYEES SUPERANNUATION	18,261.00	-
EMPLOYEES TRAINING COSTS		
Staff Training Costs	1,000.00	-
TOTAL EMPLOYEES TRAINING COSTS	1,000.00	-
EMPLOYEES OTHER COSTS		
Quarry: Conferences & Seminars	1,500.00	
Quarry: Pre Employment Medicals	500.00	
Quarry: Staff Protective Clothing	1,000.00	
Quarry: Staff Safety Equipment	1,000.00	
Quarry: Staff Amenities	700.00	
Quarry: Staff Uniforms (Subsidy)	-	
TOTAL EMPLOYEES OTHER COSTS	4,700.00	-
PRODUCTION COSTS (EXCLUDING SALARIES)		
Salaries, Wages and Allowances	95,991.00	-
Acquisitions - Raw materials (emoulement/pre-coat etc)	99,105	100,000
Processing and Production costs - Mobile Crushing	520,000	490,000
Processing and Production costs - Blasting	169,314	170,000
Plant In Feed (Stripping, Extraction, haul to/Feed Crushing plant)	32,000	87,000
Electricity	2,000	2,000
Product Testing Costs	19,562	15,000
Freight and Cartage	80,000	60,000
Fuels, oils and Lubricants	-	-
Maintenance and Repairs	-	8,000
TOTAL PRODUCTION COSTS (EXCLUDING SALARIES)	1,017,972.00	932,000
GARDEN PRODUCTS		
Aquisitions - Raw Materials	15,000	-
Freight and Cartage	1,000	-
TOTAL GARDEN PRODUCTS	16,000	-
BORROWING COSTS		
Interest on Loan (Existing)	70,000	63,657
Debt Guarantee Fee	38,450	44,000
TOTAL BORROWING COSTS	108,450	107,657
OTHER EXPENSES		
Environment Testing Costs	7,180	7,180
Consultants Fees	-	5,000
Legal Costs	-	1,000
Maintenance and Repairs	5,000	5,000
Plant Running Costs	70,000	71,000
Small Plant and Tool Costs	10,000	10,000

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Safety Equipment	4,653	5,000
Cleaning Costs	4,000	4,000
Freight and Cartage	165	-
Plant and Equipment Hire	-	33,000
Rubbish Removal	1,020	1,000
Depreciation	20,426	20,426
Advertising	5,253	5,000
Provision for Bad Debtors	2,000	-
Operating Lease Payments	11,762	13,000
Insurance Claims (Excess)	100	-
Photocopying Expenses	2,000	-
Printing and Stationery	1,600	3,000
Rates and Charges	4,161	4,326
Security Services	589	589
Subscriptions and Publications	200	200
Telephone Costs	5,400	5,400
Stock Take	4,420	4,420
Administration Overheads	66,664	66,664
Licences and Permits	9,000	9,000
TOTAL OTHER EXPENSES	235,593	274,205
TOTAL QUARRY EXPENDITURE	1,538,628	1,712,661

WATER FUND

GLEN INNES

ADMINISTRATION & SUPERVISION

Staff Salaries and Allowances	67,745	48,710
Advertising	87	100
TOTAL ADMINISTRATION & SUPERVISION	67,832	48,810

MAINS

Water Mains - M&R	115,330	207,449
Water-Reservoir - M&R	2,657	2,705
Water Pump Station - Salaries & Allowances	3,951	4,100
Water Pump Station - Electricity	123,600	126,000
Water Rervoirs -Electricity	1,200	1,224
Water -Pump Stations M&R	8,000	8,160
Water Treatment - Wages & Salaries	70,632	148,625
Water Treatment - Electricity	25,000	25,500
Water Treatment - Telephone & Communications	5,175	5,279
Water Treatment - Rates	7,509	7,764
Water Treatment - M&R Sundries	63,963	72,000
Water Treatment - Chemicals	82,086	83,728
Water Meter Readings - Wages	13,351	19,542
Water Filters M&R	4,140	27,000
Water -Sick Leave	7,184	-
Water - Annual Leave	19,038	-
Water - Long Service Leave	8,162	-
Water - Other Leave	500	-
Water - Public Holidays	9,387	-
Water - Superannuation	25,348	-

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Water - Uniforms & Safety Equipment	5,863	6,000
Water - Staff Training	3,000	5,000
Water - Depreciation	408,415	408,415
Water - Interest on Loans	261,342	170,539
Water - Insurance	5,774	5,878
Water - Miscellaneous	24,105	24,000
Water -Consultants Fees	500	500
Water - Memberships & Subscriptions	3,105	3,200
Water - Dividend payment	-	111,487
Water - Debt Guarantee Payment to the General Fund		79,701
Water - Administration Overheads - Glen Innes	401,282	401,282
TOTAL MAINS GLEN INNES	1,709,599	1,955,076
TOTAL WATER GLEN INNES	1,777,431	2,003,886
DEEPWATER WATER		
Water - Insurance	1,481	1,500
Water - Electricity Charges	5,250	5,300
Water - Other Expenses	4,120	4,000
Water - Operational Expenses	53,565	19,000
Water - Administration Overheads - Deepwater	20,780	20,780
TOTAL DEEPWATER WATER	85,196	50,580
TOTAL WATER FUND	1,862,627	2,054,466

SEWER FUND

Sewer: Staff Salaries & Allowances	65,849	48,710
Reade Waste: Wages & Allowances	21,950	-
Sewer Mains: Maintenance & Repair	53,147	35,612
Sewer: Pump Stations M&R	12,755	6,000
Sewer Treatment: Wages & Salaries	21,950	58,626
Sewer Treatment: Electricity	95,182	97,000
Sewer Treatment: Telephone & Communication	500	500
Sewer Treatment: Annual Rates and Charges	8,467	8,800
Sewer Treatment: EPA Licence	8,280	8,500
Sewer Treatment: Working Expenses	36,000	30,000
Sewer: Treatment - Chemicals	57,154	58,000
Sewer: Treatment - Sundry Expenses	5,175	5,000
Sewer: Sick Leave	6,229	-
Sewer: Annual Leave	19,038	-
Sewer: Long Service Leave	8,165	-
Sewer: Other Leave	400	-
Sewer: Public Holidays	10,384	-
Sewer: Superannuation	25,348	-
Sewer: Uniforms & Safety Equipment	3,000	3,000
Sewer:Staff Training	3,000	4,500
Sewer: Interest on Loans	176,255	111,663
Sewer: Insurance	1,910	2,000
Sewer:GIS & Drafting	3,105	3,000
Sewer: Re Use Feasibility Study	5,175	5,000
Sewer:Sundry Expenses	8,280	8,000
Sewer: Laboratory Testing Costs	8,528	8,500
Sewer: Villages Other Expenses	1,248	1,200
Sewer: Operational Expenses	16,560	17,000
Sewer: Depreciation	308,492	308,492

Operating Expenditure Budget 2016/17

DESCRIPTION	Expenditure Budget 2015-16	Expenditure Budget 2016-17
Sewer: Debt Guarantee Payment to the General Fund		48,989
Sewer: Dividend Payment	-	104,893
Sewer: Administration Overheads	325,268	325,268
TOTAL SEWER FUND	1,316,794	1,308,254

GLEN INNES SEVERN COUNCIL MAJOR CAPITAL WORKS PROGRAM 2016/17			
PROJECT	WORKS	COMMENTS	BUDGET
SRV PROGRAM			\$ 626,000
Local Unsealed Rural Roads – funded by SRV Works / General Fund	Unsealed Roads resheeting program		\$ 220,000
Local Sealed Urban Roads – funded by SRV	Cryland Street Rehabilitation		\$ 76,000
Local Sealed rural Roads – funded by SRV	Rural Heavy Patching and Resealing Program		\$ 300,000
Footpath Renewal			\$ 30,000
BLACK SPOT FUNDING			\$ 142,850
	Road Safety Treatments - Emmaville Road		\$ 142,850
ROADS TO RECOVERY (RTR)			\$ 2,002,669
Local Sealed Urban Roads Rehabilitation	Taylor St	Church St - Grey St	\$ 140,000
Local Sealed Urban Roads Rehabilitation	East Ave	Bourke St - Wentworth St	\$ 122,669
Local Sealed Urban Roads Rehabilitation	Pitt St	George St- Oliver St	\$ 220,000
Local Sealed Urban Roads Rehabilitation	Oxford street	George St - Cross St	\$ 200,000
Local Sealed Urban Roads Rehabilitation	George Street	Edward St- Hunter St	\$ 145,000
Local Sealed Urban Roads Rehabilitation	Bourke St Grey - East	Grey St - East Avenue	\$ 150,000
Local Sealed Urban Roads Rehabilitation	Wentworth St	Church St - Grey St	\$ 115,000
Local Sealed Urban Roads Rehabilitation	Coronation Ave	Lang St - Fergusson St	\$ 285,000
Local Sealed Urban Roads Rehabilitation	Barff St	Torrington St - Walter St	\$ 55,000
Local Sealed Urban Roads Rehabilitation	Robinson Ave	Veness St - Cul de sac	\$ 180,000
Local Sealed Urban Roads Rehabilitation	Bradleys Lane		\$ 90,000
Local Sealed Rural Roads Rehabilitation	Golf Links Rd seg 110		\$ 300,000
REGIONAL ROADS			\$ 399,940
Regional Roads Block Grant	Wellington Vale Road seg 90 Rehabilitation		\$ 268,436
Regional Roads REPAIR Program	Wellington Vale Road seg 80 Rehabilitation		\$ 131,504
RANGERS VALLEY			\$ 259,244
	Rangers Valley Road, Cam Creek widening		\$ 259,244
LOCAL INFRASTRUCTURE RENEWAL SCHEME			\$ 2,008,080
	5120 Bushy Park Road, Nine Mile Creek bridge		\$ 72,000

GLEN INNES SEVERN COUNCIL MAJOR CAPITAL WORKS PROGRAM 2016/17

PROJECT	WORKS	COMMENTS	BUDGET
	5130 Cherry Tree Road, Furracabad Creek bridge		\$ 12,000
	5135 Cherry Tree Road, Unnamed Creek bridge		\$ 10,000
	5140 Clairville Road, Five Mile Creek bridge		\$ 12,000
	5145 Coopers Road, Unnamed Creek bridge		\$ 10,000
	5150 Coxs Road, Deepwater River bridge		\$ 84,000
	5155 Donnelly Road, Perrys Swamp Creek bridge		\$ 10,000
	5160 East Lynne Road, East Lynne Creek bridge		\$ 10,000
	5165 Eimers Road, Middle Creek bridge		\$ 12,000
	5170 Furracabad Road, Furracabad Creek bridge		\$ 168,000
	5205 Glen Elgin Road, Glen Elgin Creek bridge		\$ 12,000
	5190 Kookabookra Road, Sara River bridge		\$ 10,000
	5215 Mt Mitchell Road, Mann River bridge		\$ 12,000
	5220 Mt Mitchell Road, Yarrow River bridge		\$ 21,600
	5220 Mt Mitchell Road, Yarrow River bridge		\$ 12,000
	5225 Mt Slow Road, Kellys Hut Creek bridge		\$ 24,000
	5230 Mt Slow Road, Yarrow River bridge		\$ 24,000
	5255 Rileys Road, Red Bank Creek bridge		\$ 10,000
	5265 Severn River Road, Hogues Creek bridge		\$ 20,160
	5270 Shannon Vale Road, Mann River bridge		\$ 16,800
	5275 Shannon Vale Road, Water Cask Creek bridge		\$ 10,000
	5280 Shaws Road, Deepwater River bridge		\$ 12,000
	5285 Six Mile Road, Nine Mile Creek bridge		\$ 72,000
	5295 Tablelands Road, Sheep Station Creek bridge		\$ 19,200
	5300 Ten Mile Road, Deepwater River bridge		\$ 48,000
	5305 Ten Mile Road, Deepwater River bridge		\$ 36,000
	5310 Ten Mile Road, Rockadooie Creek bridge		\$ 10,000

GLEN INNES SEVERN COUNCIL MAJOR CAPITAL WORKS PROGRAM 2016/17

PROJECT	WORKS	COMMENTS	BUDGET
	5340 Wentworth Street, Rocky Ponds Creek bridge		\$ 10,000
	5915 King Edward Pk, Rocky Ponds Creek bridge		\$ 10,000
	5920 Meade Street, Showground Creek bridge		\$ 10,000
	5905 Veness Pk, Rocky Ponds Creek bridge		\$ 10,000
	0205 Old Grafton Road - Unsealed		\$ 70,000
	0250 Pinkett Road		\$ 10,000
	0240 Tablelands Road		\$ 10,000
	0150 Ten Mile Road		\$ 48,000
	0205 Old Grafton Road - Sealed		\$ 50,000
	5100 Bald Nob Road, Black Sand Creek bridge		\$ 10,000
	5400 Bald Nob Road, Severn River bridge		\$ 24,000
	5415 Bezzants Road, Bow Creek bridge		\$ 120,000
	5210 Glen Elgin Road, Timbarra River (Rocky River) bridge		\$ 26,400
	5425 Glen Elgin Road, Dirty Creek bridge		\$ 10,000
	5430 Glen Elgin Road, Old Man Creek bridge		\$ 10,000
	5435 Glen Elgin Road, Timbarra River (Rocky River) bridge		\$ 10,000
	5440 Glen Legh Road, Beardy Waters bridge		\$ 10,000
	5450 Glen Legh Road, Mann River bridge		\$ 10,000
	5455 Glen Legh Road, Marowan Creek bridge		\$ 10,000
	5495 Mt Mitchell Road, Marowan Creek bridge		\$ 10,000
	5500 Mt Mitchell Road, Sara River bridge		\$ 10,000
	5510 Mt Slow Road, Henry River bridge		\$ 10,800
	5515 Nine Mile Road, Nine Mile Creek bridge		\$ 28,800
	5245 Pinkett Road, Sara River bridge		\$ 10,000
	5535 Pinkett Road, Sheep Station Creek bridge		\$ 10,000
	5545 Pinkett Road, Back Creek bridge		\$ 10,000
	5550 Pinkett Road, Flaggy Creek bridge		\$ 10,000
	5555 Pinkett Road, Mann River bridge		\$ 16,800

GLEN INNES SEVERN COUNCIL MAJOR CAPITAL WORKS PROGRAM 2016/17

PROJECT	WORKS	COMMENTS	BUDGET
	5560 Pinkett Road, Henry River bridge		\$ 10,000
	5590 Red Range Road, Rocky Creek bridge		\$ 10,000
	5595 Red Range Road, Beardy Waters bridge		\$ 10,000
	5605 Shannon Vale Road, Beardy Waters bridge		\$ 192,000
	5610 Shannon Vale Road, Mann River bridge		\$ 84,000
	5630 Strathbogie Road, Five Mile Creek bridge		\$ 10,000
	5645 Strathbogie Road, Severn River bridge		\$ 10,000
	5670 Strathbogie Road, Wellingrove Creek bridge		\$ 60,000
	5325 Tent Hill Road, Beardy River bridge		\$ 12,000
	5700 Waterloo Road, Maids Valley Creek bridge		\$ 12,000
	5035 Wellington Vale Road, Small Box Creek bridge		\$ 10,000
	Contingency Amount		\$ 233,520
STORMWATER/DRAINAGE			\$ 250,000
Renew Drainage – Drainage Charge Reserve	Bourke Street Grey - Creek		\$ 250,000
SEWER FUND RENEWALS			\$ 401,041
Sewer: Mains Renewal – Sewer Funds			\$ 381,041
Sewer: Treatment Plant Renewals – Sewer Funds			\$ 20,000
WATER FUND RENEWALS			\$ 420,795
Water: Mains Renewal – Water Fund			\$ 235,795
Water Treatment Plant Renewals	Filter relining		\$ 65,000
	Raw water intake relining		\$ 20,000
	Filter inflow channel relining		\$ 10,000
Water: Mains Refurbishment	Ice Pigging		\$ 70,000
Water: Meters – Replacement			\$ 20,000

Minor Capital Expenditure Budget	2016/17		
	Expenditure	Proceeds from Sale	Net
Finance			
New Finance System and Implementation	40,000	-	40,000
Finance Office modifications	-	-	-
	40,000	-	40,000
Administration			
Microsoft Office Pro Plus 2016 Govt (40)	20,000	-	20,000
Microsoft SQL Server 2014 + 80 CALS	20,000	-	20,000
Microsoft Exchange Server 2016+125 CALS	13,500	-	13,500
Interactive White Board	3,000	-	3,000
Upgrade of Remote Desktop Services	3,000	-	3,000
Fibre Optic Upgrades for disaster recovery.	20,000	-	20,000
Two Way Portable PA System for Town Hall	5,500	-	5,500
	85,000	-	85,000
Library			
NTCLS - E Resources	3,000	-	3,000
NTCLS - Coop Library Servicees	6,000	-	6,000
Public access computers @\$1500 each	10,000	-	10,000
Book purchases from donations	4,000	-	4,000
Local Priority Grant	23,000	-	23,000
Library Books	25,000	-	25,000
Total Library CAPEX	71,000	-	71,000
Other - Parks			
Replace Softfall Playground Equipment	60,000	-	60,000
New Concrete Beam Glen Innes Lawn Cemetery	7,000	-	7,000
Upgrade Gardens King Edward Park	31,000	-	31,000
	98,000	-	98,000
Environment			
Provision of Solar - Workshop	20,000	-	20,000
Provision of Solar - Landfill	20,000	-	20,000
	40,000	-	40,000
Landfill			
New Waste Cell - Deepwater	-	-	-
New Bins	105,000	-	105,000
Posi Cover Landfill	25,000	-	25,000
Purchase 15ha Land adjoining Landfill	160,000	-	160,000
	290,000	-	290,000
Minor Plant & Equipment			
Glen Innes Pool Vacuum	5,500	-	5,500
Street Vacuum (240L)	3,000	-	3,000
Whippersnippers x2	2,000	-	2,000
Catcher Mower	700	-	700
Other	11,800	-	11,800
Less Disposals	-	2,000	2,000
	23,000	2,000	21,000
Other			
Upgrade Ablution Block - King George Oval	210,000	-	210,000
Feature Lighting in CBD	20,000	-	20,000
Building Colocation - initial costs	25,000	-	25,000
Public Art Projects	50,000	-	50,000
CBD Signage Upgrade	50,000	-	50,000
Underground power Standing Stones	25,000	-	25,000
	380,000	-	380,000
	1,027,000	2,000	1,025,000
Major Plant			
Purchase of second hand front end loader	-	-	-
Bridge Crew truck	120,000.00	5,000	115,000
Dog Unit	90,000.00	-	90,000
Out Front Mower -11 foot	90,000	-	90,000
Chipper 300mm capacity	70,000	-	70,000
Water Services Maintenance Truck	-	-	-
Workshop Truck (1111)	55,000	6,000	49,000
	425,000	11,000	414,000
Light Vehicles			
Replacment of Rangers Ute (2556)	35,000.00	14,000	21,000.00
Replace Nissan Xtrail with Ute (1523)	30,000.00	12,000	18,000.00
	65,000	26,000	39,000
Grand Total Plant and Other Minor Capital Items	1,517,000	39,000	1,478,000

3.5 Fit for the Future Ratios

Council's Key Performance Indicators (KPIs):

Council's KPIs, expressed as the required FFF Benchmarks, can be visually depicted as follows:

Measure / benchmark	2016/17
	ESTIMATED
Operating Performance Ratio (Greater than or equal to breakeven average over 3 years)	
Own Source Revenue Ratio (Greater than 60% average over 3 years)	
Building and Infrastructure Asset Renewal Ratio (Greater than 100% average over 3 years)	
Infrastructure Backlog Ratio (Less than 2%)	
Asset Maintenance Ratio (Greater than 100% average over 3 years)	
Debt Service Ratio (Greater than 0% and less than or equal to 20% average over 3 years)	
Real Operating Expenditure Per Capita (A decrease in Real Operating Expenditure per capita over time)*	

*Based on the false assumption that Council's service levels remain the same when in fact they are increasing.

Operating Performance Ratio

This ratio measures Councils ability of containing operating expenditure within operating revenue

Calculated as:

Total Continuing Operating Revenue (excluding Capital Grants and Contributions) - Operating Expenses

Total Continuing Operating Revenue (excluding Capital Grants and Contributions)

Benchmark

=>0

(greater or equal to break even average over three years)

Expected Performance

2016/17 current year only = 7.06%

Three Year Average benchmark is likely to be met in 2016/17.

Own Source Operating Revenue Ratio

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding Capital Grants and Contributions)

Total Continuing Operating Revenue (including Capital Grants and Contributions)

Benchmark

>60%

(average over three years)

Expected Performance

2016/17 current year only = 60.10%

Three Year Average benchmark is unlikely to be met in 2016/17 but is improving.

Own Source Operating Revenue Ratio (Rural Council version)

This ratio measures fiscal flexibility. It is the degree of reliance on external funding sources such as operating grants and contributions.

Calculated as:

Total Continuing Operating Revenue (excluding all Grants and Contributions except Financial Assistance Grants)

Total Continuing Operating Revenue (including Capital Grants and Contributions)

Benchmark

>60%

(average over three years)

Expected Performance

2016/17 current year only = 72.89%

Three Year Average benchmark is likely to be met in 2016/17.

Building and Infrastructure Renewal Ratio

This ratio measures the rate at which assets are being renewed relative to the rate they are being depreciated.

Calculated as:

Asset Renewals (Building and Infrastructure)

Depreciation, Amortisation and Impairment (Building and Infrastructure)

Benchmark

>100%

(average over three years)

Expected Performance

2016/17 current year only = 154%

Three Year Average benchmark is likely to be met in 2016/17.

Infrastructure Backlog Ratio

This ratio shows the annual renewal backlog as a proportion of the total value of Council's infrastructure

Calculated as:

Estimated Costs to bring assets to a satisfactory condition

Total value of infrastructure and building assets

Benchmark

<2%

(average over three years)

Expected Performance

2016/17 current year only = Est. 10.95%

Three Year Average benchmark is unlikely to be met in 2016/17.

Asset Maintenance Ratio

This ratio compares actual asset maintenance with required asset maintenance. A ratio above 100% indicates Council is investing enough funds to stop the infrastructure backlog through insufficient funds.

Calculated as:

Actual Asset Maintenance

Required Asset Maintenance

Benchmark

=>100%

(average over three years)

Expected Performance

2016/17 current year only = TBD est. +100%

Three Year Average benchmark is likely to be met in 2016/17.

Debt Service Ratio

This ratio measures the availability of operating cash to service debt.

Calculated as:

Debt Service Costs (Interest Expense and Principal Repayments)

Income from continuing operations (excluding capital items and specific purpose grants and contributions)

Benchmark

>0% and <=20%

(average over three years)

Expected Performance

2016/17 current year only = 7.50%

Three Year Average benchmark is likely to be met in 2016/17.

Real Operating Expenditure Per Capita (Over time)

This ratio measures productivity changes over time based on movements in real per capita expenditure. Based on the assumption that service levels remain constant, a decline in real expenditure per capita indicates efficiency improvements (ie the same level of output is achieved with reduced expenditure).

Calculated as:

Expenditure (deflated by CPI)

Population

Benchmark

Decreasing expenditure overtime

Expected Performance

2016/17 current year only = \$2,853.16

This ratio has been included but essentially is irrelevant as the assumption of maintaining existing service levels is incorrect, GISC is increasing service levels over time and hence there will be an increase in expenditure.